

# MUTUAL INVITATION

(CAN BE A PRACTICE OF DECENTERING DOMINANCE)

- First speaker contributes until they are done, invites another
- Invited person has option to **participate**, to **pass for now**, to **pass** – after they act, they **invite** the next speaker
- Continue in this pattern until all have participated or the time has elapsed
- Do not interrupt a speaker or ask questions – allow folks to offer what they will – time management is part of the learning
- *If a person or person is missed in one round of discussion – I suggest they start it off next round.*