

***Full-Time Stated Supply Pastor***  
**First Presbyterian Church**  
**1103 Grand Avenue**  
**Astoria, Oregon 97103**  
[office@fpcastoria.org](mailto:office@fpcastoria.org)

**Description:**

The Pastor provides spiritual nurture, religious education, and pastoral care for all congregants and, with the Session, develops and monitors mission strategies for the church. The Pastor also provides administrative oversight to the facilities of the church, including the Sanctuary and Goodenberger Hall. The Pastor is accountable to the Session and to the Presbytery.

**Qualifications:**

1. Denominational training and experience as an ordained minister.
2. Commitment to meaningful and relevant worship services, Christian Education, and spiritual growth.
3. Excellent organizational, administrative, and communication skills.
4. Ability to warmly relate and reach out to others.

**Responsibilities:**

Preach and Teach

1. Lead Sunday worship services, and preach the gospel as it relates to the changing needs of the community and today's world.
2. Officiate at all church ceremonies, including the sacraments, weddings, memorial services, installations, and dedications.
3. Provide opportunities for individuals to reflect on their beliefs, concerns and doubts regarding Christian understanding.
4. Commitment to and experience in congregational growth, attracting new members and families.
5. Provide training and encouragement to the Session, Deacons, and committees in articulating vision and developing programs.
6. In consultation with the Session or Personnel Committee, plan for and participate yearly in educational programs for personal and professional development.

Pastoral Care

7. Provide a pastoral presence to those in crisis; short-term counseling; conduct congregant visitations, including Communion for the home-bound, sick, or infirmed.
8. Develop relationships with faith and community groups and share their needs and concerns with the Session and appropriate committees.

## Administration and Leadership

9. Moderate the Session. Assist and encourage the Ruling Elders, Deacons, and committees in the effective operation of a broad range of program activities.
10. With the Session, enlist/recruit chairpersons for all committees, such as Worship, Finance Mission and Stewardship, Christian Education, Personnel, Fellowship, Facilities and Use, and Buildings and Grounds. Act as an ex-officio member of these committees, attend the meetings as needed, and be knowledgeable about their vision, responsibilities, and tasks.
11. Train, supervise and review the work of part-time staff and schedule staff meetings as needed. Work with appropriate staff to coordinate the church calendar and building rentals.
12. Schedule consistent office hours and be flexible in other hours of service.
13. Annually schedule and participate in pastoral performance review with the Personnel Committee.
14. Participate as an active member of the Cascades Presbytery, be informed of the decisions taken at its meetings and support the mission and goals of the Presbyterian Church (USA).

### **Duration of Position:**

The Pastoral Contract can be written for up to a 12-month period and be renewed annually. The position is available as of January 1st, 2023, and it is the Session's hope the successful applicant will be present with our community for a period of three or more contract years.

### **Salary/Benefits:**

Salary: \$56,129 (annual rate to be prorated based on hire date; includes salary, housing, and social security). In addition, professional expense and continuing education reimbursements, vacation and study leave per Presbytery guidelines and full coverage under Board of Pensions.

### **Interested Candidates are Encouraged to Contact:**

Linda Oldenkamp  
503-325-3981

OR

Diane Hankins  
503-791-9394

### **Municipalities, Departments, and Area Information:**

Clatsop County Oregon – <https://www.co.clatsop.or.us>

Clatsop County Population – approximately 39,500

City of Astoria – <https://www.astoria.or.us/>

City of Astoria Population – approximately 10,000

Astoria - Warrenton Chamber of Commerce – <https://www.oldoregon.com>

Astoria Parks and Recreation – <https://www.astoriaparks.com>

Seaside Chamber of Commerce – <https://www.seasidechamber.com>

Sunset Empire Parks & Recreation (Seaside) – <https://www.sunsetempire.com>

### **Medical Services:**

Columbia Memorial Hospital – <https://www.columbiamemorial.org>

Providence Seaside Hospital – <https://www.providence.org>

### **Education Services:**

Astoria School District – <https://www.astoria.k12.or.us>

Knappa School District – <https://www.knappa.k12.or.us>

Warrenton - Hammond School District – <https://www.warrentonschools.com>

Seaside School District – <https://www.seaside.k12.or.us>

Clatsop Community College – <https://www.clatsopcc.edu>

### **Cultural Attractions:**

Clatsop County is home to 7 museums, 4 historical societies and more than 40 art galleries.

Fort Stevens State Park – <https://www.stateparks.oregon.gov>

Fort Clatsop National Park – <https://www.nps.gov/places/fort-clatsop-or.htm>

Columbia River Maritime Museum – <https://www.cmmm.org>

Clatsop County Historical Society – Astoria Museums – <https://www.astoriamuseums.org>

Astoria Column – <https://www.astoriacolumn.org>

Haystack Rock – <https://www.cannonbeach.org>

Liberty Theater – <https://www.libertyastoria.org>

## First Presbyterian Church of Astoria, Oregon

Our church began serving Astoria upon its founding in 1877 and the current building was constructed in 1903 by local carpenters and shipwrights. The impressive sanctuary has cathedral ceilings of finely crafted woodwork, ornate stained-glass windows, and four-bank pipe organ. The annex next door has a large fellowship hall with stage, full-size kitchen, parlor, church offices, and hosts a performing arts conservatory, community events, and service groups. Our Sunday service usually consists of 25 to 50 worshippers, mostly of retirement age with a few younger adults and families. Although the regional population has increased, moderately, over the last ten years, the congregation is much the same size. Recently, we've completed a campaign which funded major structural and mechanical improvements. Several active committees and volunteers handle the church upkeep. We have hosted a food pantry in our building basement for 50 years and many members are involved in a church-sponsored affordable housing project, neighborhood outreach, and other community services. We are a Matthew 25 church.



## City of Astoria

Astoria sits at the northwest corner of Oregon where the Columbia River flows into the Pacific Ocean. Astoria was founded in 1811 as a fur trappers' post. It is the oldest American city west of the Rockies and well-known for its historic architecture. Historical lumber and fish canning industries have given way to tourism, paint, sculpture and performance artists, and microbrewing. The population is 10,000 with another 15,000 in nearby towns. A community college campus is six blocks from church. Besides local stores, restaurants and antique shops, several major retailers are located in nearby Warrenton. The regional hospital includes a medical pavilion, physician clinics, and a cancer center. A kidney center is also new in town. Cultural features include: an historic theater, a performing arts center, and a number of museums. The local arts community is strong with two symphonies, a chorale, a small opera, theater performances, art galleries and exhibits. In addition to the impressive natural waterways and landscape, there are parks, markets, festivals, an aquatic center, and 6-mile Riverwalk all within walking distance.

psc, picture description, 8.25