

**First Presbyterian Church
Corvallis, Oregon
Lead Pastor Job Description**

Title: Lead Pastor

Purpose:

The Lead Pastor provides spiritual leadership and pastoral care for members and friends of the congregation through study, teaching, and preaching in the capacity of principal minister of the congregation. As the lead pastor, the Pastor leads efforts to make evident our pledge as a Mathew 25 congregation, revealing a welcoming, service oriented spiritual community.

The Lead Pastor also accepts responsibility for supporting the congregation's commitment to serving our greater community, sharing our talents and seeking ways to meet community needs. The Lead Pastor serves as Head of Staff, providing collaborative administrative oversight of church operations. The Pastor serves as Moderator of Session and liaison to the Board of Trustees.

The Lead Pastor is a full time (1.0 FTE) position that serves the congregation according to the rules and regulations of the Presbyterian Church (USA). They are given access to all areas of church life to help provide leadership and management of church activities. The position reports to the Session.

Responsibilities:

1. Lead spiritual development through worship and preaching, administration of Sacraments, and a teaching ministry that encourages spiritual growth of the congregation and friends.
2. Provide leadership and direction as the congregation seeks to enrich the broader community and meet identified community needs.
3. Actively share and demonstrate our pledge as a welcoming Matthew 25 congregation, and invite others to join us in membership and service.
4. Support the development and delivery of a vibrant Christian Education program for all ages.
5. Collaborate with the Associate Pastor to visit the sick, console the bereaved, counsel and generally respond to the needs of members and friends of the congregation.
6. Participate in the work and ministry of governing bodies and ecumenical groups that extend beyond our congregation.
7. Serve as the Head of Staff, collaboratively leading church staff to meet spiritual and operational needs of the church.
8. Serve as Moderator for Session and liaison to the Board of Trustees, collaborating to provide both spiritual and administrative direction. Act as a resource for Worship and Music, Budget and Stewardship, and Personnel committees; and other committees as needed.

9. Collaborate and provide leadership for ongoing efforts by Session, Trustees, Deacons, church committees, congregational members and friends to discern and adapt our vision to best fulfill our mission and ministry.

Qualifications:

Required:

1. Ordained and in good standing in our denomination or a denomination recognized and in communion with PC (USA)
2. Demonstrated successful experience in enhancing spiritual growth through worship, preaching, and teaching.
3. Demonstrated capacity to share lead a spiritual community in sharing gifts with a broader community through engagement and service.
4. A collaborative and inspirational communication style.
5. Strong evidence for collaborative leadership, supervisory and interpersonal skills.

Preferred:

1. Skilled in using technology and comfortable working in a virtual environment.
2. Experience in continuing efforts to articulate and implement the a congregation's vision and mission.

Evaluation:

Annually prioritized goals will be developed in cooperation with the Session. The Personnel Committee shall conduct an annual review using the job description and the jointly established goals.