

Dallas First Presbyterian Church

Half-time Stated Supply Position

Introduction:

Dallas First Presbyterian Church has been a strong Protestant church since its beginning in 1889. Our active membership averages 30 people. Located in a small town of Dallas, Oregon, in the Willamette Valley, we are surrounded with farmland; yet it is only 15 miles from the state capital of Salem, and only one hour from the Oregon coast. The population is 16,000; and we are known for being a desirable area for retirees and young families.



Dallas has a hospital, medical and dental facilities, three elementary schools, a middle school and high school, grocery and drug stores, volunteer fire department, retirement center, and even a small Walmart.

Rickreall Creek runs through our beautiful large park and the center of town. We are the seat for Polk County and have festivals and events in our Courthouse square. The towns people are warm and friendly, and as a result we have wonderful neighborhoods.

Our Congregation:

Worship and Mission are central to our vision for being the church in Dallas, as we seek to live out our Mission Statement, which is "to celebrate God's love, grow spiritually, through God's word, care for each other and share our faith with the community and the world in word and deed".



Our Sunday worship is the congregational recognition of God's love. Our Sunday worship service is traditional yet flexible utilizing the resources of the Reformed tradition with the expectation that the service and sermons will be Christ centered, biblically sourced and culturally relevant.



Members of our congregation seek to grow spiritually through Bible study experiences in which we take the Bible seriously, not literally, relying on a history of reformed theology and educated leadership.

Members of our congregation care for each other and the wider community through prayer and service. A prayer chain is operative. Deacons have specific "shepherding" responsibilities.



Our congregation outreach includes regular involvement in hosting blood drives, James II weekly meals, Meals on Wheels, and housing the Kindness Club, (for local students' food and clothing needs).

The mission work of the congregation includes PCUSA special offerings as well as a commitment to the work of our Presbytery

Pastoral duties:

Our congregation is seeking a strong, compassionate worship leader who has both a vision for growth and the flexibility to work with an aging congregation; one who will help us continue to grow and reach our mission goals of serving others. It is of utmost importance to the current membership that the new pastor offers meaningful sermons that relate to them personally.

The strengths of this congregation are the willingness to reach out into the community through various service organizations and by offering a warm, and friendly place of worship.

The characteristics we are looking for by the person who is open to being called to this congregation include:

* Providing Biblically based worship and sermons that relate to our own lives and engage us personally.

*A pastor's ability to shepherd membership with care, compassion, and be willing to engage with church and community members outside of the church walls.

*Have strong interpersonal skills, initiating conversations with parishioners rather than waiting to be engaged. At the same time demonstrating strong listening skills so others feel heard.

*Share ideas for possible future growth and an outline of the steps to achieve this goal.

We would desire our pastor would lead our worship on Sunday, be aware of finance and stewardship, shepherd members and attendees, moderate Session, coordinate with Deacons, and be involved with the Dallas Ministerial Association, and Presbytery.

Leadership Competencies Desired

*Preaching and Worship Leadership

*Compassionate

*Communicator

*Flexibility

*Teacher

*Strategy and Vision

This would be a 1/2-time pastoral position, with a salary of \$25,914, and professional expenses, Study leave, and Pension benefits per Presbytery guidelines.

**For more information or to apply:
Please contact Rev. Clark Scalera
Advocate for Congregations and Clergy
(541-606-5699)
clark@potc.life**