

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 07092.AA3

Ministry General Information

Ministry Number	07092
Ministry Name	Mt Tabor Presbyterian Church
Mailing Address	5441 SE Belmont St. Portland, OR 97215
Phone	503-234-6493
Fax	503-238-3906
E-Mail	officeadmin@mttaborchurch.net
WWW Address	https://mttaborchurch.net/
Ministry Size	Under 100 members

Ethnic Composition	
	Asian 3%
	Black or African American (African Native, Caribbean) 2%
	White 95%

Average Worship Attendance	35
Church School Attendance	0
Curriculum	N/A
Yoked	False
Presbytery	The Cascades
Synod	SYNOD OF THE PACIFIC
Community Type	Urban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Solo Pastor
Experience Required:	5 to 10 Years
Specific Title:	3/4 Time position: 30 hours a week
Employment Status:	Part-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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Mt. Tabor Presbyterian Church, as people called by God, experiences God's unconditional love through Jesus. We know that the Holy Spirit is at work in our world ahead of us. We worship together, and follow Jesus by:

- Opening our doors
- Sharing sacred space
- Listening
- Serving
- Creating
- Learning

All this we do in the hope that God's shalom will be made real and tangible for the healing of our neighborhoods and the nations.

Church Tag Line: "...a Bridge Building Congregation"

MTPC Membership Statement

We invite people to become members of Mt. Tabor Presbyterian Church, with all the rights and responsibilities that entails, who are committed to pursuing their spiritual journey in the way of Jesus with the people gathered here. Affirming the foundational commitment of the Presbyterian way that God alone is Lord of the conscience, we acknowledge that there will be differences of belief and practice included in our community. We welcome this, for we know that in gathering and working together with people we love, we ignite the Spirit of oneness between us, and God is present.

Taborspace Mission Statement

The mission of the Taborspace Program is to create connected community, by providing a welcoming and nurturing gathering place, as a collaboration between the church and the neighborhood!

What is the congregation's or organization's vision for ministry:

We are a small aging congregation long established in our Mt. Tabor neighborhood, lovingly caring for our greater Portland, OR community. We have a mixture of traditional and non-traditional participants.

MTPC is a place for people to gather and worship and learn about God. We are open 7 days a week & God's work is being done even if things don't look "religious".

We recognize that built into the DNA and history of MTPC is a legacy of partnering and connection to the community around us.

The whole community participated in the building of our facility from the very beginning.

Our sanctuary is a place of music for young and old & open to quiet meditation and a place for new beginnings.

We are regular participants in the *Portland Food Project*.

In 2008, we began a "Taborspace" (TS) ministry, opening our building to invite the neighborhood and community to share and partner with us. We strive to be a community space committed to a safe, healing, nurturing environment & to walk in the way of Jesus in service to others.

We continue to foster an environment of collaboration, partnering, shared ownership and teamwork, allocating space and multiple programs that benefit this community by providing healing, wellness, and peace.

This building hosts TS, a community coffee house, children's programs (including soccer practices on the lawn), divorce groups, AA meetings, counseling groups, and concerts.

For more details the document "Philosophy of Ministry Jan 2023.pdf" can be requested.

How do you feel called to reach out to address the emerging needs of your community or constituency:

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The growth of the Taborspace (TS) community ministry has been successful for more than ten years, & a major contributor to revenue generation— helping maintain our 35,000 sf & century+ old building.

MTPC/TS growth came to a halt with the onset of COVID-19 and resulting lockdown of 03/2020.

All MTPC/TS activities were closed, the congregation resorting to 'Zoom' to maintain online services and meetings. As it became apparent that the pandemic would continue — the manager and staff of TS were furloughed or let go.

In 12/2020, Pastor Carley Friesen, who had been instrumental with the vision of TS retired. MTPC remained committed to re-opening TS as soon as public health and safety could be maintained, developing an ongoing contingency plan to support TS when public gathering would eventually resume.

TS's presence in the community was missed during the pandemic. TS is currently on track to again be a part of our community's outreach after a brief period of utilizing TS staff for short-term projects with assistance of the Paycheck Protection Program.

