

Presbytery of the Cascades

Spring Stated Meeting

Information you need to know!

The 2023 Spring Stated Meeting is a hybrid meeting. There will be people participating in person, gathered at United Presbyterian Church, Albany, Oregon, as well as online through the Zoom Video Conferencing program.

We appreciate your patience as we hold this hybrid meeting. A hybrid meeting of this scale is quite complicated—it's like holding three meetings simultaneously i) an in-person meeting ii) a Zoom meeting and iii) a combination of the in-person and Zoom meeting.

You may have noticed that we had all register through the Zoom registration process. While this is not a perfect solution, it works and it also means that everybody—even those who will be attending in person—receive a Zoom link. You don't need the Zoom link if you show up at United Presbyterian Church. But, if you wake up Friday morning with a mild cough and test positive for COVID, you can always join the meeting by Zoom from home if you feel up to it!

ALL PARTICIPANTS

Recognition to Speak

When there are multiple people seeking recognition the moderator will first recognize any Zoom speaker in favor followed by any Zoom speaker opposed, followed by any in-person speaker in favor then any in-person speaker opposed and so on until debate is closed.

New Business

“New Business” refers to motions that come to the Presbytery meeting for action outside of a committee. New Business is taken up at 3:25 pm on Friday, April 21st. New business must be submitted in writing. Zoom voters can put the motion in Chat. In-person voters must make sure the motion is delivered to the stated clerk table at the front of the meeting room.

Voting

Voting may be conducted by “unanimous consent” in which case if you wish to vote “no”, in-person voters call out “objection” and on-line voters unmute and call out “objection”.

Voting will normally be done as follows: the moderator will call for a poll for the online voters, then call the voice vote for in-person voters. Immediately after the voice vote, the online poll will be displayed to the screen and the moderator will determine the vote.

If the result is not clear, the moderator (or any member) may call for a rising vote (either counted or uncounted) for those in person and the online poll for those online.

If a ballot vote is ordered, the online poll will be used for Zoom voters and paper ballots will be used for in-person voters with the results combined.

Main Motions and Amendments

Any main motions or amendments must be submitted in writing at the time of introduction in the meeting. In-person voters may submit the motions by bringing them to the Stated Clerk's table in the front of the meeting room. Zoom voters submit their motions using the Zoom chat function.

Cont. next page

ZOOM PARTICIPANTS:

The **Standing Rules for Electronic Meetings** will apply to all Zoom Participants. **Zoom Chat function** for this meeting will be restricted to chatting with the Zoom Host (and not other participants) and will be useful for stating motions and communicating with the clerk and moderator regarding matters of process and technical difficulties.

IN-PERSON PARTICIPANTS:

Please remember to register for the meeting through the Zoom link available on the Presbytery website. United Presbyterian Church is located at 330 5th Ave SW, Albany, Oregon. There is parking available in the church parking lot and on adjacent streets. Dinner RSVP are made through this link. Lunch reservations will be taken by a sign-up sheet at the registration table.

To seek recognition in the meeting you may go and line up at the microphone near the front of the meeting room. If you are unable to line up, you may raise your hand and presbytery meeting staff will assign you a place in the queue and provide a handheld microphone when it is your turn.

OTHER USEFUL DOCUMENTS:

Presbytery Bylaws:

<https://www.dropbox.com/s/aa2weqepfgtdo2t/POTC%29%20%20Presbytery-Bylaws-Master.pdf?dl=0>

Presbytery Standing Rules:

<https://cascadespresbytery.org/wp-content/uploads/2022/08/Standing-Rules-revised-7-2020.pdf>

Standing Rules for Electronic Meetings:

<https://cascadespresbytery.org/wp-content/uploads/2022/11/POTC-Electronic-Meeting-Standing-Rules.pdf>

Minutes of Previous Presbytery Meetings:

<https://www.dropbox.com/sh/clx1z225kzlnqms/AACoPhp2tr4spUYibw7q4D8ea?dl=0>

PROPOSED DOCKET

Friday, April 21st

Page #

| | | |
|----------|--|--------|
| 12:15 PM | Time for Coffee and Reconnection | |
| 1:00 PM | Pre-Presbytery Workshops See Flyer in Background Papers | |
| 2:30 PM | Break for Registration and Connecting | |
| 3:00 PM | Welcome, Land Acknowledgment, Prayer | |
| 3:15 PM | Docket & Consent Agenda | Page 5 |
| 3:25 PM | New Business Introduced | |
| 3:30 PM | Personnel Report | |
| 3:40 PM | Commission on Ministry Report (COM) | Page 6 |
| 4:30 PM | Break for Connecting | |
| 5:00 PM | Commission on Ministry Report (Cont). | |
| 5:35 PM | Synod of the Pacific, Nancy Martin | |
| 5:50 PM | Calvary, Portland / Recovery Café, Joan Miller | |
| 6:10 PM | Lincoln City/Waldport Congregations' Basha Project, Wendy Olson | |
| 6:20 PM | Brief Announcements | |
| 6:30 PM | Dinner and time for connecting (RSVP through registration link) | |
| 7:45 PM | Worship | |
| 8:30 PM | Recess until Saturday | |

Saturday, April 22nd

| | | |
|----------|---|---------|
| 8:15am | Time for Coffee and Connection | |
| 9:00 AM | Opening Prayer & Welcome | |
| 9:10 AM | Advocate for Congregations and Clergy Report (ACC), Clark Scalera | |
| 9:15 AM | Treasurer, Mary Blain | Page 67 |
| 9:35 AM | Board of Trustees, Bill Stewart | Page 80 |
| 9:50 AM | Committee on Representation (COR), Sharon Hasenjaeger | |
| 10:00 AM | New Ministries Team | Page 85 |
| 10:10 AM | Presbytery Leadership Commission (PLC), Vicky Brown | Page 86 |
| 10:20 AM | Honorably Retired and 50 Year Ordination Ceremony | |
| 10:30 AM | Break for time of celebration and cake | |
| 11:00 AM | Nominating Committee Report | Page 89 |
| 11:10 AM | Unfinished Business | |
| 11:30 AM | Report of Moderator, Doug Anderson | |
| 11:35 AM | Report of Stated Clerk, Paul Belz-Templeman | Page 90 |
| 11:45 AM | Closing Prayer and Adjourn | |
| Noon | Pizza Lunch (RSVP at the meeting) | |

PRE-PRESBYTERY WORKSHOPS

01 LEADING IN "SMALL" CHURCHES (50 MEMBERS OR LESS) WITH REV. STEVE HAMMOND

Come share information and insights into the challenges and opportunities of small church ministry. Participants will reflect and share their thoughts on questions such as:

- Besides being a friendly church, what is your church's greatest asset?
- How would you describe your church's mission?
- Besides "attracting new members" what is your church's greatest challenge?
- How has your church worked to meet that challenge?
- How would you describe your church's financial status?
- What outside resources has your church found that are helpful?

02 THE RISE OF THE NONES WITH REV. DR. LIZ LEAVITT

Come on a journey with Liz Leavitt, pastor at Rose City Park, as we explore the increasing proportion of our neighbors who no longer identify as being any religion. (As in, Religion: None.) Sometimes called the "Spiritual But Not Religious," these folks now represent about a third of Americans. Who are they? What do they want? Are they ever coming back to church? Based on recent research for her Doctor of Ministry degree, Liz will lead us through some factors contributing to this dramatic shift in religious life and some contemporary trends in belief and practice for the Nones. (Spoiler alert: Yes they do believe and practice things!). We'll conclude by discussing the potential kinds of ministry partnerships with this growing group and how church can be meaningfully enriched by such partnerships. If there is time, we'll view a short video about one program that did just that.

03 PLAYFUL, NON-VIOLENT CONVERSATION STRATEGIES WITH REV. HILLARY ROETHLISBERGER, MSW

In a stress-filled world, we are encouraged to relax, but did you know that the opposite of stress is actually play! Come and learn playful, non-violent conversation strategies that are being used for peace-building at Authentic Hope-Center for Peace and Empowerment. These strategies are based on A Play-Full Life-Slowing Down and Seeking Peace. You will also learn more about Peace Camp and the work of Peace Village Global.

04 NO ONE WAS HOMELESS IN OREGON BEFORE THE DONATION LAND CLAIM ACT WITH JILLENE JOSEPH AND BARBIE'S VILLAGE COMMUNITY MEMBERS

Explore the historical and contemporary context of how colonization and its lasting impacts of colonialism contribute to homelessness in Oregon's Native population. Presenters will share their lived experience of what decolonization means to them, including sharing about the Land Back Movement. Solutions will be shared as well as the story of Barbie's Village- a tiny home village for the Portland Native community. Community members and ally's will share how the project's origins, the process, lessons learned, tips for allyship and how the work continues to move forward.

Consent Agenda

FOR ACTION:

From the Stated Clerk's Report

1. Receive the Necrology Report and thank God for the lives and ministries of these officers and servants of the church.
2. **Confirm the moderator's appointments** to fill vacancies on boards, committees and commissions with appreciation for the willingness of those appointed to accept appointment to the service.
3. Receive the **Reports of the Administrative Commissions**; consider their work the work of the entire presbytery and dismiss the commission with the gratitude of the presbytery.

INTRODUCTION AND OVERVIEW OF COM

The *Book of Order* states that each presbytery shall develop mechanisms and processes:

- to serve as pastor and counselor to its ministers, commissioned pastors and certified Christian educators;
- to facilitate the relations between the presbytery and its congregations, pastors and certified Christian educators;
- to settle difficulties on behalf of the presbytery where possible and expedient.”[G-3.0307]

Cascades Presbytery has delegated authority in these areas to five commissions: a Commission on Ministry (**COM**) for each of the four regions and the Commission on Ministry Coordinating Commission (**COM-CC**).

Each of the four **regional COM** is composed of equal numbers of ministers and elders from the region. These commissions have been authorized to:

- receive, dismiss and oversee minister members;
- approve and dissolve calls for pastoral service and invitations for temporary pastoral service;
- provide oversight of congregations without pastors;
- approve the establishment and elimination of pastoral positions;
- establish administrative commissions to ordain or install ministers of Word and Sacrament.

The **COM-CC** consists of the four regional COM chairs and presbytery elected staff. This commission:

- coordinates the work of the regions;
- deals with any presbytery-wide issues related to ministry;
- acts as a clearing board for appeals on decisions of regional COMs.

The Commissions on Ministry have established a subcommittee responsible for the training and oversight of the presbytery’s Commissioned Ruling Elders, known as the **Commissioned Ruling Elders Coordinating Committee (CRE-CC)**. The CRE-CC is comprised of one representative from each of the regional COMs, as well as one representative of the Commission on Preparation for Ministry (CPM), and is supported by the Advocate for Congregations and Clergy.

The Commissions on Ministry have also established **three nonregional based teams**, each led by a paid team leader hired by the presbytery. These three teams support the work of the Commissions on Ministry in **Conflict Management, Pastoral Transitions, and Care of Pastors**. (see below for names)

The commissions bring for **presbytery** action motions related to:

- permitting associate pastors to be eligible to serve as the next installed pastor or co-pastor;
- permitting a Minister of the Word and Sacrament employed in a stated supply pastoral relationship to be eligible to serve as the next installed pastor, co-pastor, or associate pastor;
- examining certified candidates for ministry in order that they might be ordained and installed in an approved call;
- receiving ministers of Word and Sacrament from other denominations for called positions;
- requests for administrative commissions for purposes other than ordination and installation.

Here are the four Commission on Ministry Regional Commissions and their Chair:

COM CENTRAL

Mike Hachquet, Chair

COM-NORTHWEST

The Rev. Jim Wallace, Chair

COM-NORTHEAST

The Rev. Susan Graham, Chair

COM-SOUTH

Commissioned Pastor, Mike Hubbard, Chair

CRE-CC

The Rev. Andrew Hoeksema, Chair

Here are the 3 Commission on Ministry **Support Team Leaders**:

Conflict Management: Rev. Dr. Sarah Sanderson-Doughty, Teaching Elder, St. Andrews PC, Portland

Pastoral Transitions: Rev. Dr. Brian Craker, Teaching Elder, Interim, Salem First PC

Pastoral Care: Rev. Susan Graham, Teaching Elder, Lake Grove PC, Lake Oswego, OR

In their work and recommendations, the Commission on Ministry is guided by the provisions of the *Book of Order* and Commission on Ministry policies as approved by the Presbytery of the Cascades as found in the Commission on Ministry Manual.

During all pastoral contracts and calls, the Commission on Ministry guides churches to demonstrate a commitment to our Affirmative Action and Equal Employment Opportunity policies, which can be found in section 2.3d, Appendix 6F and section 7.6 of the COM Manual.

These policies affirm that “The Presbyterian Church (USA) is firmly committed at the General Assembly, synod and presbytery levels to the principle of inclusiveness. The mid-councils of our church believe that the spirit of Jesus Christ and the Gospel calls us and enables us to be inclusive of all who will respond to Christ’s call...” The affirmative action “involves positive action, sincere effort, deliberately including for consideration and inviting all whom Christ has called to serve.”

To guide this effort, the COM Manual outlines the following procedures which shall be maintained in the calling of pastors:

- a. The Commission on Ministry (COM) liaison consults with the session, congregation and the Pastor Nominating Committee (PNC) about their responsibility for AA/EEO, and assists them in developing a plan of implementation. It is recommended that arrangements be made for an affirmative action interpreter to visit, to talk about the issues and their experience, and to answer questions. In order to proceed to pastor search, the session, congregation and the PNC shall each take action and authorize the clerk, moderator of the session, and chairperson of the PNC to sign off on the Ministry Information Form (MIF).
- b. The COM shall assist the PNC in developing non-discriminatory criteria for the selection of the pastor. Discrimination based on racial ethnicity, age, gender, marital condition or disability is illegal.
- c. The COM liaison, in the course of working with the PNC shall, when necessary, challenge the members to stay with their commitment and shall, when appropriate, help them face questions and feelings which arise.
- d. Before the PNC presents a name to the congregation, the COM liaison shall be clear that they are prepared to certify that the AA/EEO commitment has been followed in good faith.
- e. The COM liaison shall certify to the regional COM, who shall certify to presbytery that the requirements of AA/EEO have been met (see Appendix 6F: Exhibit 1 of the COM Manual).

For pastoral searches for Temporary Pastoral Positions, such as for Interim and Supply Pastors, that do not involve a Pastor Nominating Committee, the Commission on Ministry similarly takes steps “to assure that every search is conducted to fulfill AA/EEO requirements. Thus, every pastor, regardless of race, ethnic origin, sex, age, marital status, or disability will be assured equal consideration by each search committee.”

Our Presbytery’s commitment to Affirmative Action and Equal Employment is strong, and in each search, the Commission on Ministry strives to bolster this commitment by ensuring churches are aware of the policies, that the policies are being followed, and that together, our hiring practices are reflecting our mutual commitment to be inclusive to all who have sensed and responded to Christ’s call.

Typically, reports of COM to Presbytery include:

- COM Items for Presbytery Action;
- Honorable Retiree Information
- New Ministerial Members
- All COM Actions taken on behalf of Presbytery, including those taken by the CRE-CC

HONORABLE RETIREMENTS

The Commission on Ministry celebrates the Honorable Retirement of:

- Ben Dake
- Peter Blank (Information sheet not included in this report)
- Barbara Campbell
- Bill Van Nostran
- Conley Zomermaand

Honorable Retirement Information for each follows in this report.

NEW MINISTERIAL MEMBERS

The Presbytery has received the following new Ministerial Members since our last Presbytery meeting in June, 2022.

- Joyce Emery
- Lindsey Groves
- Ken Henry
- Kevin Manuel
- Laura Marie Nile Tuell
- Jerry R. O’Neill
- Janice Reynolds
- Wesley Yoon
- Conley Zomermaand

A Statement of Faith and Education and Work History for each follows in this report.

REPORT OF THE COMMISSION ON MINISTRY (COM)

FOR ACTION:

Commission on Ministry Report Part 1

1.) **Mt. Laki, Klamath Falls, OR**

The COM-S concurs with the request of the **Klamath Falls, Mt. Laki** session on February 26, 2023, that the Presbytery of the Cascades grant original jurisdiction [original jurisdiction means that the administrative commission functions as the session of the church] to the Administrative Commission formed by the COM-S as it works with the congregation to find options for the future of the church.

2.) The Commission on Ministry, Northwest, requests that the presbytery examine **Rev. Wesley Yoon**, minister member of the Presbyterian Church in Korea and currently serving as Supply Pastor for Hope Korean in Portland, OR, on his statement of faith and suitability of fit with our presbytery. If deemed appropriate by the presbytery, transfer Rev. Yoon's membership to PC(USA) and enroll him as a minister member of the Presbytery of the Cascades through the provisions laid out in G-2.0505(a)(2). Rev Yoon's Statement of Faith and Work History follow in this report. (See next pages or Statement of Faith & Education/Work History)

3.) The Commission on Ministry, Northwest, requests that the presbytery examine **Rev. Aaron Morris**, member in good standing of the Presbyterian Church in America (PCA), on his statement of faith and suitability of fit with our presbytery. If deemed appropriate by the presbytery, transfer Rev. Morris's membership to PC(USA) and enroll him as minister member of the Presbytery of the Cascades in accordance with the provisions of G-2.0505(a)(2).

- a. Rev. Morris has submitted a request for validation of ministry of his work serving as Hospice Chaplain with Serenity Hospice, Portland, OR. The COM-NW has approved this service as a validated ministry, pending Rev. Morris's examination and enrollment in the presbytery.

See next pages for Statement of Faith and Work History

4.) The Commission on Ministry, Northwest, requests that **Newberg Presbyterian Church**, Newberg, OR be granted an exception in accordance with G-2.0504c in order that their Supply Pastor, **Rev. Christopher Murphy** may be converted to their called and installed pastor. See next pages for letter of rationale

5.) The Commission on Ministry, Northeast, requests that **Rose City Park Presbyterian Church**, Portland, OR be granted an exception in accordance with G-2.0504c in order that their Supply Pastor, **Rev. Elizabeth Leavitt** may be converted to their called and installed pastor. See next pages for letter of rationale

6.) The Commission on Ministry, Northeast, requests that **Columbia Presbyterian Church**, Vancouver, WA, be granted an exception in accordance with G-2.0504c in order that their Associate Pastor, **Rev. Matt Overton** may be considered as a candidate in their search for a new pastor/head of staff. See next pages for letter of rationale

**Commission on Ministry-
Action #2**

Wesley Eungyeol Yoon

Statement of Faith

1. I believe that the Bible is inspired by the Holy Spirit and is the revealed Word of God. In addition, in order to become a perfect person and do good, the Bible guides you to live by faith, teaching you to live righteously, and the words of precepts.

The Bible is a living word in the past, present, and future. It renews the soul dead in sin, guides the growth of faith, teaches the soul and spirit, joints and marrow, and examines the heart and mind like the pupil of the pupil. Therefore, we must live not only with physical food, but with the spiritual food that keeps our spirit alive and leads us to salvation every day.

2. I believe in God the Creator, and I believe that wisdom, power, holiness, fairness, justice, mercy, truth, and love are perfect in him. God is a Spirit, and His being, wisdom, power, holiness, justice, loving kindness, and truth are infinite, eternal, and unchanging.

God is the Father, the Son, and the Holy Spirit, who have three equal personalities. He prepared the work of redemption to set the creation and mankind free from sin, and is the One who exists forever in this world.

God exists in three persons in His Godhead, namely the Father, the Son, and the Holy Spirit. The three persons are one God, the substance is one and eternal, and the power and glory are one.

3. Jesus Christ is the Son of God, and His Word became flesh and came into the world to redeem sinners who deserved to be destroyed by their sins. The redemption of Jesus Christ is immutable. He was punished according to the prophecies of the Old Testament prophets. He paid the penalty for sin by dying on the cross and shedding all the water and blood from his body. His suffering and death is the transgression for our sins, and his bloodshed is our healer who suffers from curses. He died and rose again to become our living hope. I believe in the complete work of redemption through the death and resurrection of Jesus Christ.

He is the King of Kings, the Lord of Salvation, the Healer, the Shepherd, the first fruits of resurrection, and Christ who is the true truth. Jesus Christ is our peace. He had to fulfill His ministry to establish a church, establish a family, and live a life belonging to the world. Jesus Christ came to understand and believe clearly about what He did.

4. The Holy Spirit is the Spirit of God, the Spirit of Jesus, the Counselor, the Spirit of wisdom, and the Spirit of truth.

The Holy Spirit is the God who teaches, reminds, and guides us into truth. He is the one who causes us to be born again through the baptism of the Holy Spirit and guides us to become like the mind of Jesus Christ by being filled with the Holy Spirit. The Holy Spirit establishes the church, unites it, governs it, grows it, gives it gifts, exalts Christ, and establishes the fellowship of saints.

Wesley Eungyeol Yoon Statement of Faith Cont.

5. The church is the body of Jesus Christ. The saints in the church are the connected parts of the body.

The church must be patient with the word of God and correctly declare and deliver it. Also, we must practice the sacrament of the Lord's Supper in a holy way. The Lord's Supper is a holy ceremony to dwell in the Lord by eating and drinking the blood and flesh of Jesus.

We must take charge of the missionary work of spreading the gospel, which is the great mission of Jesus Christ.

6. Baptism and Holy Communion are the signs of union with Christ. Jesus Christ, the Son of God, was baptized by John as a testament to his divine nature. He instructed his disciples to continue this practice by baptizing others as they spread the gospel. Baptism is a sacred ceremony that signifies our participation in the death and resurrection of Jesus Christ, and our transformation from a life of sin to a life of righteousness. It serves as a reminder of our salvation through Christ's resurrection, symbolized by the use of water.

Infant baptism is practiced as a way to acknowledge that the children of believers are also children of Christ. Those who have undergone baptism are able to partake in Holy Communion, where bread and wine are consumed as a remembrance of Christ's death and resurrection. This act unites us with Christ's body and blood in a new covenant. It is essential that we confess and proclaim the truth of Christ's death and resurrection until his return.

Note: Original statement of faith written in Korean. This English translation was done by Pastor Yoon's son.

Education & Work History

Wesley Eung-Yeol Yoon

Education

D. Min. Houston Graduate School of Theology, Houston, TX, Graduated May, 2009

M.Div. Presbyterian General Assembly Theological Seminary, Chonhshin University, Seoul, Korea, Graduated February, 1994

Equ.B.A. Calvin Theological College and Seminary, Seoul, Korea, Graduated February ,1991

Work History

Global Holy Spirit Ministry in Seoul, Korea (2011-2021)

President

Light Alliance Church in Sacramento, California (2007-2011)

Senior Pastor

Hi-Desert Family Church in Victorville, California (1996-2005)

Senior Pastor

Sung-min Church in Seoul, Korea (1994-1996)

Full-time Pastor

Aaron Morris, Personal Statement of Faith

The following is intended as a summary of my beliefs around the subjects of God, the Trinity, Creation, Christ, Revelation, Scriptural Authority, Soteriology, the Church, and the Sacraments.

I believe in God the Father, Son, & Holy Spirit, eternally existing as one God in three persons, equal in power and glory, together creating, sustaining, and ruling over creation with justice and grace.

I believe that God created all things for God's glory, intending perfect and eternal harmony, flourishing, and joy. In the tragedy of our sin, we harm ourselves, others, and creation through individual, collective, and systemic forms of neglect, abuse, and exploitation.

I believe that God intends to redeem, restore, and make all things new, so that sin, death and misery will be done away eternally, returning creation to God's intended harmony, flourishing, and joy.

I believe humanity is created in the image of God, and that all people bear God's image individually and collectively, though we all have and do fall short of God's glory through sin. I believe that the divine image is marred and obscured but not erased by our sin. God's image is being restored in redemption, after the pattern of Christ by the work of the Holy Spirit.

I believe that God, God's nature, God's ways, even God's beauty and goodness are great mysteries beyond the capacity of human understanding, and that more than being understood or described God is to be loved, enjoyed, and worshipped. I believe it is God's will that we should know God and be known by God in the same loving communion shared by Father, Son, & Holy Spirit, and to that end God graciously reveals, invites, draws, and enables through a variety of means.

I believe in God's self-revelation through varied means, including creation, humanity, the witness of the Holy Spirit, the words of the prophets and apostles, the living testimony of the Church, and most fully through Christ. Among these modes of revelation, God makes special use of the Scriptures of the Old & New Testament along with the illumination of the Holy Spirit to address all people, and especially God's church, reliably, authoritatively.

I believe that the Scriptures (along with all other forms of revelation) are given to transform our affections, beliefs, and actions individually and collectively, and that the privilege and task of reading, preaching, meditating, interpreting, and applying them belong to the Church as a whole, so that we engage all of these together in the communion of saints.

I believe the creedal and confessional tradition of the Church are gifts and evidence of the Holy Spirit's ongoing ministry, and these serve us as supreme teachers and aids. The tasks of interpretation and application are ongoing, as the Church endeavors to live faithfully in varied and changing times, places, and cultures.

I believe that Christ is God's supreme self-revelation, and that the Scriptures all point to him, so that they ought to be interpreted Christocentrically.

I believe that in his incarnation, the eternal Son entered history, retaining his full divinity, and became fully human, so that Jesus Christ is and will ever remain fully God and fully human. His perfect obedience, suffering, death, resurrection, ascension, current reign and intercession establish and secure the redemption of God's people, having all of Christ's goodness, obedience, and holiness imputed to us in our justification. God's salvation is the freely gracious work of Father, Son, and Holy Spirit resting on the Person & perfection of Christ the Son.

I believe that the Holy Spirit binds God's people to one another, joining them to Christ's body, the Church, taking these works and merits of Christ in the foundations of our justification, and applying them to us, so that in all of these, Christ serves as the pattern of our sanctification individually and communally, both compelling and enabling us to serve others in his name. In this, ministry, the Church joins Christ in his redemptive purposes pursuing justice, reconciling, offering comfort, mitigating and working to end suffering, and cultivating beauty in the world.

