

PRESBYTERY OF THE CASCADES
MINUTES OF STATED MEETING
January 29, 2025

A Stated Meeting of The Presbytery of the Cascades was held on January 29, 2025, on the Zoom videoconference platform. The Reverend Chris Murphy, 2024-2025 Moderator of the Presbytery, was in the chair and the Reverend Paul Belz-Templeman, Stated Clerk, was present recording the proceedings.

Article VI.C. of the Presbytery's Bylaws states that the quorum for a meeting of the Presbytery, whether stated or special, shall be no fewer than the number of Ruling Elders required to represent at least ten percent of the congregations of the Presbytery, and an equal number of teaching elders of the Presbytery. At the time of the meeting, the Presbytery was composed of 88 congregations. Thus, the quorum for this meeting was 9 Ruling Elders representing 9 congregations of the Presbytery and an equal number of minister members.

141 presbyters registered attendance at the meeting. Presbyters in attendance were **74** minister-members of the Presbytery, **52** elder commissioners from **38** of the congregations of this Presbytery, and **15** elders enrolled as commissioners by virtue of Presbytery service. A listing of the Presbyters registering attendance is attached as **Appendix A**.

The meeting was convened by the moderator at 6 pm with a reading followed by prayer.

LAND ACKNOWLEDGEMENT

Since the moderator and tech team for the meeting were present at Tualatin Presbyterian Church, Tualatin, Oregon, the moderator acknowledged that this meeting of the presbytery, while being held virtually, was hosted by Tualatin Presbyterian Church, on the traditional homeland of the **Chinook, Atfalati and Kalapuya** people, and offered our gratitude to the elders, past and present, who have stewarded it through the generations.

CONSENT AGENDA

Without objection the following items were adopted on the consent agenda:

- 1. Thank God for the lives and ministries of these servants of the church**

MINISTER			DATE
John P. Neal			October 31, 2024

ELDER	CHURCH	CITY	DATE
Charles Douglas Fogg	Lake Grove PC	Lake Oswego	October 27, 2024
Caroline Kirkman	First PC	Ashland, OR	November 12, 2024
Harry Edward Pease	John Knox PC	Keizer, OR	November 18, 2024
Vincent Ritchie Tylman	Lake Grove PC	Lake Oswego, OR	December 22, 2024
Jane Thompson	Smith Memorial PC	Fairview, OR	December 25, 2024
	Aurora PC	Aurora, OR	December 26, 2024

Randall Bush	Smith Memorial	Fairview, OR	December 26, 2024
Jane Thompson	Aurora	Aurora, OR	December 26, 2024
Brad Shelly	Aurora	Aurora, OR	January 2, 2025

2. **Accept the resignation of Jonathan Andres from Commission on Ministry- Northeast received October 28, 2024.**
3. **Dismiss the following Administrative Commissions with gratitude to the commissioners for their service:**

Valley Community PC, Portland, OR / The Rev. Susan Tindall

The Administrative Commission appointed to install the Rev. Susan Tindall on Sunday, October 27, 2024, at Valley Community Presbyterian Church has reported the accomplishment of its work as commissioned. The members of the Administrative Commission are:

Rev. Amy Delaney, Vice-Moderator for Northwest Region
Ruling Elder, Sharon Ziel, Valley Community PC
Ruling Elder, Amy Dee, Valley Community PC
Rev. Carmen Goetschius
Rev. Robin Garvin
Rev. Sarah Sanderson-Dougherty

Springwater PC, Estacada, OR / The Rev. Debra Garber

The Administrative Commission appointed to install the Rev. Debra Garber on Sunday, November 10, 2024, at Springwater Presbyterian Church has reported the accomplishment of its work as commissioned. The members of the Administrative Commission are:

Gail Black, Vice-Moderator Northeast Region
Rev. Jim Moiso, HR
Rev. Beverly Crow, HR
Rev. Andrew Wall
Ruling Elder, Eileen Sheelar, John Knox PC
Ruling Elder, Gwen Shearer, Springwater PC

EXECUTIVE PRESBYTER

Brian Craker reported on the work of the Conflict Mediation process and on the work of the presbytery to respond to changes in law that affect how churches minister to migrants and refugees.

ADVOCATE FOR CONGREGATIONS AND CLERGY

Clark Scalera reminded ministers and elders during this exhausting and difficult time to consider “what got you into this mess in the first place”, or better, what prompted you to commit your life to Christ and to your service to the church.