TS gradually began preparations in 05/2021 to reopen in 08/2021 with the help of three previous + three new TS staff. A new TS manager joined the team in 06/2022, bringing new ideas for building connections and relationships to the community around us. The Coffeehouse was reopened in 10/2022, a partnership with Favela Brazilian Cafe, bringing a new energy and excitement that is a catalyst for new ways to connect to the community.

How will this position help you to reach your vision and mission goals:

A new pastor will have the opportunity to continue to shape the vision while ministering to the needs of our aging congregation. One new challenge is to partner with the Taborspace manager and community to discern how a revitalized Taborspace might better address the needs of the community, including providing a safe environment for connection, healing, and dealing with the grief, pain and fear of a post-pandemic society.

We don't have the answers, but we believe that in listening and partnering with the community we can find the right questions to ask together in kindness, compassion and harmony that reflects the way of Jesus.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

We are looking for a friendly, outgoing, "people person" who relates well with others. The candidate needs to be able to coordinate and support the different groups within the building while being visible and connecting with individuals who enter the church. They need to be able to relate to cross generational community & membership and be able to connect & engage effectively with younger families & audiences. Their personality should demonstrate their openness, inclusiveness, energy, and their ability to communicate as a team member and leader.

This person has a warm, passionate, and hopeful energy about God's work, and blends their unique vision with others in serving the greater community. They should be fiscally wise, inspiring our Elders, Deacons and members, and challenge us with Biblically based sermons that encourage us to be light and love in the World. We are open to someone outside the norm, who can manage people with different backgrounds and beliefs. This person will be well versed in finding common ground, cultivating harmony and have the skills to manage conflict with compassion and kindness.

They should have some level of technology savvy regarding online outreach/zoom/social media & web.

What specific tasks, assignments, and program areas will this person have responsibility?

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Lead Sunday Worship and Thursday Prayer Service

- Plan and lead hybrid worship service on site and Zoom at 10:00 am Sunday (Prior to COVID-19 there were 2 services – a “Coffeehouse” interactive format service at 9:00 am and a more traditional format Sanctuary service at 11:00 am)
- Lead Thursday Prayer Service on Zoom – 12:30 pm - 1:00 pm

Provide Pastoral Leadership in Ministry (MTPC) and Outreach (TS)

- Model and advocate building bridges in relationships & networking outreach with the Good News.
- Speak and actively support diversity, inclusion and anti-racism in the way of Jesus.
- Write a weekly email newsletter to the congregation and Sunday bulletin.

Pastoral calling on sick, shut-ins and prospective members

- Collaboration with the Deacons in this ministry.
- Involvement with the church prayer chain.

Plan and moderate Session and Congregational meetings

- Oversee preparation of the Annual Report

Work with committees to assist in carrying out their assigned tasks.

- Analyze staffing and committee structure of the church, recommend a model that best supports and integrates the mission and ministry of MTPC, TS, and Partners.
- Reorganize/revitalize committees aligned with the above proposed committee structure.

Act as Head of Staff

- Provide vision and represent MTPC mission statement in guiding staff and the Session
- Oversee TS ministry and staff as part of the inclusive mission of MTPC.

Optional Links:

Websites:

<https://mttaborchurch.net/>
<https://taborspace.org/>

Social Media:

<https://www.facebook.com/MtTaborPresChurch>
<https://www.facebook.com/TaborSpaceCommunity/>
<https://www.instagram.com/taborspace/>

Philosophy of Ministry paper describing the development of Taborspace:

<https://drive.google.com/drive/folders/1sBpNEQENhL3RKtY7yNUzdIS2g0B84hB6?usp=sharing>

Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Culturally Proficient

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Willingness to Engage Conflict
Strategy and Vision
Collaboration
Bridge Builder
Initiative

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$50,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Brian Heron	285 W. Fairfield St., Gladstone, OR 97027	503-750-0711	Has worked with Pastor and MTPC session elders in	brian@pedalpilgrim.com
Carley Friesen	11675 SE Main St, Portland, OR 97216	503-936-6667	Former called pastor of MTPC, Retired	carleyjane.friesen@gmail.com
Cynthia O'Brien	First Presbyterian Church - 950 Boones Ferry Road, Woodburn OR 97071	503-962-9186	Worked Collaboratively with MTPC Pastor and guest	revcynthiaobrien@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 05/10/2023

Self-referral Contact Information	
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