



### Ministry General Information

Ministry Name First Presbyterian Church	Presbytery Olympia	Synod Alaska-Northwest
Email Presbyoffice@thurston.com	Preferred Phone 360-264-5136	Website Address https://www.facebook.com/FirstPresbyteric
Mailing Address 196 Central St, PO Box 297, Tenino, WA 98589	Alternate Phone/Email	Community Type Small City
Congregation or Organization Size Under 100 members	Curriculum None	Average Worship Attendance 35
Church School Attendance 6		
Intercultural Composition White: 100%		

### Information about the Position

#### Position Requirements

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Position Type(s) Solo Pastor: Installed	Language Requirements English
Experience Required No Experience/First Ordained Call	Statement of Faith required? Yes
Employment Status Part-time	Are you open to a clergy couple? No

#### Ministry Requirements

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Church Mission/Vision Statement  
As Disciples of Christ we are committed to share the Good News with others and the

community through: Worship and Prayer; Study and Fellowship; Service and Love.

#### Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Provide sermons, develop relationships within the congregation, share ministry with deacons and elders, assist officers with church goal-setting, provide officer training, assist with Sunday morning worship preparation with Worship Committee, attend all regular Presbytery meetings and church session meetings, work with other churches for community activities as needed. See more detailed explanation on all things noted here in the narrative question section.

## Compensation & Housing

Minimum Effective Salary

37500

Housing Type

Open to either

## MDP - Narratives

List any links that support the answers to your narratives or highlights ministries within your church/organization.

[www.facebook.com/FirstPresbyterianChurchOfTenino](https://www.facebook.com/FirstPresbyterianChurchOfTenino) <https://cityoftenino.us/>  
<https://www.tenino.k12.wa.us/> <https://www.teninoacc.org/>

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

We feel led to reach families in our community that want a place to feel loved and welcome. We want to be a church home to those who are searching. We hope to continue to nurture the older generation, but also there are so many unengaged youths wandering around town looking for something to do. There are young families that have no home church. We want to offer them a place. We are in the heart of Tenino. We have many assets to offer and yet we are surrounded by the unchurched. But as the dust settles, we feel poised to be more present in our community. There has been so much turmoil in the World and like everywhere the community

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needs the Peace that passes understanding. They need comfort and spiritual support. We also have the Hope House and would like to utilize this more as we did in times past.

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our Congregation has a vision of worship, nurture, community, and outreach. We strive to provide a haven for receiving Jesus and his spiritual guidance, the forgiveness of sin, proclaiming God's Word, and living our lives according to His teachings. We have a very dedicated Praise Team and we love to worship God with music, singing a mix of traditional and current songs. Our congregation has a strong sense of being a family in Christ and do our best to look after each other for both our physical and spiritual wellbeing. We worship, study, and share our joys and concerns. We enjoy fellowship and snacks every Sunday after worship. We gather for a potluck once a month. We also strive to open our hearts to every person and offer comfortable and supportive fellowship to all, including both new and mature Christians. We have an active Sunday School for children and teens. We open our facility to serve the needs of the community, but also to have fun! We do a Trunk or Treat at Halloween. We have an open house after the community tree lighting. We also hold a community worship service in the Tenino City Park during Oregon Trail Days. We have also engaged in Missional Projects like spearheading community work parties in the City Park. We support both local and foreign missions. We give materially and monetarily to the Tenino food bank and have a history of opening our Hope House to AA and WIC (Women, Infants and Children) and those in need of an emergency shelter.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our next Pastor will help us reach our goals concerning our congregation by preaching and teaching in a relatable way, having enthusiasm for worship services and fellowship, and be available to our congregants in need. Regarding outreach in the community, we are willing and we do our best. But we also seek leadership that will help us to bridge the gap with the community. Ideally, our new Pastor will live in our community. We have not had a Pastor who lived in Tenino in a decade. It makes a big difference. A pastor who commutes does not engage in the same way with the congregation or the community as a pastor who makes Tenino home. We hope our pastor will adopt Tenino as a place to recreate as well. Tenino is a beautiful and historical place and has a gem of a city park with miles of bike trails. There are civic organizations like the Lions Club and Friends of Tenino Parks, there are several Granges, the South Thurston County Historical Society, a long list of non-profits, sports teams to follow, and events to attend. There are other churches in town with whom to collaborate and network. We know that our town is growing, but our little church is not. That may be due to so much change over the last decade in our denomination and in our leadership. So, we also hope for stability and a nurturing spirit in our next pastor.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We are seeking a pastor who loves God, loves people and is good with people. Who is outgoing, caring, compassionate, and genuine. We are seeking a spiritually mature pastor who has strong interpersonal and mediation skills, to be a calm in any storm. Yet one who is willing to cry, pray, laugh, love and work with us. We also hope to call a Pastor who is willing to reach people where they are. Who can take the scriptures, teach us the depth and context, but also apply it to our lives today in a relatable and sometimes fun way. We need someone rooted in the word, and through that rootedness has energy, enthusiasm, and ideas. We are seeking someone who is comfortable with the older generation and can speak words of comfort to the sick or dying, but can also offer words of wisdom to the young, who will listen to them, and relate to their lives as well.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

We are seeking a spiritual leader for our small congregation who has effective communication skills and the ability to work with others. Someone to provide leadership to officers by supporting them in their ongoing activities and assisting with growing the congregation both spiritually and in numbers. At this point in time, though we hope this will change, we are seeking a part time pastor. They would be expected to:

- a. Provide sermons each Sunday that are challenging to the spiritual growth of the congregation, encouraging people to grow in their faith and commit their lives to Christ and His church and that are meaningful to visitors and new members.
- b. Develop and maintain connectional relationships with members of the congregation through personal outreach before and after worship services, phone calls and home visits to members, during office hours and other opportunities that present during church sponsored activities.
- c. Share ministry with the deacons and elders for the sick, shut-ins and others in need of special care.
- d. Assist the officers with setting goals and providing activities that will challenge the spiritual growth of the congregation and attract new members that will grow our church.
- e. Provide training to officers to equip them for effective ministry.
- f. Work with the Worship Committee for preparation of Sunday Morning Worship in accordance with the Book of Order and special worship services.
- g. Attend all regular presbytery meetings/report to Session.

## Optional Links

Facebook - - [www.facebook.com/FirstPresbyterianChurchOfTenino](https://www.facebook.com/FirstPresbyterianChurchOfTenino)

City of Tenino - - <https://cityoftenino.us/>

Tenino School

District - - <https://www.tenino.k12.wa.us/>

## References

Reference #1	Reference #2	Reference #3
Rev. Tom Paine	Rev. Kari McFarland	Bill Ward
Interim Pastor	Former Stated Clerk, Session	Regular Pulpit Supply
504-444-1813	Moderato	509-990-0757
Arthur.paine@icloud.com	206-817-6531	billw.lcop@gmail.com
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