

PROPOSED DOCKET

Friday, June 23, 2023
**Page # in the
Background Papers**

3:00 PM	Welcome, Prayer	
3:10 PM	Land Acknowledgement	
3:20 PM	Docket & Consent Agenda <u>Includes Bylaws Amendments</u>	Page 1 / 2
3:25 PM	Amendments to PC(USA) Constitution	Page 47
3:30 PM	New Business	
3:35 PM	Personnel & Administration Report, Lisa Snodderly	
3:40 PM	Administrative Commission Warm Springs	
3:45 PM	Advocate for Congregations & Clergy, Clark Scalera	
3:50 PM	Synod Commissioners, Bob Stebe	
3:55 PM	Treasurer Report	Page 4
4:10 PM	Break	
4:15 PM	Board of Trustees, Marilyn Howe	Page 11
4:30 PM	Commission on Ministry, Susan Graham	Page 13
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5:00 PM	Barbie's Village Task Force, Chris Dela Cruz	
5:30 PM	Break	
5:35 PM	Committee on Representation (COR), Sharon Hasenjaeger	
5:40 PM	Nominations and Elections	Page 34
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6:10 PM	Brief Announcements	
6:20 PM	Dinner Break	
6:40 PM	Honorable Retirement Recognition	
6:50 PM	Presbytery Leadership Commission (PLC), Vicky Brown	Page 41
7:00 PM	Unfinished Business	
7:10 PM	Stated Clerk Report	Page 43
7:20 PM	Moderator Report	
7:25 PM	Installation of Officers & Adjourn with Prayer	

Consent Agenda

FOR ACTION:

From the Stated Clerk's Report

1. Amend the Bylaws Article II by striking the former vision statement and inserting the current vision statement which was adopted in March of 2022. A copy of the bylaws with the proposed changes in blue can be found [here](#).

Current Wording	Proposed Amendment	If Adopted Will Read
<p>The mission of the Presbytery of the Cascades is to serve God by nurturing, supporting and celebrating our common ministries. Guided by the Holy Spirit and in order to glorify God and follow Jesus Christ:</p> <ul style="list-style-type: none"> • We will encourage and support congregations to grow in their particular ministries. • We will support and care for those in leadership. • We will develop supportive relationships within the presbytery and with other siblings in Christ. • We will inspire, equip and connect churches for mission and ministry. 	<p>The mission of the Presbytery of the Cascades is to serve God by nurturing, supporting and celebrating our common ministries. Guided by the Holy Spirit and in order to glorify God and follow Jesus Christ:</p> <ul style="list-style-type: none"> • We will encourage and support congregations to grow in their particular ministries. • We will support and care for those in leadership. • We will develop supportive relationships within the presbytery and with other siblings in Christ. • We will inspire, equip and connect churches for mission and ministry. <p><u>cultivating Spirit-led collaborative ministries that embody God's love in Jesus Christ.</u></p>	<p>The mission of the Presbytery of the Cascades is cultivating Spirit-led collaborative ministries that embody God's love in Jesus Christ.</p>

2. Amend the Bylaws Article VI Section D by inserting language that makes ruling elders currently serving as the Presbytery's elected Synod and General Assembly Commissioners eligible to vote at meetings of the presbytery.

Current Wording	Proposed Amendment	If Adopted Will Read
<p>Persons eligible to vote at meetings of the presbytery shall include all teaching elders on the active roll or member-at-large roll of the presbytery, all ruling elders commissioned by the session of the congregation of their</p>	<p>Persons eligible to vote at meetings of the presbytery shall include all teaching elders on the active roll or member-at-large roll of the presbytery, all ruling elders commissioned by the session of the congregation of their</p>	<p>Persons eligible to vote at meetings of the presbytery shall include all teaching elders on the active roll or member-at-large roll of the presbytery, all ruling elders commissioned by the session of the congregation of their membership,</p>

<p>membership, all ruling elders who serve as members of the Presbytery Leadership Commission or as elected members of committees and commissions listed in Article VIII and the Board of Trustees in Article IX of these bylaws, whether or not elected as commissioners to presbytery by the session of their congregation, all commissioned ruling elders when their commission includes having the right to vote at meetings of the presbytery and certified Christian educators serving in an educational ministry within the presbytery under the provisions of G-2.1103b during the term of service in an educational ministry.</p>	<p>membership, <u>all ruling elders who have been elected by the presbytery and serve as the presbytery's commissioners to the Synod and General Assembly,</u> all ruling elders who serve as members of the Presbytery Leadership Commission or as elected members of committees and commissions listed in Article VIII and the Board of Trustees in Article IX of these bylaws, whether or not elected as commissioners to presbytery by the session of their congregation, all commissioned ruling elders when their commission includes having the right to vote at meetings of the presbytery and certified Christian educators serving in an educational ministry within the presbytery under the provisions of G-2.1103b during the term of service in an educational ministry.</p>	<p>all ruling elders who have been elected by the presbytery and serve as the presbytery's commissioners to the Synod and General Assembly, all ruling elders who serve as members of the Presbytery Leadership Commission or as elected members of committees and commissions listed in Article VIII and the Board of Trustees in Article IX of these bylaws, whether or not elected as commissioners to presbytery by the session of their congregation, all commissioned ruling elders when their commission includes having the right to vote at meetings of the presbytery and certified Christian educators serving in an educational ministry within the presbytery under the provisions of G-2.1103b during the term of service in an educational ministry.</p>
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3. Receive the Necrology Report and thank God for the lives and ministries of these officers and servants of the church.
4. **Confirm the moderator's appointments** to fill vacancies on boards, committees and commissions with appreciation for the willingness to accept appointment to the service.
5. Receive the **Reports of the Administrative Commissions**; consider their work the work of the entire presbytery and dismiss the commission with the gratitude of the presbytery.
6. Adopt the **Equalization Formula for 2023-2024 as found in Appendix A of the Stated Clerk Report**

REPORT OF THE TREASURER

Introduction to Presbytery of the Cascades January -April 2023 Financial Statements

The Statement of Financial Position and the Statement of Financial Activities below cover January through April 2023 and are generated from our ledger in Quickbooks. “Statement of Financial Position” is used by non-profits for “Balance Sheet” and “Statement of Financial Activities” is used by non-profits for “Income and Loss statement”.

We are continuing to track Program vs. Administrative income and expenses on the Statement of Financial Activities, and will continue to budget Administrative items vs. per capita income and Program items vs. Partnership Giving and other sources of revenue.

The **Administrative Budget** is funded primarily by Per Capita payments from each congregation in the Presbytery. Per Capita payments support the Presbytery’s administrative work. These funds:

- Fund the Stated Clerk’s salary and half of the Administrative Manager’s salary
- Allow both the Presbytery and Presbytery Leadership Commission to meet
- Enable the Board of Trustees to manage the financial affairs of the Presbytery
- Fund any legal costs of the Presbytery and any other professional services required
- Pays for office overhead (phones, supplies, postage, storage, etc.)
- Pay administrative costs for Presbytery committee meetings – meals, lodging and mileage

The Presbytery must pay all Per Capita amounts payable to Synod and General Assembly without regard to whether a congregation withholds or pays less than its full share. Again, Per Capita is split up: of the total of \$39.00, \$24.83 is given to Cascades Presbytery, \$5.22 to the SYNOD and \$8.95 to General Assembly.

The **Program Budget** is supported primarily through the Presbyterian Partnership Giving (**PPG**), which is voluntary by our member churches. It includes the many activities that allow Cascades Presbytery to provide its mission, for example:

- Fund Presbytery staff to support local congregations and general administrative duties. This includes the two executive Presbyters, one half of the Administrative Manager’s salary, and the Bookkeeper.
- Financial assistance to churches
- Emergency assistance to churches of all sizes (e.g., Barnabas Funds)
- Presbytery functioning in support of local congregations
- Care of congregations and pastors

Presbytery of the Cascades Statement of Financial Position As of April 30, 2023

ASSETS

Current Assets

Cash	979,766.16
Receivables & Prepaids	9,055.26

Total Current Assets	988,821.42
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Noncurrent Assets

Property Sales Notes Receivable	309,141.06
Investment Accounts	5,345,696.55
Acquired Church Building	3,612,550.00
Acquired Church Property	1,160,780.05
Interchurch Center	237,374.90
Accum. Depr. Building	-852,645.70
Furniture, Fixtures, Equipment	9,118.34

Total Other Assets	9,822,015.20
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TOTAL ASSETS	10,810,836.62
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LIABILITIES

Current Liabilities

Accounts Payable	3,297.71
Personnel Payables	11,865.65

Total Current Liabilities	15,163.36
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Long Term Liabilities-loan acquired	47,383.00
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TOTAL LIABILITIES	62,546.36
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NET ASSETS

Undesignated

Unrestricted Administrative	825,897.02
Unrestricted Program	831,532.52
Other unrestricted Net Assets	4,942,666.43

Designated by Board/Presbytery

General Endowment	2,718,295.43
New Ministries Team	877,862.53
Barnabas	48,761.25
Technology	72,085.31
Vitality	123,781.77
Other designated	117,966.90

Total Without Donor Restriction	10,558,849.16
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with Donor Restriction	189,441.10
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TOTAL NET ASSETS	10,748,290.26
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Presbytery of the Cascades Activities to Budget January to April 2023

ADMINISTRATIVE BUDGET

Income	2023 Actuals thru April	2023 Budget
Per capita	\$ 273,564	\$ 537,259
Per Capita default allowance (9%)		\$ (48,353)
Net gain (loss) -Property rentals	\$ (21,685)	\$ (16,995)
Total Income	\$ 251,879	\$ 471,911
Expense		
Per Capita to GA & Synod	\$ 136,053	\$ 177,555
Personnel	\$ 61,545	\$ 213,707
Fees, Supplies, Equipment, Offices	\$ 6,867	\$ 17,580
Audit and Financial Fees	\$ 10,000	\$ 25,000
Trustees	\$ 129	\$ 500
Trustees Legal	\$ 8,887	\$ 6,000
Comm on Ministry	\$ 3,045	\$ 6,500
Comm on Prep for Ministry		\$ 2,000
Comm on Representation		\$ 3,500
Communication Technology	\$ 2,588	\$ 7,000
Nominating Committee		\$ 300
Stated Clerk/ Other Ecclesiastical		\$ 250
Permanent Judicial Commission		\$ 1,000
Personnel and Administration	\$ 1,276	\$ 5,000
Presbytery	\$ 832	\$ 5,000
Presbytery Leadership Commission	\$ -	\$ 1,000
Total Expense	\$ 231,222	\$ 471,892
Gap to Fill	\$ (20,657)	\$ (19)

PROGRAM BUDGET

Income	2023 Actuals thru April	2023 Budget
Presbyterian Partnership Giving	\$ 154,548	\$ 490,000
Synod Grant (general)	\$ 18,058	\$ 45,000
Pass-thru Grants	\$ 2,038	
Directed Giving and Offerings	\$ 6,017	\$ 2,400
Oakland Community Interest	\$ 2,088	\$ 2,560
Transfer from Endowment	\$ 19,600	\$ 81,172
Total Income	\$ 202,349	\$ 621,132

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Activities to Budget January to April 2023 cont.

	2023 Actuals thru		2023 Budget	
	April			
Expense				
Personnel	\$	163,326	\$	630,051
Partnership Giving to GA	\$	39,519	\$	122,500
Partnership Giving to Synod	\$	7,904	\$	24,500
Ecumenical Ministries of Oregon	\$	4,000	\$	13,000
Warm Springs	\$	10,132	\$	23,000
Part time clergy study work	\$	-	\$	1,800
Total Expense	\$	224,881	\$	814,851
Gap to Fill, program		\$ 28,413		\$ 193,719
DESIGNATED FUNDS-Spending	2023 actuals		2023 budget	
Barnabas	\$	57,901	\$	100,000
Cross Cultural Partnerships	\$	-	\$	10,000
Disaster Assistance	\$	3,663		
Peacemaking	\$	5,000		
New Ministries Team	\$	4,000	\$	280,000
New Normal Ministry	\$	1,800		
Technology Funds			\$	40,000
Vitality Grants	\$	7,000	\$	60,000
Total Spending from Designated Fund	\$	79,364	\$	490,000

