

## WESTMINSTER PRESBYTERIAN CHURCH

POSITION: **Transitional** Associate Pastor for Youth, Mission, and Community Engagement

The **Transitional** Associate Pastor for Youth, Mission, and Community Engagement is responsible for providing Christian Education and fellowship opportunities for the youth of the church. This pastor also works in the larger community in the area of Mission and Social Justice. This pastor is responsible for integrating youth into the life of the whole church. This position is supervised by the Head of Staff.

### ESSENTIAL FUNCTIONS:

- Strengthen and staff a program that engages all ages of the congregation in the work of social justice, including matters of racial justice, homelessness, and poverty
- Support the congregation, session, and staff through changes related to the future of Westminster
- Plan and implement a relationship-based Christian education and fellowship program for the church's youth from grades six to twelve
- Work with the broader congregation to integrate the youth into the life of the church by making programs more intergenerational
- Provide regular communication to the youth, their families and the church
- Recruit, train, and affirm volunteers for the youth programs
- Organize, lead, and develop a funding plan for the annual Senior High Service Trip, an annual Junior High Summer Mission Event, and the Triennium
- Work with Pastoral Staff to provide a confirmation experience
- Provide staff support for the following committees and groups: Mission & Service, Oikos (Good Futures), Youth, Sacred Organizing Core Team, Racial Justice Working Group and Reckoning With Racism Core Team
- Assist in leading Sunday worship, and preach up to 6 times per year
- Teach and perform other pastoral duties as assigned by the Head of Staff

### OTHER RESPONSIBILITIES:

- Serve as a member of Presbytery

### QUALIFICATIONS:

- Master of Divinity degree (or equivalent)
- Ready to Receive a call "Ordainable" or Ordained Minister of Word and Sacrament in the Presbyterian Church USA (or other denomination in the PCUSA's formula of agreement which includes Evangelical Lutheran Church of America (ELCA) and United Church of Christ (UCC)
- Pass a criminal background check and be willing to be a mandatory reporter
- Personal faith in Jesus Christ

### APPLICATION:

To apply, please submit your Personal Discernment Profile (PDP) or other application materials to:

Fred Locke

[fwlockejr@gmail.com](mailto:fwlockejr@gmail.com)

(503) 705-6486

## Westminster Presbyterian Church

Portland, Oregon

### Who we are!

Westminster is a diverse urban congregation of 600 members located in NE Portland, serving Jesus Christ throughout the greater metropolitan area. Our congregation comes from all parts of Portland, with a wide range of perspectives, unique gifts, and a desire to find unity in faith.



As a congregation, we have dynamic traditional Sunday worship in a large Gothic space with a 50+-member choir, as well as a monthly Taizé service of healing and wholeness and several alternative services throughout the year. Education classes draw speakers from the wider community to focus on diverse issues as we seek to understand the Bible, both in the context in which it was written and in its timeless truths for our lives now.

We are a progressive community; our doors are open to all. We strive to respect diverse viewpoints and to seek new ways to make God's love relevant in our lives. Worship, scripture, and prayer lead us to support issues of justice, equality, and human rights, and to initiate change within ourselves and beyond our walls. Westminster responds to injustice and need through multiple avenues, active community engagement, and working alongside local nonprofits and other congregations. Check out <https://westprespdx.org/connect> and Westminster Presbyterian PDX on Facebook for more details on our commitments and community.



At Westminster, we are blessed with an active, engaged, and engaging congregation. And we are nurtured and challenged to discern God's call to us – both individually and communally – to do justice, love kindness, and walk humbly with our God.

What we are missing in this moment is an Associate Pastor for Youth, Mission, and Community Engagement – a person called to come alongside, support our congregation, Session, and staff, and to partner with us as we seek to further build community and to grow in our faith. We look forward to seeing what God will do next!