



**2024 COMPENSATION REPORT FOR ALL MINISTERS,  
CERTIFIED RULING ELDERS AND CERTIFIED  
CHRISTIAN EDUCATORS SERVING CHURCHES IN  
THE PRESBYTERY OF THE CASCADES**

Date: \_\_\_\_\_  
 Pastor: \_\_\_\_\_  
 Church: \_\_\_\_\_  
 City: \_\_\_\_\_  
 Hours Per Week: \_\_\_\_\_

Return via email: office@POTC.life

% of full time based on  
 40 hours per week:      %

**COMPENSATION PACKAGE**

Compensation for 2024	Presbytery Required Minimum	
_____	\$56,129	<b>Compensation</b> , including Salary, Housing Allowance/Manse, 403B Contributions (both church & employee), SECA Allowance, Bonus, Utilities/Furnishing allowance, etc.
_____	\$3,500	<b>Professional Expense Reimbursement</b> , including TRAVEL ALLOWANCE
_____	\$1,500	<b>Continuing Education Reimbursement</b>
Check those that apply	BOP	<b>Board of Pensions      Medical      Retirement</b>
_____	4 Weeks	<b>Vacation Minimum</b>
_____	2 Weeks	<b>Continuing Education Leave Minimum</b>
_____	3 Months	<b>Sabbatical</b> at full pay after each 6 years of service
_____	3 Months	<b>Family Leave</b> New in 2024 by action of the General Assembly
<b>Recommended COLA for 2024</b>	<b>4.1%</b>	<b>Recommended Cost of Living Adjustment (COLA)</b> for all Ministers, Commissioned Ruling Elders and Certified Christian Educators serving congregations.

Submitted by: \_\_\_\_\_ Title: \_\_\_\_\_ Approved at Meeting Held: \_\_\_\_\_ MM/DD/YEAR

Notes: \_\_\_\_\_  
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