TREASURER'S REPORT

As of 5/31/23	Per Capita and Partnership Giving 2023	12/31/21 Members	2023 Per Capita Apportionment	2023 Per Capita Paid	2023 Undesignated & Designated Partnership Pledge	2023 Undesignated & Designated Partnership Paid	Total Giving Per Member for PC and PPG
Albany	United	190	8,664.00	8,664.00			45.60
Aloha	Reedville	40	1,824.00	968.60	1,000.00	1,000.00	49.22
Ashland	First	102	4,651.20	4,651.20	10,000.00	4,166.65	86.45
Astoria	First	40	1,824.00	1,000.00		1,500.00	62.50
Aurora	Aurora	44	2,006.40			1,111.11	25.25
Bandon	First	49	2,234.40	2,188.80		3,750.00	121.20
Beaverton	Korean PC	25	1,140.00	1,140.00			45.60
Beaverton	Southminster	170	7,752.00	7,752.00		6,014.45	80.98
Bend	First	751	34,245.60			14,583.35	19.42
Brookings	Brookings	60	2,736.00	2,052.00	5,000.00	2,088.00	69.00
Camas	St John's	67	3,055.20	605.26			9.03
Central Point	First	72	3,283.20		1,500.00	375.00	5.21
Clatskanie	PC of Clatskanie	29	1,322.40	1,218.00			42.00
Corvallis	First	296	13,497.60	13,498.00		18,500.00	108.10
Corvallis	Korean PC	40	1,824.00	1,824.00			45.60
Cottage Grove	First	85	3,876.00	3,876.00		4,500.00	98.54
Creswell	First	74	3,374.40	3,374.40			45.60
Dallas	First	42	1,915.20				0.00
Eagle Creek	Eagle Creek	19	866.40	775.20		1,543.40	122.03
Estacada	Springwater	33	1,504.80	1,504.60		2,979.00	135.87
Eugene	Central	118	5,380.80	5,381.00		4,800.00	86.28
Eugene	Peace	37	1,687.20				0.00
Eugene	Westminster	216	9,849.60	5,324.51		4,320.00	44.65
Fairview	Smith Memorial	122	5,563.20	5,563.20			45.60
Florence	PC of the Siuslaw	84	3,830.40	3,830.40	12,438.00	4,146.00	94.96
Gold Beach	First	15	684.00	684.00			45.60
Grants Pass	Bethany	73	3,328.80	1,360.00	3,000.00	1,250.00	35.75
Gresham	Covenant	48	2,188.80	2,188.80	10,000.00	4,166.66	132.41
Hillsboro	Hillsboro	95	4,332.00	4,332.00	1,200.00	900.00	55.07
Hillsboro	Orengo	306	13,953.60	1,000.00			3.27
Hillsboro	Tualatin Plains	146	6,657.60	6,612.00			45.29
Keizer	John Knox	33	1,504.80	1,505.00	7,392.00	7,392.00	269.61
Klamath Falls	Mount Laki	8	364.80	364.80			45.60
Lake Oswego	Lake Grove	1,089	49,658.40			3,000.00	2.75
Lakeside	Lakeside Community	11	501.60				0.00
Lakeview	First	38	1,732.80			750.00	19.74
Lebanon	First	35	1,596.00	1,596.00	400.00	100.00	48.46

TREASURER'S REPORT

As of 5/31/23	Per Capita and Partnership Giving 2023	12/31/21 Members	2023 Per Capita Apportionment	2023 Per Capita Paid	2023 Undesignated & Designated Partnership Pledge	2023 Undesignated & Designated Partnership Paid	Total Giving Per Member for PC and PPG
Lincoln City	Chapel by the Sea	68	3,100.80	3,100.80	1,500.00	500.00	52.95
Malin	Basin Community	44	2,006.40				0.00
McMinnville	First	167	7,615.20	7,615.20	18,000.00	7,500.00	90.51
Medford	First	165	7,524.00	7,113.60	12,500.00	5,000.00	73.42
Mill City	Mill City	29	1,322.40	1,322.40	2,100.00	2,100.00	118.01
Milwaukie	Milwaukie	145	6,612.00	6,520.80			44.97
Milwaukie	Oak Hills	147	6,703.20	6,566.40		1,000.00	51.47
Monmouth	Christs Church	23	1,048.80	349.60	800.00	333.33	29.69
Moro	Community	41	1,869.60	1,869.60			45.60
Myrtle Creek	Tri City	15	684.00	684.00	1,000.00	1,000.00	112.27
Myrtle Point	First	25	1,140.00	1,140.00			45.60
Newberg	First	53	2,416.80	1,575.85		2,500.00	76.90
Newport	First	111	5,061.60				0.00
North Bend	First	76	3,465.60	3,192.00		1,000.00	55.16
Pacific City	Nestucca Valley	42	1,915.20		500.00	1,500.00	35.71
Phoenix	First	13	592.80				0.00
Portland	Bethany	184	8,390.40	8,390.40		2,200.00	57.56
Portland	Calvary	31	1,413.60	1,413.60			45.60
Portland	Colonial Heights	16	729.60				0.00
Portland	First	474	21,614.40	10,807.20		19,000.02	62.88
Portland	Grace	21	957.60	957.60			45.60
Portland	Hope Korean	30	1,368.00	1,000.00			33.33
Portland	Kenilworth	31	1,413.60	1,368.00		275.00	53.00
Portland	Moreland	178	8,116.80	3,078.00	8,200.00	3,075.00	34.57
Portland	Mt. Scott Park	39	1,778.40	1,778.40	1,425.00	593.75	60.82
Portland	Mt. Tabor	49	2,234.40	2,234.40			45.60
Portland	Multnomah	149	6,794.40	3,774.68		833.38	30.93
Portland	Piedmont	32	1,459.20	1,459.20			45.60
Portland	Rose City Park	162	7,387.20	7,387.20		8,333.32	97.04
Portland	Savage Memorial	125	5,700.00	2,533.32		1,950.00	35.87
Portland	St. Andrews	176	8,025.60	8,025.60		5,000.00	74.01
Portland	Valley Community	275	12,540.00	12,540.00	8,000.00	8,000.00	74.69
Portland	Westminster	636	29,001.60	29,001.60	35,000.00	17,400.00	72.96
Prineville	Prineville	68	3,100.80	3,100.80	2,000.00	2,000.00	75.01
Redmond	Community	221	10,077.60	6,298.75			28.50
Reedsport	United	16	729.60	729.60			45.60

Stated Meeting, June 23, 2023

TREASURER'S REPORT

As of 5/31/23	Per Capita and Partnership Giving 2023	12/31/21 Members	2023 Per Capita Apportionment	2023 Per Capita Paid	2023 Undesignated & Designated Partnership Pledge	2023 Undesignated & Designated Partnership Paid	Total Giving Per Member for PC and PPG
Roseburg	First	166	7,569.60	7,570.00	15,041.00	7,526.00	90.94
Saint Helens	Plymouth	59	2,690.40	1,495.00	1,200.00	665.00	36.61
Salem	First	255	11,628.00			5,500.00	21.57
Salem	Westminster	348	15,868.80				0.00
Tigard	Calvin/Rise	296	13,497.60	3,782.60			12.78
Trout Lake	First	23	1,048.80				0.00
Troutdale	Cherry Park	18	820.80				0.00
Tualatin	Tualatin	274	12,494.40	12,494.40	10,000.00	4,166.70	60.81
Vancouver	Cascades	93	4,240.80	1,746.97			18.78
Vancouver	Columbia	652	29,731.20	16,517.35		2,000.00	28.40
Vancouver	East Woods	77	3,511.20				0.00
Vancouver	First	360	16,416.00	9,120.00		2,000.00	30.89
Vancouver	Vancouver Korean	100	4,560.00				0.00
Waldport	Community	27	1,231.20	1,231.20			45.60
Walterville	McKenzie Valley	16	729.60				0.00
Warm Springs	Warm Springs	25	1,140.00				0.00
Warrenton	Pioneer	30	1,368.00				0.00
West Linn	Emmanuel	81	3,693.60	2,308.75		2,500.00	59.37
Woodburn	First	52	2,371.20	1,185.56	2,000.00	1,000.00	42.03
Yachats	Community	46	2,097.60	2,098.00		1,500.00	78.22
	Individuals			182.40			
			93 congregations	71 paid per capita	26 pledged PPG	54 paid PPG	
	Collected at 5/31/23		Per capita	\$301,495	PPG	\$210,887	

BOARD OF TRUSTEES

For Action:

The Board of Trustees recommends voting in the affirmative on the following item:

Take \$1,000,000 from the sale of Northminster Presbyterian Church and create a Reserve Fund. Earnings from the fund are restricted to personnel costs. Funds in excess of \$1,000,000 are to be used for the 2024-2025 personnel costs of the Missional Resource Manager.

Rationale

As personnel and other costs to the presbytery continue to rise while our donor base gets smaller, finding funding sources like endowments and reserves managed like endowments allow the presbytery to have a dependable income stream for the future. The current staffing model (which drives 90% of the spending outside of what is passed through to Synod and General Assembly) projecting deficits of \$230,000 a year in 2024 and rising to \$560,000 for 2028 (for a 5 year total deficit of \$2,050,000). While this action alone cannot fix this financial situation it is a small and important step in providing funding for presbytery mission through staff into the future.

For Information:

The Board of Trustees reports the following action taken on behalf of the Presbytery of the Cascades:

May 18, 2023

Reconsider Action to Fund any Interim Presbyter Overage from New Ministry Teams Funds

Answered the request by Presbytery to reconsider the decision with the following resolution:

Whereas, the New Ministries Team had the largest balance of designated funds; and

Whereas, there was consultation with the New Ministries Team after the Board of Trustees took the action in question;

Therefore, the Board of Trustees responds to the Presbytery stating that the Board of Trustees reconsidered the action and stands by the original decision.

Vitality Grant, Grants Pass Bethany

Approved a Vitality Grant to Grants Pass, Bethany PC for \$3,155 towards creating a small urban garden.

Barnabas Grant, Tigard, Rise

Approved a \$10,000 Barnabas Grant to Rise Church, Tigard, Oregon towards the replacement of sanctuary HVAC.

Synod Loan, Hillsboro

Approved Synod Line of Credit in the amount of \$24,999 to Hillsboro PC for use in replacing HVAC units.

Ground Lease Amended, Gresham, Covenant

Approved the Amended Ground Lease between Gresham, Covenant PC and Snowcap Ministries.

Lease Approved, Vancouver, Cascades

Approved a month to month Lease agreement for Vancouver, Cascades with Battle Ground Evangelical Faith Slavic Church beginning April 1, 2023 for \$2,000 a month.

Loan Transfer Approved, Portland, First/Menucha

Approved the transfer of the Synod loan from First Presbyterian Church, Portland to Menucha Retreat and Conference Center with the condition that the caretaker's house (Mult. Co. R322211) is the collateral for the loan.

Cont. next page

Hawthorne Playschool, Rent Relief

Approved to provide rent relief for July and August, 2023 in the amount of \$950 to Hawthorne Playschool.

Revised Barnabas Grant Application

Approved revisions to the Barnabas Grant criteria and application. New Grant criteria and application found [here](#).

Lease at ICC for Family Room

Approved renewal of the lease for space in the Presbytery Office Suite in the InterChurch Center for The Family Room for June 2023 - May 2024, at \$825.00 a month.

Lease at ICC for Lund Report

Approved renewal of the lease for space in the Presbytery Office Suite in the InterChurch Center for Lund Report for August 2023 - July 2024 at \$665.00 a month.

Lease at Cherry Park with The Chapel

Approved a new lease with The Chapel, a Four Square Church, for 2 years at the recently closed Cherry Park Church Property in Troutdale, Oregon.

Renovations at Laurelhurst Property

Authorized the Property Committee to approve renovations and improvements to the Laurelhurst Property by Future Generations Collaborative as provided within the lease.

June 8, 2023 by email vote

Barnabas Grant to Lakeside, Community

Approved a \$3,450 Barnabas Grant to Community Presbyterian Church, Lakeside, OR towards an ADA restroom, shelving and bike repair station.

Extend Mortgage with buyer of Oakland, Community PC property

Extended existing mortgage with buyers of the Oakland, Community PC property for two more years at 5% interest.

Open Brokerage with Charles Schwab

Adopted corporate resolution to open a Charles Schwab One brokerage account.

REPORT OF THE COMMISSION ON MINISTRY (COM)

An introduction and overview of the COM can be found below the Items for Presbytery Action. Following the introduction and overview are the reported actions from regional Commissions on Ministry and materials related to Honorable Retirements and New Members of the presbytery.

FOR ACTION:

The COM has no action items to bring before the presbytery at this time.

INTRODUCTION AND OVERVIEW OF COM

The *Book of Order* states that each presbytery shall develop mechanisms and processes:

- to serve as pastor and counselor to its ministers, commissioned pastors and certified Christian educators;
- to facilitate the relations between the presbytery and its congregations, pastors and certified Christian educators;
- to settle difficulties on behalf of the presbytery where possible and expedient.”[G-3.0307]

Cascades Presbytery has delegated authority in these areas to five commissions: a Commission on Ministry (**COM**) for each of the four regions and the Commission on Ministry Coordinating Commission (**COM-CC**).

Each of the four **regional COM** is composed of equal numbers of ministers and elders from the region. These commissions have been authorized to:

- receive, dismiss and oversee minister members;
- approve and dissolve calls for pastoral service and invitations for temporary pastoral service;
- provide oversight of congregations without pastors;
- approve the establishment and elimination of pastoral positions;
- establish administrative commissions to ordain or install ministers of Word and Sacrament.

The **COM-CC** consists of the four regional COM chairs and presbytery elected staff. This commission:

- coordinates the work of the regions;
- deals with any presbytery-wide issues related to ministry;
- acts as a clearing board for appeals on decisions of regional COMs.

The Commissions on Ministry have established a subcommittee responsible for the training and oversight of the presbytery’s Commissioned Ruling Elders, known as the **Commissioned Ruling Elders Coordinating Committee (CRE-CC)**. The CRE-CC is comprised of one representative from each of the regional COMs, as well as one representative of the Commission on Preparation for Ministry (CPM), and is supported by the Advocate for Congregations and Clergy.

