

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 07104.AB0**

**Ministry General Information**

<b>Ministry Number</b>	07104
<b>Ministry Name</b>	Springwater Presbyterian Church
<b>Mailing Address</b>	P.O. Box 1017 Estacada, OR 97023
<b>Phone</b>	503-630-5480
<b>Fax</b>	N/A
<b>E-Mail</b>	
<b>WWW Address</b>	springwaterpres.org
<b>Ministry Size</b>	Under 100 members
<b>Ethnic Composition</b>	
	Asian 5%
	White 95%

<b>Average Worship Attendance</b>	18
<b>Church School Attendance</b>	5
<b>Curriculum</b>	Various books of the Bible and Christian Writers, Lectio Divina, etc.
<b>Yoked</b>	False
<b>Presbytery</b>	The Cascades
<b>Synod</b>	SYNOD OF THE PACIFIC
<b>Community Type</b>	Rural
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	
<b>Employment Status:</b>	Part-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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We are a diverse congregation serving Jesus Christ in the heart of rural Estacada. We come from all parts of Clackamas County and surrounding area with wide range of perspectives, celebrating our unique gifts and finding unity in faith. Our doors are open to all and as a community of believers we welcome people of all ages to worship with us.

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### **What is the congregation's or organization's vision for ministry:**

SPC is 130 year old church located outside Estacada, 30 miles from Portland. Members live locally & in neighboring towns/counties. Worship services are hybrid & deeply rooted in Presbyterian traditions. Our grounds have a labyrinth & outdoor amphitheater where we hold services in the summer. Our vision is guiding people to feel love & connection with God in immediate & present ways. This is done by worshipping together, prayer, meditation, sermons, Bible study, communing & conversation. We walk alongside, providing support during hardships & celebrating victories on our personal journeys. We help people feel confident in Bible reading, & provide space for questions & dialogue with each other. Services incorporate the congregation's deep sense of familial connection, life-long learning, & dedication to service. Our small rural congregation has always loved helping others & provides opportunities for service to both local & world communities. Yearly we support several of the Presbyterian giving opportunities. We have been involved in many different types of Mission including: local food bank, Heifer Int, youth service trips, supporting children & families at local schools & Mission Coworkers in Tajikistan & on the Mexico border. SPC is a place of warmth & light for people who need comfort. A place of inspiration & action for people who work for justice. A place of community & learning for those who seek enlightenment. A source of joy & song for those whose hearts are full.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

We recognize church is evolving in an ever-changing world & are committed to learning about changing demographics & needs of our community to find ways to serve. We want to build on our solid foundation of community, study & service in ways that allow us to meet the needs of our members & the area both now & in the future. With so many feeling disconnected, we are a place people can find connection. We value being warm & welcoming with a family friendly environment, as we have for generations. We want to share our blessings with others. The area is growing & we seek to expand our ministry with 65+ and young families. Being outside city limits, we feel called to be more visible in the area & develop ecumenical relationships with the broader Christian community so people can know us & benefit from our faith family. As a small congregation, we know we must grow to continue to serve our members & community. We look for new ways to help support our neighbors. We are called to address hunger & poverty by providing food, clothing, & household items through regular gifts to the local Food Bank, adopting families at Christmas, serving food at warming shelters, & providing seedlings for people to start gardens. We contribute to local programs that support the local schools & are committed to expanding our relationship with the schools to help provide for young people in need. We desire to be a growing congregation of people who expand our love of justice & dedication to service.

### **How will this position help you to reach your vision and mission goals:**

We would like a pastor who brings joy and enthusiasm to the congregation while sharing God's love with others; a pastor who will walk beside us as we work to grow our congregation, and help us be a church that reaches out in a consistent manner. Our ideal pastor is someone who is willing to experiment and innovate with our church without losing the core of what makes Springwater great, our family focused, welcoming style); a leader who will help us build new traditions for future generations. Someone who is comfortable using new technology to help ensure the worship service is accessible as well as meaningful. The person we seek will continue to inspire and challenge the congregation to grow as individuals and as a group, so we do not become static in our faith. Who is excited to work with people of all ages as we grow our church. They can help us build solid relationships both inside and outside the organization. This pastor will engage people and encourage us to grow in our love for God and our neighbors. Someone who can work with the Deacons providing pastoral care to our members as needed such as providing communion, phone calls and visits.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

We need a pastor who is open minded and not afraid to try new things and creative ways to help expand God's love. Someone who is an enthusiastic and energetic visionary who can communicate God's intent and desires for us as we grow. Our ideal pastor is well versed in Bible study and history and enjoys teaching and studying the Bible. They will challenge us to think critically and read deeper while shining light on difficult texts. We need a leader who is willing to become a part of our church family and the community, and who gets to know us personally; someone who can be a loving mentor for the congregation. We are looking for someone who is willing to get involved with the church life and functions, both ongoing and the fun, special gatherings. We need a patient guide and communicator who can coach and coax us as we listen for God's calling in our lives. We need someone who can guide our congregation as we grow and adapt to a changing world. The pastor we seek will help us hear that calling and encourage us to share our individual talents to nurture our own congregation, and support us as we reach out to nurture the larger community and broaden our impact in the world. Someone who provides spiritual direction as an adjunct profession is welcome.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

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- Worship on Sunday mornings, monthly communion and special events. (Advent, Lent, Ash Wednesday, Maundy/Thursday, Christmas Eve, Blessing the Animals, Longest Night etc.)
- Pastoral Care: Check in on various members of the congregation as needed.
- Outreach: Developing ecumenical relations; working with organizations in the greater Estacada area to help.
- Lead Session meetings and work with relevant committees (Education, Worship, Mission etc.)
- Officiate weddings and funerals as needed.
- Provide pastoral thoughts for monthly newsletter.

#### Optional Links:

<http://www.springwaterpres.org/>  
<https://www.facebook.com/springwaterpres>  
<https://estacadachamber.com/>  
<https://www.clackamas.us/parks>

#### Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Technologically Savvy

Decision Making

Strategy and Vision

Collaboration

Interpersonal Engagement

Initiative

Flexibility

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$28,070

**Housing Type:** Open to Manse/Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Barbara MacKinnon	4401 Riverside Dr. Unit J1 Juneau, AK 99801	503-539-4796	Former Member	bdmac@ccgmail.net
Leala Harris	42939 SE Music Camp Rd. Sandy, OR 97055	503-369-7499	Friend of the Church	firwoodrd2@msn.com
Eileen Parfrey	45 Hillshire Dr. Lake Oswego, OR 97034-7375	503-502-5205	Former Pastor	eparf65@gmail.com

#### Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

**Version Track Info: This MIF was last updated on 03/21/2023**

#### Self-referral Contact Information

**PNC:** Tim Guttridge

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**Fax**

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