

CONSEQUENCES OF POWER DYNAMICS

- Handout for review
- Breakout into small groups of 4 or 5 people
- **Discussion**
 - What catches your attention?
 - What invites you to deeper reflection?
 - Where do you see connections to Synod and its committees?
 - How **decisions** on how meetings are set up and process, impact who participates?
 - **In-person:** room, arrangement, microphones, accessibility, screen and font sizes, time allotted for items of business and the arrangement of those times (near meal, first of morning, end of day)
 - **Virtual:** “room” arrangement, connection strength and consistency, devices and capacity to navigate multiple devices; rules for being recognized, which screen someone is on, time given for folks to respond, add your own