The Commissions on Ministry have also established three nonregional based teams, each led by a paid team leader hired by the presbytery. These three teams support the work of the Commissions on Ministry in **Conflict Management, Pastoral Transitions, and Care of Pastors**. (see below for names)

Cont. next page

The commissions bring for **presbytery** action motions related to:

- permitting associate pastors to be eligible to serve as the next installed pastor or co-pastor;
- permitting a Minister of the Word and Sacrament employed in a stated supply pastoral relationship to be eligible to serve as the next installed pastor, co-pastor, or associate pastor;
- examining certified candidates for ministry in order that they might be ordained and installed in an approved call;
- receiving ministers of Word and Sacrament from other denominations for called positions;
- requests for administrative commissions for purposes other than ordination and installation.

Here are the four Commission on Ministry Regional Commissions and their Chair:

COM CENTRAL

Mike Hachquet, Chair

COM-NORTHWEST

The Rev. Jim Wallace, Chair

COM-NORTHEAST

The Rev. Susan Graham, Chair

COM-SOUTH

Commissioned Pastor, Mike Hubbard, Chair

CRE-CC

The Rev. Andrew Hoeksema, Chair

Here are the 3 Commission on Ministry **Support Team Leaders**:

Conflict Management: Rev. Dr. Sarah Sanderson-Doughty, Teaching Elder, St. Andrews PC, Portland

Pastoral Transitions: Rev. Dr. Brian Craker, Teaching Elder, Interim, Hillsboro PC

Pastoral Care: Rev. Susan Graham, Teaching Elder, Lake Grove PC, Lake Oswego, OR

In their work and recommendations, the Commission on Ministry is guided by the provisions of the *Book of Order* and Commission on Ministry policies as approved by the Presbytery of the Cascades as found in the Commission on Ministry Manual.

During all pastoral contracts and calls, the Commission on Ministry guides churches to demonstrate a commitment to our Affirmative Action and Equal Employment Opportunity policies, which can be found in section 2.3d, Appendix 6F and section 7.6 of the COM Manual.

These policies affirm that “The Presbyterian Church (USA) is firmly committed at the General Assembly, synod and presbytery levels to the principle of inclusiveness. The mid-councils of our church believe that the spirit of Jesus Christ and the Gospel calls us and enables us to be inclusive of all who will respond to Christ’s call...” The affirmative action “involves positive action, sincere effort, deliberately including for consideration and inviting all whom Christ has called to serve.”

To guide this effort, the COM Manual outlines the following procedures which shall be maintained in the calling of pastors:

- a. The Commission on Ministry (COM) liaison consults with the session, congregation and the Pastor Nominating Committee (PNC) about their responsibility for AA/EEO, and assists them in developing a plan of implementation. It is recommended that arrangements be made for an affirmative action interpreter to visit, to talk about the issues and their experience, and to answer questions. In order to proceed to pastor search, the session, congregation and the PNC shall each take action and authorize the clerk, moderator of the session, and chairperson of the PNC to sign off on the Ministry Information Form (MIF).

b. The COM shall assist the PNC in developing non-discriminatory criteria for the selection of the pastor. Discrimination based on racial ethnicity, age, gender, marital condition or disability is illegal.

c. The COM liaison, in the course of working with the PNC shall, when necessary, challenge the members to stay with their commitment and shall, when appropriate, help them face questions and feelings which arise.

d. Before the PNC presents a name to the congregation, the COM liaison shall be clear that they are prepared to certify that the AA/EEO commitment has been followed in good faith.

e. The COM liaison shall certify to the regional COM, who shall certify to presbytery that the requirements of AA/EEO have been met (see Appendix 6F: Exhibit 1 of the COM Manual).

For pastoral searches for Temporary Pastoral Positions, such as for Interim and Supply Pastors, that do not involve a Pastor Nominating Committee, the Commission on Ministry similarly takes steps “to assure that every search is conducted to fulfill AA/EEO requirements. Thus, every pastor, regardless of race, ethnic origin, sex, age, marital status, or disability will be assured equal consideration by each search committee.”

Our Presbytery’s commitment to Affirmative Action and Equal Employment is strong, and in each search, the Commission on Ministry strives to bolster this commitment by ensuring churches are aware of the policies, that the policies are being followed, and that together, our hiring practices are reflecting our mutual commitment to be inclusive to all who have sensed and responded to Christ’s call.

Typically, reports of COM to Presbytery include:

- COM Items for Presbytery Action;
- Honorable Retiree Information
- New Ministerial Members
- All COM Actions taken on behalf of Presbytery, including those taken by the CRE-CC

HONORABLE RETIREMENTS

The Commission on Ministry celebrates the Honorable Retirement of:

- The Rev. Peter Blank

Honorable Retirement Information for each follows in this report.

NEW MINISTERIAL MEMBERS

The Presbytery has received the following new Ministerial Members since our last Presbytery meeting in April 21 - 22, 2023:

- The Rev. Amy Delaney
- The Rev. Paul Davidson
- The Rev. Colin Eversmann

A Statement of Faith and Education and Work History for each follows in this report.

Honorably Retired Information Form

Full Name: Peter John Blank

Date of Retirement: February 1, 2023

Seminary and other post-seminary studies:

Mennonite Brethren Biblical Seminary, Fresno, CA	M.Div.
George Fox Evangelical Seminary, Tigard, OR	No degree, 2 terms

Ordained (date, presbytery): June 1, 1986 - San Joaquin

Work History

John Knox Presbyterian Church, Keizer, OR, Oct. 2020-22
Knox Presbyterian Church, Spokane, WA, Feb. 2018 – May 2019
First Presbyterian Church, Woodburn, OR, Feb 2015 – May 2017
First Presbyterian Church, Newberg, OR, July 1994 – Oct 2014
United Presbyterian Church, LeMoore/Stratford, CA, July 1992-94
Community Presbyterian Church, Wells, NV/ Wendover Community Church, Wendover, NV 1986 - 1991

Service to governing bodies:

Committee on Ministry 2013-15
Committee on Camps and Conferences 2005-09

Special honors, awards or accomplishments:

WA Certified Licensed Home Inspector 2017
Interim/Transitional Ministry Training 1998, 2014
Long Term Pastors Training 2011
Healthy Congregations Training 2010

Family:

Son:	Matthew Friesen, Tigard, OR
Daughters:	Sarah Friesen, Portland, OR Hannah Friesen, Portland, OR
Granddaughter:	Madeleine Friesen, Tigard, OR

Retirement plans:

I plan to fully retire at age 70 (3 yrs from now) and travel the world. Until then I will spoil my grandchild(ren) as often as I can.

Please return the completed form via email to: office@POTC.life or the address above.

Statement of Faith - Amy Delaney

I believe in one God. God is known to us as the three divine persons of the Trinity, traditionally titled Father, Son and Holy Spirit. God is both infinite and intimate, both awe-inspiring and the source of all peace. God was first revealed to us through the witness of the Hebrew people, as God made a series of covenants with our spiritual ancestors, promising to be their God and protector. God inspired the leaders of Israel, giving them the law to guide their life together. Judges, kings and prophets all played a part in God's plan to bring the people of Israel, and through them, the whole world, into a relationship with God.

God has created all things. Humanity was created in the image of God, with God-inspired intelligence, imagination, creativity, freedom, and love.

Our freedom and creativity led to our disobedience and sin. Even the law given by God was not enough to bring reconciliation between God and all of humanity. It became necessary for God to send Jesus, God's only Son, as the way to reconciliation with God. Jesus taught us the life-giving values of God's kingdom, and offered himself in our place in the ultimate sacrifice of love by dying on the cross. Through Jesus' death and God's resurrection of him to his rightful place in the Trinity, we are now offered the invitation to become sons and daughters of God through the saving grace of Jesus the Christ.

I believe in the Holy Spirit, the breath of God who inspires us and sustains us in our Christian life. The Holy Spirit was given to the disciples at Pentecost to lead them and nurture them in the truth. By the Holy Spirit, God calls each of us, without exception, to share in the ministry of the church. This ministry is one of grace and reconciliation both within and beyond the church walls. Through the Holy Spirit, the church functions as the visible body of Christ, gathered together on earth until the day when we will share in the eternal communion of saints with all believers who have gone before us.

I believe that God has given us the Scriptures of the Old and New Testaments as reliable witnesses to the revelation of God to humanity. Inspired by the Holy Spirit, the words of the Scripture challenge and convict us – and the words of Scripture comfort and console us.

I believe that there are two sacraments, instituted by Jesus and commended to the church: baptism and the Lord's Supper. The sacraments are both signs and seals of our relationship with Christ as Christian disciples. In baptism we are claimed as Christ's own as by the grace of God we die to sin and are raised to new life. In the Lord's Supper we celebrate our communion with Christ and with all Christians as we share the bread and the cup. This joyful feast of the people of God renews and sustains us, empowering us to live the life to which we have been called as Christian disciples.

With the whole church, I look forward to the day when we may unite without division in proclaiming Christ forever.

Rev. Amy Delaney

Education:

- Whitman College, Walla Walla, WA BA Psychology 1984
- Fuller Theological Seminary, Pasadena, CA M.Div. 1992
- Seattle Coach professional coach training, Seattle WA, certified 2021

Work Experience:

- Life/Career Coach & Spiritual Director (private practice), currently accepting clients.
- Spiritual Director, Spiritual Exercises in Everyday Life (SEEL), Seattle, 9-month retreat. 2003 – 2012 & 2017-2019, 2020- present (part-time)
- On-call Executive Presbyter, Northwest Coast Presbytery, June 2021 - September 2021, while the Executive Presbyter was on sabbatical.
- Edmonds Presbyterian Church / Edmonds, WA, 2010 - January 2021: Temporary Pastor 2 years then Installed as Solo Pastor, Call began as full-time for 9 months/year, then 3/4 time for 3 months/year. Ended at half-time.
- Studio E3 Catalyst (for renewal and revitalization), Northwest Coast Presbytery, 55 churches in NW Washington, Central Washington, and SE Alaska. 0.2 FTE, October 2018 - December 2020
- Temporary Pastor (1/4 time) / Wedgwood Presbyterian Church/ Seattle, WA / 12/2008 – 1/2009
- Designated Pastor (3/4 time) / First Presbyterian Church of Renton, Renton, WA / August 1998 – October 2000.

Other work experience: Christian Education Director (part-time)/ Wedgwood Presbyterian Church / Seattle, WA (2 years), On-call Chaplain / Steven's Memorial Hospital / Edmonds, WA (2 years), Part-time computer programmer-analyst / World Wide Distributors/ Kent, WA (5 years), Data Processing manager/ programmer-analyst / Mobil Oil Ferndale, WA Refinery (4 years)

Service to the larger church:

- PCUSA Vital Congregations Presbytery Coordinator and Facilitator, Northwest Coast Presbytery, 2018-2020
- Trainer for the Healthy Boundaries/ Misconduct Prevention required training, Northwest Coast Presbytery, 2009 – 2020
- Commission on Ministry member NW Coast Presbytery, 2013-2018, Co-moderator 2014-2018
- Teaching Elder Commissioner, Northwest Coast Presbytery, 222nd General Assembly, Portland OR, 2016.
- Parish Associate, Wedgwood Presbyterian Church, Seattle, 2003 – 2006, November 2008 -2010.

The Rev. Paul Davidson STATEMENT OF FAITH

I believe in the Holy Trinity identified by God, the creator of all that was and is and is to be; Jesus, who through his life showed us how to live and the Holy Spirit, breathed upon us and through us so we may better live as disciples of Christ, sharing God's message of love, grace and mercy to all. Knowing God's deep love for all of God's creation, helps me to find peace and understanding in most situations, including my trials and tribulations.

At the core of my faith are the two greatest commandments Jesus points to in the Gospels, to love God with all we are, and to love all others as God would have us love ourselves. All I do, I seek to do, with the guidance of the Holy Spirit, using these two great commandments as a compass.

I believe God's agape love is not meant for a few, but for all of God's creation and throughout all time. That to serve God is to serve God's creation with God's agape love. That we are not to exclude anyone from God, but instead to seek to build relationships founded on God's love. That when we deem others as unworthy of God and put up barriers to keep those who are called to worship and serve God from worshipping and serving God, then it is us who are failing to live God's two great commandments.

I believe we are to do more than call ourselves Christians. I believe that we must put our faith into action and follow Jesus' life lessons and examples by standing for and with those who, for whatever reasons, have been pushed to the fringe of society. We must also act by truly being responsible for our actions in taking care of, not only each other, but for all of God's creation. That by neglecting to do so again, goes against God's two great commandments.

I believe in the two Holy Sacraments of the Reformed Church as the Sacrament of Baptism and the Lord's Supper in which, "...God seals believers in redemption, renews their identity as the people of God and marks them for service." (W-3.3601) In the Sacrament of Baptism we receive new life in Christ through the water of Baptism. In the Sacrament of the Lord's Supper, when we are given the bread and the wine, we are given the life giving and renewing presence of Christ.

