

Multnomah Presbyterian Church
7555 SW 45th Ave Portland, OR 97219-1516
Position Description – Temporary Pastor

TITLE:	Pastor/Head of Staff/Moderator
POSITION:	Full-time
ACCOUNTABILITY:	To the MPC Session
COMPENSATION:	Salary and benefits commensurate with education and experience
DURATION:	6 to 12months

PURPOSE

Provide spiritual leadership, administrative oversight, pastoral care and maintain organizational direction to the church with a broad program of worship, teaching, outreach, evangelization, mission and fellowship. This leadership is marked by a servant spirit and a shepherd style and is carried out with professional integrity in collaboration with the Session and church staff.

RESPONSIBILITIES

- *Spiritual Leadership:* Pray for members of the congregation, its leaders and the future of the church. Provide inspirational leadership and encouragement to Session, deacons, the congregation and its organizations, maintain the church's vision and programs, support the church's history and tradition as evangelistic and mission-driven followers of Christ.
- *Proclamation of the Word:* Preach sermons that incorporate scripture, are faithful to the Word of God, that call people to a personal relationship with Jesus Christ, and that foster the spiritual growth of members and visitors.
- *Worship and Sacraments:* Work with the Worship Committee to provide a rich worship life, preaching, leading worship and administering the sacraments of baptism and communion.
- *Administration:* Serve as head of staff, leading, directing, supervising and encouraging the pastoral, program and support staff. Moderate Session and oversee, encourage and support the ministries of Session committees. While not required to attend all committee meetings, the pastor should know what is going on in all areas of the church.
- *Pastoral Care:* Emphasize Bible study, prayer and service in all aspects of personal and church life, ensuring that members are cared for in times of joy, sorrow and crisis. This includes performing weddings and funerals, conducting hospital or home visits and/or coordinating with those participating in small groups.
- *Teaching:* Work with Session, staff and volunteers to continue and promote programs that support the educational needs of the congregation.

EXPECTATIONS

- Continue to build on the work of the prior pastor, maintaining current initiatives, vision and a sense of purpose among MPC leadership and members.
- Strengthen and enhance our corporate connections by representing MPC at meetings of Presbytery of the Cascades events, and committees and initiatives as appropriate.
- Ensure continued support for MPC's mission and service projects and initiatives.
- Foster a climate of cooperation, trust, service and fellowship that promotes individual and group spiritual growth and commitment.

QUALIFICATIONS

Member in good standing within PC(USA) who has demonstrated through academic, work and life experience the following characteristics:

- Empathetic, pastoral, spiritually nurturing, authentic and approachable, theologically evangelical, spiritually mature and grounded in an authentic and joyful love for Christ
- Strong skills in administration, verbal and written communication, nurturing and fostering the inclusion and participation of families and youth, problem-solving, bridge building; excellent ability to observe and listen; sense of humor and fun
- Experience serving as a pastor, moderator and head of church staff.

RELATIONSHIPS

Relate to the congregation as pastor, to Session as moderator and to its committees as a resource, to staff as supervisor, to Presbytery as an active presbyter, to the community as leader and minister of the word, and to all the above as a co-participant and consultant in shared ministry.

DURATION

This is a temporary position. The estimated duration is for 6 to 12 months, during which time the MPC Pastoral Nominating Committee will seek and recommend to the congregation a new, permanent pastor. This temporary position will conclude when a permanent pastor has been confirmed by the congregation and Presbytery of the Cascades.

**For more information contact:
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