

Hillsboro Presbyterian Church (HPC) Position Description for a Stated Supply Pastor

Our Community

HPC is located in the middle of Hillsboro, Oregon. Hillsboro has been named among the best places to live in America. The city ranked No. 7 on a list of the “2021 Top 100 Best Places to Live” in the United States by Livability.com. Living in Hillsboro offers residents an urban suburban mix feel, and most residents own their homes. In Hillsboro there are a lot of coffee shops and parks. Many families and young professionals live in Hillsboro, but current demographics indicate a growing community of age 50 and over.

Our Congregation



We are a congregation looking to connect with others to share in spreading the word of God through our service to Hillsboro and the surrounding communities.

We are a welcoming, caring congregation whose motto is “Love Spoken Here”. We are part of the Body of Christ who believes in Worship, Fellowship and Caring for one another, as “Being part of God’s Right Hand Extended” to the world. We have a heart for supporting missions. 10% of our undesignated income is designated to missions.

The scripture that guides us is Ephesians 3:20-21:

God is able to do immeasurably more than all we ask or imagine according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.

Sunday in-person and streaming worship starts at 10am and generally lasts about an hour. We have a fellowship time following worship in our fellowship hall across from the sanctuary.

HPC has 85 active members ranging in age from 25 to 90 (65% over 50). HPC is part of an actively growing community that reflects God’s desire for us to serve those who are age 50 plus. HPC has an active Deacons group, praise band, bible studies, and Missions committee.



HPC shares its building within the community. It is utilized by two Hispanic churches, a Montessori school, an AA group, a trauma therapist and regular Red Cross blood drives.

HPC is seeking a pastor who will guide us into our next chapter, someone able to lead us spiritually while helping HPC to stabilize our vision and mission. We seek a pastor who has the compassion to act as an advocate for and to care for us. We seek someone who can help us honestly work through conflict, possess a business sense to help us be better stewards of our budget and finances, and who will partner with HPC to become a missional church with a greater engagement in the community.

Our Prayer for Our Members and Visitors

As you walk through the doors of our building, you will be greeted not only by a friendly smile,
but by the love of Jesus Christ.

As you enter the doors of our sanctuary, you will not only find a comfortable seat,
but you will sit in the presence of the Lord.

As you hear our musicians and singers, you will not only join in singing,
but you will join in true worship & praise.

As the pastor preaches you will not only hear a message,
but you will hear the Living Word.

As you join in prayer with the congregation,
you also submit your own prayers to God.

Our desire for your visit to HPC is expressed by the words of our motto: "Love Spoken Here".



The Vision of HPC is

for all to EXPERIENCE
that GOD is able to do MORE
by the Holy Spirit at work within us.

Therefore: Our Mission is

to continue to build
A CARING, CHRIST-CENTERED COMMUNITY
that is excited to –
KNOW Jesus,
GROW Spiritually, &
SHOW God's love
...all for God's glory and purpose.

Interested? Send your PDP to: PST@hillsboropres.org

Position: Stated Supply Pastor

Purpose:

To provide spiritual leadership, pastoral care, administrative oversight, and organizational direction to the church with a broad program of worship, teaching, outreach, and fellowship: emphasis on worship, leadership, preaching, teaching, and stewardship.

Accountability:

To the session and the presbytery.

Responsibilities:

1. Help the congregation address current needs as they explore their history, their organizational challenges, and their vision for ministry.
2. Be head of staff, leading, directing, and supervising the pastoral, program, and support staff. Moderate Session.
3. Preach, lead worship, administer the sacraments, and provide a teaching ministry which will encourage the spiritual growth of the membership and their outreach to the community in evangelism and mission.
4. Provide active leadership and encouragement, even when there is conflict, to the session, the congregation, the staff, and its organizations in articulating vision and developing programs reflective of our calling to be a renewed community in Christ and faithful followers of Christ.
5. Guide, encourage, and support the ministries of the Operations, Worship, Stewardship, Missions, Discipleship/Education, Fellowship, and Property Commissions, the Deacons, the Nominating Committee, and their ministry teams as well as other task forces and committees as necessary.
6. Strengthen and build member faithfulness as Christian stewards.
7. Mentor others spiritually.
8. Share in a ministry of compassion, comfort, and hope in hospital calling, crisis counseling, home visitation, funerals, and weddings.
9. Participate in the work and ministry of governing bodies beyond the session, ecumenical groups, and the life of the community as a representative of the congregation.
10. Plan for and participate yearly in educational programs for personal and professional development in consultation with the Personnel Committee.
11. Mentor and support lay leaders in group and independent bible studies.
12. Provide administrative planning and insight of budgeting and finances to ensure we remain faithful stewards of our resources.

Relationships:

Relates to the staff as head of staff, the session as moderator, the members as pastor, commissions and committees as ex-officio member and servant leader, and the presbytery as a continuing member.

Time Commitment:

The expectation is that this will be a 30 hour or $\frac{3}{4}$ time position. However, time commitments can be flexible if ministry responsibilities are met.

Salary and Benefits:

Salary: Competitive salary (based on $\frac{3}{4}$ time, 30 hour/week; includes salary, housing, and SECA). Manse available (across parking lot from church). In addition, professional expense and continuing education reimbursements, vacation and study leave per Presbytery guidelines and full coverage under Board of Pensions.

Evaluation:

Performance review will be conducted annually by the Personnel Commission, who will review the adequacy of compensation annually at a separate time.

Contact:

Send your PDP to: PST@hillsboropres.org