

## **First Presbyterian Church, Corvallis, Oregon Pastoral Search**

First Presbyterian Church of Corvallis is seeking a Stated Supply Pastor as we continue our ‘Season of Renewal’ over the next one to two years. Our transition began as we sought where God would lead us following the COVID pandemic. Subsequently, the departure of our pastors has allowed for a more comprehensive reflection of congregational strengths and examination of how we can best bring those strengths to meet the spiritual needs of our congregation and community. A Stated Supply Pastor would energize spiritual growth, teaching and service; and provide leadership as we discern the path forward.

**We are a welcoming, affirming and intergenerational community.** As a Matthew 25 congregation, we embrace all persons in God’s grace and love. We value whole person spiritual growth through study, spiritual/contemplative practices, service, stewardship, creative worship experiences, and nature. Intergenerational education is highly valued. As we reestablished in-person teaching, the creation of PODs, small groups for individuals with specific interests, has helped to facilitate personal growth and strengthen bonds across our church community. Opportunities for spiritual growth and fulfillment have been diverse and included retreats, centering prayer, Reiki, meditation, yoga, and installation of a permanent labyrinth.

**We believe music is central to our efforts to share God’s grace with others.** Music is an integral part of our worship and outreach. Whether through our choir, jazz band, bell choir, accomplished musicians within the congregation, or sponsoring outside music programming; music is an important and expected gift we share with our community.

**We express our faith through loving service to our congregation and community.** Congregational members readily share their talents and gifts within and outside the church. The church hosts a long-established Presbyterian Preschool / Child Care Center, and a drop in play area. Most recently, we were involved helping to create and support a mental health ministry serving the Willamette Valley. This effort continues to be supported as a non-profit organization hosted at a reduced rent in the former manse of the church.

Our Season of Renewal began with a ‘Reimagining committee’ commissioned by Session to engage the congregation in a reflection process on our strengths, opportunities, and challenges. The initial phase of this effort is complete. We seek a Stated Supply Pastor to provide leadership and partner with the congregation in discerning how we can utilize this understanding to best express God’s path for us going forward.

*First Presbyterian Church is located in Corvallis, Oregon.* Corvallis is a community of approximately 60,000 and home to Oregon State University. Primary industries are the university, health care, and high-tech corporations, but Corvallis is surrounded by rural farming and forest industries. Located in the mid-Willamette Valley, one can reach the Pacific Coast or Cascade Mountains within a 90-minute drive.

First Presbyterian Church is in the downtown area and includes a historic main building, with more recent education and fellowship wings. The building is used by many local organizations for meetings. The Sanctuary has a beautiful Steinway piano and a pipe organ and is a favored location for performances.

Please see the attached Stated Supply Pastor Position Description for details. Additional information about our church and congregation is available on our website: <http://1stpres.org/>

**First Presbyterian Church of Corvallis, OR**  
**Stated Supply Pastor**  
**Position Description**

**Purpose:**

First Presbyterian Church of Corvallis seeks a full time Stated Supply Pastor to provide loving direction and pastoral care for members and friends of the congregation through study, teaching, and preaching as the principal minister of the congregation. In particular, the pastor will work with the congregation to move through this time of transition as our congregation renews post-covid.

The Pastor serves the congregation according to the rules and regulations of the Presbyterian Church (USA). They have access to all areas of church life to help provide leadership and management of church activities. The position reports to the Session.

**Responsibilities:**

1. Provide spiritual leadership through worship and preaching, administration of Sacraments and teaching opportunities.
2. Provide leadership for visiting the sick, consoling the bereaved, counseling and generally responding to the needs of the individuals within the congregation.
3. Moderate meetings of the Session and congregation. Serve as a resource for other committees as needed.
4. Provide pastoral leadership in intergenerational ministry, education, and outreach. Speak and actively share our Matthew 25 stance and affirming congregation decision.
5. Share the vitality of the church and invite others to join us in membership and service to our community.
6. Serve as the Head of Staff by being the Team Leader for staff and congregation to fulfill a common vision of the church's mission.
7. Partner with and provide guidance for the Session and congregation through a discernment process regarding God's will for the church's future, including the following:
  - A. Come to Terms with History through Conversation and Healing:
    - Celebrate what God has been doing and is doing in this congregation.
    - Acknowledge there is grieving that needs to be worked through.
    - Be able to celebrate the past and move into the future.
  - B. Empower Leadership of the Congregation:
    - Determine how best to be organized to effectively live out our mission and ministry.
    - Identify the centers of strength in the congregation and who has been raised up by God to provide leadership.
    - Identify new people who are beginning to take leadership roles and those who need to be challenged to take additional responsibilities.
  - C. Make New Commitments to the Future and a new leadership model.

**Terms of Call:**

Full-time (1.0 FTE) Stated Supply Pastor.  
One year contract, with option to renew.  
Beginning July 1, 2023; performance review June 2024.  
Terms as follows:

- Salary \$73,000 – \$78,000 commensurate with qualifications and experience  
(may be divided between salary and housing allowance)

- Pastors Choice Board of Pension medical and retirement benefits
- Presbytery annual requirements for:
 

Professional Expenses (including travel)	\$3500	
Continuing Education	\$1500	
Study leave		two weeks
Vacation		four weeks

**Qualifications:**

Required:

1. Ordained and in good standing in our denomination or a denomination recognized and in communion with PC (USA)
2. Experience in helping a congregation embody the mission of Christ.
3. Demonstrated successful experience preaching, teaching and community outreach.
4. Demonstrated a collaborative and inspirational communication style.
5. Proven leadership, supervisory and interpersonal skills.

Preferred:

6. Skilled in using technology and comfortable working in a virtual environment.
7. Experience in leading a congregational discernment process.

**Other requirements:**

Must have and maintain a valid driver’s license for state of residency and individual auto liability insurance.

**Evaluation:**

Annually prioritized goals will be developed in cooperation with the Session. The Personnel Committee shall conduct an annual review using the job description and the jointly established goals.