



Presbytery of the Cascades

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2023 PRESBYTERY MINIMUM PASTOR COMPENSATION AND RECOMMENDED COLA

As approved at the summer online Stated Meeting held on June 24, 2022, the presbytery **MINIMUM COMPENSATION** for all Ministers, Commissioned Ruling Elders, and Certified Christian Educators for **2023** shall be:

\$56,129 in Compensation (Includes Salary, Housing Allowance/Manse Value, 403B Contributions, SECA allowance, etc.)

\$1,500 in Continuing Education

\$3,500 in Professional Expenses (including Travel Allowance)

4 Weeks of Vacation

2 Weeks of Continuing Education

3 Month sabbatical at full pay after each six (6) years of service.

Full coverage through the Board of Pensions for medical and retirement benefits.

This is based on Full Time, 40 hours a week.

Additionally for 2023, the recommended **Cost of Living Adjustment** for all Ministers, Commissioned Ruling Elders and Certified Christian Educators currently serving congregations is **8.3% above their existing compensation.**