RECOGNITION OF SERVICE- WAUGH & JACKSON SHAW

Evonne and Mike Hubbard recognized the Reverend Kathy Waugh for her longtime service as editor of the Omnibus, the presbytery’s monthly online newsletter.

Brian Craker recognized Ruling Elder Linda Shaw for her work as chair of the New Ministries Team.

The moderator offered a prayer of thanksgiving and blessing for Kathy and Linda.

ELECTION OF TREASURER

Lisa Snodderly from the Treasurer Nominating Committee nominated Dave Baca (Portland, First) for Treasurer, Class of 2028.

Dave Baca was elected as treasurer, class of 2028 by ballot with 127 in the affirmative and 1 in the negative.

WARM SPRINGS

Jim Moiso reported on the continuing work at Warm Springs Presbyterian Church noting the generosity of the presbytery's churches and individuals in giving funds towards the 150th anniversary fund, the ministers who have been providing pulpit supply each week and the work of the Trustees towards getting the manse renovated. Jim noted that the members of the church are grateful for the support of the presbytery and the work of those providing pulpit supply.

BOARD OF TRUSTEES

Chair Marilyn Howe gave the report of the Board of Trustees and, on behalf of the Board, moved to **temporarily suspend the Vacant Property Policy and distribute net income from the sale of Colonial Heights according to the Budget and Finance Committee's funding model:**

- **Allocate \$350,000 for Warm Springs Manse (unused funds from this allocation will go to the Barnabas Fund.**
- **Allocate \$110,000 to pay staff member occupying the manse for 6 fiscal quarters (manse is part of staff member's compensation.**
- **Allocate \$25,000 to provide financial review package for congregations needing financial reviews.**
- **Replenish Barnabas Grant Fund with \$150,000**
- **Replenish Communications Grant Fund with \$15,000**
- **The remaining funds (approximately \$282,000) will be placed in the Presbytery's General Endowment to be withdrawn in 2025, 2026 and future years to offset any budget deficits.**

After discussion the motion was adopted by ballot with 126 in the affirmative and 3 in the negative.

The Report of the Board of Trustees is attached as Appendix B.

NEW MINISTRIES TEAM

Linda Jackson Shaw reported on the 1001 New Ministries process, noted that the team is in transition and will not be offering grants during an interim period. The work of 1001 New Ministry [soma.digital](#) to bring the gospel into the Virtual Reality Space was highlighted.

The report of the New Ministries Team is attached as Appendix C.

COMMISSION ON MINISTRY

The Reverend Ken Hood, Chair of the Commission on Ministry-Central, reported for the regional Commissions on Ministry.

On Behalf of the Commission on Ministry Northeast, Ken Hood moved to **grant an exception in accordance with G-2.0504c, in order that Westminster PC, Portland, Oregon's Transitional [Temporary Supply] Associate Pastor, Rev. Lindsey Hubbard Groves may be eligible to serve as their installed Associate Pastor.** After discussion, the motion was adopted by ballot with 120 in the affirmative and 0 in the negative.

On behalf of the Commission on Ministry, Northeast, Ken Hood moved **to approve the ordination of Junha Kim, in order that he may be called as Associate Pastor for Youth, Mission and Community Engagement at Westminster Presbyterian Church, Portland, Oregon.**

After examination and discussion, the motion was adopted by ballot with 123 in the affirmative and 2 in the negative.

On behalf of the Commission on Ministry, Northeast, Ken Hood moved to **request that the Presbytery of the Pacific ordain Junha Kim on behalf of the Presbytery of the Cascades.** The motion was adopted by ballot with 119 in the affirmative and 0 in the negative.

On behalf of the Commission on Ministry Northwest, Ken Hood moved to **authorize and request the moderator of Presbytery to appoint, in consultation with the Commission on Ministry, Northwest, an administrative commission for Portland, Hope Korean, with original jurisdiction .** The motion was adopted by ballot vote with 114 in the affirmative and 0 in the negative.

The report of the Commission on Ministries is attached as Appendix D.

AMENDMENTS TO THE PCUSA CONSTITUTION

On behalf of the Amendments and Overtures Committee the Stated Clerk moved to **concur with the General Assembly and amend F-1.0403 in the Book of Order as follows....The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, gender identity, sexual orientation, disability, geography, or theological conviction. There is therefore no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than those stated in this Constitution.**

The motion was adopted by ballot vote with 110 in the affirmative and 7 in the negative.