I believe that among the mysteries of our worship and communion, God has established and gifted the church with the practices of Baptism and the Lord's Supper. These serve to strengthen our communion with God, one another, and God's universal Church, as they also serve as signs and seals, whereby members of the Church experience, are marked, and strengthened for belonging, discipleship, celebration, and service.

Aaron Morris, Work History & Education

Hospice Chaplain

March 2023 – Present

Serenity Hospice; Portland, OR

Serving patients at the end of life with terminal diagnoses.

Providing spiritual and emotional care for patients, their families, caregivers, hospice staff, and volunteers.

Counseling patients and family members through anticipatory grief, transition toward death, and offering bereavement care.

Recent Professional Experience

Contract & Commission Sales Positions

Mortgage Advisor

2020-February 2023

Advantage Mortgage, Inc, NEXA Mortgage, LLC, & Northwest Reverse Mortgage

Insurance Producer, Trainer, & Benefits Enrollment Specialist

2020

AJ Gallagher Insurance & Jared Dean Insurance

Ordained Congregational Experience

Originally ordained in the North Texas Presbytery of the PCA in 2008. Currently a member in god standing of the PCA's Northwest Presbytery.

Senior Pastor, Hope Presbyterian Church; Portland, OR

2014-2019

Associate Pastor, New St. Peter's Presbyterian Church; Dallas, TX

2008-2014

Ordination Candidate Intern, New St. Peter's Presbyterian Church; Dallas, TX

2007

Responsibilities across these roles:

Congregational, pastoral ministry.

Weekly preaching and teaching, Counseling individuals, couples, and families, Direct spiritual care and nurturing for individuals and families.

Curriculum design and implementation for educational programs ages 5 – adult

Leadership training and development, Oversaw and mentored other staff, worship team members, and volunteers Created and managed organizational budgets

Ministry & Work Experience

(During College & Seminary)

Insurance Broker, Andrew & Alexander, Inc.; Dallas, TX

2005-2007

Graduate Teaching Assistant, Dallas Theological Seminary; Dallas, TX

2004-2006

Insurance Adjuster, Gamma Group; Dallas, TX

2002-2004

Sales & Finance, Dick Scott Ford & CenTex GMC; Waco, TX

2001-2002

Director of Summer Programming, Central United Methodist Church; Waco, TX

2001

Residential Construction, Krumnow Construction; Waco, TX

1999-2001

Ministry Intern, Ebenezer Baptist Church; Waco, TX

1999-2000

Interim Youth Minister, First Baptist Church Sachse; Sachse, TX

1999

Co-Director, Sachse Community, Sachse Community Youth Center; Sachse, TX

1999

Co-Director of Youth Programming, Windriver Ranch; Estes Park, CO

1998

EDUCATION

Master's Degree (ThM)

Concentration in New Testament Studies

Dallas Theological Seminary

2002-2007

Bachelor's Degree (BSE)

Bachelor of Science in Education

Baylor University

1997-2000

Background and rational for First PC, Newberg request for exception

Dear Committee on Ministry Colleagues,

Nov. 28th, 2022

We are happy to provide further information on Pastor Chris Murphy and his journey with Newberg First Presbyterian Church. On September 13th, 2022, the Session of Newberg First Presbyterian Church voted unanimously to request that the necessary steps continue to enable Pastor Chris Murphy to be called and fully installed as the pastor of our church. Pastor Chris started as the Stated Supply pastor for Newberg First Presbyterian on February 4th, 2018. At that time, the Rev. Graig Flach from Lake Grove Presbyterian Church served as the COM liaison for Chris and guided the process with the Pastor Nominating Committee that eventually called him to serve as pastor.

When Pastor Chris was initially called to Newberg First Presbyterian, the hope was that he would one day be fully installed. This was the goal for the church and for Chris and his family. The church welcomed him, his wife Karen, and their two daughters with loving arms and treated Chris as a permanent pastor. In the Fall of 2020, during Chris' Triennial visit, the Session of First Presbyterian met with the Rev. Graig Flach and other COM representatives to consider whether it was time to begin the process to fully install Chris as pastor. At that time, due to worries about the potential challenges that might arise from COVID and some need to work on bringing greater unity among the congregation, Session decided to postpone the process. Pastor Chris dedicated himself to fostering unity during this time by preaching to the center. Graig Flach offered Chris good mentoring and friendship throughout this journey.

Thankfully, especially over the last two years Newberg First Presbyterian has shown great resilience and seen new growth. Like many congregations, we have learned to grow closer together during this season. We currently have 72 members, which is an increase from five years ago and an average of close to 70 on Sunday mornings in person, plus 10 to 15 who tune in by livestream. We have welcomed five new families with youth just this last year and continue to see new people attend weekly. Session has noticed strong unity and a spirit of abundance and faith within the congregation. Pastor Chris has served as full-time pastor since 2018 and has always been paid above the minimum compensation for full time pastors within the presbytery. He and three other staff received COLA increases for this coming year.

Recently, Newberg First Presbyterian received a Thriving Congregations grant from Portland Seminary for \$35,000, spread out over three years. As part of this grant, we have started to create the Newberg Peace Garden, a beautiful prayer garden on one acre of our property that includes a stone labyrinth created with the help of George Fox University students. We are using this Peace Garden to help foster peace and unity in Newberg, a town that has experienced political divisions related to our school board and city council. As part of the vision of the Newberg Peace Garden, Pastor Chris leads a monthly prayer retreat on our church campus.

Background and rational for First PC, Newberg request for exception cont.

This December we will also finish a three year Investing in the Future Church Capital Campaign. We currently have raised over \$160,000 as part of this campaign. Among other benefits from this campaign, we have successfully paid off the Christian Education building church mortgage and have installed air conditioning in the sanctuary. Ten percent of the campaign will be tithed to support mission efforts like partnering with Taliilee Fiqruu of Frontier Fellowship to build a school in Ethiopia.

We hope this background on the journey of Newberg First Presbyterian Church helps clarify the request from our Session to seek approval from COM to begin the next steps to moving Pastor Chris to become the fully called and installed pastor of our church. We have enjoyed a rich and rewarding journey as a congregation over the last five years and feel ready for this next step. Our mission statement states that we are a Christ centered church of grace, hope, and love committed to mission in Newberg and throughout the world. By fully calling and installing Pastor Chris Murphy, we will be supporting the mission of our church for years to come. Thank you for your thoughtful consideration.

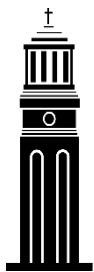
Grace and Peace,

The Session of Newberg First Presbyterian Church

Rev. Dr. Chris Murphy (Moderator of Session)

Lory Albright (Clerk of Session)

Background and rational for Rose City Park PC request for exception



ROSE CITY PARK PRESBYTERIAN CHURCH

1907 NE 45th Avenue Portland, OR 97213 / Phone: 503-282-0965 / E-mail: office@rosecityparkpres.org

January 23, 2023

Dear Friends in Christ,

Since the retirement of Pastor David Dornack in December 2020, Rose City Park Presbyterian Church has successfully completed the discernment processes to guide us as we enter the next phase of our congregational life. On behalf of the Rose City Park Presbyterian Church congregation, the Session requests approval from the Commission on Ministry of the Presbytery of the Cascades to call the Reverend Elizabeth Smith Leavitt as our installed Pastor.

Pastor Leavitt has already served nearly 16 months with RCPCC as Stated Supply, and in October, our personnel committee negotiated a second year-long contract with her. She is already four months into this new contract, and we feel it is important that we begin the process of affirming our long-term commitment to her at this time.

For more than a century, RCPCC has been a vibrant, engaged, strong and stable part of our Presbytery. We have been blessed with incredibly gifted pastors of exceptional tenure -- just four in a century of congregational life. Eager to move ahead, the congregation welcomed the need for transitional leadership, and the Session approved an Interim Search Committee (IPSC) to find a person who demonstrated strong administrative and worship leader skills. The search for interim leadership and mission study process was very challenging, including the withdrawal of our chosen interim on the day we were to offer him the position. It was providential, therefore, that we received Elizabeth Smith Leavitt's application just several days later. From the moment our IPSC read her materials, it was clear she was a very special candidate, and its arrival so soon after our deep disappointment days before gave us assurance that God was present.

It was immediately clear to us that Pastor Leavitt was certainly qualified to lead our interim study. However, subsequent conversations with references, observation of worship services, first zoom interviews, and follow-up conversations revealed deeper and greater potential beyond interim leadership. Consequently, our ISPC, Session, and the COM all agreed that hiring her with a Stated Supply Pastor designation was appropriate, in order to allow for a possible future call. We thank the Commission for its guidance, graciousness and flexibility in allowing this unconventional approach at an equally unprecedented time.

In engaging Leavitt as Stated Supply, we all recognized that upon completion of our Mission Study (Appendix A), the congregation would need to make a critical decision on the future of pastoral leadership and our church. After a year of intensive study, prayer and openness to God's spirit, the congregation spent several months deeply and critically examining the study's implications, Pastor Leavitt's performance, and how her experience, skills, theological and social justice perspectives mesh with our congregation and the challenges we face.

On November 15, 2022, our Session met together in prayer and discernment to digest all of the information from our study and pastoral leadership conversations with members. It was clear that we shared a unanimous conviction that God has brought Rose City Park Presbyterian Church and Pastor Elizabeth Smith Leavitt together – in this unusual and uncertain time, in a most unique and unexpected way – to embark upon a new and exciting era of God’s ministry at RCPPC.

OUR MISSION STUDY

In many ways, beginning our mission study as we emerged from the uncertainties and isolation of COVID was beneficial. Now, more like in our opening chapter, Rose City Park Presbyterian finds itself in an uncertain time of significant and rapid change. When Stated Supply Pastor Elizabeth Smith Leavitt joined us in October 2021, to support our interim work, she guided us using the Appreciative Inquiry Study, a mission study model chosen for its focus on helping congregations identify the most life-giving aspects of their ministries. Pastor Leavitt deftly guided our study with great inspiration, but impartially and without undue influence.

In subsequent months, our Mission Study Team reached out to 155 active members and conducted 96 conversations. Sharing memories, stories, questions, and hopes, members helped paint a picture of how RCPPC works at its best and which moments or seasons in the church's life have reflected its most engaging work in Christian inquiry, service, and worship. Information from this study revealed a rich array of experiences, perspectives, and desires--many harmonious, some contradictory.

Our study (Appendix A) gives voice to the many values, passions and disciplines that shaped the church at its outset, and continue to bring meaning and value to our members today: relationship-building, fellowship, a commitment to service, and mentoring for children, all knit together by an expansive and inclusive welcome. It highlights our challenges and areas requiring critical attention and renewal, also identifies the pastoral and leadership qualities that will be required to successfully build on our strengths, and guide us toward growth and change. These components are our foundation as RCPPC imagines how it will continue to build its legacy in this century.

In August and September of 2022, nearly 100 members participated in in-depth review and discussion of our Mission Study. Through a series of three adult discipleship sessions, members delved deeply into the findings, challenges, aspirations, and goals identified in our study. As a result of these conversations, members gained a thorough and clear understanding of, and agreement upon, the course we are charting for the future.

PASTORAL LEADERSHIP DISCUSSIONS

In October and November 2022, members were also invited to participate in a similar series of 11 small-group discussions, one-on-one conversations, and a survey regarding our options for selecting and calling a permanent pastor. These activities were facilitated by an RCPPC Elder who has 30 years of experience in guiding nonprofit organizations in similar mission studies, strategic planning, and leadership selection.

In these sessions, members were asked to review our Mission Study again, paying special attention to the challenges facing us, and the qualities and qualifications that would be required in our next pastor to meet them. Participants were fully briefed of the details of Pastor Leavitt's current stated supply status, our denomination's polity and process for selecting a new pastor, and the unique nature of our current pastoral situation. Members also were invited to provide feedback and advice to the Session on how best to proceed in this important decision.

A total of 72 members participated in these activities. A few did express concerns regarding whether or not we should convene a new Pastor Nominating Committee. These concerns were discussed thoroughly, and were primarily motivated by 1) a desire for absolute transparency and 2) adherence to Presbyterian polity and process. Even while recognizing and honoring these concerns, the overwhelming majority (96%) felt Pastor Leavitt was the pastoral leader needed to help us realize the aspirations of our study, and expressed a strong preference for calling her as RCPPC's new permanent pastor.

As a final part of this exercise, we also asked members to prayerfully examine WHY they felt as they did. We wanted to further clarify whether biases and/or motivations such as familiarity, conflict avoidance/comfort, or the need for resolution were playing an undue role in this preference. In contrast, most participants noted that Pastor Leavitt was not a "comfortable" or "easy" choice, as she constantly challenges us to venture well outside our comfort zones, disrupting our patterns and opening us to new perspectives. They enumerated specific behaviors, qualifications or skills Pastor Leavitt had demonstrated that were called for in our mission study, including that she is:

- A strong, transparent and open communicator, and an excellent listener.
- A dynamic, energetic and skilled preacher who spiritually and intellectually inspires and challenges us.
- Deeply committed to social justice, equity, inclusion, and community engagement.
- Fully integrates our youth into the life of the church – serving, leading and contributing alongside adults – and has a great rapport with them.
- Able to focus us on greater spirituality – which often has been secondary to our more hands-on social, community, and social justice activities.
- A great administrator, with strong staff leadership skills and a mastery of personnel, financial, property management, and stewardship matters.
- An evangelistic spirit that will attract and encourage us to invite others into our family.
- A skilled pastoral caregiver who has already had a major impact on those needing care.
- A strong mentor and adviser to our lay leadership, guiding them in critical reflection, prudent decision-making, decisive action.
- Willing to initiate serious conversations about the future of our building.
- A skilled diplomat, and able to tell you the hard truth about the challenges we are facing, yet help you find a path forward, and get you and others on board with the next steps.
- Not just a superb pastor, but an amazing woman, and having her at our helm makes a strong statement of the need for greater diversity of pastoral leadership in our denomination.

Our favorite statement from one member encapsulated the sentiments of many others: *"I feel that we can trust Liz to lead us where we may not want to go."*

IN CONCLUSION:

In the year Pastor Leavitt has served RCPPC, she has led our congregation and staff with interpersonal skill, tremendous spirituality, administrative excellence, and a willingness to challenge us to grow, evolve, and change to a degree that exceeds our expectations. Though they undoubtedly exist, we cannot imagine a more qualified or better suited pastoral match for our congregation, ministry, and the challenges we are being called to meet for the future.

As Presbyterians, we are often not exceedingly expressive when it comes to matters of our hearts and spirit. However, as our relationship with Liz has grown this past year, we feel we have gained a glimpse of God's spirit and love at work in our midst. We are inspired, we are challenged, and we are a little scared about the uncertain future before us – which is exactly what God is calling us to be as Christians. However, we also believe that God is calling on Liz and us to embark on this new journey together.

With these thoughts and feelings in our minds and hearts, we respectfully ask the Commission on Ministry and Presbytery of the Cascades to allow us to affirm our relationship with the Reverend Elizabeth Smith Leavitt and our commitment to call her as Rose City Park Presbyterian Church's Permanent Pastor.

We look forward to your guidance and counsel as we proceed with the next steps in this process together, and in our continuing journeys of faith.

In Christ's Love,

The Rose City Park Presbyterian Church Session

Background and rational for Columbia PC request for exception

On March 7, 2023, the Session of Columbia Presbyterian Church, Vancouver, WA, meeting in special session, **unanimously** approved the following motion:

Motion: *The Session of Columbia Presbyterian Church affirms its belief that its Associate Pastor, Reverend Matthew P. Overton, has the necessary qualifications to be considered by our Pastor Nominating Committee for nomination for election to its vacant Head of Staff position.*

Session further affirms its desire that, under the provisions of section G-2.0504(c) of the Book of Order, an exception be approved by the Presbytery of the Cascades to permit the Pastor Nominating Committee to consider Reverend Overton as a fully eligible candidate for its Head of Staff position and to complete its established candidate evaluation and discernment process.

The Session further affirms its intent to submit its request that an exception be approved by the Commission on Ministry for the Northeast Region of the Presbytery of the Cascades as soon as possible so that the commission can complete its processing of our request in time to allow members of the Presbytery to vote on the approval of our request at their meeting on April 21st and 22nd, 2023 in Albany, Oregon.

The Request for Exception is attached to this e-mail.

The Session requests that the Request for Exception be processed by the Commission on Ministry and presented for approval at the April 2023 meeting of the Presbytery of the Cascades.

Thank you.

Yours in Christ,

Bill Wheeler
Clerk of Session
Columbia Presbyterian Church
Vancouver, WA

Columbia Presbyterian Church Request for Exception Under Section G-2.0504(c)

Under the provisions of section G-2.0504(c) of the Book of Order, Columbia Presbyterian Church (CPC) requests that members of the Presbytery of the Cascades approve an exception to the general rule and permit its Pastor Nominating Committee (PNC) to consider our Associate Pastor, Reverend Matthew P. Overton, as fully eligible to be considered for, and become, our Head of Staff. We hope that members of our presbytery can vote their approval of our request at the presbytery meeting scheduled for April 21st and 22nd in Albany, Oregon.

Background:

Our PNC was elected on Nov. 21, 2021. The committee posted CPC's Ministry Information Form on the PCUSA website in April 2022. Our PNC has been very active and as of February 28, 2023 it has held 57 regular weekly meetings. Early in their process

Cont. Next Page

Background and rational for Columbia PC request for exception cont.

members read and discussed the book, "Canoeing the Mountains," especially its descriptions and examples of adaptive leadership. They conducted various team building exercises including two special evenings of prayer at members' homes. Our PNC's goal has been to center all of its work in prayer, listen for God's voice, and by the power of the Holy Spirit reach agreement on our church's needs, their discernment process, and the suitability of each candidate. Committee members have felt the Spirit's presence many times and they have achieved unity of purpose and vision.

Since being formed, our PNC has received Pastor Information Forms from 38 applicants. The PNC's Scribe has redacted PIFs to eliminate name and any references to gender or ethnicity before distributing the form to committee members. Members have then individually discerned each applicant's qualifications and possible match for addressing our church's current needs. Following individual discernments, the full committee has had group discussions and discernments.

An important part of their process has been their use of Zoom to conduct first interviews with 11 candidates and second interviews with 6 of those. They've examined the websites of the current churches of these candidates, and collectively our PNC members have been able to view all or parts of 100-200 worship services conducted by applicants in their home churches.

In December 2022 the PNC felt they may have found God's choice for CPC's next Head of Staff. Just as the committee was about to invite this candidate and spouse for a visit, however, the candidate withdrew. Through their own discernment, they felt God was guiding them to remain at their present call.

At the PNC meeting held immediately after this candidate had withdrawn, some members of the PNC revealed that in their prayers that week the name "Matt Overton" had come to them. Pastor Matt, who has served as an Associate Pastor at CPC for approximately 13 years, had been doing his own discernment as to whether he should apply for our Head of Staff position. During our protracted vacancy period he's been serving as interim Head of Staff, growing and gaining experience while he has actively and visibly guided CPC in our new environment.

In mid-December 2022 Matt decided to contact our PNC members to inform them that he was discerning whether to apply for our open position. The PNC subsequently suggested Matt join them in an informal conversation to enrich his discernment. After a lengthy time of discussion and prayer, everyone agreed that the PNC and Matt should get together informally a second time. These two conversations later proved to be of great value for both Pastor Matt and to members of the PNC.

Pastor Matt then formally asked to be considered as a candidate for Head of Staff. Our PNC agreed to accept his Personal Information Form and proceeded to use the same processing steps and prayerful discernment of his candidacy as it has used for every other applicant. The committee has since conducted two formal, structured interviews with Matt. The first interview included many questions identical to those asked of other applicants. Because PNC members already knew Pastor Matt and he knows CPC and its congregants however, the second interview included questions that were more challenging than those it has asked any other candidate. The PNC has confirmed that Pastor Matt has experience and knowledge in each of its three priority areas: solid theology, preaching, and adaptive leadership.

Six members of the PNC have interviewed the six personal references Matt listed in his PIF. We learned some impressive new things about him, and most importantly, each reference said they believe Pastor Matt is ready to become our Head of Staff and that he would be successful in this role.

The members of our PNC are unanimous in their belief that in Reverend Overton they have found God's choice for CPC's next Head of Staff. They find him to be highly capable and highly likely to be a successful Head of Staff. They believe his leadership would be beneficial to Columbia and that our congregation will unite in support of a nomination by the PNC. He is the PNC's finalist candidate. Members of the PNC hope members of The Presbytery of the Cascades will vote to approve our request for an exception so that they may complete their work.

FOR INFORMATION

Actions taken by the COMMISSIONED RULING ELDER COORDINATING COUNCIL on March 1, 2023

The CRE-CC, Sharon Ziel, Andrew Hoeksema (Chair), Mike Hubbard and Clark Scalera (Staff), moved, seconded, and passed unanimously, a motion to enroll Susan Dingle, Elder at First PC, Portland, as a candidate for Commissioned Ruling Elder in the Presbytery of the Cascades.

Actions taken by the COMMISSION ON MINISTRY COORDINATING COUNCIL on February 13, 2023

First Presbyterian Church, Newberg, OR

Concur with the request from COM-NW to recommend that Newberg Presbyterian Church, Newberg, OR be granted an exception in accordance with G-2.0504c in order that their Supply Pastor, Rev. Christopher Murphy may be converted to their called and installed pastor. MSA

Rev. Wesley Yoon, Hope Korean Presbyterian Church, Portland, OR

Concur with the request from COM-NW to recommend that Rev. Wesley Yoon, Minister member in good standing of the Presbyterian Church in Korea and currently serving as the Supply Pastor of Hope Korean Presbyterian Church, Portland, OR, be examined for membership in the Presbytery of the Cascades with his ordination transferred to PC(USA) through the provisions laid out in G-2.0505(a)(2) MSA

Actions taken by the COMMISSION ON MINISTRY COORDINATING COUNCIL on March 14, 2023

Columbia Presbyterian Church, Vancouver, WA

Concur with the request from COM-NE to recommend that Columbia Presbyterian Church, Vancouver, WA be granted an exception in accordance with G-2.0504c in order that their Associate Pastor, Rev. Matt Overton may be considered a candidate in their search for a new pastor/head of staff. MSP

Rose City Park Presbyterian Church, Portland, OR

Concur with the request from COM-NE to recommend that Rose City Park Presbyterian Church, Portland, OR be granted an exception in accordance with G-2.0504c in order that their Supply Pastor, Rev. Elizabeth Leavitt may be converted to their called and installed pastor. MSP

Rev. Aaron Morris

Pending the concurrence of COM-NW, recommend that Rev. Aaron Morris, minister member in good standing of the Pacific North West Presbytery of the Presbyterian Church of America (PCA), be examined for membership in the Presbytery of the Cascades with his ordination transferred to PC(USA) through the provisions laid out in G-2.0505(a)(2) so that he may serve in the validated ministry of Hospice Chaplain with Serenity Hospice, Portland, OR. MSP

Rev. Kilwoon (David) Kim

Transfer the membership of Rev. Kilwoon (David) Kim, Pastor of Oregon Yedam Church and minister member in good standing of the Korean Presbyterian Church in America (KPCA), to the Presbytery of the Cascades and transfer his ordination to PC(USA), effective November 3, 2018, in accordance with the Covenant Relationship between our denominations represented in Appendix C of the Book of Order. MSP

Cont. next page

1.) 2022 Financial Report for the Ministerial Assistance Fund

It is presbytery policy that the offering taken at services of ordination and installation be designated for the Ministerial Assistance Fund to help ministers and CPM candidates during times of need. The following details the account activity for 2022:

January 1, 2022 Balance **\$13,607**
Plus 8 ordinations/Installations **\$2,134**
Interest earned and Directed Giving: **\$5,125**
Total before Disbursements: **\$20,866**
Less Disbursements: **\$10,125**
December 31, 2022 Balance: **\$10,741**

Anyone who wishes to contribute to this fund may do so by sending a check made out to the Presbytery of the Cascades and designated for the Ministerial Assistance Fund. The check should be sent to the POTC, 245 S. Bancroft, Suite D, Portland, OR, 97239.

2.) Recognition of 50 years of ordination

We recognize the following Ministers of Word and Sacrament who have completed 50 years of ordained ministry. (Since this is our first in-person gathering since 2019, we recognize all those who have reached this milestone over the last four years.)

Serving with Energy, Intelligence, Imagination and Love:

| Our Minister: | Date of Ordination |
|------------------------------|--------------------|
| The Rev. John Waide | July 5, 1970 |
| The Rev. John Wallace | July 18, 1970 |
| The Rev. James Freda | September 22, 1970 |
| The Rev. William Hoffman | November 1, 1970 |
| The Rev. Kent Meads | November 1, 1970 |
| The Rev. Dr. Jack Finney | April 18, 1971 |
| The Rev. Alan Jackson | April 25, 1971 |
| The Rev. W. Dean Kokjer | June 1, 1971 |
| The Rev. Barry Heath | June 27, 1971 |
| The Rev. Philip Meddaugh | June 27, 1971 |
| The Rev. John Goff | July 4, 1971 |
| The Rev. Duane Sich | January 19, 1972 |
| The Rev. Charles Webster | March 5, 1972 |
| The Rev. Zane Buxton | March 26, 1972 |
| The Rev. Rod Landes | June 11, 1972 |
| The Rev. Darrell Hall | July 2, 1972 |
| The Rev. Robert Perdue | October 8, 1972 |
| The Rev. Richard Christensen | March 25, 1973 |
| The Rev. William Barlow | June 24, 1973 |
| The Rev. Donald Caughey | December 3, 1973 |

*There is one body and one Spirit,
just as you were called to the one hope of your calling,
one Lord, one faith, one baptism, one God and Father of all,
who is above all and through all and in all. Ephesians 4:4-5*

Honorably Retired Information Form

Full Name: Barbara Carnegie Campbell

Date of Retirement: Left Covenant Gresham in Aug 2019.

