

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 07149.AFO

Ministry General Information

Ministry Number	07149
Ministry Name	First Presbyterian Church of Corvallis Oregon
Mailing Address	114 SW 8th Street Corvallis, OR 97333-4596
Phone	(541) 753-2228
Fax	(541) 754-5324
E-Mail	church@1stpres.org
WWW Address	www.1stpres.org
Ministry Size	251 - 400 members

Ethnic Composition	
	Asian 1%
	Native Hawaiian or Other Pacific Islander 1%
	White 98%

Average Worship Attendance	140
Church School Attendance	40
Curriculum	No curriculum is currently being used, but we have most recently used Sparkhouse Activate Faith. We are also currently offering "Holy Troublemakers"
Yoked	False
Presbytery	The Cascades
Synod	SYNOD OF THE PACIFIC
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Pastor (Other Temporary i.e. Supply, Student)
Experience Required:	2 to 5 Years
Specific Title:	Supply Pastor for Transition
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
	Interim Ministry Training

Other Training:	
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Brief Church Mission Statement:

Rooted in God's grace, growing through spiritual understanding to know, love and serve Christ.

What is the congregation's or organization's vision for ministry:

We are a welcoming, affirming and intergenerational community. As a Matthew 25 congregation, we embrace all persons in God's grace and love. We value whole-person spiritual growth through study, spiritual/contemplative practices, service, stewardship, creative worship experiences, and nature. Intergenerational education is highly valued.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We express our faith through loving service to our congregation and community. Congregational members readily share their talents and gifts within and outside the church. The church hosts a long established Presbyterian Preschool / Child Care Center, and a drop in play area. Most recently, we were involved helping to create and support a mental health ministry serving the Willamette Valley. This effort continues to be supported as a non-profit organization hosted at a reduced rent in the former manse of the church. Music is also an integral part of our worship and outreach. We provide and host a diversity of opportunities to grow through music experiences

How will this position help you to reach your vision and mission goals:

Our Season of Renewal began with a 'Reimagining committee' commissioned by Session to engage the congregation in a reflection process on our strengths, opportunities, and challenges. The initial phase of this effort is complete. We seek a Supply Pastor for Transition to provide leadership and partner with the congregation in discerning how we can utilize this understanding to best express God's path for us going forward. Additionally, pastoral leadership is expected to help in both expanding and focusing gifts we can share, in order to grow and diversify our congregation and better serve our greater community.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

As noted below, a spiritually mature individual that can provide a dynamic message to a congregation focused on serving its members and community are critical. Concurrently, provide care and spiritual support for current congregational members. The capacity to easily engage others in completing discernment of God's path for our congregation and moving strategically toward a shared vision. Lead and build upon the work of our reimagining committee. Experienced in providing organizational leadership that utilizes a collaborative decision making process, recognizing staff expertise and helping them to be fulfilled through their roles.

What specific tasks, assignments, and program areas will this person have responsibility?

Defined in part through the strengths of the individual selected:

- Provide loving direction and pastoral care for members and friends of the congregation through study, teaching, and preaching as the principal minister of the congregation.
- Serve as head of staff and moderator of Session, acting as a resource to collaborate in administration of the church.
- Provide pastoral leadership in intergenerational ministry, education, and outreach. Speak and actively share our Matthew 25 stance and affirming congregation decision. Invite others to join us in membership and service to our community.
- Facilitate and lead the congregation in completing a discernment process initiated by our reimagining committee and Session. Initiate efforts to engage the congregation in moving forward toward the resulting shared vision.

Optional Links:

Position Description and Cover Letter can be found on Presbytery of the Cascades website at:

<https://cascadespresbytery.org/wp-content/uploads/2023/03/Corvallis-First-JD-for-Website.pdf>

Facebook page: <https://www.facebook.com/1stPresCorvallis>

Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

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Spiritual Maturity
Communicator
Technologically Savvy
Contextualization
Decision Making
Strategy and Vision
Collaboration

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$73,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Robert Perdue (HR)	2121 NW Albany Rd., Albany, OR 97321	(541) 270-4470	Retired Pastor who is involved in the life of the	rjperdue@peak.org
Kristin Hahn	2957 NE Glacier Way, Corvallis, OR 97330	(541) 753-2228	Church Office Manager, parent of school aged childr	kristin@1stpres.org
David Grube	5757 SW Englewood Ave, Corvallis, OR 97333	(541) 231-2612	Longterm member, served on session and re-imaginin	lynneanddavidgrube@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 04/14/2023

Self-referral Contact Information	
EP: Clark Scalera Daytime Phone 541-606-5699 Fax	Address 0245 SW BANCROFT STREET, SUITE D, PORTLAND OR 97239-4258 Office Phone Email clark@cascadespresbytery.org
COM: Clark Scalera Daytime Phone 541-606-5699 Fax	Address 245 SW BANCROFT STREET, SUITE D, PORTLAND OR 97239-8526 Office Phone Email clark@potc.life
PNC: Cheryl Kaufman Daytime Phone (541) 740-8426 Fax	Address 998 NE Boulder Pl., Corvallis, OR 97330 Office Phone Email kaufman.cheryl@comcast.net