On behalf of the committee, the stated clerk moved to **concur with the General Assembly and amend G-2.0104b in the Book of Order as follows: Standards for ordained service reflect the church's desire to submit joyfully to the Lordship of Jesus Christ in all aspects of life (F-1.02). The council responsible for ordination and/or installation (G-2.0402; G-2.0607; G-3.0306) shall examine each candidate's calling, gifts, preparation, and suitability for the responsibilities of ordered ministry. The examination shall include, but not be limited to, a determination of the candidate's ability and commitment to fulfill all requirements as expressed in the constitutional questions for ordination and installation (W-4.0404), the *Historic Principles of Church Order (F-3.01)*, and in the principles of participation and representation found in F-1.0403. Councils shall be guided by Scripture and the confessions in applying standards to individual candidates.**

The motion was adopted by ballot vote with 102 in the affirmative and 10 in the negative.

On behalf of the Amendments and Overtures Committee the stated clerk moved to **concur with the General Assembly and amend G-2.0901 in the Book of Order as follows: An installed pastoral relationship may be dissolved only by the presbytery. Whether the minister of the Word and Sacrament, the congregation, or the presbytery initiates proceedings for dissolution of the relationship, there shall always be a meeting of the congregation to consider the matter and to consent, or decline to consent, to dissolution. No non-disclosure agreement shall be allowable.**

A non-disclosure agreement, also known as a confidentiality agreement, is an agreement that outlines confidential Imaterial, knowledge, or information that is to remain confidential. Such an agreement binds the party or parties who have signed it and prevents them from discussing any information included in the contract with anyone not authorized by the agreement.

After discussion, the motion was adopted by ballot vote with 109 in the affirmative and 5 in the negative.

COMMITTEE ON REPRESENTATION

Linda Shaw reported on the scope of work given to the Committee on Representation and noted that the Committee would provide an open space at the March meeting using a Cultural Proficiency Exercise. A video provided by Committee member Joe Igla on how they continue their work on cultural proficiency was shared with the presbytery.

ADJOURNED

The meeting was closed with prayer by moderator Chris Murphy at 8:23 pm.



Paul Belz-Templeman
Stated Clerk

Approved by the Presbytery Leadership Commission 2/13/2025- PBT

Attached Reports

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January 29, 2025 Presbytery Stated Meeting Attendance

RULING ELDER COMMISSIONERS

Name	City, Church	Name	City, Church
Lewis, Paul	Ashland, First PC	Woo, Nancy	Portland, Calvary PC
Duryee, Marie	Aurora, Aurora PC	Brunner, Estelle	Portland, First PC
Widen, Judy	Beaverton, Southminster PC	Resley, Bill	Portland, First PC
Weaver, Kecia	Bend, First PC	Jewel, Rebecca	Portland, Kenilworth PC
Miller, Donna	Central Point, First PC	Hall, Cathy	Portland, Moreland PC
Robinson, Fran	Central Point, First PC	Rothery, Elizabeth	Portland, Mt. Scott Park PC
Plocher, Milt	Corvallis, First PC	Clements, Amy	Portland, Multnomah PC
Missar, Chuck	Cottage Grove, First PC	Hellman, Heather	Portland, Multnomah PC
Guttridge, Nike	Estacada, Springwater PC	Lawrence-Moiso, Lea	Portland, Rose City Park PC
Souders, Kathleen	Estacada, Springwater PC	Reinhardt, Linda	Portland, Rose City Park PC
Cookson, Barbara	Eugene, Central PC	Finley, Janice	Portland, Savage Memorial PC
Holmes, Jane	Eugene, Central PC	Putnam, Jackie	Portland, Savage Memorial PC
Harrison, Rick	Hillsboro, Hillsboro PC	Dee, Amy	Portland, Valley Community PC
Macfarlane, Chris	Hillsboro, Tualatin Plains PC	Banasek, Terri	Portland, Westminster PC
Jo Emmett, Mary Jo	Keizer, John Knox PC	Hinkley, Melinda	Portland, Westminster PC
Hartman, Liz	Lake Oswego, Lake Grove PC	Magura, Bonnie	Portland, Westminster PC
Washburne, Laurie	Lake Oswego, Lake Grove PC	Miller, Tracy	Portland, Westminster PC
Buck, Scott	Lincoln city, Chapel by the Sea	Patterson, Nancy	Redmond, Community PC
Bush, John	McMinnville, First PC	Mehlhoff, Pat	Roseburg, First PC
Johnson, Daniel	Medford, First PC	Fraser, Sharon	St. Helens, Plymouth PC
Kelley, Diana	Medford, First PC	Meyers, Peter	Vancouver, East Woods PC
Hilkey, Becky	Mill City, Mill City PC	Pierce, Mary	Vancouver, First PC
Saxowsky, Denvy	Monmouth, Christ's Church	Presson, John	Vancouver, First PC
Keagle, Helen	Newport, First PC	Seaman, Sherri	Waldport, Community PC
Smith, Dennis	North Bend, First PC	Helsabeck, Nan	West Linn, Emmanuel PC
Rack, Jo	Pacific City, Nestucca Valley PC	Henderson, Robert	West Linn, Emmanuel PC