Seminary and other post-seminary studies:

SFTS/Marylhurst University, Doctor of Ministry, 2006

San Francisco Theological Seminary, Master of Divinity, 1991

Ordained (date, presbytery): Presbytery of the Cascades, 1991

Work History (Indicate how long at each position):

Albany United Presbyterian Church, Director of Youth and CE, 1980-1988

Presbytery of the Cascades, Camp Coordinator, 1983-1988

First Presbyterian Church, Salem, OR, Interim Asso. Pastor, 1991-1992

First Presbyterian Church, Portland, OR, Designated/Interim Asso Pastor, 1993-2002

St. Andrew's Presbyterian Church, Portland, OR, Interim Asso. Pastor, 2002-2003

St. Mark Presbyterian Church, Portland, OR, Pastor, 2003-2017

Covenant Presbyterian Church, Gresham, OR, Interim Pastor, 2017-2019

Service to governing bodies:

Vice-Moderator of Cascades Presbytery, 2000-2002

Personnel and Adm., Cascades, 2009-2012

Committee on Ministry, Cascades, 2013-2015

Overture Advocate to General Assembly from Cascades, (2 assemblies??)

Commissioner to General Assembly, ??

Vice-Moderator, Cascades, 2016-2017

Moderator, Cascades, 2018

Chair of Leadership Team, Cascades, 2019

Special honors, awards or accomplishments:

Director of Abraham's Tent Interfaith Summer Day Camp for Children and Youth, 2014--2016

Mission Team Leader to BIRDS (Bharati Integrated Rural Development Society) 2002-2016
(8 different teams and trips in total)

Interfaith Council of Greater Portland, Treasurer, 2017-2020

Author of *Worldly Wisdom and Foolish Grace: Lessons from Abraham's Tent*, 2020, Resource Publications, an Imprint of Wipf and Stock Publishers, Eugene, Oregon.

Family:

Son, Matthew Campbell

Daughter, Lori Harrold

4 Grandchildren

Retirement plans:

Watercolors Painting and Flyfishing

Honorably Retired Information Form

Full Name: Benjamin F. Dake

Date of Retirement: 31 Dec 2022

Seminary and other post-seminary studies:

New College, University of Edinburgh

Ordained (date, presbytery):

27 March 1977

Work History (Indicate how long at each position):

February 1977 to June 1983, First Presbyterian Church Roseburg, OR, 6.5 years

July 1983 to December 2007, First Presbyterian Church Cottage Grove, OR, 24.5 years

March 2009 to December 2022, Nestucca Valley Presbyterian Church, Pacific City, OR, 14 years

Service to governing bodies:

Cascades Summer Conference

COM

Board of Trustees

Special honors, awards or accomplishments:

First Citizen of Cottage Grove, 2004

Family:

2 daughters, 4 grandchildren

Retirement plans:

Woodworking

Honorably Retired Information Form

Full Name: Rev. William Kirk (Bill) Van Nostran

Date of Retirement: January 31, 2023

Seminary and other post-seminary studies:

Northwest House of Theological Studies @ Willamette Univ., Salem, OR, 2000 – 2001
Clinical Pastoral Education, Portland Providence Medical Center, One ACPE Unit, 2002
Master of Divinity, San Francisco Theological Seminary, San Anselmo, CA, 2001 – 2003
Presbyterian Church (USA) Intentional Interim Training, Wk 1 – Federal Way, WA, 2012
Presbyterian Church (USA) Intentional Interim Training, Wk 2 – Zephyr Point, NV, 2015

Ordained (date, presbytery):

Cascades Presbytery @ First Presbyterian Church – Vancouver, WA, December 14, 2003

Work History (Indicate how long at each position):

Called/Installed Pastor @ Northminster Presbyterian Church, Portland, OR, 2003 – 2014
Intentional Interim Pastor @ Longview Presbyterian Church, Longview, WA, 2015 – 2016
Designated, then Called Pastor @ First Presbyterian Church – Astoria, OR, 2016 – 2023

Service to governing bodies:

Presbytery of the Cascades Committee on Congregations, 1998 – 2000
Presbytery of the Cascades Youth Ministry Team, 2004 – 2012
Presbytery of the Cascades Vice-Director Senior High Summer Camp, 2004
Presbytery of the Cascades Director Senior High Summer Camp, 2005 – 2012

Special honors, awards, or accomplishments:

2003/05 Albina Ministerial Association (renaming Portland Boulevard to Rosa Parks Way)
2004/08 Treasurer – Arbor Lodge Neighborhood Association Board (neighborhood watch, “Neighborhood Night Out,” Oregon Symphony in the Park, and school grounds clean-up)
2005 North Portland Peninsula “Advocate of the Year” – named by the St. Johns Sentinel
2005/14 Treasurer – Good Samaritan Food Pantry (Oregon Food Bank distribution center)
2006/14 Exec Director – North Portland Neighborhood Clinic (mid-week basic health care)
2009 Spiritual Leader – Presbyterian Urban Network (PUN) Mission Trip, Guatemala, C.A.
2009/11 President – North Portland Peninsula Optimists’ Club (local service organization)
2012 “Community Commitment” Award – presented at UP Celebrate North Portland Banquet

2015/16 Cowlitz County FISH Board (enable emergency food distributions within area churches)
2015/16 Neighborhood House Advisory Board (enable at-risk families meals, shelter, & support)
2015/16 led effort to imagine use of property adjacent to church (initially, we worked toward a community garden; today, the church is making the property available for affordable housing)

2016/20 Astoria Warming Center Board (enable emergency showers, laundry & overnight stays)
2016/23 Clatsop Emergency Food Bank Board (enable emergency food & supplies distributions)
2017/23 Treasurer – Harbor Board (enable domestic violence awareness, prevention, & rescues)
2018/23 Secretary – Copeland Commons Board (church purchased a vacant commercial building in “downtown corridor,” created a non-profit, and secured a developer for affordable housing)

Family:

Wife Yvonne (45 years)
Daughter Kristi, San Diego, CA
Son Jeff and wife Amy, Avery (7) and Willow (5), Fullerton, CA
Daughter Kari and husband David, Portland, OR
Daughter Allie, Vancouver, WA

Retirement plans:

Some travel, follow Mariners, support Yvonne playing percussion in a community symphonic band, continue on a couple of non-profit boards, see if we can get affordable housing built in town, return to tennis obsession, locate my golf clubs, and be more available to hug grandkids

Honorably Retired Information Form
Cascades Presbytery

Full Name: The Rev. Conley Arden Zomermaand, PhD (I do not usually add the designation of 'Dr.' to my name, although I am quite proud of my PhD)

Date of Retirement: Dec. 31, 2022

Seminary and other post-seminary studies:

New Brunswick Theological Seminary (RCA), New Brunswick NJ: **M.Div.** 1981

Drew University, Madison NJ: **Ph.D.** in Christian Social Ethics, 1998

Lombard (IL) Mennonite Peace Center, 2007-2017

Ordained (date, presbytery):

June 21, 1981 Classis of Holland, MI (Reformed Church in America)

November, 2002 Transferred to the PC (USA)

Work History (Indicate how long at each position):

- | | |
|--|--------------|
| • Interim Pastor/Head of Staff, First Presbyterian Church, Aiken, SC | 8/21 - 12/22 |
| • Interim Pastor/Head of Staff, Third Presbyterian Church, Rochester, NY | 6/20 - 5/21 |
| • Interim Pastor/Head of Staff, Riverside Presbyterian Church, Jacksonville, FL | 7/19 - 5/20 |
| • Interim Pastor/Head of Staff, Community Pres. Church, Atlantic Beach, FL | 7/18 - 7/19 |
| • Interim Pastor/Head of Staff, First Presbyterian Church, Eustis, FL | 3/17 - 6/18 |
| • Interim Pastor/Head of Staff, Oswego Presbyterian Church, Oswego, IL | 9/15 - 1/17 |
| • Interim Pastor/Head of Staff, Westminster Presbyterian Church, Akron, OH | 10/13 - 9/15 |
| • Interim Pastor/Head of Staff, Westminster Presbyterian Church, Springfield, IL | 9/12 - 9/13 |
| • Interim Pastor/Head of Staff, First Presbyterian Church, Belleville, IL | 1/11 - 8/12 |
| • Interim Pastor/Head of Staff, First Presbyterian Church, Maumee OH | 1/08 - 9/10 |
| • Pastor/Head of Staff, Memorial United Pres. Church, Xenia OH | 9/02 - 6/07 |
| • Interim Pastor (solo), Faith Reformed Church, Cedar Grove WI | 9/01 - 9/02 |
| • Adjunct Professor/Visiting Professor, Central College, Pella IA, | '98 - '01 |
| • Pastor/Head of Staff, First Reformed Church, Pella IA | 3/98 - 8/00 |
| • Pastor (solo), Lakeview Community Church (RCA) Rochester NY | 9/92 - 2/98 |
| • Interim Pastor/Supply, Beacon Reformed Church, Beacon NY | 6/90 - 5/92 |
| • Interim Pastor (solo), Saugerties Reformed Church, Saugerties NY | 3/87 - 6/88 |
| • Pastor (solo), Community Church of High Falls, High Falls NY | 7/81 - 2/87 |

Service to governing bodies:

- Consultant to pastors and churches in conflict
- Ad Hoc Re-structuring Committee, Blackhawk Presbytery, 2015-16
- Led seminars on Interim Ministry, Conflict Resolution, and Bowen Family Systems in Great Rivers, Giddings-Lovejoy, Central Florida, and St. Augustine Presbyteries, 2012, 2013, 2018
- Committee on Ministry, Maumee Valley and Giddings-Lovejoy Presbyteries, 2008 - 2012
- Mentor to seminary students and new pastors
- Stated Clerk, Classis of Rochester (RCA), 1995-1998

Special honors, awards or accomplishments:

None to write home about, but my mother and father were proud of me.

Family: My wife and all of my children were born in various places in New York State.

Spouse: Patricia Tillou

Children: Saretta (Todd Millett) Tillmaand (Gladstone), Emily Tillmaand (LA), Lydia Tillmaand (Tucson), Arden Tillmaand (Tucson)

Grandbuddies (Gladstone): Lincoln Henry Tillmaand Millett, Miles Montgomery Tillmaand Millett
(Any guesses why we moved to Milwaukie?!?)

Retirement plans:

I was not expecting to retire until 2024, so I am still working on plans. A few inclinations (except the first two which are already realities):

1. After 15 years of interim work on the road, I happily will call one place home again
2. Assist my wife in caring for and enjoying our grandbuddies
3. Recover enough from the health issues I suffered last October to serve actively in the Cascades Presbytery, possibly as an interim or supply pastor in the Portland area
4. As a person who's spent nearly all his life east of the Mississippi River, I hope to explore the beauty and wonder of the Pacific Northwest
5. All of my kiddies are Tucson and west, so I hope to visit them regularly in their various settings
6. Find some causes and passions into which I can pour time and energy

The Rev. Dr. Joyce Martin Emery

Statement of Faith

I believe that the great “I Am,” the source of everything, imagined a creation and sang into being the molecular structures and the power of light. On the way matter was formed and living creatures were created. Humans, male and female were created in the image of the God of Abraham, Sarah, Isaac and Rebekah. Human creatures were given conscience and the ability to make choices. On their own, it sounded like a good idea to “be like God” and know good and evil. Disobedience occurred and the course was set for every human creature. Sin corrupted the human DNA. Even the earth was struck with this curse. Human beings exhibited such atrocities against one another that God decided to start all over with Noah and his family. Prophets, priests and kings were sent to a chosen people who were called out to be a light to the nations. The Nation of Israel wandered far from the call to bless the nations of the world.

In God’s perfect time, God decided to come and dwell in human form. A son was born to a virgin and a courageous man. This child grew in wisdom and stature and eventually let his cousin baptize him for ministry. This Jesus of Nazareth was led into the wilderness to be tested by Satan. The evil one did not prevail, and Jesus called twelve disciples plus 70 others and women and began to teach, perform miracles, and re-introduce the Kingdom of Heaven. People got glimpses and began to understand a new reality, allegiance, and eternal destiny. Jesus left stories that had to be told and retold and recorded in four Gospels. Jesus would be betrayed and stand trial and be crucified without sin on a cross. He would rise in three days victorious over the power of the evil one, death, and all that separates humans from God.

The very Spirit of God was sent to gift those on the Way with every divine gift and grace they needed. The Body of Christ, the church was born. First some thought it was only for the descendants of Abraham, but soon it became apparent that this good news was for all. Everyone could live now and forever, but the gift of salvation had to be claimed. The gift is claimed as believers of all ages abandon their lives to Jesus the Christ.

The mysterious sacraments of Baptism and Holy Communion are celebrated. Disciples are washed and claimed in an eternal covenant and fed spiritual food for the journey that gives glimpses of a Passover meal and a Wedding Banquet. Sacred texts once claimed from across the span of the Judeo- Christian tradition now provide authority and witness as canon. The spiritual practices and forms of governance are redefined by the church throughout the ages. The weekly rhythm of communal worship prepares each one to be salt and light and leaven in the world where the values of the Kingdom of Heaven are claimed in every realm of life. We live waiting for Christ the final culmination of all Christ’s promises when violence, abuse, tears and atrocities will be no more. A new heaven and earth will appear. Come Lord Jesus!

Work and Educational History The Rev. Dr. Joyce Martin Emery

Interim Pastor, Bethany Presbyterian Church, Tacoma, Washington, 123 members.
January 1, 2020 - September 30, 2022.

Interim Associate Pastor for Pastoral Care, National Presbyterian Church, Washington, D.C. 1596 members. June 1, 2018 - October 31, 2020.

Senior Pastor, Salmon Creek United Methodist Church, Vancouver, Washington. 400 members. July 1, 2013 – May 31, 2018.

Interim Pastor. Westminster Presbyterian Church, Chehalis, Washington. 180 members. January 15, 2013 – June 30, 2013.

Transitional Executive, Synod of Alaska-Northwest, Seattle, Washington. (Seven presbyteries, 253 congregations) July 2007 – December 31, 2012.

Associate and Executive Presbyter, Presbytery of New Brunswick, Trenton, New Jersey. (42-58 congregations, 11,000 members) January 1992 – July 2007.

Solo Pastor, First Presbyterian Church of Florence, Colorado. 80 members. January 1987 – December 31, 1991.

Co-assistant Pastor then Director of Children's Ministries, First Presbyterian Church, Napa, California. 1000 members. July 1981 – December 1986.

Presbytery of the Redwoods. Christian Educator. Also new church start team leader, Rockville, California. April 1985 – December 1986.

Doctor of Ministry. May 2010. Princeton Theological Seminary. "The Changing Role of Elders in the PCUSA."

M.Div. June 1981. San Francisco Theological Seminary.

B.A. June 1978. Seattle Pacific University. Double major Education and Sociology with a minor in Religion.

Rev. Lindsey Groves

Statement of Faith:

I believe God is all-knowing, all-loving, Almighty. I believe God is best understood, in human-trying-to-know-divine terms, in the Trinity: Creator, Christ, and Holy Spirit. God is beyond us, but the Trinity helps us grasp God, so we can rest in God's grasp.

I believe, as God's beloved creation, we exist because we are loved, and we are loved because we exist. God said this created world was good, and God called humankind very good. I believe that when we forget our identity, that we are each individually, and collectively, God's beloved creation, this thoughtlessness is sin, and this is when we have sinned. We forget that God is God and forget to care for every-body, including ourselves, and the earth as God's creation. I believe this shows up everywhere, in what we may call small sins, a harsh comment said to a spouse, and in big systemic injustices, like racism, sexism and homophobia.

I believe Jesus is the Christ, God's own Son, God incarnate. And in being incarnate, I believe Christ showed us what it means to be God's beloved creatures. Jesus has asked us both to love one another and to love ourselves as God's beloved creation. His request is only a couple words, "follow Me," but since sin is tangled into every fragment of society, it is a struggle to follow this command, even in grace, to call on Jesus as our Lord and Savior. And it is in recognizing Jesus as Lord that we're empowered by the Holy Spirit to refuse false idols, and repent injustices, that may currently benefit a few of us but will never save or sustain us.

I believe the Holy Scriptures, as I know them, and often called the Hebrew Bible and the New Testament, in the words of Martin Luther, are the swaddling cloth of Christ. Scripture reminds us of those things we forget: God is God, and the idols in society and even the church, are not. What we frequently claim as the Church as our Holy Bible was written in specific contexts, and should be read as such, but the Word within is an infinite resource for all, to be reflected on and shared. The Holy Spirit that inspired the writers of scripture, inspires the readers... The communion of saints and our confessions are evidence of this abundance. And the Word must be present with the Sacraments; Christ instituted baptism and communion, for us to see and remember God, our holiness, and to love one another. We know by these signs and seals, as we are cleaned by water, we are new in Christ, and as bread and wine feeds us, we're sustained.

I believe these gifts of God are to be celebrated in the Church, where we remember we are joined together by our baptism and communion. I believe the mission of the Church is to pull more and more chairs up to the feast table, to share in abundance, the goodness of God and the goodness of each other, together. I believe that the Church hasn't always been, but is to be ever inclusive, the fullest reflection of the image of God... And I believe when the Church does this we point to the coming reconciliation, redemption, and resurrection we have in Christ. I believe this ministry is an invitation to all, the priesthood of all believers, to work with God, as a gift from God. And I believe we pray for God's renewal of creation in lifting up our prayers together, praying as taught by our Lord and Savior, Jesus, as led by the Spirit. Amen.

Lindsey Groves

Education and Work History

Formal Education:

Bachelor of Arts: Religious Studies, with an emphasis on religion in conflict, Minor: Adolescent Development, University of Tennessee, Knoxville, Summa Cum Laude, 2006

Master of Divinity: Duke University Divinity School, Durham, North Carolina, emphases in reformed worship (Dubuque Seminary), social justice, and pastoral care, 2011

Continuing Education:

Certified Clinical Chaplain and Pastoral Counselor: College of Pastoral Supervision and Psychotherapy, four continuous units of Clinical Pastoral Education, Orlando, Florida, 2013-2014

New Giving and Stewardship, Presbyterian Mission Agency, Knoxville, Tennessee, 2015

Supervising Others in Ministry, Vanderbilt University, Nashville, Tennessee, 2016-2017

Cultivating Diversity in Worship, Belmont University, Nashville, Tennessee, 2018-2019

Antiracism and Community Organizing, NEXT Church, Seattle, Washington, 2019

Considering Next Steps in Online Worship, The Online Church Conference, 2021

*Currently completing Transitional Ministry Training online through Montreat.

Work History:

UKirk Nashville, included multiple roles, including serving as a Chaplain, Minister and Executive Director, 2015-2021. UKirk is the national network of Presbyterian Campus Ministries.

- Minister available in celebration and crises to students, staff and others, developing worship experiences, and maintaining an office as an affiliated university chaplain at both Vanderbilt and Belmont University, where UKirk is a student organization
- Executive Director of Presbyterian Campus Ministry, Inc., a 501(c)3 non-profit, "UKirk," including a board of trustees made up of local church members who oversee the campus ministry's budget, fundraising, maintenance and programming; supervised and worked alongside a Business Manager, seminary students, and other staff

Within the denomination and presbytery served as: Co-Chair of UKirk National Board, Vice Chair of the Presbytery of Middle Tennessee's Committee on Ministry, Member of the PC(USA)'s Delegation to the United Nations' Commission on the Status of Women, Commissioner to the 225th General Assembly: Ecumenical and Interfaith Relations Committee

Resident Chaplain, Nemours Children's Hospital, Orlando, Florida, 2013-2014

- Provided spiritual care to patients, families and associates, including but not limited to: being a pastoral presence during crises, providing both sacraments in the hospital and facilitating spaces for prayer and worship that were welcoming to all

*My hours and experiences for this time, at this and another local "adult" hospital, along with writing several case studies, contributed to my being certified as a Clinical Chaplain and Pastoral Counselor through the College of Pastoral Supervision and Psychotherapy.

Acting Minister, Saint Giles Presbyterian Church, Raleigh, North Carolina, 2010-2012

- Recommended by retiring pastor and voted unanimously by Session after a year there as a seminary student doing supervised ministry to be acting minister/head of staff

Statement of Faith—Ken Henry

I believe in Jesus Christ. I believe in the soul-reviving and society-shaking Good News of Jesus. I believe in Holy Scripture by which we interpret the challenges of our times. I believe Jesus and Scripture come together in the pulpit and in teaching and studying the Word together. Whenever we approach the text, we engage in the faithful and deliberate exploration of what it means to be a Christian in today's world. Through honest preaching, he/she/they dares to speak to the truths and ambiguities discovered in the Old and New Testaments. Through the historic confessions of the Church and faithful generations of believers, we have inherited parables, stories, sound bites, and historical snapshots of a social prophet whose words and actions continue to transform world history. And yes, there continues to be a curiosity and spiritual hunger among seekers who dare to come on Sunday mornings. Individuals still want to hear how Jesus' life, teachings, and death touches his or her context for daily living.

I believe in God. God's love for humanity is mysterious, gracious, and forgiving. To God, all of us are broken and in need of mending; all of us are in need of redemption; and all of us need a second chance. We are imperfect. We sin. And yet, we long for a Love that reaches into the darkest corners of our lives, freeing us to live with the confidence that we are not alone on this journey. For even if we take the wings of the morning and fly to ends of the earth, Love will find us there (Ps. 139:9ff.).

I believe in the Holy Spirit. This is the same spirit in the Book of Acts which caused ordinary people to speak in tongues; this is the same creative spirit that, in the beginning, went forth across the waters of chaos bringing order and design; this is the same spirit which Jesus breathed on his disciples as a parting gift. I believe the Holy Spirit is ever moving us toward a deeper relationship with God. Indeed, this Spirit moves the Church to build homes for the poor, offer food and rest to the street-bound, and strengthen the bonds of friendship within the community of faith. In Baptism and the Sacrament of Holy Communion, we ask that God's Holy Spirit would be poured into our hearts by faith that we might become the hands, feet, and mouthpiece by which God's will is done.

I believe in God's Church. I believe in a Church which will never be contained within the walls of the grandest sanctuary nor in the imaginings of the most profound saint. I believe that the Church is God's best expression for a kingdom realized today and not yet. Fortunately for us, we still haven't got it right when it comes to being the Church in the world; nevertheless, as always, the community of faith has been and will be forever more a work in progress.

Work and Educational History-Ken Henry

Work History

08/16 -6/22 Westminster Presbyterian Church; Charlottesville, VA; Pastor/Head of Staff, 600+ members.

07/07 - 06/16 Stone Church of Willow Glen, San Jose, CA; Pastor/Head of Staff, 360 members

08/04 - 5/07 Northwest Christian College; Assistant Professor of Rhetoric and Homiletics, Eugene, OR; Speech and Debate Coach.

08/00 - 08/04: Central Presbyterian Church, Eugene, OR; Head of Staff University/City; 350 members.

02/92 - 06/00: Cascades Presbyterian Church, Vancouver, WA; Pastor; Rural/Suburban; 190 members.

09/88 - 02/92: Trinity Presbyterian Church, Santa Cruz, CA; Pastor; Suburban; 80-100 members.

09/85 - 05/87: 1st Presbyterian Church, Tuckerton, NJ; Field Education; Rural; 70-80 members.

06/86 - 09/86: A Christian Ministry in the National Parks, Crater Lake, OR; Director/Student Pastor; Tourist Ministry.

Other Forms of Service

06/21 - 06/22 Executive Presbyter Search Committee, Presbytery of the James

July 2014 Zephyr Point Presbyterian Conference Speaker/Zephyr Experience, Lake Tahoe

2013-2014 Synod Permanent Judicial Commission

2010-14 Personnel Committee for San Jose Presbytery

2013 Gracious Dismissal Policy Development, San Jose Presbytery

2004-2007 Pulpit Supply in the Presbytery of the Cascades

07/04: 3rd and 4th Grade Camp for the Presbytery of the Cascades

06/99: High School Camp for the Presbytery of the Cascades, Dean

09/98: Committee on Commissioned Lay Pastors, Presbytery of the Cascades

09/91 - 05/98: Outdoor Ministry Team, Presbytery of the Cascades.

08/97: 1st Pres. Selma, Alabama: Adult Education Series, guest speaker.

06/97: Cascades Presbytery Dad and Me Camp, Dean.

06/97 - 06/98: Christian Education Committee, Presbytery of the Cascades.

Summer 1994: Presbytery Summer Camp for 4th, 5th, and 6th grades, Dean.

06/89 - 1992: Camp and Conference Committee Member, San Jose Presbytery.

06/91 - 1992: Polity and Government, San Jose Presbytery, Chair.

