



ACTION-ORIENTED QUESTIONS

- How do we ensure that conversations about and engagement around accessibility, representation, and equity become **catalysts for change** rather than substitutes?
- What will happen when we are **doing theology** rather than **talking theology**?
- How shall we move from tolerance (acknowledgement) to **respect** and **celebration** (affirmation) of multiplicity?
- What are some possibilities for a **theology of full participation and equity** in action in settings where we have power and privilege?

QUESTIONS FOR SMALL GROUP REFLECTION OR JOURNAL PROMPT

- How do we disrupt models of **patronage** and **privilege** so that we become **partners** in the Church and beyond?
- How shall we see each other in new, radical and **mutually hospitable** ways? When will we know it?
- From your study and reflection, what is one intersectional anti-racist practice you would like to see implemented **at the synod level**?