I believe a true relationship with Christ enables me to respond with the love of Christ for God's glory and not my own. This brings me a joy and peace that could only come from truly knowing God in my heart and life.

I believe one day, all faiths and people will come together with one heart focused on God, singing together in harmony, embracing our differences while celebrating our unity, and at that time, God's kingdom of love and peace will truly be known by all.

The Rev. Paul Davidson
EDUCATION AND WORK HISTORY

EDUCATION:

George Fox University, 1995, BA in Management of Human Resources
University of Dubuque Theological Seminary, 2014, M.Div.

WORK HISTORY:

Pastor – New Hope Parish – First Presbyterian Church of Osawatomie, First Presbyterian Church of Paola, and Miami Presbyterian Church – 7/2018 – Present

Part-time Contract Technical Writer - InTouch Health/Teladoc Health 6/2018 – Present

Technical Writer - InTouch Health - Goleta CA - 5/2017 – 6/2018

Student Pastor - Packwood Community Presbyterian Church, Packwood WA - 30 members - Rural community – from 12/2015 - 5/2017

Intern Pastor - Valley of the Flowers United Church of Christ, Lompoc CA - 40 members - Small City - from 9/2011 - 9/2013

Elementary School Library Tech & Substitute Teacher - Lompoc Unified School District, Lompoc CA - 10/2010 - 12-2015

Christian Education Director - First Presbyterian Church of Lompoc CA - 120 members - Small City - from 5/2005 -5/2007

Documentation Manager - Pacific Capital Bancorp - Goleta CA - 12/2004 - 5/2009

April 2005

I believe in the Trinity, that God is one in essence, but three in persons. God existed before all things, and will continue to exist when all things pass away. I believe God is the source of all life, and created everything out of nothing. God is perfect in every attribute and is beyond our complete understanding. We cannot limit God to our category of gender. God is not dependent in any way on creation, but chooses to incorporate people in the overall purposes and plans. I encounter God through corporate worship, time spent in prayer, the reading of Scripture, and the ministry of others.

I believe Jesus Christ is God in the flesh. He is both fully human and fully God. As a member of the Trinity, he existed prior to his birth in history. His earthly ministry challenged the religious structure of his time, and continues to do so today. I believe that through his death on the cross, he serves as a sacrifice for the sins of the world. Resurrected, he serves as the mediator between God and humanity and as the head of the church. At some point in the future, I believe he will return and establish God's kingdom on earth.

I believe the Holy Spirit is a person and a member of the Godhead who makes us aware of sin and draws individuals into a relationship with God through Christ. The Spirit indwells every believer at the time of conversion, and serves as an assurance of salvation. Through the giving of gifts, the Spirit works through believers to accomplish God's purposes for the church. The Spirit aides us in the process of sanctification as we continue to respond to God's leading in our lives.

I believe that the Old and New Testaments are God's revealed word to mankind. Although certain aspects of God can be known by observing nature, the word of God is necessary to fully understand the will of God for our lives. We cannot limit how God can speak to us, but I believe that Scripture, as the word of God, is the primary means of God's communication. With the help of the Spirit, we can strive to discern and proclaim God's intentions for us today.

I believe that all persons are created in God's image. Thus, all people have the capacity to reflect God's character and qualities. Through sin, we have all fallen from God's intentions, created distance in our relationship with God, and have become subject to the consequences of sin. I believe that the effect of sin in the world has marred the "good" status of creation, causing us to suffer from various pains. God, however, has answered the problem of sin by offering forgiveness and restoration through Christ. As Christians, we are renewed and look forward to the day when our redemption is fully actualized.

I believe the church is the body of Christ, of which he serves as the head. Christ founded the church on the ministry of his disciples to continue the work that began through his ministry on earth. I believe this includes proclaiming God's word, serving those with needs, and encouraging believers in the faith. I understand the church to consist of believers who each have a unique role in accomplishing God's purposes. While many local churches exist, the church (universal) is made up of all who claim to have saving faith in the work of Christ. The church functions out of the effective leadership of elders, deacons, and staff who serve with the sincerity and integrity exemplified by Christ.

I believe that *Baptism* identifies a person with Christ and with the Christian community. In infant baptism, the parent(s) identify the child with the church with the hope that he/she will come to personal faith. The Holy Spirit works in the life of the child through the nurture of this environment of faith. For the adult, I understand baptism to be a response to the work of the Spirit and a desire to be a part of the local church.

I believe the *Lord's Supper* must be regularly celebrated in the worship of a congregation. The elements of the bread and the wine represent the presence of the body and blood of Christ for our salvation and their sustaining value in our lives. During the sacrament, the Spirit draws us into the presence of Christ and enables us to live faithfully.

EXPERIENCE

Chaplain Ethicist *UW Health Swedish American Hospital, Rockford, IL 2016-Present*

I offer moral support to patients, families, and clinicians in a community health system.

- Conduct ethics consultations as lead consultant (50+ to date)
- Guide the ethics committee on policy development, case consultation, and system and community education
- Educate clinicians through daily rounds, grand rounds, and seminars
- Serve on the health system's IRB, providing ethical guidance

Adjunct Instructor *Univ. of Illinois College of Medicine, Rockford, IL 2016-Present*

I teach a bioethics class every fall semester in the Master of Biotechnology program.

- Develop and present PowerPoint discussions on ethical topics using interactive methods
- Create and assess written assignments and exams

Chaplain *UW Health Swedish American Hospital, Rockford, IL 2009-2016*

I provided spiritual support to patients, families, and clinicians throughout the health system.

- Assisted the development of palliative care services and outpatient cancer patient support

EDUCATION

<i>Loyola University Chicago, Chicago, IL</i>	Doctor of Bioethics (Clinical Ethics)	2021
<i>Loyola University Chicago, Chicago, IL</i>	Master of Bioethics	2016
<i>Trinity International University, Deerfield, IL</i>	Master of Theology	2002
<i>Trinity International University, Deerfield, IL</i>	Master of Divinity	1998
<i>Moody Bible Institute, Chicago, IL</i>	B.A. (International Ministry)	1995

OTHER TRAINING

MacLean Fellowship in Clinical Medical Ethics, University of Chicago, Chicago, IL	2021-2022
Clinical Ethics Practicum, Advocate Lutheran General Hospital	Spring 2019
UW Health Organ Procurement Organization Designated Requestor	2015
Motivational Interviewing	2015
End of Life Nursing Education Consortium (ELNEC) Trainer Certification	2013
Conflict Mediation Skills Training, Lombard Mennonite Peace Center	2005

CERTIFICATIONS

Healthcare Ethics Consultant, American Society for Bioethics and Humanities	2021
Minister of Word and Sacrament, Presbyterian Church, U.S.A.	2006

SKILLS

Group Facilitation, Policy Development, Mentoring, Conflict Mediation, Teaching
Proficient in Microsoft Office, Zoom, Blackboard, and EPIC electronic health record systems

RESEARCH

MacLean Fellowship Research Project: (Currently under review for publication)

"A Survey of Clinician Perspectives and Practices on Organ-Preserving Cardiopulmonary Resuscitation" in collaboration with Dr. Lainie Ross, Dr. Christos Lazaridis, and Ayush Shah

Doctoral Theses:

"Who's In Charge? How Health Care Professionals Should Engage Correctional Officers Regarding Inmate Treatment Decisions"

"Don't Just Take 'No' For An Answer: How To Respond To A Stroke Patient's Refusal To Participate In Physical Therapy."

Master's Thesis:

"Ethics and Power: Facilitating the Appropriate Use of Power in Ethics Consultations."

ACTIONS OF THE COMMISSION ON MINISTRY CENTRAL REGION

April 21, 2023 Commission on Ministry Central Actions

Nestucca Valley PC, Pacific City, OR

It was moved and adopted to appoint The Rev. Ken Hood as part time pastor at Nestucca Valley PC, Pacific City, OR, 30 hours a week (75%) temporary pastor [EOD #108] beginning April 1, 2023, with annual terms as follows. This action in accord with action taken by the session on March 10, 2023, with the Rev. Rick Neese serving as moderator.

Salary	\$22,000	Housing	\$26,600
Professional Expense	\$3,500	Vacation	Four Weeks
Continuing Education	\$1,500	Study Leave	Two Weeks
Full pension, medical, disability and death coverage under the Board of Pensions.			

It was moved and adopted to grant the Rev. Ken Hood permission to moderate the session.

May 18, 2023 Commission on Ministry Central Actions

Rev. Dr. Steven Koski Sabbatical

The Sabbatical request for Rev. Dr. Steven Koski, First PC, Bend for summer of 2023 and 2024 was approved for the following dates:

Leave from June 25 – August 22, 2023

1 Week: Study leave June 25- July 3

2 Weeks: Vacation July 4 – July 18

5 Weeks: Sabbatical July 19 – August 21 (I will be representing our church with African Road in Burundi from August 22 – Sept.8.)

7 Weeks: Sabbatical in 2024

2023 Minister Compensation

The following minister compensations for 2023 were approved with the understanding that COM liaisons will follow up with Peace, Eugene and Corvallis Korean churches to discuss reasons for compensations below the minimums.

ACTIONS OF THE COMMISSION ON MINISTRY NORTHEAST REGION

May 9, 2023 Commission on Ministry Northeast Actions

The Rev. Colin Eversmann Approved M/S/A

Request the transfer of the Rev. Colin Eversmann from the Presbytery of Chicago and enroll him as a member of the Presbytery of the Cascades with EOD number 701/Pastor or Chaplain serving other institutions.

Vancouver, East Woods PC M/S/A

Appoint the following Administrative Commission to install The Rev. Dr. Joyce Emery as Pastor of East Woods PC, Vancouver, WA on June 4, 2023, at 4pm:

1. Ruling Elder, Gail Black, Vice Moderator, Northeast Region
2. Ruling Elder, Roberta Schlechter, St. Andrew's PC, Portland
3. Ruling Elder, Dale Peterson, East Woods PC, Vancouver
4. Teaching Elder, Charlotte Mace, St. John's PC, Camas
5. Teaching Elder, Margaret Mitsuyasu, First PC, Vancouver
6. Teaching Elder, David Emery, Lacy PC, Olympia
7. Teaching Elder, Lynell Caudillo, HR, Seattle Presbytery

The Rev. Laurie Newman Received

Receive the Separation Ethics signed by the Rev. Laurie Newman on April 11, 2023

Menucha Retreat and Conference Center Approved M/S/A

Designate Menucha Retreat and Conference Center as a Validated Ministry Partner of the Presbytery of the Cascades to affirm their shared ministry with and connection to the presbytery.

The Rev. Katie Pate Concurred M/S/A

Concur in the action of Milwaukie PC, Milwaukie, OR, taken at a session meeting held April 18, 2023, moderated by The Rev. Katie Pate to approve a 3 month sabbatical leave with full pay, to be taken July 1 – September 30, 2023.

The Rev. Linda Stewart-Kalen Approved M/S/A

Approve the transfer of the Rev. Linda Stewart-Kalen to Northwest Coast Presbytery upon their request.

Approval of 2023 Minister Compensation Concurred M/S/A

Concur in 2023 Minister Compensation as found in the report in the compensation report. Compensation minimums are showing on the excel sheet.

Columbia PC, Vancouver, WA Concurred M/S/A

Concur in the action of **Columbia PC, Vancouver, WA**, taken at a congregational meeting held on April 30, 2023, moderated by The Rev. Scott Peterson, to call the Rev. Matthew Overton to serve as their full-time pastor [EOD # 101] beginning May 14, 2023, with annual terms as follows:

Salary	\$72,383	Housing	\$38,052
Utilities		Social Security Allowance	\$8,448
Professional Expense	\$5,000	Vacation	Four Weeks
Continuing Education	\$2,000	Study Leave	Two Weeks
Full pension, medical, disability and death coverage under the Board of Pensions.			
Three months sabbatical at full pay after each six years of service.			

ACTIONS OF THE COMMISSION ON MINISTRY NORTHWEST REGION

April 27, 2023 Commission on Ministry Northwest Actions

The Rev. Brian Heron

M/S/P to change the EOD (Ecclesiastical Occupation Designation) number in the PCUSA system for the Rev. Brian Heron from a 302 executive to a 797 member at large.

First PC, Portland, OR

M/S/P to concur in the action taken by the session of First PC, Portland, OR, at a meeting moderated by the Rev. Audrey Schindler on April 6, 2023, to appoint the Rev. Carmen Goetschius as Stated Supply Associate beginning April 5, 2023, serving 25 hours/week, with annual terms as follows. To be reviewed annually:

Salary	\$36,050	Housing	-0-
Professional Expense	\$2,500	Vacation	Four Weeks
Continuing Education	\$1,500	Study Leave	Two Weeks
Full benefits (except medical). Pension under the Board of Pensions.			

Sabbatical has been approved by session for summer of 2024.

First PC, Portland, OR

M/S/P to receive the Triennial Report conducted by the Rev. Bob Stebe and RE, Janet Cruz with First PC, Portland, on April 5, 2023.

Northwest Minister 2023 Compensation

M/S/P to approve all entries in the white section on spreadsheet for 2023 Pastor Compensation as found in the spreadsheet in the Meeting folder.