Education

| | | | |
|------------------------------------|---------------------------------|--------|-------------------------------|
| Name of School: | City: | State: | Subject Area (if applicable): |
| Beaverton High School | Beaverton | OR | |
| Degrees Completed (if applicable): | Attendance Dates (from and to): | | |
| High School Diploma | '76-'79 | | |

Ken Henry Education Cont.

| | | | |
|--|-------------------|--|-------------------------------|
| Name of School: Portland State University | City: Portland | State: OR | Subject Area (if applicable): |
| Degrees Completed (if applicable): None | | Attendance Dates (from and to): '79-'81 | |

| | | | |
|--|-------------------|--|---|
| Name of School: Western Oregon State College | City: Monmouth | State: OR | Subject Area (if applicable): Secondary Ed/English |
| Degrees Completed (if applicable): Bachelor's | | Attendance Dates (from and to): '82-'84 | |

| | | | |
|---|--------------------|--|--|
| Name of School: Princeton Theological Seminary | City: Princeton | State: NJ | Subject Area (if applicable): M. Div. Studies |
| Degrees Completed (if applicable): No Response | | Attendance Dates (from and to): '85-'87 | |

| | | | |
|---|----------------------|--|---|
| Name of School: San Francisco Theological Seminary | City: San Anselmo | State: CA | Subject Area (if applicable): M. Div. Studies. |
| Degrees Completed (if applicable): M. Div. | | Attendance Dates (from and to): '87-'88 | |

| | | | |
|---|-----------------|--|---|
| Name of School: Austin Presbyterian Theological Seminary | City: Austin | State: TX | Subject Area (if applicable): Ministries Studies |
| Degrees Completed (if applicable): D. Min. | | Attendance Dates (from and to): '95-'99 | |

Statement of Faith for Rev. Kevin Manuel

I believe in the one, eternal, Triune God: Father, Son and Holy Spirit, equally and alone worthy of worship. The unity and trinity of the living God **is a** wonderful mystery I believe because I have known the grace of the Lord Jesus Christ, the love of God the Father and the communion of the Holy Spirit. I have come to know the Triune God through the Spirit and written Word revealing Jesus, the incarnate Word of the Father. In Jesus, all the fullness of God's love, character, and purposes for the world are made known.

I believe the Triune God needed nothing, but chose to create everything in the world. Everything was created "good" -everything in right relationship-especially man and woman, the crowning act of God's good creation, "fearfully and wonderfully" made in God's own image, invited to worship and enjoy God, care for God's creation, and express God's love. The Fall changed all this and we continue to willfully bear the bitter fruit of disobedience inherited from our earliest ancestors: alienation from God, one another, the whole of creation, and our very selves. Pervasive and potent as this sin-stained inheritance may be, God's love has proven stronger still. Ever since the Fall God has passionately pursued humanity, again and again calling forth a people of holy inheritance, a covenant community blessed to be a blessing, set apart to do justice, love mercy and walk humbly with God. Time and again God's people have failed to walk with God in this way; time and again *we* have failed to love God and neighbor ... and yet, God's covenant love has never ceased.

I believe the covenant love of God is supremely poured out in Jesus Christ, God "in flesh appearing." Jesus came to bring reconciliation to the alienated, healing to the sick, justice to the oppressed; he came to preach good news to the poor, give sight to the blind, release the captives, and in all this to reveal the coming of God's righteous kingdom, promised of old. Jesus resisted every temptation to turn from his Messianic calling and obediently bore the burden of the world's sin, dying on a Roman cross in order to pay in his own person the just penalty for our sin. His bodily resurrection three days later marked a glorious victory over sin and death, the evil one, and anything that would separate us from the love of God. The salvific benefits of Jesus' death and resurrection are gifts of grace, received through faith; and faith itself is a gracious work of the Holy Spirit, created by and with the Word, the Scriptures of the Old and New Testament, which uniquely and authoritatively reveal God's great love in Jesus Christ and God's will for all who would respond to that love and follow Jesus.

I believe in the Holy Spirit, through whom God's love is "poured into our hearts." The Spirit convicts the world of sin and opens hearts and minds to the good news of forgiveness and new life in Christ. The Spirit binds together and gifts the Church for a shared life of mutual love and care, worship, and witness. The Spirit leads the Church again and again to the source and sustenance of our life, Jesus, the True Vine, who brings forth the fruit of the Spirit in our gathered life of prayer and praise, fellowship and learning, as well as in our dispersed life at work and play, in our families and communities, locally and globally, as we join God in his mission to the world.

I believe Jesus has commissioned his Church to proclaim the Gospel-the most dynamic declaration of love the world has ever known-in word and deed, making disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit. Baptism is a visible sign that God has cleansed and sealed into covenant community those whom he calls to faith, along with their children, by the merits of Christ. The Lord's Supper is an ongoing, visible sign and pledge of the believer's secure and steadfast spiritual sustenance received from Jesus' work on the cross. In this way the Church celebrates and proclaims the love of God in Jesus Christ, until he comes again.

I believe celebrating and proclaiming the love of God in Jesus Christ- worship-is at the very heart of the Church's life together. Worship is our right response to the streams of God's mercy poured out in Jesus Christ, in whom true worship is most clearly displayed, and through whom such worship becomes and remains a reality in the church's life together. Worship is to remain rooted in, centered on, and submissive to the Word by which the living God continues to speak, renew, and reform the church and world.

This is the God to whom I belong, the God who has called me by name and by virtue of Christ's saving work to be a part of his covenant community, a people called forth from death to life and preserved throughout history as his Church. My hope in this life and for the life to come is found in the Head of the Church, Jesus Christ, the One who makes known to me the love, character and purposes of the Father and who calls me, in the power of the Spirit and with the community of faith, to do likewise in his name.

KEVIN MANUEL
EDUCATION AND WORK HISTORY

Ordination Date: 9/9/2001

Formal Education:

University of California at Berkeley B.S.: 1993

University of Oregon B.A.: 1996

Fuller Theological Seminary M.Div.: 2000

Work History:

03/17 to Present: Pulpit Supply, Boston Presbytery

09/12 to 03/17: Solo Pastor, First United Presbyterian Church of Cambridge, MA. Historic multi-ethnic/multiracial congregation in urban Inman Square. My primary work was catalyzing missional transformation, worship renewal, and comprehensive infrastructure renewal—including development of new ministry structures, new lay leaders, 2 new staff positions, and major funds for capital improvements—so that this small but growing congregation was equipped to step into the next chapter of ministry and mission in strength.

03/08 to 12/11: Pastor/Head of Staff, Bethany Presbyterian Church of Brookline, MA. Newly chartered, predominantly Asian American NCD in diverse urban community. Preached and planned worship weekly; moderated Session; developed leadership and stewardship; led a missional renewal process; provided pastoral care; taught membership classes; created new staff positions including pastoral associate and director of children's ministry; mentored seminary interns, organized outreach to Japanese families in our neighborhood.

10/04 to 10/06: Designated Associate Pastor for the Asian American Ministry Probe, First United Presbyterian Church of San Francisco, CA. 2-yr. project probed the viability of a new English-speaking, intergenerational "church within the church" in this medium-sized, predominantly Taiwanese congregation. Generalist ministry of weekly preaching, pastoral care, leadership development, etc. Developed a successful worship renewal program with a large grant from the Calvin Institute for Worship (Lilly Endowment funds).

04/04 to 10/04: Interim Pastor, Immanuel Presbyterian Church of Fremont, CA. For a 6-month contract, preached, designed a membership curriculum, moderated Session, assisted in the Mission Study process, and officiated weddings in this medium-sized congregation.

09/01 to 10/04: Parish Associate, First Presbyterian Church of Berkeley, CA. Large church near UC Berkeley. Regularly assisted in worship, taught adult education classes, and participated in weekly staff meetings. Served on-call for pastoral emergencies, visited the sick and dying, and performed funerals.

06/01 to 04/03: Associate Campus Pastor, Westminster House, Berkeley, CA. Campus ministry of the San Francisco Presbytery to UC Berkeley faculty, staff, and students. Served as pastor to 46 students living in intentional community, ministry staff supervisor, instructor of an elective course at UCB, retreat leader, mentor to students and staff, and leader of a weekly faculty-staff communion service.

01/00 to 12/00: Teaching Assistant, Fuller Theological Seminary, Pasadena, CA. Served as a TA for Homiletics practicum courses and a course on Presbyterian Theology and Creeds.

08/99 to 09/00: Pastoral Intern/Youth Pastor, San Gabriel Presbyterian Church, San Gabriel, CA. Medium-sized congregation in a predominantly Asian and Latino L.A. suburb. Led youth group, assisted in worship, preached regularly, and taught adult ed. and membership classes.

01/99 to 05/99: Chaplain Intern, St. Joseph Hospital (CPE), Orange CA. Provided pastoral care to patients, families, and hospital personnel, primarily in Surgical, ER, and Oncology units.

06/93 to 07/94: College Intern, First Presbyterian Church of Berkeley CA. Hosted meetings; taught classes and studies, trained small group leaders, led worship, mentored students, and coordinated retreats, service projects, and outreach.

06/92 to 08/92: Team Leader, Action International, Manila, Philippines. Led a multiethnic team of young adults doing evangelism and social justice work in an impoverished Islamic neighborhood in Manila.

06/91 to 08/91: Camp Counselor, Ponderosa Lodge, Mt. Hermon CA. Resident counselor and running coach for high school students.

Laura M. Nile Tuell

Statement of Faith

I believe in the Triune God—Father, Son, and Holy Spirit— neither in perfect confidence nor unquestioning allegiance, but through faith. I trust that the God revealed to me through the incarnation, scripture, and Spirit is real and present in this world and the world yet to come. I believe in Jesus Christ as my Lord and Savior, who was sent out of the love of the Father to be made incarnate for the salvation of humankind. I believe that the sins of the world were forgiven through Jesus' sacrificial death and resurrection.

I trust and believe in the authority of the holy scripture of the Bible. I believe the Bible is God-breathed, meaning the Spirit was active in the formation process. The Bible is, first and foremost, the Church's book. The human influence on this holy book gives us hope that God's Spirit will always be present with us in our work of reading and interpretation today. Scripture, along with reason, tradition, and personal experience form the pillars of my faith.

I believe that God created this world with order and purpose and called it good. My theology is grounded in Creation, which focuses my attention on the importance of embodiment, creation care, and a personal relationship with God. I believe that humans are imago dei—created in and reflections of the image of God. This ascribes beings' worth and value to all humans, no matter their sinful actions. The world is infected by sin—systemic and personal actions that lead people away from loving God and neighbor. Our holy obligation is to treat all people with dignity and to pursue systemic justice in our communities and world.

I believe that Christian hope lies in the promised unity with God that is yet to come, which requires being an active part of living in the Kingdom of God on Earth. The Kingdom of God is a way of life that we are called to choose, and the church is called to witness to. I believe that the church is called to be salt and light to a world marred by sin and still deeply loved by God. As the Body of Christ, all Christians have a vocational calling and are accountable to one another. The mission of the Church is to proclaim the good news of the gospel, worship God in community, and pursue justice and righteousness until the Kingdom of God comes in full.

I believe that the sacraments of Eucharist and Baptism are signs and seals of God's grace. In the waters of baptism, we are claimed and cleansed by the love and grace of God that is extended to humanity before we are able to choose love to God. In the bread and cup, the Church is nourished by physical and spiritual food, receiving visible signs of God's invisible grace. The ordinary elements of water, bread, and wine are used to proclaim the extraordinary love of God.

I believe that Christ has died, Christ has risen, and Christ will come again. God is always at work binding up all things in Christ, so that in the fullness of time no one will be separated from the love of God the creator, savior, and sanctifier.

REV. LAURA M. NILE TUELL, SHRM-CP

EDUCATION

| | |
|--|------------------------------|
| Master of Business Administration The Citadel – 3.875 GPA Phi Kappa Phi Honor Society Beta Gamma Sigma International Business Honor Society | Charleston, SC Class of 2022 |
| Master of Divinity Columbia Theological Seminary – 3.80 GPA | Decatur, GA Class of 2019 |
| Bachelor of Arts in Christian Scriptures , Minor in Psychology Seattle Pacific University – 3.74 GPA | Seattle, WA Class of 2014 |

LICENSES & CREDENTIALS

| | |
|--|--------------|
| Society of Human Resource Management (SHRM) SHRM-CP Certified Human Resource Professional | May 2022 |
| Presbyterian Church (USA) Ordained Minister of Word and Sacrament Licensed to administer the sacraments and preside at weddings and funerals | October 2019 |

WORK EXPERIENCE

| | | |
|---|-------------|------------|
| Southminster Presbyterian Church <i>Associate Pastor</i> | Dayton, OH | 2019- 2021 |
| <ul style="list-style-type: none">▪ Oversaw all aspects of Christian Education, including leading the small youth group, and supervising a Director Children's Ministry and Communications Coordinator▪ Led audit, reimagination, and subsequent revision to a holistic approach to Christian Formation▪ Supervised the Communications Coordinator and oversaw increased digital marketing efforts▪ Preached monthly, led worship weekly on Sundays, and administered the sacraments▪ Served as Acting Head of Staff for several weeks in the Head of Staff's absence | | |
| Presbyterians for a Better Georgia <i>Communications and Administrative Coordinator</i> | Decatur, GA | 2017-2018 |
| <ul style="list-style-type: none">▪ Managed and re-designed the organization's website and multiple social media platforms; wrote, edited, and managed the monthly email newsletter using MailChimp▪ Coordinated with volunteers and paid staff on long-term legislative advocacy efforts▪ Co-led annual Advocacy Day at the Georgia Capitol to facilitate congregants' meeting with elected officials and advocate for important legislation | | |
| Bethany Presbyterian Church <i>Middle School Coordinator / Interim Youth Director</i> | Seattle, WA | 2013-2016 |
| <ul style="list-style-type: none">▪ Planned and facilitated the Middle School weekly youth group and Sunday school, including developing a teaching and preaching curriculum; Developed a spiritual milestone program for youth▪ Regularly participated in congregational worship leading, preaching, and planning▪ Formed a "Youth in Worship" Taskforce to facilitation▪ Managed more than 12 volunteers, mentored and led over 50 students | | |

Pulse Church

Atlanta, GA

2017- 2018

Pastoral Intern

- Participated in worship planning leadership team, served in charismatic-style worship leadership, and preached quarterly
- In partnership with Georgia Interfaith Power and Light (GIPL), started the ‘Green Team’ as part of the Black Lives Matter volunteer team to address the intersections of racial and environmental justice
- Developed a weekly curriculum for Children’s Ministry and taught Sunday School monthly

SERVICE TO THE COMMUNITY

Miami Valley Presbytery

Dayton, OH

2020- 2021

- Member of the Representation and Diversity Committee

Greater Dayton Christian Connections

Dayton, OH

2019- 2021

- Served as a Board Member for a local ecumenical organization that seeks to cultivate ecumenical partnerships for social justice for all of Dayton.

Homicide Prayer Vigils

Dayton, OH

2019- 2021

- Volunteered with the local prayer ministry led by the Sisters of the Precious Blood. The vigils were held each Saturday after a homicide occurred in town. The vigils were led by a different faith leader each week and provided an opportunity for the community to mourn the loss of life in our city.

Statement of Faith

Jerry R. O'Neill

December 3, 2022

God is forever mysterious and beyond all understanding. Yet, by the movement of the Holy Spirit God has and continues to be revealed as present and life-giving. God is made known in creation, through the lives and inspired writings of the Old and New Testaments, and at the heart of all Scripture—by the birth of Jesus, his life, ministry, death, and resurrection.

As dawn to a new creation, God's love and redeeming work is now seen and experienced in the worldwide transformative power of the resurrected Christ through whom the Church with Word and Sacrament ministry and the benefit of Church Confessions lives and serves to bring into the world joy, hope and healing.

All human beings are made in the image of God, called to be forever alive in divine kinship and harmony with God's creative and redeeming work in the world. However, while made to bask in the love and good works of God, the kingdom of heaven readily at hand, the evolution of human kind has included the development of an ego that is often wayward—assuming at any cost the task of establishing personal identification, security, and worth separate from God and at odds with God's care for the world.

Thankfully, harmony with God can be realized, restored, and lived out more fully day by day through the spiritual practices, rites, traditions, and service of the Church. By Christ's invitation all are welcome and profoundly surprised time and again that even and especially in the face of suffering, death, and dying there is a peace that passes all understanding and a oneness with God and all creation to be simply enjoyed each and every moment, on earth as in heaven, by grace alone through faith in Jesus Christ.

JERRY R. O'NEILL

WORK & EDUCATION HISTORY

Work

- 1977-79** **Student Pastor, *American Lutheran Church, Oslo, Norway***
Associate Pastor, Nokomis Heights Lutheran, Minneapolis, MN (1980-1985)
Solo Pastor, Advent Lutheran Church, Anoka, MN (1985-1999)
Senior Pastor, Cross of Glory Lutheran, Brooklyn Center, MN (1999-2010)
Associate Pastor, Trinity Lutheran, Freeland, WA (2011-2013)
- 2013-** **Spiritual Director, *Whidbey Spiritual Care and Counseling (Private Practice)***
Spiritual Director in Residence, Edmonds Lutheran, Edmonds, WA
Transition Pastor, First Lutheran Church, Astoria, Oregon (January 2016-July 2017)

Education

- 1970-74** **BS General Science Seattle University**
- 1975-80** **Master of Divinity, *Wartburg Theological Seminary, Dubuque, Iowa***
- 1980-85** ***Masters of Theology, (Pastoral Care & Counseling), Wartburg Theological Seminary***
- 1996-99** **Doctor of Ministry, *(Pastoral Leadership), Luther Seminary, St. Paul, MN***
- 2011-13** **Post-Master's Certification, (Spiritual Direction), Seattle University**
- 2018-** **Later-life Wellness Studies & Rite of Passage into Spiritual Elderhood**

A Statement of Personal Faith – Rev. Jan Reynolds
July 2022

I have faith in the One God who created and chose human beings and all of Creation for God's own. God reveals Godself to us through the life, death, and resurrection of Jesus Christ, through the Hebrew and Christian Scriptures, and through the movement of the Holy Spirit within and among us. We come to know that God's desire is to be in relationship with us and makes this possible.

I trust in God as our Creator and Nurturer who envisioned and made this world in glorious diversity. God is gracious, always building up and creating something new out of ashes. Divine Presence meets God's people where we are, offering renewal even when we become lost or turn away. When we fall short of God's vision for a realm of love and just co-existence, God provokes us to grow as individuals and societies. When we reject God's invitation to wholeness, I trust that God never abandons us. Instead, God extends redemption, tending us with patience and mercy toward more reconciliation, healing, and love.

I trust in Jesus Christ as God's immanent Love with us. As we follow in the Way of Jesus and open to the indwelling presence of Christ, we are inspired and empowered to give up life-ebbing substitutes for God. Instead of reacting with constriction, fear, alienation, and anger, we are more likely to choose love, hope, joy, and faith. With God's help, we rise into fullness of life in Christ.

I trust in The Holy Spirit as God's dynamic grace and light acting in the world. The Holy Spirit communes with, comforts, teaches, inspires, calls, and strengthens God's people in worship and daily life. As I remember Jesus' and my own baptism in The Holy Spirit, I rejoice in the unconditional covenant of God's love and my belonging in the Christian community of faith. At the communion table, we are gathered and nourished as one body; we recall that we are in union with God and connected as family to all God's Creation.

Our mission in the church is to witness to God's all-inclusive love through prayer, love, and action, to break through human barriers and divisions. God prompts and equips us to advance the healing and wholeness of God's beautiful and beloved world.

In response to God's life-giving, unbounded love, I gratefully seek to give my whole life to serve God, in the way of Jesus, inspired by the Holy Spirit; for in God alone "we live and move and have our being."

Janice Reynolds

MINISTER EDUCATION AND WORK HISTORY

Date: August 15, 2022

Date of Ordination: 9/25/2011

Ordained by: Redwoods Presbytery

Date of Retirement: 1/20/2019

Retired by: Redwoods Presbytery

Last church call ended: 1/22/2021

| Education | (Name of Institution) | (Years) | (Degrees) |
|-------------------|---|----------------|------------------|
| Seminary | San Francisco Theological Seminary | 2007-2010 (FT) | M.Div. |
| | Clinical Pastoral Education Kaiser Hospital, San Rafael | Summer 2010 | 1 unit |
| | San Francisco Theological Seminary *Diploma in the Art of Spiritual Dir. | 1999-2003 (PT) | D.A.S.D.* |
| University | Univ. of CA at Berkeley/English Lit | 1974-1976 | B.A. |
| | Univ. of CA at Riverside | 1972-1974 | -- |

Other Graduate Degrees/Schools/Education:

- IAF National Training in Community Organizing (for social justice advocacy), Summer 2017
- Healthy Congregations Boundaries (Train the Trainer) – FaithTrust Institute – 2018.
- Over 500 hours professional training in strategic planning, organizational and leadership development, organizational systems management, multi-modal methods of adult education, group and team facilitation, dialogue models, “Difficult Conversations.”
- Training in the Enneagram, Reiki I and II. Training in Healing Prayer by Rev. Francis Geddes

Other Employment:

1999-present SPIRITUAL DIRECTOR (freelance) with pastors, theology students and community leaders; I receive monthly spiritual direction and peer supervision. I served as on-call staff at Lloyd Pastoral Counseling Center, SFTS, and now at the Interfaith Counseling Center of the SF Bay Area.

1996-2011 STRATEGIC PLANNING and NON-PROFIT CONSULTANT/EXEC. COACH

2003-2005 LEO T. MCCARTHY CENTER FOR PUBLIC SERVICE AND THE COMMON GOOD, UNIVERSITY OF SAN FRANCISCO, Assistant Director.

2003-2004 CALIFORNIA DISPUTE RESOLUTION INSTITUTE, UNIVERSITY OF SAN FRANCISCO, Deputy Director.

1986-1996 PORTAL PUBLICATIONS, LTD., Art Publishing, \$100 million annual revenue, 400 employees. Vice President, Strategic Planning & Organizational Development/Executive Committee; Vice President, Marketing/Executive Committee; and Director of Marketing.

1/85-10/86 PACIFIC TELESIS – PACTEL INFOSYSTEMS DIVISION, \$220 million annual revenue, 1950 employees. Sr. Product Manager, Education, Training and Software; Mgr. of Customer and Sales Education

1980-1984 MICROPRO INTERNATIONAL (re-named WORDSTAR), microcomputer software publishing company, \$60 million annual revenue. Manager of Education, Publishing and Training Markets; Manager of Corporate Communications.

Received by Cascades Presbytery from: Redwoods Presbytery

| Churches served: | (name, place, position) | (years) |
|--|--------------------------------|----------------|
| St. Andrew Presbyterian Church, Portland OR (TBD) | | Present |
| First Presbyterian Church of Richmond, CA – Seminary Intern | | Fall 2009 |
| Redwoods Presbyterian Church, Larkspur, CA – Seminary Intern | | Summer 2009 |
| Westminster Presbyterian Church, Tiburon, CA | | 1992-2011 |
| Elder, Mothers' Group leader, Spiritual Director, Chair of Spiritual Life Commission, annual retreat leader, Personnel Committee | | |
| Calvary Presbyterian Church, SF (hosting/greeting) | | 1990-1992 |
| Redwoods Presbyterian Church, Larkspur (Youth Group Adult Leader) | | 1982-1984 |
| Claremont Presbyterian Church (Youth Leader/Session Liaison and Speaker) | | 1960-1972 |

Church Employment:

| | |
|---|---------------|
| St. Andrew Presbyterian Church of Sonoma, CA | 1/2019-1/2021 |
| Spiritual Director/Teacher; Interim Pastor | |
| First Presbyterian Church of San Rafael, CA | 8/2009-1/2019 |
| Designated Pastor (3.5 years) | |
| Installed Associate Pastor (4 years) | |
| Director of <i>Youth on the Move</i> (concurrent 2011-2019) (afterschool program for disadvantaged youth in partnership with YMCA and Davidson Middle School) | |
| Director of Family Ministries (2 years) | |
| Westminster Presbyterian Church, Tiburon, CA (PT freelance) | 2001-2002 |
| Founder of spiritual formation program (<i>The Center for Inspired Living</i>) | |
| Teacher of community classes and retreats | |

Wesley Eungyeol Yoon

Statement of Faith

1. I believe that the Bible is inspired by the Holy Spirit and is the revealed Word of God. In addition, in order to become a perfect person and do good, the Bible guides you to live by faith, teaching you to live righteously, and the words of precepts.

The Bible is a living word in the past, present, and future. It renews the soul dead in sin, guides the growth of faith, teaches the soul and spirit, joints and marrow, and examines the heart and mind like the pupil of the pupil. Therefore, we must live not only with physical food, but with the spiritual food that keeps our spirit alive and leads us to salvation every day.

2. I believe in God the Creator, and I believe that wisdom, power, holiness, fairness, justice, mercy, truth, and love are perfect in him. God is a Spirit, and His being, wisdom, power, holiness, justice, loving kindness, and truth are infinite, eternal, and unchanging.

God is the Father, the Son, and the Holy Spirit, who have three equal personalities. He prepared the work of redemption to set the creation and mankind free from sin, and is the One who exists forever in this world.

God exists in three persons in His Godhead, namely the Father, the Son, and the Holy Spirit. The three persons are one God, the substance is one and eternal, and the power and glory are one.

3. Jesus Christ is the Son of God, and His Word became flesh and came into the world to redeem sinners who deserved to be destroyed by their sins. The redemption of Jesus Christ is immutable. He was punished according to the prophecies of the Old Testament prophets. He paid the penalty for sin by dying on the cross and shedding all the water and blood from his body. His suffering and death is the transgression for our sins, and his bloodshed is our healer who suffers from curses. He died and rose again to become our living hope. I believe in the complete work of redemption through the death and resurrection of Jesus Christ.

He is the King of Kings, the Lord of Salvation, the Healer, the Shepherd, the first fruits of resurrection, and Christ who is the true truth. Jesus Christ is our peace. He had to fulfill His ministry to establish a church, establish a family, and live a life belonging to the world. Jesus Christ came to understand and believe clearly about what He did.

4. The Holy Spirit is the Spirit of God, the Spirit of Jesus, the Counselor, the Spirit of wisdom, and the Spirit of truth.

The Holy Spirit is the God who teaches, reminds, and guides us into truth. He is the one who causes us to be born again through the baptism of the Holy Spirit and guides us to become like the mind of Jesus Christ by being filled with the Holy Spirit. The Holy Spirit establishes the church, unites it, governs it, grows it, gives it gifts, exalts Christ, and establishes the fellowship of saints.

Wesley Eungyeol Yoon Statement of Faith Cont.