ATTENDING BY VIRTUE OF SERVICE

By Virtue of Service	Committee or Commission	By Virtue of Service	Committee or Commission
Sheelar, Eileen	Communications & Technology Team	Brenner, Connie	Nominating Committee
Lamb, Michael	Commission on Ministry	Hubbard, Evonne	Personnel & Administration
Martin, Lynne	Commission on Ministry	Snodderly, Lisa	Personnel & Administration
Ziel, Sharon	Commission on Ministry	Howe, Marilyn	Board of Trustees
Hasenjaeger, Sharon	Committee on Representation	Stewart, Bill	Board of Trustees
Jackson - Shaw, Linda	New Ministries Team	Thornton, Larry	Board of Trustees
Belt, Kate	Nominating Committee	Black, Gail	Presbytery Vice Moderator
Hubbard, Mike	Commissioned Ruling Elder-Medford, First		

Appendix A Cont.

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January 29, 2025 Presbytery Stated Meeting Attendance

MINISTERS OF THE WORD AND SACRAMENT

Name	Name	Name	Name
Allen, Marilyn	Fowler, Dan	Kokjer, Dean	Rowley, Josh
Belz-Templeman, Paul	Frey, Mark	Leavitt, Elizabeth	Russel, Bill
Berger, Patricia	Garber, Debbie	Lewis, Maggie	Sanderson-Doughty, Sarah
Berry, Tom	Garvin, Robin	Martin, Jennifer	Scalera, Clark
Boehning, Lori	Golbek, Amanda	McDougall, Susan	Schindler, Audrey
Bolt, Greg	Gough, Matt	McIlraith, Mark	Shaw, Don
Bolt, Heidi	Graham, Susan	Mitsuyasu, Margaret	Sievert, Jeff
Bowersox, Ann	Grewe, Christopher	Moiso, Jim	Sponaugle, Laurie
Brown, Dwayne	Guevara, Rachel	Murphy, Chris	Sponaugle, Leonard
Brown, Vicky	Hagan, Rob	Neason, Bobbi	Stebe, Bob
Cash, Blair	Hamilton-Sutherland, Kristen	Neel, Beth	Stein, Craig
Craker, Brian	Hasenjaeger, John	Neel, Gregg	Tindall, Susan
Crow, Beverly	Hood, Ken	O'Brien, Cynthia	Van Stelle, Sue
Dalgarno, Scott	Hovenkamp, Beverly	Olson, Mark	Wadsworth, Kelly
Dela Cruz, Chris	Hubbard, Mike	Olson, Wendy	Wallace, Jim
Delaney, Amy	Hubbard-Groves, Lindsey	Parfrey, Eileen	Wilson, Michael
Dickson, Kelly	Ireland, Suzan	Pate, Katie	Zomermaand, Conley
Emery, Joyce	Jewel, David	Peters, Danny	
Flach, Graig	Keener, Kathy	Robeck, Lisa	

Guests

Thomas Lundy, Presbytery Staff

Junha Kim, Certified Ready to Receive Call, Candidate

APPENDIX B- REPORT OF BOARD OF TRUSTEES

FOR ACTION

Temporarily suspend the Vacant Property Policy and distribute net income from the sale of Colonial Heights according to the Budget and Finance Committee's proposed funding allocation model.

