

# **Pastor of Spirituality, Community and Care**

## Job Description

### **STATED SUPPLY ASSOCIATE PASTOR FOR SPRITUAL FORMATION, JUSTICE and MISSION AND ONLINE MINISTRY**

#### **Overview**

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The Stated Supply Associate Pastor for Spiritual Formation, Justice and Mission and Online Ministry is responsible for a wide range of activities and initiatives. These include providing meaningful opportunities for people to connect more deeply with their faith and with each other, empowering and encouraging members to identify their gifts and opportunities to use those gifts in service, support our local and global mission and justice efforts, finding creative ways to connect with and engage our online communities, and partner with pastoral team in leading worship and providing pastoral care.

#### **Accountability**

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The Stated Supply Associate Pastor for Spiritual Formation, Justice and Mission and Online Ministry reports to the Session.

#### **Roles and Responsibilities**

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##### **Spiritual Formation:**

- Find creative ways to deepen faith and build community.
- Empower and encourage members to identify their gifts and opportunities to use those gifts in service.
- Foster a culture of welcome and hospitality, and nurture relationships within the congregation.
- Oversee new member process in coordination with the Lead Pastor.
- Facilitate church-wide spiritual formation projects (seasonal groups, studies, and events) with organizing support from Administrative and Director of Communications.
- Respond to felt and observed needs for small groups, book studies, and empowering leaders to respond, including leading/facilitating occasional book groups, classes, and retreats.

##### **Justice and Mission:**

- Empower and encourage members to identify their gifts and opportunities to use those gifts in service.
- Oversee First Presbyterian's local and global mission teams and efforts.
- Support mission and justice teams with their planning, budget management, capacity building, leadership training, fundraising and advocacy.

##### **Online Ministry**

- Oversee our online and televised presence.
- Find creative ways to support and engage with our online communities.
- Explore creative ways to use online tools to deepen faith and create community

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#### **Worship and Pastoral Care:**

- Regularly participate in worship (Sundays).
- Preach 8-10 times each year.
- Assist with creative planning and leadership in worship.
- Partner with Lead pastor in providing pastoral care, visitation and counseling.

#### **Skills and Attributes**

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- Demonstrate theological depth, spiritual maturity, spiritual integrity, and ability to embrace Spacious Christianity.
- Superb listening skills and excellent written and verbal communication.
- Ability to maintain strict confidentiality and navigate and resolve conflict effectively.
- Detail-oriented with solid organizational, managerial and time managements skills.
- Ability to oversee a variety of volunteer groups, relate to all ages, and build intergenerational relationships.
- Technical skill with computer applications, email, scheduling software, church database software, and the church phone system.
- Adaptive leadership skills including flexibility and the ability to experiment, innovate, fail, learn from mistakes, and grow.

#### **Education and Experience**

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- Master's Degree in Divinity from an accredited seminary and ordination with Presbytery or affiliated denomination.

#### **Compensation**

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- Full Time. Compensation dependent on education and experience.

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