5. The church is the body of Jesus Christ. The saints in the church are the connected parts of the body.

The church must be patient with the word of God and correctly declare and deliver it. Also, we must practice the sacrament of the Lord's Supper in a holy way. The Lord's Supper is a holy ceremony to dwell in the Lord by eating and drinking the blood and flesh of Jesus.

We must take charge of the missionary work of spreading the gospel, which is the great mission of Jesus Christ.

6. Baptism and Holy Communion are the signs of union with Christ. Jesus Christ, the Son of God, was baptized by John as a testament to his divine nature. He instructed his disciples to continue this practice by baptizing others as they spread the gospel. Baptism is a sacred ceremony that signifies our participation in the death and resurrection of Jesus Christ, and our transformation from a life of sin to a life of righteousness. It serves as a reminder of our salvation through Christ's resurrection, symbolized by the use of water.

Infant baptism is practiced as a way to acknowledge that the children of believers are also children of Christ. Those who have undergone baptism are able to partake in Holy Communion, where bread and wine are consumed as a remembrance of Christ's death and resurrection. This act unites us with Christ's body and blood in a new covenant. It is essential that we confess and proclaim the truth of Christ's death and resurrection until his return.

Note: Original statement of faith written in Korean. This English translation was done by Pastor Yoon's son.

Education & Work History

Wesley Eung-Yeol Yoon

Education

D. Min. Houston Graduate School of Theology, Houston, TX, Graduated May, 2009

M.Div. Presbyterian General Assembly Theological Seminary, Chonhshin University, Seoul, Korea, Graduated February, 1994

Equ.B.A. Calvin Theological College and Seminary, Seoul, Korea, Graduated February ,1991

Work History

Global Holy Spirit Ministry in Seoul, Korea (2011-2021)

President

Light Alliance Church in Sacramento, California (2007-2011)

Senior Pastor

Hi-Desert Family Church in Victorville, California (1996-2005)

Senior Pastor

Sung-min Church in Seoul, Korea (1994-1996)

Full-time Pastor

Statement of Faith and Values

The Rev. Conley A. Zomermaand, PhD

Personal:

- I believe in the Almighty, Sovereign, Creator God, Father, Son, and Holy Spirit (Genesis 1; John 1:1–5), revealed in the Scriptures, outlined in historic statements of faith, and systematized succinctly by the Reformer, John Calvin, and many of his interpreters
- I believe the Bible is the holy, inspired Word of God, which contains everything humans need to know for faith, hope, and life in the world (II Timothy 3:16–17)
- I believe and trust in Jesus Christ, the divine/human Son of God, as my Lord and Savior (John 3:16), the source of abundant, fruitful, and fulfilling life in the world (John 10:10, 15:11), and the way to salvation (John 14:6) by grace through faith (Ephesians 2:8)
- I believe in the promise of eternal life in God’s presence, beginning in this world and continuing after our resurrection in the world to come (John 14:1–3)
- I value the ability and the willingness to share the reason for the faith and hope that I have in Jesus Christ (I Peter 3:15)
- I marvel at God’s desire to use me as an instrument of salvation and transformation in the world as a minister of word and sacraments in Christ’s Church and the PCUSA

Pastoral:

- I believe in the essential nature and salvific role of the Christian Church, the Body of Christ, in the ongoing redemptive work of Jesus Christ in the world (Acts 2:42–47)
- I value vital, God-focused, Spirit-filled worship as the primary forming and empowering activity of the Christian Church (Psalm 95, 100, 150); the efficacy of the covenant-forming, community-affirming Sacraments of Baptism and the Lord’s Supper
- I value a life-long commitment to intellectual and emotional growth as a disciple of Jesus Christ (Deuteronomy 6:1–9; Philippians 3:7–14; I Timothy 4:6–16)
- I believe in the giftedness and value of every member of Christ’s Body, and the important role of the church in unconditionally affirming the belovedness of all God’s people (I Corinthians 12)
- I embrace the central roles of visionary leadership, Christ-like service, and pastoral encouragement within the Body of Christ (John 13:14–15); and especially the promise “to serve the people with energy, intelligence, imagination, and love.” (W-4.4003h)

Social:

- I believe that the biblical Reformed Christian worldview extends to all spheres and realms of creation (Psalm 24:1–2; Romans 12:1–2; Colossians 1:15–20)
- I value human life in all its forms, and its life-long preservation and protection (Psalm 139)
- I value the prophetic call to seek peace and justice, to oppose oppression and to care for “the least, the lost, and the lonely” in our world (Psalm 34:14; Isaiah 61:1–4; Amos 5:24)
- I value a moral and ethical lifestyle lived among the people of the world, knowing who I am and what I believe, yet humbly, respectfully, and confidently engaging those with differing opinions in the ongoing human quest for truth (Micah 6:8; John 14:6)
- I value victorious and joyful life in Christ, who has overcome the trials and tribulations of this world, and challenges us likewise to live victorious and confident lives in his name (John 16:33)

Conley Zomermaand

Education & Work

History

Formal Education:

Drew University, Madison NJ: 1998 **Ph.D.** in Christian Social Ethics
New Brunswick Theological Seminary (RCA), New Brunswick NJ: 1981 **M.Div.**
Hope College, Holland MI: 1977 **B.A.**, Political Science/Business
Administration/Economics

Work Experience:

- Interim Pastor/Head of Staff, Aiken, SC, 651-1000, small city, 8/21 - present
- Interim Pastor/Head of Staff, Rochester, NY, 1001-1500, urban, 6/20 - 5/21
- Interim Pastor/Head of Staff, Jacksonville, FL, 1001-1500, urban, 7/19 - 5/20
- Interim Pastor/Head of Staff, Atlantic Beach, FL, 651-1000, small city/suburban, 7/18 - 7/19
- Interim Pastor/Head of Staff, Eustis, FL, 401-650, small city/suburban, 3/17 – 6/18
- Interim Pastor/Head of Staff, Oswego, IL 401-650, small city/suburban, 9/15 – 1/17
- Interim Pastor/Head of Staff, Akron, OH 401-650, urban: 10/13 – 9/15
- Interim Pastor/Head of Staff, Springfield, IL 1001-1500, urban: 9/12 – 9/13
- Interim Pastor/Head of Staff, Belleville, IL 651-1000, suburban: 1/11 – 8/12
- Interim Pastor/Head of Staff, Maumee OH; 401–650, suburban: 1/08 – 9/10
- Pastor/Head of Staff, Xenia OH; 251–400, small city: 9/02 – 6/07
- Interim Pastor (solo), Cedar Grove WI; 100–250, village: 9/01 – 9/02
- Adjunct Professor/Visiting Professor, Central College, Pella IA, '98 - '01
- Pastor/Head of Staff, Pella IA; 651–1000, small city: 3/98 – 8/00
- Pastor (solo), Rochester NY; 100–250, suburban: 9/92 – 2/98
- Contract Pastor/Supply, Beacon NY; less than 100, inner city: 6/90 – 5/92
- Supply Preaching (while attending graduate school): 6/88-5/90
- Interim Pastor (solo), Saugerties NY; 100–250, village: 3/87 – 6/88
- Pastor (solo), High Falls NY; 100–250, village: 7/81 – 2/87

ACTIONS OF THE COMMISSION ON MINISTRY CENTRAL REGION

December 15, 2022 Commission on Ministry Central Actions

First PC, Redmond, Oregon

1. MSP concurrence in the action of Community PC, Redmond, OR, taken at a congregational meeting held on December 8, 2022, moderated by The Rev. Barry Heath, to call The Rev. Kevin Manuel to serve as their full time [100%] designated pastor [EOD 192] beginning December 1, 2022 for a period of five years with annual terms as follows:

| | | | |
|---|-----------|---------------------------|------------|
| Salary | \$85,000 | Housing | \$TBD |
| Health Reimbursement | \$3,500 | Social Security Allowance | \$6,502 |
| Professional Expense | \$3,500 | Vacation | Four Weeks |
| Continuing Education | \$1,500 | Study Leave | Two Weeks |
| Moving Expenses | Full cost | Other | |
| Full pension, medical, disability and death coverage under the Board of Pensions. | | | |
| Three months sabbatical at full pay after each six years of service. | | | |
| Affirmative Action/Equal Employment Opportunity requirements have been met. | | | |

Sexual Misconduct Policy sign-off has been received.

Chair Hachquet will express appreciation to The Rev. Barry Heath for his services as moderator of session.

2. MSP the transfer of The Rev. Kevin Manuel from the Presbytery of Boston and enroll as a member of the Presbytery of the Cascades upon receipt of transfer. Work History and Statement of Faith are in the meeting folder.
3. MSP grant The Rev. Kevin Manuel permission to moderate the session until his installation.

First PC, Corvallis, Oregon

1. MSP concurrence in the action of First PC, Corvallis, OR on December 3, 2022, to extend the Bridge pastor contact with the Rev. Scott Crane to serve as their part time [50%] pastor [EOD 108] beginning January 1, 2023 until March 31, 2023, with terms as follows:

| | | | |
|----------------------|---------------|-------------|-----------------|
| Salary | \$200 monthly | Housing | \$2,840 monthly |
| Professional Expense | \$0 | Vacation | One Weeks |
| Continuing Education | \$1,500 | Study Leave | |

The Rev. Ben Dake

1. MSP to grant the status of Honorably Retired to the Rev. Ben Dake effective December 31, 2022. Information Form for Retirees attached. Concur in the request taken at a congregational meeting held December 9, 2022, to grant the Rev. Ben Dake status of Pastor Emeritus.

Nestucca Valley, Pacific City

1. MSP appointment of the Rev. Richard Neese as Moderator of Session for Nestucca Valley starting Jan. 1, 2023. The Session of Nestucca Valley supports the recommendation and the Rev. Richard Neese has agreed to serve. He has been serving as pulpit supply one week per month.

The Rev. Seth Wheeler

1. MSP transfer of the Rev. Seth Wheeler to Boise Presbytery upon its request so that he may become a member at large (EOD797) of the presbytery.

The Rev. Ken Henry

After an interview, MSP the transfer of the Rev. Ken Henry from James Presbytery and enroll as a member of the Presbytery of the Cascades upon receipt of transfer.

Community PC, Yachats, OR

With gratitude, receive the Triennial Visit report submitted by the Rev. Wendy Olson for the Triennial Visit with the church conducted on October 19, 2022.

January 19, 2023 Commission on Ministry Central Actions

First Presbyterian Corvallis

The motion to approve change of call for Rev. Scott Crane was adopted. The revised contract increased Rev. Crane's call from 20 hours per week to 30 hours per week.

The Rev. Laurie Jackson

The motion to transfer the Rev. Laurie Jackson to Northwest Coast Presbytery upon their request was adopted.

Mill City

The motion to approve Mill City's revision in terms of call to look for a full-time stated supply was approved.

The Rev. Peter Blank

The motion to grant status of Honorably Retired to The Rev. Peter Blank effective February 1, 2023, was approved.

February 16, 2023 Commission on Ministry Central Actions

First PC, Corvallis

It was moved and adopted to concur in the request of Sharon Edwards and **First PC, Corvallis**, taken at a congregational meeting held January 22, 2023, moderated by The Rev. Scott Crane, to dissolve the pastoral relationship between them effective January 22, 2023.

Community PC, Waldport, OR

It was moved and adopted to concur in the covenant between the Rev. Wendy Olson and Community PC, Waldport, for 2023 as she continues to serve as their part time (8 hours/week or 20%) supply pastor (EOD 108) with annual terms as follows. Compensation to be reviewed annually:

| | | | |
|----------------------|---------|-------------|------------|
| Salary | \$8,807 | Housing | \$2,935 |
| Professional Expense | \$700 | Vacation | Five Weeks |
| Continuing Education | \$300 | Study Leave | Two Weeks |

Community PC, Waldport, OR

It was moved and adopted to concur in the covenant between the Rev. Mark Olson and Community PC, Waldport, for 2023 as he continues to serve as their part time (8 hours/week or 20%) supply pastor (EOD 108) with annual terms as follows. Compensation to be reviewed annually:

Community PC, Waldport, OR/Wendy Olson cont.

| | | | |
|----------------------|---------|-------------|------------|
| Salary | \$8,807 | Housing | \$2,935 |
| Professional Expense | \$700 | Vacation | Five Weeks |
| Continuing Education | \$300 | Study Leave | Two Weeks |

The Rev. Jennifer Martin

It was moved and adopted to concur in the action of Central Presbyterian Church, Eugene, OR, taken at a congregational meeting held February 22, 2022, moderated by Rev. Jennifer D. Martin to approve a three month sabbatical leave for the Rev. Martin with full pay, to be taken April 12 - July 12, 2023.

First PC, Creswell, OR

It was moved and adopted to appoint The Rev. Zane Buxton, as their part-time 25% temporary pastor [EOD # 108] beginning March 1, 2023 to February 29, 2024, with annual terms as follows. This action in accord with action taken by the session on February 5, 2023 with The Rev. Dwayne Brown serving as moderator.

| | | | |
|----------------------|----------|-------------|--------------------------------|
| Salary | \$16,500 | Housing | -0- |
| Professional Expense | \$875 | Vacation | Four Weeks including 4 Sundays |
| Continuing Education | \$375 | Study Leave | Two Weeks including 2 Sundays |

The Rev. Zane Buxton was granted permission to moderate the session.

March 16, 2023 Commission on Ministry Central Actions

First PC, Woodburn, OR

It was moved and adopted to appoint The Rev. Cynthia O'Brien as their part time (50%) temporary pastor [EOD # 108] beginning 1/1/2023 to 12/31/2023, with annual terms as follows. This action in accord with action taken by the session on February 21, 2023, with The Rev. Cynthia O'Brien serving as moderator.

| | | | |
|---|----------|-------------|------------|
| Salary | \$10,680 | Housing | \$27,075 |
| Professional Expense | \$1,500 | Vacation | Four Weeks |
| Continuing Education | \$750 | Study Leave | Two Weeks |
| Full pension under the Board of Pensions. | | | |

John Knox PC, Keizer, OR

It was moved and adopted to appoint the Rev. Steve Hammond to serve as session moderator on March 12 and 19, so the session may elect a new officer to the Session.

John Knox PC, Keizer, OR

It was moved and adopted to concur with the job description from John Knox PC, Keizer, OR, for a part-time stated supply pastor.

First PC, Corvallis, OR

It was moved and adopted to concur in the action of First PC, Corvallis, OR, taken on February 24, 2023, to extend the Bridge pastor contract with the Rev. Scott Crane to serve as their part time [75%] pastor [EOD 108] beginning February 1, 2023 until June 30, 2023, with terms as follows:

| | | | |
|--------|---------------|---------|-----------------|
| Salary | \$900 monthly | Housing | \$3,600 monthly |
|--------|---------------|---------|-----------------|

First PC, Corvallis, OR/Scott Crane cont.

| | | | |
|----------------------|---------|-------------|-----------|
| Professional Expense | \$0 | Vacation | Two Weeks |
| Continuing Education | \$1,500 | Study Leave | |

First PC, Corvallis, OR

It was moved and approved to concur with the JD for a full time Stated Supply Pastor as found in the meeting folder.

Aurora PC, Aurora, OR

It was moved and approved to concur with the action of Aurora PC, Aurora, OR, to renew the supply pastor covenant with the Rev. Cynthia O'Brien to serve as their part-time [50%] pastor [EOD 108] for 2023, with terms as follows:

| | | | |
|----------------------|----------|----------------|---------|
| Salary | \$46,687 | BOP Retirement | YES |
| Professional Expense | \$1,750 | Vacation | 4 Weeks |
| Continuing Education | \$750 | Study Leave | 2 Weeks |

ACTIONS OF THE COMMISSION ON MINISTRY NORTHEAST REGION

December 13, 2022 Commission on Ministry Northeast Actions

First PC, Trout Lake, WA

Concur in the covenant for the Rev. Warren Williams (member of ELCA) to serve as the Stated Supply Pastor at First PC, Trout Lake, WA beginning August 8, 2022 until December 31, 2022, Part-time 12 Hours a week (30%) and compensation of:

| | | | |
|----------------------|---------|-------------|---------|
| Salary | \$5,385 | Housing | \$ 0 |
| Professional Expense | \$462 | Vacation | 0 weeks |
| Continuing Education | \$ 0 | Study Leave | 0 weeks |

Trout Lake Cont., compensation for 2023 at 30% and reviewed annually:

| | | | |
|----------------------|----------|-------------|---------|
| Salary | \$16,155 | Housing | \$ 0 |
| Professional Expense | \$1,050 | Vacation | 4 weeks |
| Continuing Education | \$450 | Study Leave | 2 weeks |

M/S/A

Mt Scott Park Presbyterian – Approve covenant for Sue Van Stelle as Designated Pastor beginning 1/1/2023 Approved by session October 6, 2022. **M/S/A**

| | | | |
|----------------------|-----------|-------------|-----------|
| Salary | \$39, 550 | Housing | \$ 22,000 |
| Professional Expense | \$3,500 | Vacation | 4 weeks |
| Continuing Education | \$1,500 | Study Leave | 2 weeks |

3 month sabbatical after every 6 years of service.

Full pension, medical, disability and death coverage under the Board of Pensions.

The Rev. Conely Zomermaand

Request the transfer of the Rev. Conely Zomermaand from Trinity Presbytery and enroll as a member of the Presbytery of the Cascades upon receipt of transfer. History and Statement of Faith are in the meeting folder.

M/S/A

The Rev. Lindsey Groves

Request the transfer of the Rev. Lindsey Groves from the Middle Tennessee Presbytery and enroll as a member of the Presbytery of the Cascades upon receipt of transfer. History and Statement of Faith are in the meeting folder

M/S/A

Kenilworth Presbyterian Church, Portland, OR

Concur in the Position Description submitted by the PNC and the request to begin search for part time (24hrs/wk) Stated Supply Pastor and **M/S/A**

The Rev. Daniel de Beer

Transfer The Rev. De Beer to Charleston-Atlantic Presbytery upon its request so that he may accept a call to serve as interim pastor EOD 105. **M/S/A**

December 13, 2022 Cont.

Ministers Assistance Fund:

Concur in the request that \$1,000 from the MAF be distributed to help support a CPM Candidate whose family is experiencing serious health issues. **M/S/A**

Calvary PC, Portland, OR

Receive the Triennial Report submitted by Joanne Seeger and Suzan Ireland for their visit with the church on November 20, 2022.

January 17, 2023 Commission on Ministry Northeast Actions

The Rev. Conely Zomermaand

Grant the status of Honorably Retired to The Rev. Conley Zomermaand effective January 1, 2023. Information Form for Retirees has been received.

March 14, 2023 Commission on Ministry Northeast Actions

Mt. Tabor PC, Portland, OR

Receive and concur in the MIF submitted to search for a Solo Pastor. **M/S/A**

Springwater PC, Estacada, OR

Receive and concur in the MIF submitted to search for a Solo Pastor. **M/S/A**

Westminster PC, Portland

Receive and concur in the Job description submitted to search for a temporary supply associate pastor. **M/S/A**

Westminster PC, Portland

Concur in the request of the Rev. Laurie Newman and Westminster PC, Portland, OR, taken at a congregational meeting held January 29, 2023, moderated by The Rev.s Beth and Gregg Neel, to dissolve the associate pastoral relationship between them effective February 28, 2023. Prior to this effective date, any accrued unused vacation time will be taken or paid. **M/S/A**

The Rev. Laurie Newman

Grant permission to the Rev. Laurie Newman to labor outside the ecclesiastical bounds of the Presbytery of the Cascades, in The Oregon Synod of the Evangelical Lutheran Church as a 505 Temporary Pastor Serving Another Denomination for St. Andrew Lutheran Church in Beaverton, Oregon, starting March 6, 2023. To be reviewed for renewal annually. **M/S/A**

Moreland PC, Portland, OR

Concur in the action of Moreland PC, Portland, Or, taken at a session meeting held January 18, 2023, moderated by the Rev. Brian Marsh to establish a Parish Associate relationship with the Rev. Barbara Campbell. (Without remuneration and to be reviewed annually) **M/S/A**

Cont. next page

The Rev. Barbara Campbell

Grant the status of Honorably Retired to the Rev. Barbara Campbell effective January 1, 2023. Information Form for retirees is in the meeting folder. **M/S/A**

Piedmont PC, Portland, OR

Concur in the renewal of the covenant agreement with The Rev. Sarah Lewis, serving as their part time, 10 hours per week (25%) temporary pastor [EOD #108] beginning January 1, 2023, and annual terms as follows. This action in accord with action taken by the session on January 8, 2023, with The Rev. Sarah Lewis serving as moderator. **M/S/A**

| | | | |
|----------------------|---------|-------------|------------|
| Salary | -0- | Housing | \$15,600 |
| Professional Expense | \$1,000 | Vacation | Four Weeks |
| Continuing Education | \$500 | Study Leave | Two Weeks |

Eagle Creek PC, Eagle Creek, OR

Concur in renewal of the Commissioned Ruling Elder Covenant Agreement with CRE Erik Huget, as their part time, 14 hours per week (35%) temporary pastor [EOD #107] beginning January 1, 2023, with annual terms as follows. This action in accord with action taken by the session on December 11 8, 2022, with CRE Erik Huget serving as moderator.

M/S/A

| | | | |
|----------------------|---------|-------------|------------|
| Salary | \$5,750 | Housing | \$17,250 |
| Professional Expense | \$1,500 | Vacation | Four Weeks |
| Continuing Education | \$750 | Study Leave | Two Weeks |

East Wood PC, Vancouver, WA

Concur in the request of the Rev. Derek Richman and East Woods PC, Vancouver, WA, taken at a session meeting held February 16, 2023, moderated by The Rev. Derek Richman, to dissolve the Interim Pastoral relationship between them effective March 31, 2023. Change EOD to 797, Member at Large.

This effective date, accounts for accrued vacation days.

Appoint The Rev. Dr. Joyce Emery as moderator of session. **M/S/A**

East Woods PC, Vancouver, WA

Concur in the action of East Woods PC, Vancouver, WA taken at a congregational meeting held on March 5, 2023, moderated by The Rev. Derek Richman, to call The Rev. Joyce Emery to serve as their full time pastor [EOD101] beginning March 13, 2023, with annual terms as follows: **M/S/A**

| | | | |
|---|----------|---------------------------|------------|
| Salary | \$40,100 | Housing | \$25,000 |
| Moving cost | \$1,000 | Social Security Allowance | \$4,980 |
| Professional Expense | \$3,500 | Vacation | Four Weeks |
| Continuing Education | \$1,500 | Study Leave | Two Weeks |
| Full pension, medical, disability and death coverage under the Board of Pensions. | | | |
| Three months sabbatical at full pay after each six years of service. | | | |

- Request the transfer of The Rev. Joyce Emery from the Presbytery of Olympia and enroll as a member of the Presbytery of the Cascades upon receipt of transfer History and Statement of Faith attached.
- Grant The Rev. Joyce Emery permission to moderate the session until her installation.
- Affirmative Action/Equal Employment Opportunity requirements have been met.
- Sexual Misconduct Policy sign-off has been received.
- Express appreciation to The Rev. Derek Richman for his services as Interim Pastor East Woods Presbyterian.

Columbia Presbyterian Church, Vancouver, WA

Recommend that the COM-CC request that the Presbytery of the Cascades grant an exception, in accordance with G-2.0504c, to Columbia Presbyterian Church, Vancouver, WA, in order that they may consider their associate pastor, Rev. Matt Overton, for their open head of staff pastoral position. **M/S/A**

Rose City Park Presbyterian Church, Portland, OR

Recommend that the COM-CC request that the Presbytery of the Cascades grant an exception, in accordance with G-2.0504c, to Rose City Park Presbyterian Church, Portland, OR, in order that they can consider converting their supply pastor, Rev. Elizabeth Leavitt, into a called and installed pastoral position. **M/S/A**

Warm Springs Presbyterian Church, Warm Springs, OR

Establish an Administrative Commission (AC) with original jurisdiction to identify the needs of the Warm Springs Congregation, perform essential tasks of a session, and make recommendations back to the COM regarding the ongoing ministry and needs of this congregation, including consideration of the need for the formation of an additional team to coordinate and facilitate relationships between the congregations of the presbytery of the Cascades, the Warm Springs Presbyterian Church, and the wider Warm Springs community.

Charge COM Chair Rev. Susan Graham to work in conjunction with presbytery staff to identify and appoint the members of the Administrative Commission. **M/S/A**

ACTIONS OF THE COMMISSION ON MINISTRY NORTHWEST REGION

December 8, 2022 Commission on Ministry Northwest Actions

Plymouth PC, St. Helens, Oregon

M/S/P to concur in the action of Plymouth Presbyterian Church, St. Helens, OR taken at a session meeting held November 9, 2022, moderated by The Rev. Paulette Mixon-Weller to renew the Interim Covenant relationship [EOD #105] 25% (10 hours a week) for 12 months beginning January 1, 2023 with annual compensation as follows:

| | | | |
|---|---------|---------------------------|-------------|
| Salary | n/a | Housing | \$14,032.25 |
| Utilities | n/a | Social Security Allowance | n/a |
| Professional Expense | \$3,500 | Vacation | Four Weeks |
| Continuing Education | \$1,500 | Study Leave | Two Weeks |
| Full pension under the Board of Pensions. | | | |

Ministerial Assistance Fund

M/S/P Utilize \$4,000 from the Ministerial Assistance Fund in support of a NW Region Minister.

Rev. Jerry O'Neill, ELCA

M/S/P – Enroll ELCA Pastor Rev. Jerry O'Neill as a temporary minister member of the Presbytery of the Cascades for the duration of his service as Temporary Pastor at Pioneer PC, Warrenton, OR by the provisions laid forth in G-2.0506, pending the approval of contract with Pioneer PC.