May 25, 2023 Commission on Ministry Northwest Actions

Emmanuel PC - West Linn, OR

M/S/P to appoint the following Administrative Commission to install of the Rev. Laurie Sponaugle as Pastor of Emmanuel PC, West Linn, OR, on Sunday, May 28th at 3pm:

RE, Marilyn Howe – First PC, Portland

RE, Jean Wilson – Emmanuel PC, West Linn

RE, Rob Henderson – Emmanuel PC, West Linn

TE, Leonard Sponaugle - Reedville PC, Aloha

TE, Joanna Dunn - Bethany PC, Portland

TE, Sarah Sanderson Doughty - St. Andrew's PC, Portland

TE, Mark Frey - Vice Moderator, Northwest Region

Cont. next page

The Rev. Amy Delaney

M/S/P to request the transfer of The Rev. Amy Delaney, from the Presbytery of Northwest Coast and enroll as a member at large [EOD #797] of the Presbytery of the Cascades upon receipt of transfer. History and Statement of Faith found in the meeting folder.

First PC, Newberg, OR

M/S/P to concur in the action of First PC, Newberg, OR, taken at a congregational meeting held on May 7, 2023, moderated by The Rev. Christopher Murphy, to call The Rev. Christopher Murphy to serve as their full-time pastor [EOD #101] beginning May 7, 2023, with annual terms retroactive to 1/1/2023 as follows:

Salary	\$48,790	Housing	\$20,000
Professional Expense	\$3,500	Vacation	Four Weeks
Continuing Education	\$1,500	Study Leave	Two Weeks
Full pension, medical coverage under the Board of Pensions. Dental provided.			
Three months sabbatical at full pay after each six years of service.			

First PC, Astoria

M/S/P to appoint The Rev. Paul Davidson, as their full time (100%) temporary pastor[EOD # 108] beginning July 17, 2023, with annual terms as follows. This action is in accord with action taken by the session on May 15, 2023, with The Rev. Jim Wallace serving as moderator.

Salary	\$24,000	Housing	\$32,129
Professional Expense	\$3,500	Vacation	Four Weeks
Continuing Education	\$1,500	Study Leave	Two Weeks
Other – Moving Exp.	\$5,000	Other	n/a
Full pension, medical coverage under the Board of Pensions.			

- A. Request the transfer of the Rev. Paul Davidson from Heartland Presbytery and enroll as a member of the Presbytery of the Cascades upon receipt of transfer. History and Statement of Faith attached in the meeting folder.
- B. Grant The Rev. Davidson permission to moderate the session.
- C. Affirmative Action/Equal Employment Opportunity requirements have been met.
- D. Sexual Misconduct Policy sign-off has been received.

ACTIONS OF THE COMMISSION ON MINISTRY SOUTH REGION

May 25, 2023 Commission on Ministry South Actions

The commission met on May 25, 2023, and took no actions.

COMMISSION ON MINISTRY COMPENSATION REPORT

Pastor	Hours	% Time	Church	Effective Salary	Professional Expenses	Study Leave	Total Comp.
South Region Churches							
Dan Fowler	40	100%	First PC, Ashland	\$73,100	\$3,500	\$1,500	\$78,100
Jim Vickery	40	100%	First PC, Bandon	\$56,129	\$3,500	\$1,500	\$61,129
Bruce P Jarvis	30	75%	Brookings PC, Brookings	\$50,381	\$1,625	\$1,125	\$53,131
Vacant			First PC, Central Point				
Tom Berry	40	100%	Bethany PC, Grants Pass	\$72,337	\$3,500	\$1,500	\$77,337
Vacant			First PC, Gold Beach				
Vacant			Mt. Laki PC, Klamath Falls				
Bill Davis - Pulpit Supply			Community PC, Lakeside				
Vacant			Lakeview PC, Lakeview				
Vacant			Basin Community, Malin				
Murray Richmond	40	100%	First PC, Medford	\$88,543	\$3,500	\$1,500	\$93,543
Mike Hubbard	15	38%	First PC, Medford	\$21,727	\$1,360	\$563	\$23,650
Victoria Bethel	40	100%	Tri City PC, Myrtle Creek	\$57,400	\$3,500	\$1,500	\$62,400
Vacant			First United PC, Myrtle Point				
Eric Lindsey	40	100%	First PC, North Bend	\$68,454	\$3,000	\$3,000	\$74,454
Vacant			First PC, Phoenix				
Lloyd Tohill	30	75%	United PC, Reedsport	\$39,391	-0-	-0-	\$39,391
Vicky Brown	40	100%	First PC, Roseburg	\$75,441	\$3,500	\$2,000	\$80,941
Northeast Region Churches							
Charlotte Mace	40	100%	St. John's PC, Camas	\$89,179	\$8,500	\$1,500	\$99,179
Erik Huget	14	35%	Eagle Creek PC, Eagle Creek	\$23,000	\$1,500	\$750	\$25,250
Andrew Wall	15	38%	Springwater PC, Estacada	\$24,000	\$3,500	-0-	\$27,500
Brad Busiek	40	100%	Smith Memorial PC, Fairview	\$74,511	\$3,400	\$4,000	\$81,911
Josh Dunham	40	100%	Covenant, Gresham	\$58,784	\$3,500	\$1,500	\$63,784
Katherine Pate	40	100%	Milwaukie PC, Milwaukie	\$68,572	\$3,500	\$1,500	\$73,572
Jeremy Sanderson	40	100%	Oak Hills PC, Milwaukie	\$75,870	\$750	\$500	\$77,120
Christy Polk	15	38%	Oak Hills PC, Milwaukie	\$19,700	\$250	\$250	\$20,200
Vacant			Community PC, Moro				
Joan Miller	40	100%	Calvary PC, Portland	\$75,355	\$3,500	\$1,500	\$80,355
Blair Cash - Pulpit Supply			Grace PC, Portland				
Vacant			Kenilworth PC, Portland				
Brian Marsh	40	100%	Moreland PC, Portland	\$81,362	\$3,500	\$2,500	\$87,362
Sue Van Stelle	40	100%	Mt. Scott PC, Portland	\$61,550	\$3,500	\$1,500	\$66,550
Vacant			Mt. Tabor PC, Portland				
Sarah Lewis	10	25%	Piedmont PC, Portland	\$15,600	\$1,000	\$500	\$17,100
Liz Leavitt	40	100%	Rose City Park PC, Portland	\$83,460	\$3,500	\$1,500	\$88,460
Chris Grewe	40	100%	Savage Memorial PC, Portland	\$80,553	\$3,500	\$1,500	\$85,553
Gregg Neel	20	50%	Westminster, Portland	\$58,035	\$2,795	\$1,200	\$62,030
Beth Neel	20	50%	Westminster, Portland	\$58,035	\$2,795	\$1,200	\$62,030
Chris Dela Cruz	40	100%	Westminster, Portland	\$70,433	\$3,500	\$1,500	\$75,433
Warren Williams	12	30%	First PC, Trout Lake	\$17,495	\$1,050	\$450	\$18,995
Christopher Montovino	40	100%	Cascades PC, Vancouver	\$80,507	\$3,500	\$1,500	\$85,507

Pastor	Hours	% Time	Church	Effective Salary	Professional Expenses	Study Leave	Total Comp.
Northeast Region Churches cont.							
Matt Overton	40	100%	Columbia PC, Vancouver	\$118,883	\$5,000	\$2,000	\$125,883
Scott Peterson	40	100%	Columbia PC, Vancouver	\$100,881	\$4,000	\$2,000	\$106,881
Joyce Emery	40	100%	East Woods, Vancouver	\$70,080	\$3,500	\$1,500	\$75,080
Josh Rowley	40	100%	First PC, Vancouver	\$80,489	\$3,500	\$1,500	\$85,489
Margaret Mitsuyasu	40	100%	First PC, Vancouver	\$72,003	\$3,500	\$2,500	\$78,003
Sungmin Song	40	100%	Vancouver Korean, Vancouver	\$51,600	\$3,500	\$1,500	\$56,600
Northwest Region Churches							
Leonard Sponaule	30	75%	Reedville PC, Aloha	\$49,000	\$2,625	\$1,125	\$52,750
Paul Davidson	40	100%	First PC, Astoria	\$56,129	\$3,500	\$1,500	\$61,129
Scott Dalgarno	40	100%	Southminster PC, Beaverton	\$85,198	\$3,500	\$2,000	\$90,698
Donald Ludwig	10	25%	Southminster PC, Beaverton	\$25,220	\$3,500	\$1,500	\$30,220
Vacant			Clatskanie PC, Clatskanie				
Mark Rainey	40	100%	Orenco PC, Hillsboro	\$72,254	\$4,500	\$1,500	\$78,254
Tracie Bullis	40	100%	Tualatin Plains PC, Hillsboro	\$74,156	\$4,000	\$2,000	\$80,156
Brian Craker	40	100%	Hillsboro PC, Hillsboro	\$64,590	\$3,500	\$1,500	\$69,590
Susan Graham	40	100%	Lake Grove PC, Lake Oswego	\$79,622	\$3,500	\$3,000	\$86,122
Graig Flach	40	100%	Lake Grove PC, Lake Oswego	\$87,771	\$3,500	\$3,000	\$94,271
Christopher Murphy	40	100%	First PC, Newberg	\$68,790	\$3,500	\$1,500	\$73,790
Joanna Dunn	40	100%	Bethany PC, Portland	\$98,327	\$3,800	\$1,650	\$103,777
Spencer Parks	40	100%	First PC, Portland	\$80,792	\$3,500	\$1,500	\$85,792
Carmen Goetschius	25	63%	First PC, Portland	\$38,213	\$1,000	\$500	\$39,713
Brenna Dykman	40	100%	First PC, Portland	\$71,687	\$3,500	\$1,500	\$76,687
Audrey Schindler	40	100%	First PC, Portland	\$102,802	\$3,000	\$2,000	\$107,802
Wesley Yoon	40	100%	Hope Korean, Portland	\$30,000	-0-	\$400	\$30,400
Vacant			Multnomah PC, Portland				
Sarah Sanderson-Doughty	40	100%	St. Andrew's PC, Portland	\$97,136	\$4,100	\$1,500	\$102,736
Robin Garvin	40	100%	Valley Community PC, Portland	\$82,308	\$3,500	\$2,000	\$87,808
Kilwoon (David) Kim			Oregon Yedam, Portland				
Paulette Mixon-Weller	10	25%	Plymouth PC, St. Helens	\$14,032	\$3,500	\$1,500	\$19,032
Jim Wallace	40	100%	Rise Church, Tigard	\$81,675	\$3,500	\$1,500	\$86,675
Ken Henry	40	100%	Tualatin PC, Tualatin	\$75,000	\$3,500	\$1,500	\$80,000
Jerry O'Neill	30	75%	Pioneer PC, Warrenton	\$39,669	\$2,625	\$1,150	\$43,444
Laurie Sponaule	40	100%	Emmanuel PC, West Linn	\$74,901	\$3,500	\$1,500	\$79,901
Central Region Churches							
Brandon Lewis	40	100%	United PC, Albany	\$92,140	\$3,500	\$1,500	\$97,140
Cynthia O'Brien	20	50%	Aurora PC, Aurora	\$46,687	\$1,750	\$750	\$49,187
Steven Koski	40	100%	First PC, Bend	\$131,138	\$5,500	\$2,000	\$138,638
Kally Elliott	40	100%	First PC, Bend	\$88,511	\$3,500	\$1,500	\$93,511
Tyler McQuilkin	40	100%	First PC, Bend	\$58,910	\$3,500	\$1,500	\$63,910
Young Han Hyun	30	75%	Corvallis Korean, Corvallis	\$30,100	\$1,000	\$500	\$31,600
Scott Crane	30	75%	First PC, Corvallis	\$54,000	-0-	\$1,500	\$55,500
Karen Hill	40	100%	Cottage Grove PC, Cottage Grove	\$75,866	\$3,500	\$1,500	\$80,866
Zane Buxton	10	10%	First PC, Creswell	\$16,500	\$875	\$375	\$17,750
Vacant			First PC, Dallas				

Pastor	Hours	% Time	Church	Effective Salary	Professional Expenses	Study Leave	Total Comp.
Central Region Churches cont.							
Jennifer Martin	40	100%	Central PC, Eugene	\$94,608	\$3,500	\$1,500	\$99,608
Glenn Edwards	20	50%	Peace PC, Eugene	\$24,936	\$5,000		\$29,936
Marta Ukropina	30	75%	Westminster PC, Eugene	\$66,814	\$5,000	\$1,500	\$73,314
David Ukropina	30	75%	Westminster PC, Eugene	\$57,302	\$5,000	\$1,500	\$63,802
Greg Wood	40	100%	PC of the Siuslaw, Florence	\$57,643	\$3,500	\$1,500	\$62,643
Vacant			John Knox PC, Keizer				
Vacant			First PC, Lebanon				
Mark Olson	20	50%	Chapel by the Sea, Lincoln City	\$36,175	\$1,750	\$750	\$38,675
Wendy Olson	20	50%	Chapel by the Sea, Lincoln City	\$36,175	\$1,750	\$750	\$38,675
Matthew Johnson	40	100%	First PC, McMinnville	\$83,635	\$3,500	\$1,500	\$88,635
Vacant			Mill City PC, Mill City				
Steve Mitchell	20	50%	Christ's Church, Monmouth	\$32,720	\$1,800	-0-	\$34,520
Kathy Keener	20	50%	First PC, Newport	\$34,513	\$3,500	\$1,500	\$39,513
Ken Hood	30	75%	Nestucca Valley, Pacific City	\$48,600	\$3,500	\$1,500	\$53,600
Mike Wilson	40	100%	Prineville PC, Prineville	\$67,123	\$3,900	\$1,500	\$72,523
Kevin Manuel	40	100%	Community PC, Redmond	\$95,002	\$3,500	\$1,500	\$100,002
Greg Bolt	40	100%	Salem First, Salem	\$86,120	\$3,500	\$1,500	\$91,120
Kelly Wadsworth	40	100%	Westminster PC, Salem	\$92,055	\$3,500	\$1,500	\$97,055
Mark Olson	8	20%	Community PC, Waldport	\$11,742	\$700	\$300	\$12,742
Wendy Olson	8	20%	Community PC, Waldport	\$11,742	\$700	\$300	\$12,742
Bruce Cameron	5	13%	McKenzie Valley PC, Walterville	\$4,800	-0-	-0-	\$4,800
Cynthia O'Brien	20	50%	First PC, Woodburn	\$37,755	\$1,500	\$750	\$40,005

COMMISSION ON PREPARATION FOR MINISTRY

FOR ACTION:

Beth Putney, Certified Candidate, Columbia Presbyterian Church, Vancouver, WA

The Presbytery of the Cascades received official notice from the Presbytery of San Gabriel that Candidate Beth Putney, under care of our presbytery, has received a call to serve as Pastoral Resident at San Marino Community Church, San Marino, CA. The Presbytery of San Gabriel also requested that we examine, and if deemed suitable, ordain Candidate Beth Putney as a Minister of Word and Sacrament for this service. Beth's Statement of Faith follows at the end of this report.

