

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 07165.AD0**

**Ministry General Information**

<b>Ministry Number</b>	07165
<b>Ministry Name</b>	Community Presbyterian Church
<b>Mailing Address</b>	PO Box 1689 Redmond, OR 97756
<b>Phone</b>	(541) 548-3367
<b>Fax</b>	1-541 548-2337
<b>E-Mail</b>	
<b>WWW Address</b>	redmondpc.org
<b>Ministry Size</b>	101 - 250 members

<b>Ethnic Composition</b>	
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 98%

<b>Average Worship Attendance</b>	100
<b>Church School Attendance</b>	10
<b>Curriculum</b>	Various
<b>Yoked</b>	False
<b>Presbytery</b>	The Cascades
<b>Synod</b>	SYNOD OF THE PACIFIC
<b>Community Type</b>	Town

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	Solo for a designated term
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

**Training/Certificate Requirements:**

<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	
We grow in Christ and Love one another	

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### **What is the congregation's or organization's vision for ministry:**

Community Presbyterian Church (CPC) is a church that believes the invitation of Jesus Christ is for all. Together, as a community of faith and hope, we treasure our past, embrace our present, and are excited for our future. As a committed church, we are ready to act by providing meaningful worship and programs for young and old, and impactful outreach within our community. Growth in all aspects of the church is vitally important to CPC. This includes drawing in younger people and families, nurturing the congregation, and strengthening and expanding programs and mission outreach. The CPC congregation lives out its vision of being a witness of God's love in the world by seeing it in ourselves and our community, and by sharing it in the world.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

CPC takes an active approach to the needs of our constituency and community. We want to nurture and enhance the spiritual, physical, and material needs of our members and our diverse community. CPC encourages and supports church members to utilize their talents, experience, and energy to reach out in service, meeting current local, regional, and global needs.

### **How will this position help you to reach your vision and mission goals:**

CPC seeks a pastor who supports and encourages our efforts to address the needs of our congregation and community. We desire a pastor who delivers relevant messages that encourage our faith journey. We are looking for a pastor who is capable of ministering to a predominately senior congregation while growing and encouraging involvement with younger members of the community.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

CPC needs a pastor:

- who shows compassion and understanding in bringing God's peace and love.
- who has a sense of humor to help in building relationships and in engaging our congregation.
- who assesses our desires, talents, and capabilities in guiding us.
- who provides experience/leadership that can grow both present and new opportunities for mission.
- who has the ability to visualize, motivate, organize, and collaborate with us to encourage and expand our cultural understanding.
- who uses transitional leadership skills to guide change in order to grow our congregation spiritually and culturally.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

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Provide preaching and teaching ministry that is grounded in scripture and promotes spiritual growth within the congregation to equip them for their mission in and outside the church.

Plan and lead worship, administer the sacraments, and provide for weddings, funerals, and memorial services.

Serve as head of staff.

Serve as Moderator of Session and provide guidance to Session, the Ministry Teams, and Deacons.

Be a participant in the work of the Presbytery of the Cascades and share responsibilities regarding our Synod and General Assembly.

Help represent the Church in community affairs.

#### Optional Links:

Community Presbyterian Church: [redmond.cpc.org](http://redmond.cpc.org)

City of Redmond: [www.redmond.gov/](http://www.redmond.gov/)

Redmond Chamber of Commerce: [www.visitRedmondoregon.com/](http://www.visitRedmondoregon.com/)

#### Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Willingness to Engage Conflict

Strategy and Vision

Collaboration

Interpersonal Engagement

Bridge Builder

Motivator

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$60,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Ed Fitch Attorney	210 SW 5th Street Suite 2 Redmond Oregon 97756	1-541-316-1588	Long time Redmond are resident: City Councilor, an	ed.fitch@redmondoregon.gov
The Reverend Laurel Jackson	529 NW 19th Street Redmond OR 97765	1-5029-952-7240	Supply preacher, moderator of Session	laureljackson17@gmail.com
The Reverend Mike Wilson	1771 NW Madras Hwy Prineville Oregon 97754	1-415-450-5826	Pastor of Neighboring Presbyterian Church	mikethepastor@gmail.com

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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 12/07/2021**

**Self-referral Contact Information**

**PNC:** Viki Cross

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