January 26, 2023 Commission on Ministry Northwest Actions

Tualatin Plains PC, Hillsboro, OR

M/S/P to concur in the pending action of Tualatin Plains PC, Hillsboro, OR, to be taken at a session meeting on January 31, 2023, moderated by the Rev. Tracie Bullis to renew the Parish Associate relationship with remuneration with CRE Chris Macfarlane. To be reviewed annually.

Hope Korean PC, Portland, OR

M/S/P to dissolve the pastoral relationship between the Rev. Hai Chung Jung and Hope Korean PC, Portland, OR, effective April 30, 2022. Enter Pastor Jung as an EOD 797, member at large in the PCUSA system.

Tualatin PC, Tualatin, OR

M/S/P to approve Rev. Dick Vickers to moderate session at Tualatin PC.

February 23, 2023 Commission on Ministry Northwest Actions

Warrenton, OR, Pioneer PC

M/S/P to appoint The Rev. Jerry O'Neill as their part time (75%) temporary pastor[EOD #158] beginning January 1, 2023, until July 3, 2023.

| | | | |
|-----------|----------|---------------------------|----------|
| Salary | \$16,960 | Housing | \$20,000 |
| Utilities | | Social Security Allowance | \$2,709 |

Warrenton, OR, Pioneer PC/O'Neill Cont.

| | | | |
|----------------------|---------|-------------|-------------|
| Professional Expense | \$2,625 | Vacation | Three Weeks |
| Continuing Education | \$1,125 | Study Leave | One Week |
| Other (Medical) | \$5,040 | Other | |

- A. Enroll Rev. Jerry O'Neill as a temporary minister member (EOD 158) of the Presbytery of the Cascades for the duration of his service as Pastor at Pioneer Presbyterian Church, Warrenton, OR, as provided by the Book of Order G-2.0506.
- B. History and Statement of Faith have been received.
- C. Grant The Rev. Jerry O'Neill permission to moderate the session.
- D. Affirmative Action/Equal Employment Opportunity requirements have been met.
- E. Sexual Misconduct Policy sign-off has been received.

Reedville PC, Aloha, OR

- 1.) M/S/P to concur in the request of Jeff Sievert and Reedville PC, Aloha, OR, taken at a congregational meeting held July 24th, 2022, moderated by The Rev. Bob Stebe, to dissolve the pastoral relationship between them effective July 31, 2022.
- 2.) M/S/P to grant permission to the session to fill the pulpit.

The Rev. Jeff Sievert

M/S/P to grant the status of Honorably Retired to The Rev. Jeff Sievert effective August 1, 2022. Information Form for Retirees has been received.

Tualatin PC, Tualatin, OR

- A. M/S/P to concur in the request of Ken Hood and Tualatin PC, Tualatin, OR, taken at a congregational meeting held October 31, 2022, moderated by The Rev. Ken Hood, to dissolve the pastoral relationship between them effective December 31, 2022.
- B. M/S/P to grant permission to the session to fill the pulpit.
- C. M/S/P to appoint The Rev. Dick Wiggers as moderator of session.

Tualatin PC, Tualatin, OR

M/S/P to concur in the Job Description for an Interim Pastor as reviewed and confirmed by email vote before the meeting.

Tualatin PC, Tualatin, OR

M/S/P to appoint The Rev. Ken Henry as their full time (100%) Interim pastor[EOD #105] beginning March 1, 2023, with annual terms as follows. This action in accord with action taken by the session on February 21, 2023 with the Rev. Dick Wiggers serving as moderator.

| | | | |
|---|----------|---------------------------|------------|
| Salary | \$45,000 | Housing | \$30,000 |
| Utilities | | Social Security Allowance | \$2,709 |
| Professional Expense | \$3,500 | Vacation | Four Weeks |
| Continuing Education | \$1,500 | Study Leave | Two Week |
| Other (Medical) | \$5,040 | Other | |
| Full Pension, Medical and Dental benefits under the Board of Pensions | | | |

- A. Grant The Rev. Ken Henry permission to moderate the session.
- B. Affirmative Action/Equal Employment Opportunity requirements have been met.
- C. Sexual Misconduct Policy sign-off has been received.

The covenant and the job description differ in the statement that the interim pastor will work on the mission statement. COM-NW concurs that the Covenant agreement that Ken Henry has with the church supersedes the Job Description.

Lake Grove PC, Lake Oswego, OR

- A. **M/S/P** to concur in the request of the Rev. Mark McIlraith and Lake Grove PC, Lake Oswego, OR, taken at a congregational meeting held February 12, 2023, moderated by The Rev. Jim Moiso to dissolve the pastoral relationship between them effective February 28, 2023.
- B. **M/S/P** to grant permission to the session to fill the pulpit.
- C. **M/S/P** to appoint The Rev. Graig Flach as moderator of session.
- D. Exit interview is scheduled for Friday, February 24.

St. Andrews PC, Portland, OR

Receive the triennial report for the visit conducted by Janet Cruz and Jim Wallace on Thursday, February 16, 2023.

First PC, Astoria

M/S/P to concur to dissolve the pastoral relationship with Rev. Bill Van Nostran and grant him the status of Honorably Retired.

March 23, 2023 Commission on Ministry Northwest Actions

The Rev. Mark McIlraith

Received the signed Separation Ethics and Exit Interview report dated February 24, 2023. **MSP**

Reedville PC, Aloha

Appoint The Rev. Leonard Sponaugle, as their part time (75%) interim pastor [EOD #105] beginning January 16, 2023, with annual terms as follows. This action in accordance with action taken by the session on December 20, 2022, with the Rev. Bob Stebe serving as moderator. **MSP**

| | | | |
|--|----------|---------------------------|------------|
| Salary | \$49,000 | Housing | -0- |
| Utilities | | Social Security Allowance | \$3,748 |
| Professional Expense | \$2,625 | Vacation | Four Weeks |
| Continuing Education | \$1,125 | Study Leave | Two Weeks |
| Dental | \$1,117 | HAS | \$1,020 |
| Full pension, disability and death coverage under the Board of Pensions. | | | |

Grant The Rev. Leonard Sponaugle permission to moderate the session.

Affirmative Action/Equal Employment Opportunity requirements have been met.

Sexual Misconduct Policy sign-off has been received.

The Rev. Aaron Morris

Request that the Presbytery examine Rev. Aaron Morris, member in good standing of the Presbyterian Church in America (PCA), on his statement of faith and suitability of fit. If deemed appropriate, transfer Rev. Morris's membership from the PCA and enroll him as a minister member of the Presbytery of the Cascades in accordance with the provisions of G-2.0505a and G-2.0505a(2). **MSP**

Concur in approval of his application for a Validated Ministry to serve as Hospice Chaplain at Serenity Hospice. **MSP**

Plymouth PC, St. Helens

Concur in the action of Plymouth PC, St. Helens, OR, taken at a session meeting on November 16, 2022, moderated by the Rev. Paulette Mixon-Weller to establish a Parish Associate relationship with remuneration with the Rev. Pat Berger, HR. To be reviewed annually. **MSP**

Clatskanie PC, Clatskanie, OR

Concur in the request of Clatskanie Presbyterian Church and in compliance with the Book of Order, G-2.0404 Terms of Service, requesting a “waiver of limitation of terms” for the following who Clatskanie wishes to install as Elder, Class of 2026: Emily Carpenter. **MSP**

ACTIONS OF THE COMMISSION ON MINISTRY SOUTH REGION

January 20, 2023 Commission on Ministry South Actions

Phoenix, OR, First PC

MSP a motion to concur in an earlier COM-S email vote to authorize Elders Glenda Crenshaw and Carolyn Marshall to serve communion at First PC, Phoenix upon receipt of training by the Rev. Hugh Anderson.

MSP Tri City PC, Myrtle Creek, OR

MSP a motion to appoint an Administrative Commission for the purpose of installing the Rev. Victoria Bethel as pastor at Tri-City Presbyterian Church on January 28, 2023. AC to consist of: Rev. Dwayne Brown, Rev. Vicky Brown, Rev. Anthony Gaboton (honorary commissioner and guest preacher) Ruling Elders Carole Eckerd (South Region Vice Moderator), Evonne Hubbard (RE, Medford First), and Mike Hubbard (CRE, Medford First).

The Rev. Dwayne Brown

MSP a motion to approve Dwayne Brown's Annual Report for his validated ministry serving as Chaplain at the veteran's hospital in Roseburg, OR.

March 17, 2023 Commission on Ministry South Actions

Tri City PC, Myrtle Creek

MSP a motion to dissolve with gratitude for the work completed by the following Administrative Commission who installed the Rev. Victoria Bethel as pastor at Tri-City Presbyterian Church on January 28, 2023. Members of the AC were: Rev. Dwayne Brown, Rev. Vicky Brown, Rev. Anthony Gaboton (honorary commissioner and guest preacher) Ruling Elders Carole Eckerd (South Region Vice Moderator), Evonne Hubbard (RE, Medford First), and Mike Hubbard (CRE, Medford First).

Mt. Laki PC, Klamath Falls

MSP a motion to concur with action taken by the Session of Mt. Laki Community Presbyterian Church on February 26, 2023, asking the Presbytery of the Cascades to appoint an Administrative Commission to assume original jurisdiction and work with church and congregation on finding options for their church and property. COM-S will appoint said AC with Presbytery to grant original jurisdiction at next presbytery meeting.

First PC, Central Point

MSP a motion to allow Rev. Hugh Anderson to train two or three Ruling Elders from First Presbyterian, Central Point to administer the sacrament of communion.

REPORT OF THE TREASURER

Introduction to Presbytery of the Cascades 2022 Financial Statements

The Statement of Financial Position and the Statement of Financial Activities below cover January through December 2022 and are generated from our ledger in Quickbooks. "Statement of Financial Position" is used by non-profits for "Balance Sheet" and "Statement of Financial Activities" is used by non-profits for "Income and Loss statement". These are similar to the statements with the same titles found in reports to Presbytery before 2019 (when we converted accounting systems).

We are continuing to track Program vs. Administrative income and expenses on the Statement of Financial Activities, and will continue to budget Administrative items vs. per capita income and Program items vs. Partnership Giving and other sources of revenue. During 2022, we recognized the totals expected for per capita income and Partnership Giving as income up front each year and then treat anything not collected yet as an Account Receivable. Look for the totals actually collected in the Giving to Presbytery Report below.

Some commonly used acronyms in the account names on these reports:

FF&E Furniture, Fixtures and Equipment

ICC Inter Church Center, the office building in Portland owned in part by the Presbytery and shared by local offices of four other denominations

MDC Short term fixed interest investment (think a Certificate of Deposit) held at the Synod of the Pacific

N.A. Net Assets

NCF New Covenant Funds. New Covenant Funds are stock and bond investments held in the New Covenant Balanced Mutual Fund

NMT New Ministries Team

PPG Presbyterian Partnership Giving

PC Presbyterian Church

PF Account at the Presbyterian Foundation

PF (number) – Account at the Presbyterian Foundation whose account number ends in the three digits in the account name.

Fidelity Investments Main and Oakland Perpetual Funds are stock and bond investments under management of Headwater Investment Consulting, Inc.

The New Covenant and Fidelity Investments together make up the bulk of our Reserves and Endowment.

As a reminder, the **Administrative Budget** is funded primarily by Per Capita payments from each congregation in the Presbytery. Per Capita payments support the Presbytery's administrative work. These funds:

- Fund the Stated Clerk's salary and half of the Administrative Manager's salary
- Allow both the Presbytery and Presbytery Leadership Commission to meet
- Enable the Board of Trustees to manage the financial affairs of the Presbytery
- Fund any legal costs of the Presbytery and any other professional services required
- Pays for office overhead (phones, supplies, postage, storage, etc.)
- Pay administrative costs for Presbytery committee meetings – meals, lodging and mileage

This Presbytery honors all Per Capita amounts payable to Synod and General Assembly without regard to whether a congregation withholds or pays less than its full share.

The **Program Budget** is supported primarily through the Presbyterian Partnership Giving (**PPG**), which is voluntary by our member churches. It includes the many activities that allow Cascades Presbytery to provide its mission, for example:

- Fund Presbytery staff to support local congregations and general administrative duties. This includes the two executive Presbyters (**end of 2022**) one half of the Administrative Manager's salary, and the Bookkeeper.
- Financial assistance to churches
- Emergency assistance to churches of all sizes (e.g., Barnabas Funds)
- Presbytery functioning in support of local congregations
- Care of congregations and pastors

Presbytery of the Cascades
Statement of Financial Position- Unaudited
As of **December 31, 2022**

Accrual Basis

| | TOTAL |
|--|--------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| 11100 · Umpqua Checking | 78,125.54 |
| 11800 · Ultra-rate Savings | 14,346.99 |
| 1210 · Synod of the Pacific Demand Acc | 240,503.41 |
| 1212 · Synod CDs | 0.00 |
| Total Checking/Savings | 332,975.94 |
| Accounts Receivable | |
| 13100 · Accounts Receivable | |
| 13101 · Per capita Receivable | 4,724.00 |
| 13102 · Partnership Giving Receivable | 15,619.32 |
| 13105 · Other Church Receivable | 4,683.25 |
| 13106 · Non-church Receivables | 9,864.63 |
| 13100 · Accounts Receivable - Other | 0.00 |
| Total 13100 · Accounts Receivable | 34,891.20 |
| Total Accounts Receivable | 34,891.20 |
| Other Current Assets | |
| 14240 · Hope Korean PC Contract Rec. | 175,708.91 |
| 14260 · Oakland Property Note Rec. | 123,115.48 |
| 14440 · Accrued Interest Rec.- Hope Kor | 13,096.25 |
| 15100 · Prepaid Expenses | 464.69 |
| 15200 · Prepaid Workers' Compensation | 356.42 |
| Total Other Current Assets | 312,741.75 |
| Total Current Assets | 680,608.89 |
| Other Assets | |
| 16100 · Long Term Assets | |
| 16000 · New Covenant Funds 698 | 902,803.35 |
| 16250 · Trinity Bldg M-Barnabas PF 271 | 8,424.21 |
| 17100 · NMT Cascades Inv. NCF 644 Endow | 625,660.38 |
| 17102 · NMT Perm. Endwmnt PF 990 | 9,818.40 |
| 17104 · NMT Greenhoot Perm PF 573 | 5,879.63 |
| 17400 · PF Mem. Fund-W. Lobitz PF 340 | 6,088.50 |
| 17410 · PF Eastminster End. Fund PF 850 | 7,975.02 |
| 17420 · PF Mem. Fund Oscar Payne PF 980 | 5,232.25 |
| 17500 · Int. Pooled Income Fund PF 083 | 19,603.17 |
| 17502 · Int. Payne Pooled Inc. Fund PF | 1,910.66 |
| 1760 · Fidelity Investments Main 819 | 1,641,346.28 |
| 17610 · Fidelity-Oakland Perp. Fund 267 | 24,307.79 |
| 17620 · Fidelity-Designated Funds 607 | 1,376,435.68 |
| Total 16100 · Long Term Assets | 4,635,485.32 |

Presbytery of the Cascades

Statement of Financial Position- Unaudited (Cont.)

As of **December 31, 2022**

| | TOTAL |
|--|----------------------|
| 18100 - Other Assets | |
| 18102 - Interchurch Center Investment | 62,253.14 |
| 18120 - Interchurch Center Improvements | 160,957.55 |
| 18130 - Electronic Equipment | 50,665.85 |
| 18140 - Furniture and Fixtures | 340.00 |
| 18520 - Accum. Depr. Building | -1,009,618.57 |
| 18530 - Accum. Depr. Electronic Equip. | -40,417.51 |
| 18540 - Accum. Depr. FF&E | -340.00 |
| 18810 - Interchurch Center | 13,924.00 |
| 18830 - Riverside Grave Sites | 200.00 |
| 18850 - Trinity PC Property | 0.00 |
| 18880 - Acquired Church Building | 4,604,560.00 |
| 18890 - Acquired Church Property | 1,545,540.05 |
| Total 18100 - Other Assets | 5,388,064.51 |
| Total Other Assets | 10,023,549.83 |
| TOTAL ASSETS | 10,704,158.72 |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Accounts Payable | 182,899.58 |
| Other Current Liabilities | |
| 20000 - Current Liabilities | |
| 2158 - Personnel Payables | 17,259.88 |
| 2400 - GA Giving Liability | 0.00 |
| 2550 - Deferred Revenue | 481.20 |
| 2580 - Future Gen. Coll. Ref. Deposit | 4,000.00 |
| 2710 - Loans Acquired | 47,383.00 |
| Total 20000 - Current Liabilities | 69,124.08 |
| Total Other Current Liabilities | 69,124.08 |
| Total Current Liabilities | 252,023.66 |
| Long Term Liabilities | |
| 30100 - Long Term Liabilities | |
| 30102 - Admin. Res. Unrestricted N. A. | 953,840.72 |
| 30104 - Program Reserves Unrestr. N.A. | 215,829.52 |
| 30106 - Unrestricted Portion Greenhoot | -2,170.73 |
| 30108 - Unrestricted Portion- Lobitz | -478.94 |
| 30109 - Unrestricted Portion Payne | 702.36 |
| 31990 - Cherry Park Property | -1,016.50 |
| 31992 - Colonial Heights Property | -9,993.00 |
| 32101 - Laurelhurst Property | -25,212.12 |
| 32102 - Northminster Property | -5,472.84 |
| 32103 - Oakland Property | 27,486.18 |
| 32105 - St. Mark Property | -15,535.52 |
| 32106 - Cooper Mtn. Property | -6,834.72 |

Statement of Financial Position- Unaudited (Cont.)

| | TOTAL |
|--|----------------------|
| 32107 · Bisbee Grant | 6,413.66 |
| 32109 · Christian Education- POINT | 50.00 |
| 32111 · Church Educators | 167.50 |
| 32113 · Clergy/Ministerial Assistance | 10,741.72 |
| 32115 · Congregations Resource | 243.21 |
| 32116 · Cross-Cultural Ministry | 15,000.00 |
| 32117 · Hispanic Ministry | 3,342.72 |
| 32119 · Disaster Assistance | 4,313.41 |
| 32121 · Eco-Justice | 0.00 |
| 32123 · Lectionary Retreat | 8,700.00 |
| 32125 · Mission Conference | 8,976.24 |
| 32126 · New Normal Ministry | 1,800.00 |
| 32127 · Older Adult Ministries | 750.00 |
| 32129 · Hunger Program | 0.00 |
| 32131 · Joining Hands- Bolivia | 0.00 |
| 32133 · Peacemaking Program | 30,210.86 |
| 32135 · Self Development of People | 18,158.74 |
| 32137 · Seminary Relations Network | 628.53 |
| 32139 · Youth Ministry | 3,736.35 |
| 32140 · Youth Triennium | 36,500.88 |
| 32141 · Eastminster Endowment- General | 4,632.69 |
| 32143 · Cascades General Endowment | 2,718,295.43 |
| 32145 · Pooled Income Funds- PF | 19,603.17 |
| 32147 · NMT Perm. Endowment PF938 | 8,524.35 |
| 32149 · NMT Endowment NCF 644 | 67,768.36 |
| 32151 · NMT Greenhoot PF 573 | 9,561.75 |
| 32153 · Walter Lobitz Mem. Fund | 7,073.97 |
| 32155 · Oscar Payne Mem. Fund | 8,319.91 |
| 32157 · Oakland-Crist Bequest-Perm | 25,000.00 |
| 32158 · Oakland Perpetual Fund | 1,967.54 |
| 32159 · Oakland-Perp. Fund-Perm | 24,958.34 |
| 33100 · Legal Reserves | 50,000.00 |
| 34100 · ICC Investment | 62,253.14 |
| 36100 · Technology Fund | 10,515.01 |
| 36102 · Barnabas Fund | -6,568.35 |
| 36103 · Vitality Grants | 406.67 |
| 36104 · New Ministries Team | 31,035.13 |
| 37102 · NMT- Program/Personnel | 0.00 |
| 37104 · NMT- Site | 0.00 |
| 37130 · NMT Endowment- NCF 644 | 0.00 |
| 37135 · NMT Reserves | 343,973.05 |
| 38120 · Korean Ministry Capital Fund | 0.00 |
| Total 30100 · Long Term Liabilities | 4,668,198.39 |
| Total Long Term Liabilities | 4,668,198.39 |
| | TOTAL |
| Total Liabilities | 4,920,222.05 |
| Equity | |
| Total Equity | 5,783,936.68 |
| TOTAL LIABILITIES & EQUITY | 10,704,158.73 |

Presbytery of the Cascades
Statement of Financial Activities UNAUDITED
January through December 2022

| | Accrual Basis | | | |
|---|-------------------|-------------------|-------------------------|---------------------|
| | Program | Admin | Endowment & Reserves | TOTAL |
| Income | | | | |
| 40100 • Per Capita Revenue | 0.00 | 491,234.70 | 0.00 | 491,234.70 |
| 40150 • Allowance Per Capita Default | 0.00 | -37,609.00 | 0.00 | -37,609.00 |
| 40200 • Presbytery Partnership Support | 495,256.27 | 0.00 | 0.00 | 495,256.27 |
| 40250 • Allowance Partnership Default | -5,602.17 | 0.00 | 0.00 | -5,602.17 |
| 40300 • Directed Giving and Offerings | 14,103.72 | 0.00 | 11,255.85 | 25,359.57 |
| 40400 • Grant Revenue | 58,210.75 | 55,000.00 | 30,000.00 | 143,210.75 |
| 42100 • Interest Revenue | 0.00 | 2,274.30 | 8,783.89 | 11,058.19 |
| 42200 • Investment Revenue | 0.00 | 0.00 | 108,901.47 | 108,901.47 |
| 42400 • Rental Property Revenue | 0.00 | 9,937.50 | 43,477.75 | 53,415.25 |
| 44400 • Miscellaneous Income | 735.53 | 2,581.62 | 7,216.34 | 10,533.49 |
| 44500 • Assets Cont. Church Dissolution | 0.00 | 0.00 | 961,500.00 | 961,500.00 |
| 88100 • Unrealized Gain/Loss on Invest. | 0.00 | 0.00 | -902,420.95 | -902,420.95 |
| Total Income | 562,704.10 | 523,419.12 | 268,714.35 | 1,354,837.57 |
| Gross Profit | 562,704.10 | 523,419.12 | 268,714.35 | 1,354,837.57 |
| Expense | | | | |
| Administration Expenses | | | | |
| 5010 • GA Per Capita Expense | 0.00 | 112,070.40 | 0.00 | 112,070.40 |
| 50200 • Synod Per Capita Expense | 0.00 | 65,145.60 | 0.00 | 65,145.60 |
| 5311 • Grant/Mission Support | 0.00 | 57,500.00 | 227,742.86 | 285,242.86 |
| 6410 • Volunteer Recognition Supplies | 0.00 | 85.79 | 0.00 | 85.79 |
| 7100 • Meetings Expenses | 0.00 | 2,614.27 | 0.00 | 2,614.27 |
| 7219 • Professional Services | 0.00 | 43,065.24 | 31,734.12 | 74,799.36 |
| 8010 • Building Rent | 0.00 | 15,226.64 | 0.00 | 15,226.64 |
| 8050 • Building Repairs/Maintenance | 0.00 | 0.00 | 0.00 | 0.00 |
| 8070 • Property Insurance | 0.00 | 228.96 | 0.00 | 228.96 |
| 8120 • Bank and Advisory Fees | 0.00 | 302.56 | 21,505.03 | 21,807.59 |
| 8149 • Admin. Office Expenses | 99.90 | 10,071.27 | 0.00 | 10,171.17 |
| 8319 • Equipment Expenses | 0.00 | 267.98 | 0.00 | 267.98 |
| 84100 • Depreciation- Building | 0.00 | 3,524.64 | 0.00 | 3,524.64 |
| 84200 • Depreciation- FF&E | 0.00 | 1,721.66 | 0.00 | 1,721.66 |
| 8610 • Miscellaneous | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Administration Expenses | 99.90 | 311,825.01 | 280,982.01 | 592,906.92 |
| Personnel Expenses | | | | |
| 6000 • Elected Staff Salary/Hsing/SECA | 191,298.12 | 91,389.24 | 0.00 | 282,687.36 |
| 6020 • Appointed Staff Salary | 117,684.31 | 36,075.99 | 0.00 | 153,760.30 |
| 6100 • Benefits Expense | 112,810.96 | 53,856.26 | 0.00 | 166,667.22 |
| 6315 • Staff Expenses | 10,560.15 | 1,528.98 | 0.00 | 12,089.13 |
| 81301 • Professional Fees | 338.30 | 0.00 | 0.00 | 338.30 |
| Total Personnel Expenses | 432,691.84 | 182,850.47 | 0.00 | 615,542.31 |

| | Program | Admin | Endowment & Reserves | TOTAL |
|--|--------------------|------------------|-------------------------|--------------------|
| Program Expenses | | | | |
| 51100 • GA Support | 121,539.45 | 0.00 | 0.00 | 121,539.45 |
| 5120 • Synod Support | 24,272.06 | 0.00 | 0.00 | 24,272.06 |
| 5310 • Grant/Mission Support | 122,827.95 | 0.00 | 15,500.00 | 138,327.95 |
| Total Program Expenses | 268,639.46 | 0.00 | 15,500.00 | 284,139.46 |
| Rental Property Expenses | | | | |
| 8890 • Property Expenses | 0.00 | -100.00 | 88,752.23 | 88,652.23 |
| 8891 • Rental Property Depreciation | 0.00 | 0.00 | 165,549.27 | 165,549.27 |
| Total Rental Property Expenses | 0.00 | -100.00 | 254,301.50 | 254,201.50 |
| Total Expense | 701,431.20 | 494,575.48 | 550,783.51 | 1,746,790.19 |
| Net Income | -138,727.10 | 28,843.64 | -282,069.16 | -391,952.62 |