Motion: At the request of the Presbytery of San Gabriel, after examining Certified Candidate Beth Putney on her Statement of Faith and preparedness for ordained ministry, approve Beth Putney for ordination on July 9, 2023, at Columbia Presbyterian Church, Vancouver, WA, with an Administrative Commission appointed by the regional Commission on Ministry.

FOR INFORMATION:

Desiree Eden Ocampo, Candidate, Rose City Park Presbyterian Church, Portland, OR

The commission reports that an annual review was held for Candidate Desiree Eden Ocampo, member of Rose City Park Presbyterian Church, Portland, OR on May 25, 2023.

Explanation of Process

The *Book of Order* outlines a process for individuals seeking to become a Minister of Word and Sacrament in the Presbyterian Church (USA) which requires a minimum of two years and contains eighteen separate steps. It involves the individual, the session of the individual's home congregation, the presbytery's Commission on Preparation for Ministry [CPM], the presbytery of call and the presbytery of care. Specific details can be found in the *Book of Order* G-2.06.

Applicant Process: The individual must be a member of a congregation for at least six months. The individual informs the session of their desire to pursue ordained ministry. The session notifies the CPM who then meets with the session for orientation on the inquirer/candidacy process. The session meets with the individual and makes a recommendation to CPM. This recommendation, along with the individual's application, references, and a psychological assessment is shared with the CPM who then interviews the individual and makes a recommendation to presbytery to enroll the person as an inquirer.

Inquiry Process: Currently is one person in Cascades Presbytery enrolled as an Inquirer. This phase of the process is a time for exploration of the vocation of ministry and the sense of one's call to ordained ministry. Each person is assigned a liaison from the session of the home congregation and from the CPM. Once enrolled as an inquirer, an annual consultation is held for as long as the individual remains in the candidacy process with goals set in five key areas: education for ministry, spiritual formation, interpersonal relations, personal growth and professional development.

Candidacy Process: After a minimum of one year, the inquirer can request to be moved to the candidacy phase of the process. The individual again officially meets with the session of the home congregation which makes its recommendation to CPM. CPM also meets with the candidate, reviews the progress made in the inquiry process, and receives the individual's one page Statement of Christian Experience. CPM then makes its recommendation to presbytery to enroll the individual as a candidate. Currently there are 3 individuals in Cascades Presbytery who are enrolled as candidates. This phase lasts a minimum of one year. During this time, the individual is given permission to take the five ordination examinations required by our denomination.

Cont. next page

Certified Candidacy Process: Once the individual has passed those examinations, has taken a field experience and clinical pastoral education credit and is close to graduation from a Presbyterian seminary [or granted an exemption from the CPM on a case-by-case basis], the candidate appears before the CPM to be examined as certified ready to receive a call. This final assessment of the individual reviews all pertinent information from the entire candidacy process. The individual is also required to produce an exegetical paper and preach before the commission a sermon based on that text as well as defend a one-page Statement of Faith. CPM then is granted the power by operating procedures of Cascades Presbytery to approve a person certified ready to receive a call. Currently, 1 of the 6 candidates under care of Cascades Presbytery, are certified ready to receive a call. When a candidate becomes certified, they are given permission to circulate a Personal Information Form [PIF] and pursue a call.

Once a call has been extended to a validated ministry, the individual must appear before the presbytery to be examined on their Statement of Faith. This is the final step in the “trials for ordination” and is ordinarily conducted by the presbytery in which the call has been issued. Once examined and approved for ordination, the presbytery of call then ordinarily sets the time and place for the candidate’s service of ordination.

Anytime during the process, an individual may request to be removed from the covenant relationship.

Anyone wishing to pursue ordination as a Minister of Word and Sacrament or who has questions concerning the inquirer/candidacy process is encouraged to contact Clark Scalera, staff resource to the Commission [541-606-5699].

Bethany Putney
STATEMENT OF FAITH

I believe in the triune God who is the Creator of all things; God is loving, merciful, holy—containing mysteries too wonderful for us to know. While we are called beloved children of God, I believe that Jesus is the Christ, and as such is fully God and fully human, being of the same essence—the Son of God. I affirm the incarnation, that God chose to be with us, *Emmanuel*, in Jesus who is our redeemer. I believe in the ministry of Jesus who, according to the Gospel of Luke, came to bring good news to people on the margins of society: the poor, the oppressed, the sick, and the forgotten. I take seriously the call to pick up our cross and follow him. I believe that Jesus suffered unjustly at the hand of the empire and was crucified, but that death was not the end of his story. As followers of Christ, we are a people of death and resurrection. As broken people in a broken world, we are saved by a grace that we cannot earn nor deserve. With this knowledge, we practice our faith by discerning in community the work of our sustainer, the Holy Spirit—she who dwells in and among us and is alive in the scriptures and prophets, speaking to us now even as we study and respect the different historical contexts and peoples for whom they were written. I believe that Jesus rose from the dead on the third day, came alongside Cleopas on the road to Emmaus, modeled the accompanying ministry of the Church, and later ascended into heaven. As God's beloved, we keep our lamps trimmed and burning, awaiting Christ's return, the resurrection of the dead, when God's kingdom will fully break into this world, reconciling all, turning everything upside down, judging the living and the dead, so that we will have life, in full, as God desires for us. I believe God is faithful to God's people.

With God's help, we are reformed and always reforming. The Church shapes our faith as we discern together the new thing God is doing in our midst, as we remember Jesus' sacrificial love when we receive the bread and the cup and as we remember to whom we belong when we witness and share in the baptism of another. We experience God's grace in these sacramental acts of communion and baptism—we experience God's love in being in fellowship with one another, in cultivating belonging. Our worship glorifies God and equips us to live in the world as a people of faith, love, and hope, guided by our creeds and confessions. We experience this covenantal hope through worship—we affirm together our eschatological hope in the God who became flesh, who walked among us, and who will come again to call us home. We foster faith in community through the songs we sing, the prayers we pray, the scripture we read, the stories we tell, and the messages we proclaim. In the Reformed tradition, worship is not only what we do together on Sunday mornings or in our devotional lives. Our worship and our hope must also seek the kingdom of heaven in the here and now. As our Directory for Worship states, "Jesus' mission and the church's worship are deeply connected; indeed, worship is mission. The church's mission springs from its worship, where we glimpse the reality and the promise of God's eternal realm. The church's mission flows back into worship as we bring to God the joy and suffering of the world" (W-5.0301). As we worship, as we endeavor to be the Church together in community, we remember both our belovedness and our brokenness. As we gather in community, we know the Church is not insular: we have an outward, *compassionate* orientation toward the neighbors in our midst and the world. In the joy and pain of living, I believe that nothing can separate us from the love of Christ, that we are called as the diverse Body to love and honor all of its members, young and old, of every walk of life. I am convinced that we are called to pay attention to the new thing God is doing here in the already-not-yet—and to act.

NOMINATIONS

The Nominating Committee (Chair Dave Smith) presents the following nominees for election to service:

Moderator Elect Nomination & BIO

Moderator-Elect

Class of 2024

The Rev. Chris Murphy

The Reverend Christopher Murphy is the pastor of Newberg First Presbyterian Church in Newberg, Oregon. Chris is passionate about spiritual formation and mission and loves listening to the spiritual journeys of people of all ages. He received a B.A. in History from Whitworth University in 1994, his Master of Divinity from Fuller Theological Seminary in 2002 and his Doctor of Ministry in Spiritual Direction in 2020 from Fuller. Chris received a Certificate in Spiritual Direction in 2005 from Christian Formation and Direction Ministries (CFDM) and teaches as guest faculty member for Renovaré Institute. He also assists Portland Seminary and George Fox University as a spiritual director and as an adjunct instructor in Presbyterian Polity. Chris has served the Cascades Presbytery as a member of the New Ministries team for many years and is excited to continue to foster the vision and mission of the presbytery.

Chris has extensive experience in church, college, seminary, and urban ministry. Prior to coming to Newberg First Presbyterian in February of 2018, he served as the Associate Pastor for Youth and Young Adults at Westminster Presbyterian Church in Portland and as the Director of Presbyterian Ministries at Fuller Seminary in Pasadena, CA. He is blessed to be married to Karen, who teaches church history and theology at Fuller Seminary and Portland Seminary. They are the proud parents of two daughters, Cate (age 15) and Chiara (age 11). Chris's interests include spending time with his family, reading, theater, movies, running, golf, singing, guitar, and wine tasting.

Officers & Chairpersons

Letters in brackets indicate region of presbytery [C]= Central, [NE] = Northeast, [NW] = Northwest, [S] = South.

Board of Trustees

Chair/President of Corporation - 2023 - 2024 Elect 1

Marilyn Howe, Ruling Elder, First PC, Portland

Elected Incumbent [NW]

Vice Moderator – Northeast Region

Class of 2025

Gail Black, Ruling Elder, Rose City Park PC, Portland, OR

Elected Incumbent

Vice Moderator – Central Region

Class of 2025

Steve Hammond, Teaching Elder, HR, Albany, OR

Synod Commissioner

Class of 2026

Greg Bolt, Teaching Elder, Salem First PC

[C]

Chair, Commission on Ministry, Northeast

Class of 2024

Char Mace, Teaching Elder, St. John's PC, Camas, WA

Chair, Commission on Preparation for Ministry

Class of 2025

Elizabeth Winslea, Teaching Elder

Chair, Nominating Committee

Class of 2024

Jeff Foxx, Ruling Elder, First, Medford

Commission and Committee Members

Board of Trustees

Class of 2026 - Elect 4

Mark Olson, Teaching Elder, Chapel by the Sea, Lincoln City

Elected Incumbent [C]

Barbara Peebles, Ruling Elder, First PC, Roseburg

Elected Incumbent [S]

Liz Leavitt, Teaching Elder, Rose City Park PC, Portland

[NE]

Gregg Neel, Teaching Elder, Westminster PC, Portland

[NE]

Commission on Ministry, Central

Class of 2025 - Elect 1

Vacant*

Class of 2026 - Elect 4

Jan Irish, Ruling Elder, First PC, McMinnville

Elected Incumbent

Wendy Olson, Teaching Elder, Chapel by the Sea, Lincoln City

Elected Incumbent

Ken Hood, Teaching Elder, Nestucca Valley PC, Pacific City

Maggie Lewis, Teaching Elder, Koinonia Center, UofO Campus, Eugene

Commission on Ministry, Northeast

Class of 2024 - Elect 1

Vacant*

Class of 2026 - Elect 4

Joanne Seeger, Ruling Elder, Eagle Creek PC, Eagle Creek, OR

Elected Incumbent

William Russell, Teaching Elder (HR)

Dan Vetter, Ruling Elder, Westminster PC, Portland, OR

Phil King, Teaching Elder, At Large

Commission on Ministry, Northwest

Class of 2026 - Elect 4

Derek Richman, Teaching Elder, At Large

Elected Incumbent

Kathy Huddleston, Ruling Elder, Southminster PC, Beaverton

Elected Incumbent

Steve Parker, Teaching Elder (HR)

Vacant*

Commission on Ministry, South**Class of 2025 – Elect 2**

Vacant*

Vacant*

Class of 2026 – Elect 4

Steve Roe, Ruling Elder, Bethany PC, Grants Pass, OR

Elected Incumbent

Bobbi Neason, Teaching Elder (HR)