Rationale

The Budget and Finance Committee allocation (which will be presented at the Presbytery Meeting) includes funds to renovate the Warm Springs Manse and pay six fiscal quarters of compensation for a staff member to work at Warm Springs; replenishes the Barnabas and CATT Grant funds; and sets aside some funds for a pilot project to help congregations that have not conducted required financial reviews in addition to the \$126,000 from this sale that the presbytery voted to use to cover the 2025 budget deficit in the November 2024 presbytery meeting. The remainder of the proceeds will be placed in the presbytery's general endowment and be used to offset future budget deficits. Having money set aside for future deficits will help keep per capita low while General Assembly decides if it will continue to rely on per capita or switch to a different funding mode.

FOR INFORMATION

Since our last Presbytery meeting in November, the Board of Trustees has been faithfully engaged in supporting our congregations and their members as we enter the new year.

On behalf of the Presbytery, the Trustees:

- approved a \$10,000 **Vitality Grant for First Presbyterian Church in Cottage Grove**. This grant aims to support the congregation's ongoing efforts to enhance its ministry and community impact.
- A Loan Renewal Application for Orenco Presbyterian Church's Synod Loans was reviewed and approved. The 20 year loans originated in July of 2014 and have a remaining balance of \$207,000. The Synod lists the presbytery as co-borrower on all loans. This loan ensures the church's financial stability as it continues its mission and ministry.

Additionally, we have signed documentation with our Realtors to put the former **Cherry Park Presbyterian Church property in Troutdale**, Oregon, on the market, proceeding with its sale. This decision reflects our continued efforts to steward the Presbytery's property assets responsibly and in the best interests of the full Presbytery.

The Trustees finalized a funding allocation plan for the net income from the sale of the **Colonial Heights** property. This plan will be presented for consideration and approval by the membership at this meeting.

Recognizing that a significant number of our congregations have not completed financial reviews or have done so inaccurately, the Trustees have begun developing a financial review package for congregations in need. This initiative is intended to provide clear guidance and resources to help congregations accurately complete their financial reviews and ensure financial transparency.

The Trustees remain committed to supporting the mission and ministry of the Presbytery of the Cascades through thoughtful stewardship and strategic decision-making. We look forward to continuing to support the mission and vision of the Presbytery of the Cascades in 2025.

APPENDIX C- NEW MINISTRIES TEAM (NMT)

New Ministries Team Members

Ruling Elder (RE) Linda Jackson Shaw, Chair; the Rev. Matt Johnson, RE Paul Lewis

Recognition is given to Cynthia O'Brien and Aric Clark for their many years of service to New Ministries Team.

FOR INFORMATION

December 4, 2024

Shalom Collective NMT Matching Approval (Matching an approved 1001 New Worshipping Community Grant)

MSP to recommend to the PLC a match of the 1001 NWC **Investment** Grant to Shalom Collective in the amount of \$30,000 with NMT grant funds.

Recovery Café NMT Matching Grant Approval (Matching an approved 1001 New Worshipping Community Grant)

MSP to recommend to the PLC a match of the 1001 NWC **Seed** Grant to Recovery Café in the amount of \$10,000 with NMT grant funds.

Brookings PC, Cub Scout Pack #124 Scholarships

MSP to recommend to the PLC to approve \$2,000 in NMT funds for the Brookings PC Cub Scout Pack Scholarship.

FOCUS ON MINISTRY

soma.digital

Originally funded by 1001 New Worshipping Communities and our New Ministries team in 2023, and sponsored by First PC, Newberg, soma.digital's intent is to make new disciples of Christ by bringing the Word to the people in an online immersive, interactive and communal way. The decline in church attendance, accelerated by the pandemic, has led many people to seek spirituality online. While some find online worship convenient, it cannot replicate the depth of in-person church. This means the digital space is increasingly becoming a mission field, offering unique opportunities to connect with individuals seeking spiritual formation in immersive ways.

soma.digital (www.somadigital.org) believes that platforms like virtual reality (VR), with their ability to create visceral, interactive experiences, can engage people more deeply in their faith journey than passive content like YouTube or podcasts. This approach involves using 3D 360° video experiences to take individuals to real-world locations where they can witness God's work globally, helping them connect scripture and faith to their everyday lives. A video will be shared at the Stated Meeting demonstrating how they do it.