Presbytery of the Cascades
Statement of Cash Flows- UNAUDITED
January through December 2022

| | Jan - Dec 22 |
|--|---------------------|
| OPERATING ACTIVITIES | |
| Net Income | -391,952.62 |
| Adjustments to reconcile Net Income | |
| to net cash provided by operations: | |
| 13101 • Per capita Receivable | -4,136.75 |
| 13102 • Partnership Giving Receivable | -4,285.99 |
| 13105 • Other Church Receivable | -2,497.13 |
| 13106 • Non-church Receivables | -5,488.04 |
| 14260 • Oakland Property Note Rec. | 4,242.30 |
| 15100 • Prepaid Expenses | -447.29 |
| 15200 • Prepaid Workers' Compensation | -19.45 |
| 20100 • Accounts Payable | 143,994.06 |
| 2158 • Personnel Payables | 360.14 |
| 24000 • Payroll Liabilities | -24.93 |
| 2550 • Deferred Revenue | -3,637.80 |
| 2580 • Future Gen. Coll. Ref. Deposit | 4,000.00 |
| Net cash provided by Operating Activities | -259,893.50 |
| INVESTING ACTIVITIES | |
| 16101 • Cascades Presbytery NCF 698 Designated | -256,691.55 |
| 16103 • Cascades Presbytery NCF 698 Endowment | 454,108.33 |
| 16250 • Trinity Bldg M-Barnabas PF 271 | 1,977.52 |
| 17100 • NMT Cascades Inv. NCF 644 Endowment | 127,271.54 |
| 17102 • NMT Perm. Endwmnt PF 990 | 2,304.79 |
| 17104 • NMT Greenhoot Perm PF 573 | 1,380.20 |
| 17400 • PF Mem. Fund-W. Lobitz PF 340 | 1,429.22 |
| 17410 • PF Eastminster End. Fund PF 850 | 1,872.08 |
| 17420 • PF Mem. Fund Oscar Payne PF 980 | 1,228.23 |
| 17500 • Int. Pooled Income Fund PF 083 | 2,615.75 |
| 17502 • Int. Payne Pooled Inc. Fund PF | 249.28 |
| 17600 • Fidelity-Cascades General Designated | 1,601,917.62 |
| 17602 • Fidelity-Cascades Gen Endow Endowment | 290,725.60 |
| 17604 • Fidelity-NMT Faith/Springfield | 12,494.60 |
| 17610 • Fidelity-Oakland Perp. Fund 267 | 3,611.27 |
| 17620 • Fidelity-Designated Funds 607 | -1,376,435.68 |
| 18102 • Interchurch Center Investment | 1,650.21 |
| 18130 • Electronic Equipment | 24,088.25 |
| 18140 • Furniture and Fixtures | 6,996.00 |
| 18520 • Accum. Depr. Building | 169,073.91 |
| 18530 • Accum. Depr. Electronic Equip. | -34,336.59 |
| 18540 • Accum. Depr. FF&E | -6,996.00 |
| 18880 • Acquired Church Building | -808,390.00 |

Statement of Cash Flows- UNAUDITED (Cont.)

| | Jan - Dec 22 |
|---|--------------|
| 18890 · Acquired Church Property | -153,110.00 |
| Net cash provided by Investing Activities | 69,034.58 |
| FINANCING ACTIVITIES | |
| 30102 · Admin. Res. Unrestricted N. A. | 3,551.55 |
| 30104 · Program Reserves Unrestr. N.A. | -87,730.25 |
| 31990 · Cherry Park Property | -1,016.50 |
| 31992 · Colonial Heights Property | -9,993.00 |
| 32101 · Laurelhurst Property | -1,933.27 |
| 32102 · Northminster Property | -5,472.84 |
| 32103 · Oakland Property | 6,627.14 |
| 32105 · St. Mark Property | -26,314.15 |
| 32106 · Cooper Mtn. Property | -13,517.44 |
| 32107 · Bisbee Grant | -500.00 |
| 32113 · Clergy/Ministerial Assistance | -2,865.63 |
| 32116 · Cross-Cultural Ministry | -7,500.00 |
| 32119 · Disaster Assistance | -44,531.20 |
| 32126 · New Normal Ministry | -1,800.00 |
| 32133 · Peacemaking Program | 8,805.85 |
| 32135 · Self Development of People | -99.90 |
| 32140 · Youth Triennium | 14,400.88 |
| 32141 · Eastminster Endowment- General | -1,568.66 |
| 32143 · Cascades General Endowment | -783,706.34 |
| 32145 · Pooled Income Funds- PF | -2,615.75 |
| 32151 · NMT Greenhoot PF 573 | -1,156.59 |
| 32153 · Walter Lobitz Mem. Fund | -1,797.57 |
| 32155 · Oscar Payne Mem. Fund | -1,278.50 |
| 32158 · Oakland Perpetual Fund | -3,611.27 |
| 34100 · ICC Investment | -1,650.21 |
| 36100 · Technology Fund | -6,184.99 |
| 36102 · Barnabas Fund | -10,243.01 |
| 36103 · Vitality Grants | -15,444.65 |
| 36104 · New Ministries Team | 1,414.11 |
| 37135 · NMT Reserves | -188,520.95 |
| 39102 · Unrestricted Net Assets- Endow. | 1,186,253.14 |
| Net cash provided by Financing Activities | 0.00 |
| Net cash increase for period | -190,858.92 |
| Cash at beginning of period | 523,834.86 |
| Cash at end of period | 332,975.94 |

Presbytery of the Cascades
Balances of Designated Funds -- Unaudited
as of 12/31/22

| | 1/1/22 Balance | Additions | Subtractions | 12/31/22 Balance |
|--|---------------------|------------|--------------|---------------------|
| 30102 · Admin. Res. Unrestricted N. A. | 950,289.17 | 523,419.12 | 521,517.78 | 952,190.51 |
| 30104 · Program Reserves Unrestr. N.A. | 303,559.77 | 554,794.85 | 642,525.10 | 215,829.52 |
| 32107 · Bisbee Grant | 6,913.66 | | 500.00 | 6,413.66 |
| 32109 · Christian Education- POINT | 50.00 | | | 50.00 |
| 32111 · Church Educators | 167.50 | | | 167.50 |
| 32113 · Clergy Assistance | 13,607.35 | 7,259.37 | 10,125.00 | 10,741.72 |
| 32115 · Congregations Resource | 243.21 | | | 243.21 |
| 32116 · Cross-Cultural Ministry | 22,500.00 | | 7,500.00 | 15,000.00 |
| 32117 · Hispanic Ministry | 3,342.72 | | | 3,342.72 |
| 32119 · Disaster Assistance | 48,844.61 | 650.00 | 45,181.20 | 4,313.41 |
| 32121 · Eco-Justice | 0.00 | | | 0.00 |
| 32123 · Lectionary Retreat | 8,700.00 | | | 8,700.00 |
| 32125 · Mission Conference | 8,976.24 | | | 8,976.24 |
| 32126 · New Normal Ministry | 3,600.00 | | 1,800.00 | 1,800.00 |
| 32127 · Older Adult Ministries | 750.00 | | | 750.00 |
| 32129 · Hunger Program | 0.00 | | | 0.00 |
| 32131 · Joining Hands- Bolivia | 0.00 | | | 0.00 |
| 32133 · Peacemaking Program | 21,405.01 | 10,305.85 | 1,500.00 | 30,210.86 |
| 32135 · Self Development of People | 18,258.64 | | 99.90 | 18,158.74 |
| 32137 · Seminary Relations Network | 628.53 | | | 628.53 |
| 32139 · Youth Ministry | 3,736.35 | | | 3,736.35 |
| 32140 · Youth Triennium | 22,100.00 | 14,400.88 | | 36,500.88 |
| 33100 · Legal Reserves | 50,000.00 | | | 50,000.00 |
| 34100 · ICC Investment | 63,903.35 | | | 63,903.35 |
| 36100 · Technology Fund | 16,700.00 | 23,300.00 | 29,484.99 | 10,515.01 |
| 36102 · Barnabas Fund | 3,674.66 | 1,414.09 | 11,657.10 | -6,568.35 |
| 36103 · Vitality Grants | 15,851.32 | 1,555.35 | 17,000.00 | 406.67 |
| 36104 · New Ministries Team | 29,621.02 | 1,414.11 | | 31,035.13 |
| 37135 · NMT Reserves | 532,494.00 | 32,318.79 | 220,839.74 | 343,973.05 |
| 38120 · Korean Ministry Capital Fund | 0.00 | | | 0.00 |
| Total 30100 · Long Term Liabilities | 5,334,539.55 | | | 1,811,018.71 |

| Per Capita and Partnership Giving 2022 | | 12/31/20 Members | 2022 Per Capita Apportionment | 2022 Per Capita Paid | 2022 Undesignated & Designated Partnership Pledge | 2022 Undesignated & Designated Partnership Paid | Total Giving Per Member for PC and PPG |
|--|--------------------|---------------------|----------------------------------|-------------------------|--|--|--|
| As of 12/31/22 | | | | | | | |
| Albany | United | 191 | 7,449.00 | 7,488.00 | | 10,000.00 | 91.56 |
| Aloha | Reedville | 40 | 1,560.00 | 1,560.00 | 1,000.00 | 2,385.00 | 98.63 |
| Ashland | First | 104 | 4,056.00 | 4,056.00 | 13,000.00 | 12,999.97 | 164.00 |
| Astoria | First | 47 | 1,833.00 | 1,833.00 | 1,500.00 | 1,500.00 | 70.91 |
| Aurora | Aurora | 46 | 1,794.00 | 1,599.00 | | 3,000.02 | 99.98 |
| Bandon | First | 61 | 2,379.00 | 1,911.00 | 9,375.00 | 9,375.00 | 185.02 |
| Beaverton | Korean PC | 20 | 780.00 | | | | 0.00 |
| Beaverton | Southminster | 189 | 7,371.00 | 7,371.00 | | 12,762.96 | 106.53 |
| Bend | First | 754 | 29,406.00 | 29,406.00 | 35,000.00 | 35,000.04 | 85.42 |
| Brookings | Brookings | 63 | 2,457.00 | 2,457.00 | | 8,500.00 | 173.92 |
| Camas | St John's | 85 | 3,315.00 | 3,104.00 | | 3,029.00 | 72.15 |
| Central Point | First | 72 | 2,808.00 | 2,808.00 | 1,500.00 | 1,500.00 | 59.83 |
| Clatskanie | PC of Clatskanie | 34 | 1,326.00 | 1,326.00 | | | 39.00 |
| Corvallis | First | 322 | 12,558.00 | 12,558.00 | 18,500.00 | 18,500.00 | 96.45 |
| Corvallis | Korean PC | 40 | 1,560.00 | 1,560.00 | | | 39.00 |
| Cottage Grove | First | 88 | 3,432.00 | 3,432.00 | | 4,400.00 | 89.00 |
| Creswell | First | 75 | 2,925.00 | 2,925.00 | | | 39.00 |
| Dallas | First | 42 | 1,638.00 | 1,638.00 | | | 39.00 |
| Eagle Creek | Eagle Creek | 22 | 858.00 | 858.00 | 1,839.00 | 1,839.00 | 122.59 |
| Estacada | Springwater | 36 | 1,404.00 | 1,404.00 | | 8,892.00 | 286.00 |
| Eugene | Central | 124 | 4,836.00 | 4,836.00 | 12,000.00 | 10,800.00 | 126.10 |
| Eugene | Peace | 41 | 1,599.00 | 1,599.00 | | | 39.00 |
| Eugene | Westminster | 256 | 9,984.00 | 9,984.00 | 8,640.00 | 8,640.00 | 72.75 |
| Fairview | Smith Memorial | 117 | 4,563.00 | 4,563.00 | 3,000.00 | 3,000.00 | 64.64 |
| Florence | PC of the Siuslaw | 94 | 3,666.00 | 3,666.00 | 12,986.00 | 12,984.00 | 177.13 |
| Gold Beach | First | 15 | 585.00 | 560.00 | | | 37.33 |
| Grants Pass | Bethany | 82 | 3,198.00 | 2,730.00 | 3,200.00 | 3,200.00 | 72.32 |
| Gresham | Covenant | 50 | 1,950.00 | 1,950.00 | 10,000.00 | 9,999.97 | 239.00 |
| Hillsboro | Hillsboro | 102 | 3,978.00 | 3,978.00 | 1,200.00 | 600.00 | 44.88 |
| Hillsboro | Orengo | 308 | 12,012.00 | 1,000.00 | | | 3.25 |
| Hillsboro | Tualatin Plains | 151 | 5,889.00 | 5,928.00 | | 2,786.42 | 57.71 |
| Keizer | John Knox | 55 | 2,145.00 | 2,145.00 | 7,648.00 | 7,648.00 | 178.05 |
| Klamath Falls | Mount Laki | 11 | 429.00 | 429.00 | 300.00 | | 39.00 |
| Lake Oswego | Lake Grove | 1207 | 47,073.00 | 30,000.00 | | 10,000.00 | 33.14 |
| Lakeside | Lakeside Community | 11 | 429.00 | 234.00 | | | 21.27 |
| Lakeview | First | 38 | 1,482.00 | | | 700.00 | 18.42 |
| Lebanon | First | 37 | 1,443.00 | 1,443.00 | | 200.00 | 44.41 |

| As of 12/31/22 | | Per Capita and Partnership Giving 2022 | | | 2022 Undesignated & Designated Partnership Pledge | 2022 Undesignated & Designated Partnership Paid | Total Giving Per Member for PC and PPG |
|-------------------|------------------|--|----------------------------------|-------------------------|---|---|--|
| | | 12/31/20 Members | 2022 Per Capita Apportionment | 2022 Per Capita Paid | | | |
| Malin | Basin Community | 67 | 2,613.00 | 2,613.00 | | | 39.00 |
| McMinnville | First | 187 | 7,293.00 | 7,293.00 | 18,000.00 | 18,000.00 | 135.26 |
| Medford | First | 171 | 6,669.00 | 6,669.00 | 10,000.00 | 7,500.00 | 82.86 |
| Mill City | Mill City | 34 | 1,326.00 | 1,326.00 | 2,100.00 | 2,100.00 | 100.76 |
| Milwaukie | Milwaukie | 148 | 5,772.00 | 5,772.00 | | 8,000.00 | 93.05 |
| Milwaukie | Oak Hills | 149 | 5,811.00 | 5,811.00 | | 1,000.00 | 45.71 |
| Monmouth | Christs Church | 24 | 936.00 | 936.00 | 800.00 | 800.00 | 72.33 |
| Moro | Community | 43 | 1,677.00 | 1,677.00 | | | 39.00 |
| Myrtle Creek | Tri City | 16 | 624.00 | 624.00 | | 1,000.00 | 101.50 |
| Myrtle Point | First | 27 | 1,053.00 | 1,053.00 | | 3,000.00 | 150.11 |
| Newberg | First | 53 | 2,067.00 | 2,106.00 | | 6,000.00 | 152.94 |
| Newport | First | 116 | 4,524.00 | 1,526.00 | | | 13.16 |
| North Bend | First | 76 | 2,964.00 | 2,964.00 | | 1,000.00 | 52.16 |
| Pacific City | Nestucca Valley | 46 | 1,794.00 | 1,794.00 | 6,000.00 | 5,000.00 | 147.70 |
| Phoenix | First | 17 | 663.00 | | | | 0.00 |
| Portland | Bethany | 182 | 7,098.00 | 7,098.00 | 2,200.00 | 2,200.00 | 51.09 |
| Portland | Calvary | 33 | 1,287.00 | 1,287.00 | | 3,500.00 | 145.06 |
| Portland | Colonial Heights | 17 | 663.00 | 663.00 | | | 39.00 |
| Portland | First | 488 | 19,032.00 | 19,032.00 | 38,389.00 | 38,388.96 | 117.67 |
| Portland | Grace | 21 | 819.00 | 819.00 | | | 39.00 |
| Portland | Hope Korean | 35 | 1,365.00 | 1,000.00 | | | 28.57 |
| Portland | Kenilworth | 30 | 1,170.00 | 1,170.00 | | 1,000.00 | 72.33 |
| Portland | Moreland | 184 | 7,176.00 | 7,176.00 | | 7,059.00 | 77.36 |
| Portland | Mt. Scott Park | 42 | 1,638.00 | 1,638.00 | 1,425.00 | 1,425.00 | 72.93 |
| Portland | Mt. Tabor | 49 | 1,911.00 | 1,911.00 | | | 39.00 |
| Portland | Multnomah | 171 | 6,669.00 | 6,669.00 | | 2,000.00 | 50.70 |
| Portland | Northminster | 13 | 507.00 | | | | 0.00 |
| Portland | Piedmont | 33 | 1,287.00 | | | | 0.00 |
| Portland | Rose City Park | 196 | 7,644.00 | 7,644.00 | 25,000.00 | 24,999.97 | 166.55 |
| Portland | Savage Memorial | 132 | 5,148.00 | 5,148.00 | 5,650.00 | 5,649.96 | 81.80 |
| Portland | St. Andrews | 184 | 7,176.00 | 7,176.00 | | 7,500.00 | 79.76 |
| Portland | Valley Community | 301 | 11,739.00 | 11,739.00 | | 8,000.00 | 65.58 |
| Portland | Westminster | 641 | 24,999.00 | 24,999.00 | 36,000.00 | 38,950.50 | 99.77 |
| Prineville | Prineville | 72 | 2,808.00 | 2,808.00 | 2,000.00 | 2,000.00 | 66.78 |
| Redmond | Community | 236 | 9,204.00 | 9,204.00 | 3,500.00 | 3,500.00 | 53.83 |
| Reedsport | United | 21 | 819.00 | 592.00 | | | 28.19 |
| Roseburg | First | 178 | 6,942.00 | 6,942.00 | 14,939.00 | 14,939.00 | 122.93 |
| Saint Helens | Plymouth | 68 | 2,652.00 | 2,652.00 | 1,200.00 | 1,200.00 | 56.65 |
| Salem | First | 258 | 10,062.00 | 10,062.00 | | 13,200.00 | 90.16 |
| Salem | Westminster | 378 | 14,742.00 | 14,742.00 | | 15,000.00 | 78.68 |

| As of 12/31/22 | Per Capita and Partnership Giving 2022 | 12/31/20 Members | 2022 Per Capita Apportionment | 2022 Per Capita Paid | 2022 | 2022 | Total Giving Per Member for PC and PPG |
|-------------------|--|---------------------|----------------------------------|-------------------------|---|---|--|
| | | | | | Undesignated & Designated Partnership Pledge | Undesignated & Designated Partnership Paid | |
| Tigard | Calvin/Rise | 305 | 11,895.00 | 11,895.00 | | 2,000.00 | 45.56 |
| Trout Lake | First | 21 | 819.00 | 819.00 | | 1,300.00 | 100.90 |
| Troutdale | Cherry Park | 18 | 702.00 | 702.00 | | 3,250.00 | 219.56 |
| Tualatin | Tualatin | 284 | 11,076.00 | 11,076.00 | 10,000.00 | 10,000.08 | 74.21 |
| Vancouver | Cascades | 93 | 3,627.00 | 3,666.63 | | | 39.43 |
| Vancouver | Columbia | 662 | 25,818.00 | 25,818.03 | | 4,000.00 | 45.04 |
| Vancouver | East Woods | 98 | 3,822.00 | 3,939.00 | | | 40.19 |
| Vancouver | First | 360 | 14,040.00 | 13,100.00 | | 6,000.00 | 53.06 |
| Vancouver | Vancouver Korean | 100 | 3,900.00 | 3,900.00 | | | 39.00 |
| Waldport | Community | 27 | 1,053.00 | 1,053.00 | | | 39.00 |
| Walterville | McKenzie Valley | 14 | 546.00 | 546.00 | | | 39.00 |
| Warm Springs | Warm Springs | 28 | 1,092.00 | 1,092.00 | | | 39.00 |
| Warrenton | Pioneer | 25 | 975.00 | 975.00 | | | 39.00 |
| West Linn | Emmanuel | 92 | 3,588.00 | 3,588.00 | 6,000.00 | 6,000.00 | 104.22 |
| Woodburn | First | 53 | 2,067.00 | 2,067.04 | 2,000.00 | 2,000.00 | 76.74 |
| Yachats | Community | 52 | 2,030.00 | 2,030.00 | | 3,000.00 | 96.73 |
| | Individuals | | | 3,289.00 | | | |
| | | | 94 congregations | 89 paid per capita | 36 pledged PPG | 50 paid PPG | |
| | Collected at 12/31/22 | | Per capita | \$451,233 | PPG | \$487,329 | |

BOARD OF TRUSTEES

For Action:

The Board of Trustees recommends voting in the affirmative on the following item:

Revise the Presbytery of the Cascades Vacant Properties Policy as follows:

(The Vacant Properties Policy with proposed amendments is found on the following two pages)

Presbytery of the Cascades

Vacant Properties Policy

As Revised November 12, 2021

Proposed additions in blue underline, deletions in blue strike out

Our overarching understanding:

Property is a tool for the accomplishment of the mission of Jesus Christ in the world. (G-4.0201)

Managing vacant church properties

Trustees, through their Property Management Committee, are responsible for overseeing the day-to-day management of vacant properties ("vacant" here meaning a church property without an active congregation of the presbytery). The Trustees will ensure that a property manager is in place to carry out this responsibility from the time the congregation is dissolved until the property is conveyed to a new ministry at that location or is sold. Transition from congregational management to Presbytery property manager will be a joint responsibility of the Administrative Commission ~~working~~ with the congregation and the chair of the Property Management Committee. The Trustees will assure ~~ensure~~ that major maintenance issues of the building(s) and property are addressed during this interim management period.

Strategies for ministries

The New Ministries Team, within six months of notice by the Presbytery Leadership Commission that a church/property is being vacated, will recommend to the Presbytery Leadership Commission:

- a) how the property may be used as witness to Jesus Christ serving in the geographic area in which it is located; or,
- b) that the Presbytery Leadership Commission (PLC) directs the Trustees to negotiate terms of sale or long-term lease of the property, returning a proposal to Presbytery for approval.

Guidelines for disposal of real property and allocation of proceeds

It shall generally be the policy of the Presbytery of the Cascades that when a vacant church property is disposed of, after all debts secured by the property are liquidated, 25% of the net proceeds shall be reserved for New Ministry Development, 10% for the Barnabas Fund, 10% for the Vitality Fund, 5% for the Technology Grant Fund and 50% for Unrestricted Program Reserves. The Board of Trustees may draw from the Unrestricted Program Reserves to re-supply the needs of the four recipients. The allocation percentages will be reviewed by the Board of Trustees and adjusted, if needed, annually.

Actions leading up to a property becoming vacant

~~If an AC discerns that church closure is probable,~~ At the earliest opportunity, either by an invitation of the session of a congregation, or by outreach of the presbytery, if it is discerned that church closure is possible, three aspects of the work of the presbytery shall begin concurrently: (A) the presbytery when convening an Administrative Commission (AC) for the congregation shall ensure it includes a liaison from the Trustees and the New Ministries Team; (B) it shall invite the Trustees to begin a survey of the property as described below and; (C) it shall invite the New

Ministries Team to begin a ministry study of the geographic area and community in which the church is located for ministry opportunities.

With regard to finances, if the AC determines a congregation is to be dissolved, it shall recommend to the Presbytery:

- the transfer of all accounts to Presbytery ownership with documentation on all restricted funds;
- the transfer of title and registrations to Presbytery;
- the transfer to Presbytery of all legal contracts in force (preschools, renters, etc.);
- the timely transfer to Presbytery of all usernames, logins, passwords, keys, etc., to ensure prompt and thorough access to all accounts and facilities.

With regard to property, if the AC determines a congregation is to be dissolved, ~~it shall~~ the Trustees will:

- conduct an inspection, independent of congregation members, of the building to determine repair and maintenance requirements;
- develop ~~pro-forma~~ projections for income and expense statements (rentals, utility payments, maintenance);
- develop a proposal for how and when to pay off any existing loans.
- develop a plan for maintaining the property while it is under presbytery care with a timeline and a budget until such time as the property can be transitioned to its next role in fulfilling the mission of the larger church.

Guidelines for properties that are currently vacant

For those properties that are currently vacant, the New Ministries Team shall make a recommendation to the PLC as soon as possible whether to sell the building/property or repurpose it for a Presbyterian supported ministry. To support the good stewardship of presbytery resources a vacant property should ordinarily not be maintained by the presbytery for more than 6 months without adequate provision for the care of that property from another source (rental income, endowment of the congregation, other grant funds etc...).

~~Guidelines for trustees when considering long-term leases~~

~~Lease terms should, to the extent possible, provide a return to the Presbytery equivalent to those restricted funds managed in the Presbytery's Endowment Fund, computed using a thirteen-month moving average of market value of the endowment on December 31 of the preceding year. Leases should be triple net with the lessee assuming primary responsibility for maintenance and upkeep necessary to preserve the property's functionality. Leases may anticipate redevelopment of existing structures or their demolition and development which support the mission of the lessor.~~

Vacant properties are to be used for the ministry of Jesus Christ.

Adopted June 29, 2018, revised November 12, 2021

BOARD OF TRUSTEES

For Information:

December 1, 2022 Trustees Actions taken on behalf of the Presbytery

Vancouver, Cascades Lease to Church of Christians of 7th Day

Approved the month- to-month lease between Cascades Presbyterian Church, Vancouver, Washington, and Church of Christians of the 7th Day, Vancouver, WA, beginning January of 2023, with the request that Vancouver, Cascades clarify the language in paragraph “5.) Rent”.

Vacant Property Policy Amendments

Approved that the Vacant Property Policy be further amended by inserting “by the Presbyterian Leadership Commission” after “notice” in the first paragraph of the section titled “Strategies for Ministries”.

Northminster Property

Approved to list the Northminster Property at \$1,250,000.

Future Generations Collaborative Lease at Laurelhurst Property

Approved the lease with Future Generations Collaborative for 12/16/2022-12/15/2024.