Vacant*

Vacant*

Commission on Preparation for Ministry**Class of 2025 - Elect 4**

Elizabeth Winslea, Teaching Elder, At Large

Elected Incumbent

[NE]

Stephen Dietrich, Teaching Elder, Validated Ministry

[C]

Vacant*

Vacant*

Class of 2026 - Elect 4

Brian Reeves, Teaching Elder, At Large, [NW]

Elected Incumbent

[NW]

Danny Peters, TE, Validated Ministry

Elected Incumbent

[NW]

Arlene Pate, Ruling Elder, Milwaukie PC

[NE]

Kally Elliott, Teaching Elder, Bend First

[C]

Committee on Representation (COR)**Class of 2024 - Elect 1**

Sungmin Song, Teaching Elder, Vancouver Korean, Vancouver

[NE]

Class of 2025 - Elect 1

Kathy Keener, Teaching Elder, First PC, Newport

[C]

Class of 2026 - Elect 3

Kilwoon Kim, Teaching Elder, Oregon Yedam, Beaverton

Elected Incumbent

[NW]

Ted Envela, Ruling Elder, Salem First, Salem

Elected Incumbent

[C]

Susan Dingle, Ruling Elder, First PC, Portland

[NE]

Personnel and Administration**Class of 2026 – Elect 3**

Milt Plocher, Ruling Elder, First PC, Corvallis

Elected Incumbent

[C]

Ann Bowersox, Teaching Elder (HR)

[C]

Roberta Schlechter, St. Andrews PC, Portland

[NE]

The Presbytery Leadership Commission (Chair Vicky Brown) nominates the following persons to serve on the Nominating Committee:

Nominating Committee

Class of 2024 - Elect 1

Margaret Mitsuyasu, Teaching Elder, First, Vancouver, WA [NE]

Class of 2026- Elect 4

Pat Berger, Teaching Elder, HR Elected Incumbent [NW]

Kate Belt, Ruling Elder, Rose City Park PC [NE]

Dwayne Brown, Teaching Elder, Validated Ministry, Roseburg [S]

Vacant*

The Commission on Preparation for Ministry (Chair Brad Kent) nominates the following persons to serve as ordination exam readers for 2023-2024:

Ruling Elder:

Ruling Elder:

Ruling Elder:

Teaching Elder: Ann Bowersox (HR)

Teaching Elder: Brad Kent (HR)

Teaching Elder:

*** Vacancies above:** Interested in serving and see a vacancy that you would like to fill? The nominating committee will meet in September to attempt to fill vacancies on the committees. [CLICK HERE](#) to express your interest.

Go here to review all committee position descriptions for service in the Presbytery: [CLICK HERE](#)

THANK YOU!!

The Presbytery of the Cascades would like to express our heartfelt gratitude to the following members who have completed their terms of service on a variety of commissions and committees:

Vicky Brown, Chair of the PLC

Susan Massey and Beth Neel, Personnel & Administration

Gregg Neel, Synod Commissioner

Brad Kent, Chair of CPM

Karen Keady, Paulette Mixon Weller, Doug McClure and Anne Montgomery, CPM

Dave Smith, Chair of Nominating

Brian Almquist and John Mahon, Trustees

Rodger Clawson and Andrew Hoeksema, COM-C

Kathleen Brinegar and Dan Fowler, COM-S

Sid Birt, Carol Garner and Suzan Ireland, COM-NE

Bob Stebe, COM-NW

Nancy Patterson, Central Region Vice Moderator

We are deeply grateful for your faithful and dedicated service through the years. Your contributions have left a mark on the presbytery, building up our community and enabling us all to serve the mission of Christ in our region with more intention, focus, creativity, imagination and love!

BACKGROUND INFORMATION

Nominating Committee

The Nominating Committee is elected by the Presbytery and shall nominate for Presbytery election at the June/July meeting persons to serve in the offices of Moderator, Moderator-elect, and Vice Moderators of the Presbytery, Chairs of committees and commissions, the President of the Board of Trustees, and members of committees or commissions and boards.

In order to make these nominations, Standing Rule J.2 states: *“The Presbytery Nominating Committee shall solicit suggestions for nominations from all churches of the presbytery.*

Subject to the provisions and requirements of the Constitution, unless otherwise specified in the Presbytery Bylaws or these Standing Rules and as far as is practicable, the Nominating Committee is to nominate for each committee:

- a) equal numbers of persons who are teaching elders and persons who are not, and*
- b) equal numbers of persons from each region of the presbytery, except that each regional Commission on Ministry shall consist of persons exclusively from the region which it serves.*

In general and as far as is practicable, there shall be no nominations which would result in having more than one person from a single congregation elected to service on any particular committee or would result in having any person hold more than one major elected position in the presbytery.”

Nominations may be made from the floor at the time of election, providing that the nominee has indicated willingness to serve and fulfill the responsibilities of the position and meets applicable criteria for nomination to the position (Standing Rule J.3).

Presbytery Leadership Commission- Nominating Responsibilities

While the Nominating Committee nominates its own chair (Standing Rule J.1), the Presbytery Leadership Commission is responsible to nominate members to populate the nominating committee. The Presbytery Leadership Commission is also responsible to appoint a treasurer search committee (Standing Rule D.4)

Commission on Preparation for Ministry- Nominating Responsibilities

The Commission on Preparation for Ministry is responsible to nominate ordination exam readers for election as required by the denomination. This year the presbytery is required to elect three Ministers/Teaching Elders and three ruling elders.

NEW MINISTRIES TEAM (NMT)

The New Ministries Team (NMT) took these actions since the beginning of 2023 on behalf of the Presbytery:

January 26, 2023

POTC Vacant Properties Policy

A motion was made to propose this verbiage for the Vacant Properties Policy on behalf of NMT:

The New Ministries Team, ***within six months of notice by the Presbytery Leadership Commission (PLC) that a church/property is being vacated***, will recommend to the PLC their recommendations on the property.

The motion to amend the language as recommended was adopted by the NMT. **MSP**

Cherry Park PC, Troutdale – The Chapel

A motion was made to recommend to the PLC that a short-term lease agreement be entered into for 2 – 3 years with **The Chapel** with the understanding all costs and maintenance associated with the property will be covered by the lease arrangement so as not to burden the Presbytery. The lease would also include a stipend for the hiring of a community organizer to work with a NMT representative plus a local team on a long-term development plan in alignment with the mission and vision of our Presbytery. **MSP**

February 23, 2023

New Ministries Team Structuring

The NMT shall adopt a new structure consisting of **Vacant Property subcommittee** or **Grant subcommittee**. NMT team as a whole, will meet every other month. Every 6 months, the NMT will review this policy and provide feedback on the new structure.

Barbie's Village (Future Generations Collaborative)

The NMT moves to grant Future Generations Collaborative \$4,000 to cover their security deposit on the Laurelhurst property lease. **MSP**

March 23, 2023

Come to the Table – The Rev. Kelly Dickson NMT Grant

It was moved to let Kelly Dickson know that we support her, want to work with her, will match her 1001 NWC Seed Grant if approved and refer to the Grant Subcommittee for their consideration & next steps at our next meeting. **MSP**

April 27, 2023

Come to the Table -- The Rev. Kelly Dickson

The motion was adopted to award Come to the Table a \$10,000 NMT Grant to match the 1001 New Worshipping Communities Seed Grant of \$10,000 from PCUSA. Newberg, First PC is the sponsoring church.

Westminster Child Care Partnership, Salem – Westminster PC

The motion was adopted to fund the Westminster Child Care Partnership in the amount of \$7,134.

Cont. next page

Makers PDX – Josh White, Pastor

A motion was moved by Matt Johnson and seconded to award Makers PDX \$30,000 from the New Ministries Team budget -- the Presbytery matching portion of the 1001 New Worshiping Communities Investment Grant award of \$30,000.

May 27, 2023

No Actions were taken.

Presbytery Leadership Commission (PLC) April, 2023 – May, 2023

The Presbyterian Leadership Commission is composed of the following positions and people:

Vicky Brown, Chair of PLC	Doug Anderson, Presbytery Moderator	Vacant, Treasurer
Mike Hubbard, Chair COM-S	Gail Black, VM NE Region	Lisa Snodderly, P&A
Susan Graham, Chair COM-NE	Nancy Patterson, VM Central Region	Brad Kent, CPM
Jim Wallace, Chair COM-NW	Carole Eckerd, VM South Region	Marilyn Howe, BOT
Mike Hachquet, Chair COM-C	Mark Frey, VM NW Region	Eileen Sheelar, CATT
Sharon Hasenjaeger, COR	Josh Dunham, Co-Chair NMT	Clark Scalera (Staff w/o vote)
Kelly Dickson (Staff w/o vote)	P.Belz-Templeman (Staff w/o vote)	Cherie Elliott (Staff w/o vote)

The PLC meets via Zoom on the 2nd Wednesday of each month to hear reports and take action on behalf of the Presbytery between its meetings.

FOR ACTION:

- 1.) **Adopt the Docket** for the Presbytery Meeting as developed by the Moderator and Stated Clerk and authorize the Moderator to make changes as necessary during the meeting.
- 2.) **Endorse Climate Action- Friday April 26, 2024 in Salem, Oregon, with presbytery to promote the event and encourage participation**
 - “Climate Vigil- Oregon,” an initiative with sponsors including the Synod of the Pacific and the Presbytery of Eastern Oregon, hopes to gather 5,000 people in Oregon’s state capital (that is Salem) on Friday, April 26, 2024, for an ecumenical worship service and the largest candlelight vigil in state history. This event has been awarded a \$10,000 Opportunity Grant by the Synod of the Pacific.
 - The mission of our CLIMATE VIGIL – OREGON event is climate justice and Christian revival. We are building on a grant awarded by the Presbytery of Eastern Oregon - Climate Vigil for Matthew 25 and discernment of a New Worshiping Community - to demonstrate how the good news of Jesus Christ can be beacon of hope and a catalyst for restoration in a world threatened by runaway climate change. Event participants will light their candles in the capital to the sound of live music and prayer; they will bless the space that will be filled the next day by the Oregon March for Climate Rights; they will be sent into the Oregon March to share their light, as they feel called, and they will be sent home to carry Christ's light back into their own local communities as Climate Vigil Ambassadors.

FOR INFORMATION:

Treasurer Search

The Presbytery Leadership Commission has formed a search committee to find and nominate a treasurer. If you are interested in serving as treasurer please email paul@potc.life

The Presbytery Leadership Commission acted on behalf of Presbytery as follows:

From the April 12, 2023 Meeting Actions

Interim Job Description- Interim Search Committee- Robin Garvin, Search Team Chair

Approved the Job Description for the Transitional Executive Presbyter as presented by the Search Team. [Job description here.](#)

From the May 10, 2023 Meeting Actions

Peacemaking Grant- Portland, Grace

Granted \$5,000 in Peacemaking funds to Portland, Grace PC for their work to become a First Responder Rest Stop.

Treasurer Search Committee

Formed a Treasurer Search Committee with Lisa Snodderly, Sharon Hasenjaeger and a 3rd person yet to be determined from the Board of Trustees.

Book Sales after Presbytery Book Exchange

Designated *The Bible Foundation* in Newberg, Oregon as the recipient for the Presbytery Meeting Book Exchange Money in the amount of \$140.

REPORT OF THE STATED CLERK

FOR ACTION (All actions will be taken up in the Consent Agenda)

1.) Bylaws Amendment

Amend the Bylaws Article II by striking the former vision statement and inserting the current vision statement which was adopted in March of 2022.

Current Wording	Proposed Amendment	If Adopted Will Read
<p>The mission of the Presbytery of the Cascades is to serve God by nurturing, supporting and celebrating our common ministries. Guided by the Holy Spirit and in order to glorify God and follow Jesus Christ:</p> <ul style="list-style-type: none"> • We will encourage and support congregations to grow in their particular ministries. • We will support and care for those in leadership. • We will develop supportive relationships within the presbytery and with other siblings in Christ. • We will inspire, equip and connect churches for mission and ministry. 	<p>The mission of the Presbytery of the Cascades is to serve God by nurturing, supporting and celebrating our common ministries. Guided by the Holy Spirit and in order to glorify God and follow Jesus Christ:</p> <ul style="list-style-type: none"> • We will encourage and support congregations to grow in their particular ministries. • We will support and care for those in leadership. • We will develop supportive relationships within the presbytery and with other siblings in Christ. • We will inspire, equip and connect churches for mission and ministry. <u>cultivating Spirit-led collaborative ministries that embody God's love in Jesus Christ.</u> 	<p>The mission of the Presbytery of the Cascades is <u>cultivating Spirit-led collaborative ministries that embody God's love in Jesus Christ.</u></p>

2.) Bylaws Amendment

Amend the Bylaws Article VI Section D by inserting language that makes ruling elders currently serving as the Presbytery's elected Synod and General Assembly Commissioners eligible to vote at meetings of the presbytery.