Authentic Hope Counseling

Originally funded by the New Ministries Team in 2020, and sponsored by First PC, Corvallis. The project was funded to address mental health concerns for community churches, pastors and community members at large. A board will be formed from partnering churches to create a B Corp for this project to grow the practice into a mental health center that will also provide training for peace-building skills in the community.

Matt Johnson, liaison to Authentic Hope, gives this update on the ministry 4 years later:

Cont. next page

Authentic Hope update cont.

- Authentic Hope Counselling has moved into a new building
- They received a Synod Grant for a total of \$37,000 in support spread out from 2024 through 2026
- They have hired a new associate
- They have provided over \$17,000 in patient assistance for people who cannot afford counselling
- Their Peace Camp / Peace Ambassadors programs are funded through counselling proceeds
- 2023 Peace Camp involved 38 students and 35 volunteers
- Their “Peace Ambassadors” program needs further development

Feeling called to explore an idea for a 1001 New Worshipping Community?

Here’s the 1001 NWC grant consideration schedule for 2025: April 29, July 1, September 2. Keep in mind, your grant will need to be considered and approved at least 1 to 2 months in advance of these dates by the POTC New Ministries Team. The NMT meets monthly.

APPENDIX D- REPORT OF THE COMMISSION ON MINISTRY (COM)

An introduction and overview of the COM can be found below the Items for Presbytery Action.

FOR ACTION

From the Commission on Ministry Coordinating Commission at the request of the Commission on Ministry, Northeast Region and Westminster PC, Portland, OR:

- 1.) Grant an exception in accordance with G-2.0504c, in order that Westminster PC, Portland, Oregon's Transitional [Temporary Supply] Associate Pastor, Rev. Lindsey Hubbard Groves may be eligible to serve as their installed Associate Pastor. [Request from the church follows as Exhibit A in this COM Report.]
- 2.a) Following examination by the Presbytery, approve the ordination of Junha Kim, in order that he may be called as Associate Pastor for Youth, Mission and Community Engagement at Westminster PC, Portland, OR. [Statement of Faith and Work History follow as Exhibit B in this COM Report].
- 2.b) If motion 2.a) is adopted, request that the Presbytery of the Pacific ordain Junha Kim on behalf of the Presbytery of the Cascades.

Exhibit A

Westminster PC, Portland, OR

Session Installation Request for Rev. Lindsey Hubbard Groves

As the chair of the Search Committee that called the Rev. Lindsey Hubbard-Groves to Westminster 18 months ago, I have been asked to share why Lindsey was right for this call then, and why it's right to install her now.

We received Lindsey's PIF along with two others in the spring of 2023. On paper she looked very accomplished. And thoughtful. Even wise. In person she was all of that, and much more. Accessible and easy to talk with from the start, she put our committee at ease in her interview which included not only conversation, but caring, laughter, depth, and disbelief that somehow 60 minutes had turned into 90. With no regrets. In our interview, one of Lindsey's top skills (in her words) is "not knowing things." In the next hour it was abundantly clear that she actually knew a lot. Knowledge for sure, but how to listen, pay attention, and make each person at the table feel heard. Sometimes in the moment, other times 30 minutes later with a reference back to something that person had said. And the skill of "not knowing things" really meant sitting, listening, not assuming, or prematurely fixing, but working to understand other people and their concerns better. Following the interview and our debrief, I asked the committee to describe Lindsey in a word or two. This is what they said: sense of humor, caring, knows who she is, humility, comfortable in her own skin, trust, joy.

What more could we want in a "Temporary Supply Associate Pastor for Congregational Care"? Except maybe a shorter title.

As background, this position was originally posted as Temporary Supply to provide coverage for duties of a long-time associate pastor who had accepted another call, while also allowing WPC time to determine an appropriate staffing model. Now, 18 months later with a staffing study behind us, we as a congregation are excited to request removal of those first two words from Lindsey's title. We look forward to celebrating her gifts in an installed position.

Lindsey is an excellent fit for Westminster. Simply put, she has a pastor's heart. She has built meaningful and caring connections with a variety of congregants at all ages and stages. She brings her full self to our congregation, which encourages others to do the same. Lindsey preaches thoughtful sermons with the right mix of insight, humor, story, and questions. Sermons that inspire reflection, and at times change. In her daily interactions she brings a sometimes dry, sometimes wry, always kind sense of humor, and a calming presence to anxious situations. Congregational care personified.

