



## **2024 PRESBYTERY MINIMUM PASTOR COMPENSATION AND RECOMMENDED COLA**

As voted on at the 2023 Summer Stated Meeting of the Presbytery, the MINIMUM COMPENSATION for all Ministers, Commissioned Ruling Elders, and Certified Christian Educators for **2024** shall be:

\$56,129 in Compensation (Includes Salary, Housing Allowance/Manse Value, 403B Contributions, SECA allowance, etc.) **NO CHANGE IN 2024**

\$1,500 in Continuing Education

\$3,500 in Professional Expenses (including Travel Allowance)

4 Weeks of Vacation

2 Weeks of Continuing Education

3 Month sabbatical at full pay after each six (6) years of service.

12 Week minimum of Family Leave\* **NEW IN 2024**

Full coverage through the Board of Pensions for medical and retirement benefits.

This is based on Full Time, 40 hours a week.

Additionally for 2024, the recommended **Cost of Living Adjustment** for all Ministers, Commissioned Ruling Elders and Certified Christian Educators currently serving congregations is **4.1% above their existing compensation.**

\* Please note this from PCUSA regarding Family Leave:

As presbyteries are developing minimum terms of call, be aware that [the action of the GA](#) defined “family leave” as including but not limited to the following:

- Leave to accommodate the birth, foster placement, or adoption of a child;
- Leave to provide care to an ill or disabled family member;
- Leave to heal following a loss or tragic event.