St. Mark Property

Approved the Property Committee to counter a \$1.2M offer for St Mark by Fountain Gateway Church with \$1.35M and b) to have negotiating authority between \$1.2M to \$1.35M for this particular offer.

February 16, 2023 Trustees Actions taken on behalf of the Presbytery

Board of Pensions Liability for Colonial Heights Presbyterian Church

Approved that the Board of Trustees negotiate with Board of Pensions to set up \$250-per month payment plan for the Colonial Heights Presbyterian Church liability of \$11,910.32.

Funding Severance Agreement with Presbyter for Vision and Mission

Approved that the compensation for the interim person hired to fulfill Brian Heron’s duties be taken from the proceeds of the sale of the St Mark property – specifically from the 25 percent portion allocated to New Ministries under the current Vacant Property Policy.

Synod Loan with Eugene, Central

Approved the Synod loan to Central Presbyterian Church, Eugene, OR, in the amount of \$940,941

Synod Loan with Yachats, Community

Approved the Synod Muzzy Line of Credit/Loan to Community Presbyterian Church of Yachats, OR in the amount of \$250,000 with the condition that the Synod take the two vacant lots along with other property as collateral.

Lease - Keizer, John Knox

Approved the lease renewal between John Knox Presbyterian Church, Keizer, OR, and the Iglesia de Jesucristo Puerta del Cielo for two years from March 1, 2023 to February 28, 2025.

Presbytery Lease Templates

Approved that the current lease template be retained for use by congregations leasing to other entities for limited time and use of facilities, and, a commercial lease be used by the Board of Trustees for the lease of properties directly under presbytery management and be made available to congregations that are making more substantial leases, where a commercial lease is more appropriate.

Sale of Northminster Property

Approved that the Presbytery of the Cascades authorize the Board of Trustees to sell the Northminster Property at 2823 N. Rosa Parks Way, Portland, OR, for \$1,250,000 to St. John The Baptist Abune Aregawi Tigray Orthodox Tewahdo Church and to authorize the Property Committee and Chair of the Trustees to negotiate other details in the Sale Agreement. Also, authorize Marilyn H. Howe, as President of the Corporation, to sign the deed(s) and other closing documents.

MakersPDX Rent Adjustment

Approved that the rent for Makers PDX be reduced to \$800 a month for February through May, 2023 as MakersPDX uses less space and Future Generations Collaborative uses more.

Colonial Heights Grant October 2022

Approved the Property Management and Sale Committee's decision to grant \$9993 to Colonial Heights for gas line repair in October 2022.

Investment Committee Operating Manual

Approved the Revised Investment Committee Operating Manual.

March 14, 2023 *Trustees Actions taken on behalf of the Presbytery*

Barnabas Grants

Approved the following Barnabas Grants:

| | |
|----------------------|--|
| Corvallis, First | \$10,000 for ADA upgrades to new counseling center |
| Brookings, First | \$8,000 for carpet replacement |
| Grants Pass, Bethany | \$7,401 for ADA upgrades to restrooms |
| Hillsboro PC | \$1,500 for dishwasher replacement |
| Central Point, First | \$3,000 fence replacement |
| Portland, Calvary | \$10,000 for wall securing and drainage repair |
| Reedsport PC | \$8,000 for roof replacement |
| Camas, St. John's | \$10,000 for HVAC replacement in sanctuary |

1001

WORSHIPING COMMUNITIES

1001

Conversations

May 15, 2023 at 6 PM

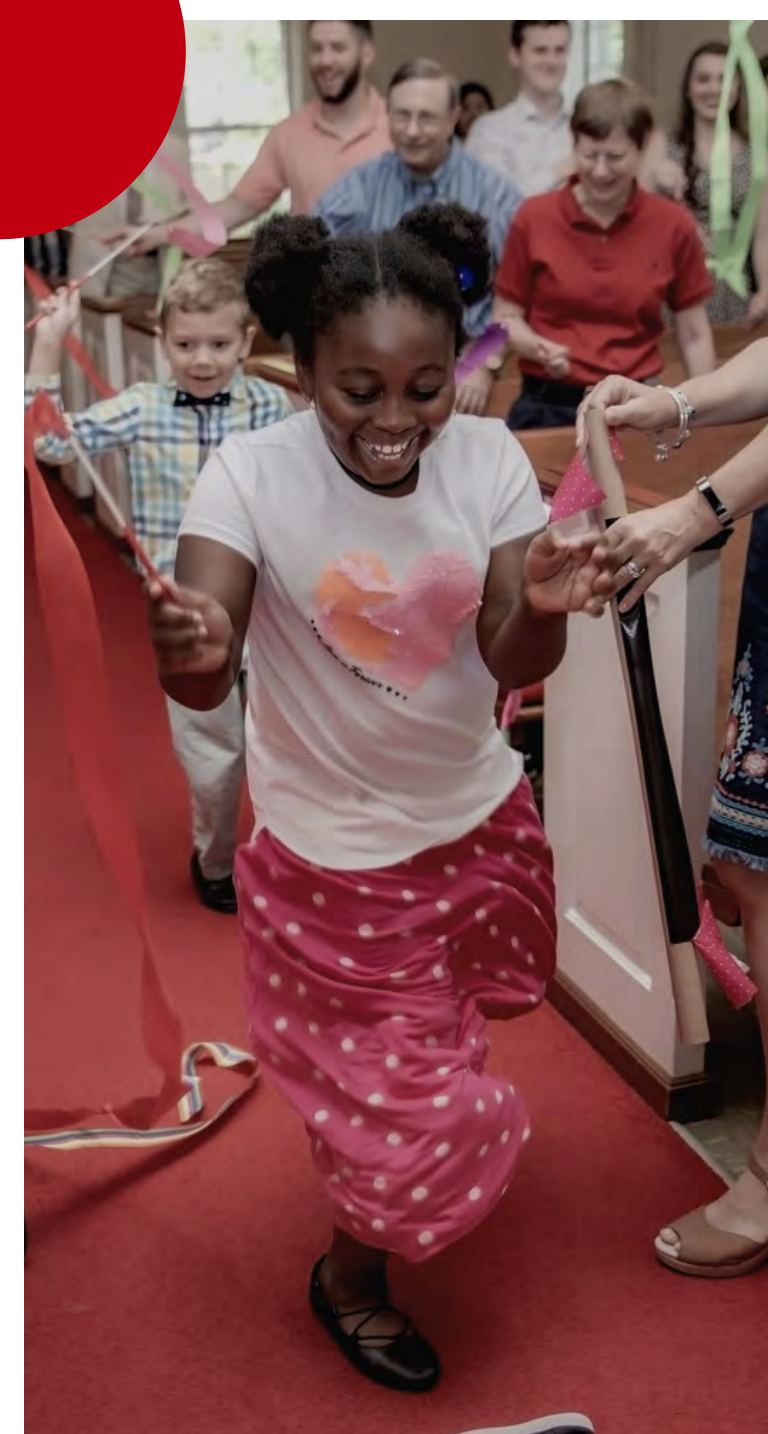
**GATHERINGS THAT INSPIRE, AND INFORM
PRESBYTERIES AND OTHER MID-COUNCIL BODIES
ABOUT 1001 NEW WORSHIPING COMMUNITIES**

**With Guest Speaker: Rev. Shawn Kang, Central and Western Associate 1001 New
Worshipping Communities**

**Hosted by the
New Ministries Team
of Cascades Presbytery**

[Register HERE](#)

Want to chat and ask questions
before the workshop?
Click [HERE](#) to chat.



Presbytery Leadership Commission (PLC)

October, 2022 – March, 2023

The Presbyterian Leadership Commission is composed of the following positions and people:

| | | |
|-----------------------------------|--|--------------------------------|
| Vicky Brown, Chair of PLC | Doug Anderson, Presbytery Moderator | Mary Blain, Treasurer |
| Mike Hubbard, Chair COM-S | Gail Black, VM NE Region | Lisa Snodderly, P&A |
| Susan Graham, Chair COM-NE | Nancy Patterson, VM Central Region | Brad Kent, CPM |
| Jim Wallace, Chair COM-NW | Carole Eckerd, VM South Region | Marilyn Howe, BOT |
| Mike Hachquet, Chair COM-C | Mark Frey, VM NW Region | Eileen Sheelar, CATT |
| P.Belz-Templeman (Staff w/o vote) | Josh Dunham, Co-Chair NMT | Sharon Hasenjaeger, COR |
| Kelly Dickson (Staff w/o vote) | Jennifer Martin (Mod. Elect w/o vote) | Clark Scalera (Staff w/o vote) |
| Cherie Elliott (Staff w/o vote) | | |

The PLC meets via Zoom on the 2nd Wednesday of each month to hear reports and take action on behalf of the Presbytery between its meetings.

FOR ACTION:

- 1.) **Adopt the Docket** for the Presbytery Meeting as developed by the Moderator and Stated Clerk and authorize the Moderator to make changes as necessary during the meeting.

FOR INFORMATION:

The Presbytery Leadership Commission acted on behalf of Presbytery as follows:

From the October 12, 2022 Meeting Actions

EEO/AA Task Force

The PLC dismisses the current EEO/AA Task Force with gratitude for work completed and recommends a second task force be developed to complete the work of guaranteeing the POTC is in compliance for pastoral searches within the Presbytery. A member from P&A, COR & COM will be appointed to help continue this work. **Motion Passed**

Peacemaking Grants Review Team

The PLC confirms establishment of a newly formed group comprised of the 4 Vice-Moderators of the four regions and to be called the **Peacemaking Grants Review Team** whose task is to review congregational Peacemaking Grant applications and present recommendations for approval to the Presbytery Leadership Commission. **Motion Passed**

Peacemaking Grant Awarded

The PLC grants St. Andrews PC, Portland, OR, \$1,000 from the Presbytery Peacemaking Funds account to support their Compassionate Community Retreat to be held on October 14-15, 2022. **Motion Passed**

Cont. next page

From the November 9, 2022 Meeting Actions:

Presbytery Stated Meeting Minutes

Approved the minutes of the November 4 - 5, 2022, Stated Presbytery Meeting as amended.

EEO/AA Policy Task Force

Adopted the motion to direct the moderator to appoint a member from Personnel & Administration, Committee on Representation and the Commission on Ministry and other members as needed to complete the work of providing EEO/AA policy standards for pastoral searches conducted by validated ministries of the presbytery.

From the December 14, 2022 Meeting Actions

Call to Special Meeting

Requested that the Presbytery Moderator call a special meeting to dissolve the Portland, Colonial Heights and Troutdale, Cherry Park congregations.

Communications Manager and Technology Tech Hours

Adopted motion that

1. the Communication Manager position be shifted from 15 hours/week to a half-time salaried and benefitted position beginning December 16, and;
2. That the Technology Technician be set at 10 hours a week rather than the 5 hours a week originally anticipated.

From the January 11, 2023 Meeting Actions

Discernment Team to consider changing Presbytery Boundaries

Authorized a discernment team consisting of a Cascades representative and an Eastern Oregon representative to meet with five congregations—Moro Community, Prineville, Lakeview First, Basin Community and Mt. Laki—to discern whether those congregations would benefit from membership in Eastern Oregon Presbytery.

From the February 8, 2023 Meeting Actions

Special Presbytery Meeting Minutes Approved

Approved the minutes of the January 18, 2023, Special Presbytery Meeting as corrected.

Cherry Park Vacant Property Plan

Agreed that the Presbytery of the Cascades enter a 2 year lease agreement (with possibility of renewal) with The Chapel of Troutdale, Oregon. The lease will be negotiated in conjunction with the Trustees of the Presbytery, New Ministries Team, and representatives of The Chapel, to ensure that the expenses of the Presbytery are covered and the renting of the property does not cause any undue burden upon the Presbytery and its staff. Also the New Ministries Team asks that after Presbytery expenses have been addressed, if possible, that part of the rental payment from the lease be used to fund a part-time organizer position to work with the New Ministries Team and a local team of leaders to develop a long term plan for the site that is in concurrence with the mission and vision of the Presbytery.

Strategic Resource Manager (now Mission Resource Manager)

Approved the job description and that a search team be assembled for the purpose of recruiting and selecting the Strategic Resource Manager position.

Cont. next page

Request for Presbytery Special Meeting

Requested that the Moderator call a special meeting to consider whether the Presbytery shall dissolve the relationship with the Rev. Brian Heron as the Presbyter for Vision and Mission effective March 31, 2023 and to consider the request for approval of Board of Trustees to sell Northminster Presbyterian Church property.

From the March 8, 2023 Meeting Actions

Peacemaking Grant

Approved the Peacemaking Grant request for \$5,000 to Don Shaw and Linda Jackson-Shaw to attend the PCUSA sponsored seminar entitled 2023 The American Southwest: Native Lands Travel Study Seminar.

Leaven Land and Housing 2023 Contract Payments

Approve the annual payments totaling \$20,000 (\$5,000 quarterly) for 2023 to Leaven Land and Housing Coalition for their continued work on the Farmington Road Project.

Appointing Interim Presbytery Executive Search Team Members

Appointed members to represent PLC and the Presbytery in the search for an interim Presbyter for Vision and Mission. This search team is tasked with job description development and potential title change for purposes of this interim position and will be supported by the Synod of the Pacific. Members:

Robin Garvin (TE/Chair), Mark Frey (TE), Evonne Hubbard (RE, Medford, First) and Andrew Hoeksema (TE). Tom Berry (TE/COR) and Lisa Snodderly (RE/P&A Chair, Portland, First) will serve as necessary for liaison/consulting/support.

Gift from Presbyterian Church of America

Accepted a gift of approximately \$130,000 from the Presbyterian Church of America on behalf of the New Ministries Team (NMT).

NOMINATING COMMITTEE REPORT

FOR ACTION

The Nominating Committee Recommends amending the Presbytery of the Cascades *Standing Rules* as follows (proposed language for removal is in blue ~~striketrough~~, proposed new language is underlined in blue):

J.4.b. The term of office for each vice moderator is two years, ~~not subject to reelection.~~
No person shall serve as a vice moderator for consecutive terms, either full or partial,
aggregating to more than four years. Any person having served a total of four years
shall be ineligible for reelection as a vice moderator for at least one year. Two of the
regional vice moderators are to be elected each year to a two-year term.

NOTE

The Presbytery of the Cascades *Standing Rules* can be found on our website:
<https://www.cascadespresbytery.org>

REPORT OF THE STATED CLERK

FOR ACTION

1. NECROLOGY REPORT [Consent Agenda]

The following are the names, as reported to the Stated Clerk, of deceased presbyters since the meeting of The Presbytery of the Cascades, June 24, 2022. (Clerks of Session are reminded to inform the Stated Clerk as soon as possible after a death occurs so that the clerk's report might be made to presbytery in timely fashion. It is not necessary to wait until the filing of a congregation's Annual Statistical Report to notify the presbytery office. Necrology Report forms can be found on the website.)

| MINISTER | DATE |
|---------------------------------|-------------------|
| The Rev. Edward Alora | November 1, 2022 |
| The Rev. John E. (Jack) Merner | December 11, 2022 |
| The Rev. Gretchen White Janssen | October 30, 2022 |

| MINISTER SPOUSE | DATE |
|---|---------------|
| Barbara Hutton (Spouse of the Rev. Peter Hutton) | Feb. 5, 2023 |
| David Stuart (Spouse of the Rev. Lorraine Stuart) | Oct. 31, 2022 |
| Kathy Hubbard (Spouse of the Rev. John Hubbard) | March 2, 2023 |

| ELDER | CHURCH | CITY | DATE |
|---------------------------|------------------------------------|------------------|---------------|
| Janis Worthington | Covenant Presbyterian Church | Gresham, OR | Nov. 11, 2022 |
| Marilyn Kolb | Central Presbyterian Church | Eugene, OR | Nov. 3, 2022 |
| Sally M. Broughton | First Presbyterian Church | Portland, OR | Dec. 5, 2022 |
| Bernhard Binder | First Presbyterian Church | Ashland, OR | Dec. 14, 2022 |
| Dolores Wilfert | Orenco Presbyterian Church | Hillsboro, OR | Nov. 21, 2022 |
| Frederick John Borngasser | Bethany Presbyterian Church | Grants Pass, OR | Dec. 13, 2022 |
| Joan Hanzlik | First Presbyterian Church | Roseburg, OR | Nov. 25, 2022 |
| Phyllis Wendt Skinner | First Presbyterian Church | Medford, OR | Jan. 31, 2023 |
| Sheila Weber | Community Presbyterian Church | Moro, OR | Feb. 16, 2021 |
| Emma Jean Smith | Community Presbyterian Church | Moro, OR | Feb. 22, 2022 |
| Vada DeMoss | Community Presbyterian Church | Moro, OR | Aug. 9, 2022 |
| Gary Thompson | Community Presbyterian Church | Moro, OR | Dec. 28, 2022 |
| Neil Melzer | Community Presbyterian Church | Moro, OR | Jan. 7, 2023 |
| Anne Cotton | First Presbyterian Church | Corvallis, OR | Mar. 19, 2022 |
| Kenneth Meyer | First Presbyterian Church | Bend, OR | Apr. 9, 2022 |
| John Mistkawi | Salem First Presbyterian Church | Salem, OR | June 27, 2022 |
| Nadine Gaiser | Salem First Presbyterian Church | Salem, OR | May 7, 2022 |
| Delbert Flener | Smith Memorial Presbyterian Church | Fairview, OR | Jan. 9, 2023 |
| Marjory Howard | Christ's Church | Monmouth, OR | Mar. 26, 2022 |
| Sue Ross | Brookings Presbyterian Church | Brookings, OR | July 15, 2022 |
| Todd. D. Snyder | Tri City Presbyterian Church | Myrtle Creek, OR | Feb. 21, 2023 |
| John Earl Hunter | Tri City Presbyterian Church | Myrtle Creek, OR | Oct. 5, 2022 |

Cont. Next Page

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| ELDER | CHURCH | CITY | DATE |
|----------------------|-------------------------------------|-----------------|---------------|
| Dorothy Smith | Columbia Presbyterian Church | Vancouver, WA | Apr. 5, 2022 |
| Donald Rifenbery | Columbia Presbyterian Church | Vancouver, WA | Mar. 13, 2022 |
| Carol Peterson | Columbia Presbyterian Church | Vancouver, WA | Nov. 16, 2022 |
| Nancy Ellen Mol | First Presbyterian Church | Corvallis, OR | Feb. 24, 2023 |
| Harriett Beach | Lake Grove Presbyterian Church | Lake Oswego, OR | May 12, 2022 |
| Richard L. McFall | First Presbyterian Church | Portland, OR | Feb. 12, 2023 |
| Richard Stetson | First Presbyterian Church | Portland, OR | Mar. 9, 2023 |
| Janet Sylva Swanson | Tualatin Plains Presbyterian Church | Hillsboro, OR | Jan. 24, 2023 |
| Ruth Sonnenschein | Christ's Church | Monmouth, OR | June 25, 2022 |
| Marjory Howard | Christ's Church | Monmouth, OR | Mar. 26, 2022 |
| Frank Morton Morrell | First Presbyterian Church | Medford, OR | Feb. 14, 2023 |

Action: Thank God for the lives and ministries of these officers and servants of the church.

2.) REPORT OF APPOINTMENTS BY THE MODERATOR FOR SERVICE [Consent Agenda]

| | | | |
|---------------|-----------------------------|---------------|------------------|
| Rebecca Jewel | Synod Commissioner | Class of 2025 | January 23, 2023 |
| Susan Dingle | Committee on Representation | Class of 2026 | March 22, 2023 |

Action: Confirm the appointments made by the moderator with appreciation for the willingness to accept appointment to service.

3.) REPORTS OF ADMINISTRATIVE COMMISSIONS [Consent Agenda]

The following Administrative Commissions have reported the accomplishment of the work of their Commissioning:

Salem First PC, Salem, OR / The Rev. Greg Bolt Installation

The Administrative Commission appointed to install the Rev. Greg Bolt at 2 pm on Sunday, November 20, 2022, at Salem First Presbyterian Church has reported the accomplishment of its work as commissioned. The members of the Administrative Commission are:

- Nancy Patterson (RE- Vice Moderator Central Region)
- Tim Nissen (RE- Salem First PC, Church)
- Dr. David Grube (RE First PC, Corvallis)
- Rev. Dr. Kelly Wadsworth (TE- Westminster PC, Salem)
- Rev. Dr. Steven Koski (TE- First PC, Bend, OR)
- Rev. Jenny Warner (TE Valley Presbyterian Church Portola Valley, California)

Tri City PC, Myrtle Creek, OR / The Rev. Victoria Bethel Installation

The Administrative Commission appointed to install the Rev. Victoria Bethel at 1 pm on Saturday, January 28, 2023, at Tri City Presbyterian Church has reported the accomplishment of its work as commissioned. The members of the Administrative Commission are:

(Cont. Next Page)

Tri City PC, Myrtle Creek, OR / The Rev. Victoria Bethel Installation (cont.)

- Rev. Dwayne Brown, First PC, Roseburg
- Rev. Vicky Brown, First PC, Roseburg
- Rev. Anthony Gaboton, Honorary Commissioner and guest preacher
- Ruling Elder, Carole Eckerd, South Region Vice Moderator
- Ruling Elder, Evonne Hubbard, First PC, Medford
- CRE, Mike Hubbard, First PC, Medford

FOR INFORMATION

1.) UPCOMING ONLINE MEETINGS OF THE PRESBYTERY

The Presbytery will meet on the following weekends in 2023 via **Electronic Meeting only**:

June 23-24, 2023
November 3-4, 2023

2.) SESSION RECORD REVIEWS

Reviews of session proceedings through 2022, have been accomplished by our Clerks of Session and the results of those reviews are given at the end of this report.

On behalf of the presbytery the clerk gives thanks to all who read the minutes and records.

3.) MINISTER BIOGRAPHICAL INFORMATION FORMS

Available on the website are copies of the presbytery's Biographical Information Form which the clerk uses when it is the clerk's sad duty to write a letter reporting the death of a member of the presbytery. If you are certain that the information on file with the presbytery is current and accurate (or if you are absolutely certain that the clerk will not need to write about you during the coming year), you need not complete a biographical information form. If you are not certain about one or the other, please complete a form and provide it to the Stated Clerk.

Session Record Reviews 2022

(as of March 1, 2023)

M = denotes Minutes were presented

A = Financial Audit was completed

| | | |
|---------------------------------|---|---|
| Central Region | | |
| Albany, United | M | A |
| Aurora | M | |
| Bend, First | M | |
| Corvallis, First | M | A |
| Corvallis, Korean | | |
| Cottage Grove, First | M | A |
| Creswell, First | | |
| Dallas, First | | |
| Eugene, Central | M | |
| Eugene, Peace | M | |
| Eugene, Westminster | M | |
| Florence, Siuslaw | M | A |
| Keizer, John Knox | M | A |
| Lebanon, First | M | |
| Lincoln City, Chapel by the Sea | M | A |
| McMinnville, First | M | A |
| Mill City, First | M | A |
| Monmouth, Christ's Church | M | A |
| Newport, First | | |
| Pacific City, Nestucca Valley | M | A |
| Prineville | M | |
| Redmond, Community | M | A |
| Salem, First | M | |
| Salem, Westminster | | |
| Waldport Community | M | |
| Waltersville, McKenzie Valley | M | |
| Woodburn, First | M | A |
| Yachats, Community | | |
| Northeast Region | | |
| Camas, St. Johns | M | |
| Eagle Creek | M | A |
| Estacada, Springwater | M | A |
| Fairview, Smith Memorial | M | A |
| Gresham, Covenant | M | A |
| Milwaukie | M | |
| Milwaukie, Oak Hills | M | A |
| Moro, Community | M | |
| Portland, Calvary | M | |
| Portland, Grace | M | |
| Portland, Kenilworth | M | |
| Portland, Moreland | M | A |
| Portland, Mt. Scott Park | M | |
| Portland, Mt. Tabor | | |
| Portland, Piedmont | M | |
| Portland, Rose City Park | M | A |
| Portland, Savage Memorial | M | A |
| Portland, Westminster | M | |
| Trout Lake, First | M | A |
| Vancouver, Cascades | M | |

| | | |
|-------------------------------|---|---|
| Vancouver, Columbia | M | A |
| Vancouver, East Woods | M | A |
| Vancouver, First | M | A |
| Vancouver, Korean | | |
| Warm Springs | | |
| Northwest Region | | |
| Aloha, Reedville | | |
| Astoria, First | M | |
| Beaverton, Korean | | |
| Beaverton, Southminster | M | A |
| Clatskanie | | |
| Hillsboro PC | M | |
| Hillsboro, Orenco | M | |
| Hillsboro, Tualatin Plains | M | A |
| Lake Oswego, Lake Grove | M | |
| Newberg, First | | |
| Portland, Bethany | | |
| Portland, Calvary Korean | | |
| Portland, First | M | |
| Portland, Hope Korean | | |
| Portland, Multnomah | M | A |
| Portland, St. Andrews | M | A |
| Portland, Valley | M | |
| St. Helens, Plymouth | M | A |
| Tigard, Rise Church | M | |
| Tualatin PC | | |
| Warrenton, Pioneer PC | M | |
| West Linn, Emmanuel | M | A |
| South Region | | |
| Ashland, First | M | |
| Bandon, First | M | |
| Brookings | M | A |
| Central Point, First | M | |
| Gold Beach, First | | |
| Grants Pass, Bethany | M | A |
| Klamath Falls, Mount Laki | M | |
| Lakeside, Community | | |
| Lakeview, First | M | A |
| Malin, Basin Community | M | A |
| Medford, First | M | |
| Myrtle Creek, Tri City United | M | |
| Myrtle Point, First | | |
| North Bend, First | M | A |
| Phoenix, First | | |
| Reedsport, United | M | A |
| Roseburg, First | M | |

* Denotes churches who participated in Session Record Reviews but final report has not yet been received.