



Presbytery of the Cascades

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2022 PRESBYTERY MINIMUM TERMS OF CALL AND RECOMMENDED COLA

As approved at the summer online Stated Meeting held on June 11-12, 2021, the presbytery MINIMUM TERMS OF CALL for Ministers, Commissioned Ruling Elders, and Certified Christian Educators for 2022 shall be:

\$51,827 in Compensation (Includes Salary, Housing Allowance/Manse Value, 403B Contributions, SECA allowance, etc.)

\$1,500 in Continuing Education

\$3,500 in Professional Expenses (including Travel Allowance)

4 Weeks of Vacation

2 Weeks of Continuing Education

3 Month sabbatical at full pay after each six (6) years of service.

Full coverage through the Board of Pensions for medical and retirement benefits.

Additionally for 2022, the recommended **Cost of Living Adjustment** for all Ministers, Commissioned Ruling Elders and Certified Christian Educators currently serving congregations is 3.9% above their existing compensation.