

# **Creswell Presbyterian Church**

## **25% Stated Supply Pastor Position Description**

### **Our Community**



Creswell Presbyterian Church (also known as First Presbyterian) has over a century of worship and service in the southern Willamette Valley town of Creswell, Oregon. Starting with our own hometown, we hope to continue into our second century of bringing of Jesus' message of love and hope. Creswell's population is a mix of families many generations deep in the area and newcomers, both families and retirees. Creswell has 6,000 people, with an average age of 40. Conveniently located just off Interstate 5, Creswell is surrounded by farms, forest, and recreational opportunities. Our town enjoys a

small-town neighborliness and warmth while providing easy access to mountains and ocean, an hour's drive east and west, respectively. The metro area of Eugene/Springfield is 10 miles north with a combined population of 380,000 and offers a wide variety of cultural activities.

### **Our Congregation**

Our congregation is small, mighty and of an older demographic. Our 80 members are mostly 60+ in age. Our church family has an active Deacon's group and Presbyterian Women's Association, Bible study groups that have met for decades, a church choir, and an active Love Fund used to provide local assistance to people in need.

### **Purpose**

To provide spiritual leadership for the First Presbyterian Church of Creswell, Oregon, and to support the church's program and mission in the areas of leadership, preaching, teaching, and pastoral care.

### **Accountability**

Accountable to the Presbytery of the Cascades and to the Session of First Presbyterian Church of Creswell, Oregon, through the Session Personnel Committee.

### **Responsibilities**

- Provide biblically based preaching and teaching ministry on Sundays that nurtures the spiritual growth of church members.
- Provide active leadership to the Session as moderator and support the program activities of the congregation.
- Administer sacraments to the congregation monthly (plus special needs by arrangement).
- Conduct funerals and weddings by arrangement.

- Provide leadership and training for deacons as they provide pastoral care.
- Offer educational programming and membership classes by arrangement.
- Attend Committee meetings and Deacon's meeting by arrangement.

### **Relationships**

Works in close cooperation with the Session as moderator, responding to requests from Session and various committees; relates to congregation as pastor; relates to the presbytery as a member.

### **Evaluation/Covenant Provisions**

A performance review will be conducted in six months by the Personnel Committee.

The Session and COM of the Presbytery will conduct a review with the pastor each year before considering renewal of the covenant. This review will also address the adequacy of compensation. Goals and terms may be revised at that time. Renewal of the covenant requires approval by the COM.

This covenant is for not more than 12 months. This covenant may be ended by the Session upon 30 days written notice. The Stated Supply Pastor may end the covenant with 30 days written notice and a forfeiture of any payment beyond the 30-day period.

Interested candidates are encouraged to contact **Barbara Jenkins**, Clerk of Session, directly by email: [bjenkinslib@gmail.com](mailto:bjenkinslib@gmail.com) or the telephone number below.

**Creswell Presbyterian Church**  
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