Current Wording	Proposed Amendment	If Adopted Will Read
Persons eligible to vote at meetings of the presbytery shall include all teaching elders on the active roll or member-at-large roll of the presbytery, all ruling elders commissioned by the session of the congregation of their	Persons eligible to vote at meetings of the presbytery shall include all teaching elders on the active roll or member-at-large roll of the presbytery, all ruling elders commissioned by the session of the congregation of their	Persons eligible to vote at meetings of the presbytery shall include all teaching elders on the active roll or member-at-large roll of the presbytery, all ruling elders commissioned by the session of the congregation of their membership,

membership, all ruling elders who serve as members of the Presbytery Leadership Commission or as elected members of committees and commissions listed in Article VIII and the Board of Trustees in Article IX of these bylaws, whether or not elected as commissioners to presbytery by the session of their congregation, all commissioned ruling elders when their commission includes having the right to vote at meetings of the presbytery and certified Christian educators serving in an educational ministry within the presbytery under the provisions of G-2.1103b during the term of service in an educational ministry.	membership, <u>all ruling elders who have been elected by the presbytery and serve as the presbytery's commissioners to the Synod and General Assembly</u> , all ruling elders who serve as members of the Presbytery Leadership Commission or as elected members of committees and commissions listed in Article VIII and the Board of Trustees in Article IX of these bylaws, whether or not elected as commissioners to presbytery by the session of their congregation, all commissioned ruling elders when their commission includes having the right to vote at meetings of the presbytery and certified Christian educators serving in an educational ministry within the presbytery under the provisions of G-2.1103b during the term of service in an educational ministry.	all ruling elders who have been elected by the presbytery and serve as the presbytery's commissioners to the Synod and General Assembly, all ruling elders who serve as members of the Presbytery Leadership Commission or as elected members of committees and commissions listed in Article VIII and the Board of Trustees in Article IX of these bylaws, whether or not elected as commissioners to presbytery by the session of their congregation, all commissioned ruling elders when their commission includes having the right to vote at meetings of the presbytery and certified Christian educators serving in an educational ministry within the presbytery under the provisions of G-2.1103b during the term of service in an educational ministry.
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3.) NECROLOGY REPORT [Consent Agenda]

The following are the names, as reported to the Stated Clerk, of deceased presbyters since the meeting of The Presbytery of the Cascades, April 23/24, 2023. *(Clerks of Session are reminded to inform the Stated Clerk as soon as possible after a death occurs so that the clerk's report might be made to presbytery in timely fashion. It is not necessary to wait until the filing of a congregation's Annual Statistical Report to notify the presbytery office. Necrology Report forms can be found on the website.)*

ELDER	CHURCH	CITY	DATE
Darrel Dwight Bibler Jr.	First Presbyterian Church	Corvallis, OR	April 24, 2023
Stanley Hearl Pomeroy	Community Presbyterian Church	Yachats, OR	April 9, 2023
Paula Charlene von Kuster	Covenant Presbyterian Church	Gresham, OR	May 25, 2023

Action: Thank God for the lives and ministries of these officers and servants of the church.

4.) REPORT OF RESIGNATIONS FROM SERVICE [Consent Agenda]

Mary Blain (Treasurer)

April 24, 2023

Susan Graham (Chair, COM-NE)

June 22, 2023

Action: Accept these resignations with appreciation for the service given.

Cont. next page

5.) REPORTS OF ADMINISTRATIVE COMMISSIONS [Consent Agenda]

The following Administrative Commission has reported the accomplishment of the work of their Commissioning:

The Administrative Commission to install the **Rev. Laurie Sponaugle** as Pastor at **Emmanuel Presbyterian Church**, West Linn, OR, on Sunday, May 28, 2023, at 3pm, has reported the accomplishment of its work as commissioned.

- The members of the Administrative Commission are:
- The Rev. Mark T. Frey, HR, NW Region Vice Moderator
- The Rev. Sarah Sanderson Doughty, St. Andrew's, Portland, OR
- The Rev. Joanna Dunn, Bethany, Portland, OR
- The Rev. Leonard Sponaugle, Reedville, Aloha, OR
- Ruling Elder Rob Henderson, Emmanuel, West Linn, OR
- Ruling Elder Marilyn Howe, First, Portland, OR
- Ruling Elder Jean Wilson, Emmanuel, West Linn, OR

The Administrative Commission for **Colonial Heights Presbyterian Church**, Portland, requests dismissal effective August 31, 2023, as it concludes winding down the affairs of the church corporation and transferring management of the property to the presbytery's Board of Trustees on September 1, 2023.

Members of the Administrative Commission are:

- The Rev. Gregg Neel, Westminster, Portland, OR
- The Rev. Sandy Hackett, Mt. Tabor, Portland, OR
- Ruling Elder Kate Belt, Rose City Park, Portland, OR
- Ruling Elder Carey Carty, Colonial Heights, Portland, OR
- Ruling Elder Bill Stewart, Rise, Tigard, OR

Action: Receive the reports of the commissions and dismiss the commissions with the thanks of the presbytery.

6.) REPORT of the 2023 – 2024 EQUALIZATION FORMULA [Consent Agenda]

Action: Adopt the Equalization Formula for 2023 – 2024 as shown in Appendix A.

FOR INFORMATION

Upcoming Meetings of the Presbytery:

Fall Meeting: November 3-4, 2023 (online)

Spring Meeting: April 19-20, 2024 (hybrid- location TBD)

APPENDIX A

2023 - 2024 EQUALIZATION FORMULA

This proposed Equalization Formula reports the number of Ruling Elder Commissioners that each congregation may send to presbytery meetings for the period after adjournment of the June, 2023, Stated Meeting through the end of the summer 2024 Stated Meeting. This formula aims to achieve numerical parity between Minister Members and Ruling Elder Commissioners who vote at meetings in accordance with G-3.0301.

The number of Ruling Elder Commissioners each congregation may send is listed below. Numbers are based on reported 12/31/22 membership. Every congregation receives 2 commissioners plus an additional commissioner for every 250 members.

Congregations with the notation "RE" are non-ethnic congregations that have reported racial/ethnic elders and are invited to send a racial/ethnic elder commissioner (not an additional majority commissioner) in addition to those authorized by congregational membership in an effort to redress racial ethnic balance. Congregations without an "RE" that do in fact have racial ethnic elders are encouraged to notify the stated clerk so that the formula can be amended for the November Stated Meeting.

NUMBER OF ELIGIBLE ELDER COMMISSIONERS BY CHURCH
June 25, 2023 THROUGH SUMMER MEETING, 2024

Albany, United	2	Lake Oswego, Lake Grove	6	Portland, Piedmont	2
Aloha, Reedville	2	Lakeside, Community	2	Portland, Rose City Park	2
Ashland, First	2	Lakeview, First	2	Portland, Savage Memorial	2
Astoria First	2+RE	Lebanon, First	2	Portland, St. Andrews	2
Aurora	2	Lincoln City, Chapel By Sea	2	Portland, Valley	3
Bandon, First	2	Malin, Basin Community	2	Portland, Westminster	4
Beaverton, Oregon Yedan	2	McMinnville, First	2	Prineville	2
Beaverton, Southminster	2	Medford, First	2	Redmond, Community	2+RE
Bend, First	5	Mill City, First	2	Reedsport, United	2+RE
Brookings	2	Milwaukie	2	Roseburg, First	2
Camas, St. John's	2	Milwaukie, Oak Hills	2	Salem, First	2
Central Point, First	2	Monmouth, Christ's Church	2	Salem, Westminster	3
Clatskanie	2	Moro, Community	2	St. Helens, Plymouth	2
Corvallis, First	3	Myrtle Creek, Tri-City	2	Tigard, Rise	3
Corvallis, Korean	2	Myrtle Point, First	2	Trout Lake, First	2+RE
Cottage Grove, First	2	Newberg, First	2	Tualatin	2+RE
Creswell, First	2	Newport, First	2	Vancouver, Cascades	2
Dallas, First	2	North Bend, First	2+RE	Vancouver, Columbia	4
Eagle Creek	2	Pacific City, Nestucca Valley	2+RE	Vancouver, East Woods	2
Estacada, Springwater	2	Phoenix, First	2+RE	Vancouver, First	3
Eugene, Central	2	Portland, Bethany	2	Vancouver, Korean	2
Eugene, Peace	2	Portland, Calvary	2	Waldport, Community	2
Eugene, Westminster	2	Portland, First	3+RE	Waltersville, McKenzie Valley	2
Fairview, Smith Memorial	2	Portland, Grace	2	Warm Springs	2
Florence, Siuslaw	2	Portland, Hope Korean	2	Warrenton, Pioneer	2
Gold Beach, First	2	Portland, Kenilworth	2	West Linn, Emmanuel	2+RE
Grants Pass, Bethany	2	Portland, Moreland	2	Woodburn, First	2
Gresham, Covenant	2+ RE	Portland, Mt. Scott Park	2	Yachats, Community	2
Hillsboro	2	Portland, Mt. Tabor	2		
Hillsboro, Orenco	3	Portland, Multnomah	2		
Hillsboro, Tualatin Plains	2+RE				
Keizer, John Knox	2+RE				
Klamath Falls, Mt. Laki	2				

For Action

The Presbytery needs to vote on whether to affirm 12 proposed amendments to the *Book of Order*

These amendments have all received affirmative votes from a majority of presbyteries so that the results of the Presbytery's vote will not change the outcome of any amendment. However, the Book of Order requires the Presbytery to send votes on amendments.

Background

At the January 18th, 2023, Special Meeting of the Presbytery of the Cascades, the Presbytery's Commissioners to the General Assembly presented the 33 proposed amendments to the Constitution of the Presbyterian Church (U.S.A.) in a consent agenda where any person could remove an amendment or amendments from the consent agenda for a vote at a subsequent meeting. Twelve amendments were removed from the consent agenda with the 21 amendments that remained on the agenda receiving an affirmative vote that was reported to the office of the General Assembly. This June 23, 2023, Stated Meeting is that subsequent meeting when the Presbytery votes on the remaining 12 amendments to the Constitution.

Procedure

The 12 amendments to the *Book of Order* will be proposed as a motion to adopt in gross, which means that the motion consists of a series of unrelated proposals. (This is similar to a consent agenda).

A motion consisting of unrelated proposals can be divided at the request of any member. What this means for the 12 amendments is this:

- The 12 proposed amendments are part of the motion and identified with the numbers "22" and unique letters of the alphabet. The moderator will ask if anyone wishes to remove amendments from the motion. If a ruling elder commissioner/minister member wishes to remove an item or items, that person raises their hand, then, when recognized by the moderator, states which amendment(s) should be removed from the list so that removed amendments can be debated and voted upon separately later in the meeting.
- Once everyone has had an opportunity to suggest proposed amendments for removal,
 - all of the remaining proposed amendments that are still in the motion will be voted on.
 - Any remaining amendments will be taken up for debate and vote at the end of the meeting.

Resources to Prepare Voters for the Consent Agenda

- A summary of the proposed amendments developed by the General Assembly Commissioners is found on the next pages. This summary is no substitute for reading the amendments but hopefully will help voters keep a sense of the whole.
- The Proposed Amendments, along with rationale and recommendations from presbyteries and groups within the PCUSA can be found [here](#). The lettering in the document is consistent with the lettering in the motion to adopt the amendments to the *Book of Order* found on the next page.

Summary of Proposed Amendments for Vote

22-E G-2.0503 CATEGORIES OF MEMBERSHIP

Removes “honorably” before “retired” as the category for retired ministers

22-F G-2.0505a(1) TRANSFER OF MINISTERS OF OTHER DENOMINATIONS

Adds the requirement to consult with the other denomination when receiving immigrant pastors without otherwise acceptable PC(USA) ordination educational requirements

22-I G-2.0804 TERMS OF CALL

Adds the requirement of a minimum of twelve weeks of paid family leave in terms of call for all installed pastors/associate pastors

22-O G-3.0106 ADMINISTRATION OF MISSION

Adds language regarding boundary training, including sexual abuse to the requirement for sexual misconduct policies required of councils

22-T W-3.0205 CONFESSION AND FORGIVENESS

Adds administration of the sacrament of Baptism to the list of appropriate actions following the proclamation of forgiveness in a service of worship

22-U W-3.0409 THEOLOGY OF THE LORD’S SUPPER

Adds “when appropriate” to the recommended act of providing an invitation to baptismal preparation for those who come to the table who are unbaptized

22-Y W-5.0104 HOUSEHOLD WORSHIP (TWE-05 6)

Adds an additional paragraph to the existing section on household worship

22-CC D-3.0106 WHEN JURISDICTION ENDS

Allows a disciplinary process to continue after an accused has renounced Jurisdiction.

22-DD D-10.0302 IF CHARGES ARE TO BE FILED

Grammatical change to an existing provision of the Rules of Discipline.

22-EE D-10.0303 PETITION FOR REVIEW

Amends the current Rules of Discipline to include notifying the person accused if no charges will be filed (instead of just the person(s) who made the accusation)

22-FF AMENDING THE USE OF “THE ACCUSED” IN THE CURRENT RULES OF DISCIPLINE

Changes “the accused” to “the person accused” wherever it occurs in the current Rules of Discipline

22-GG REPLACING THE CURRENT “RULES OF DISCIPLINE” WITH A NEW “CHURCH DISCIPLINE” SECTION

Proposes a complete revision of the Rules of Discipline