On a practical note, our congregation has experienced much pastoral change in the past 2 years, and we are certainly growing our muscles of adaptation. That in itself is not a reason to say yes to installation, but as you can see there are no shortage of other great reasons.

Exhibit B

Statement of Faith for Junha Kim

From the critical seed of belief in a God that is wholly concerned with the restoration of the kin-dom, my faith has developed over time to strengthen this belief and understanding of God. In the midst of a paradoxical and conflicting word, fractured by institutional and historical divides, my belief in God as the creator and originator of a universe that is *good* calls me to actively participate and invite others into the integral and communal work of restoration. I believe that the work of restoration is and has been actualized through the modeling of a community brought together by the life, death, resurrection, and love of Jesus Christ. From the Hebrew Bible through the Pauline letters, we find that Jesus is both wholly human and wholly God and has come to earth to *be* the restored kin-dom, to be the surety of what is and is to come, and to communally invite the world to be a part of that work.

I believe that by partaking in the bread of life and the cup of salvation offered and given to us by Jesus, we are given the necessary sustenance both for our own lives and for the life of the kin-dom. And through baptism, we affirm and claim this radical life of love, compassion, and healing modeled by Jesus as our own, affirming the invitation and our acceptance into this new way of life. When we are baptized, we acknowledge that the sustenance for this new life is the bread of life and cup of salvation.

I believe that the history of the world is fraught with moments and periods of further fracturing the in-breaking kin-dom, and through Jesus, we have been both redeemed to restore this work, and we have been entrusted to maintain faith that the redeemed kin-dom draws nearer and nearer to earth each generation. And I believe the Church represents that generational lineage – a lineage of believers across time who have participated in the work of the redeemed kin-dom, building a space for holistic healing, respite, and both individual and community restoration.

I believe that in the word of God, we can discover the kinetic and boundless revelations of God's concern for the world – expressed through unconditional love, mercy, restorative justice, and grace. I believe that within the narratives, stories, songs, psalms, hymns, and revelations found in Scripture, we are equipped to seek out not only its relevance to the historical and contemporary Church, but equipped to reclaim the interpretations of Scripture that have been used to marginalize, oppress, and enslave people groups over time. And through the Holy Spirit, people have been gifted with their respective skills, talents, perspectives, and tools to directly reject and oppose the misappropriation of Christianity, and instead bring more and more of the kin-dom of heaven to earth.

I believe that even amid forcible conversion, religious colonialism and imperialism, the truth in the word of God is and has been powerful enough to reveal itself. In the word of God, we discover a holistically inclusive and compassionate vision of the kin-dom that does not ignore, but transcends religious, cultural, and *human* divisions, and calls us to continuously reshape and reform our understandings of God, as God's created humanities and cultures continue to fracture. As followers of Christ, as members of the Universal Kirk, I believe our greatest call is to be a part of the work of offering radical community, to the work of restorative justice, and to the work of *being* the radical love of Jesus. The truth is there in the word of God, revealed to the many peoples across history as a scripture of liberation, restoration, and redemption, and through God, we have been created and called, through Jesus, ensured and invited, and through the Holy Spirit, equipped, to restore the world.

PROFESSIONAL EXPERIENCE

Junha Kim

Westminster Presbyterian Church

Director of Youth, Mission, and Community Engagement

August 2024 - Present

Portland, OR

- Director of youth ministry programs at WPS for students ranging from 5th – 12th grade.
- Responsible for planning, budgeting, curriculum, communication, and volunteer coordination for all youth ministry Sunday morning and evening programs.
- Staff Liaison for Mission & Service Committee, Racial Justice Working Group
- Lead for building organizational partnerships

Lafayette-Orinda Presbyterian Church

Director of Youth Ministries

August 2023 - Present

Lafayette, CA

- Director of youth ministry programs at LOPC for students ranging from 5th – 12th grade.
- Responsible for planning, budgeting, curriculum, communication, and volunteer coordination for all youth ministry Sunday morning and evening, weekday, and special event programs (Confirmation, Service-Learning, Community Events)

UKirk Nashville

Campus Ministry Fellow/Transitional Campus Leader

April 2021 - May 2022

Nashville, TN

- Organization's fellow and secondary to the Campus Minister for planning, structuring, and leading.
- Acted as temporary ministry leader between Pastoral transition

Korean Resource Center

Youth Organizing Coordinator (Contract)

May 2019 - September 2019

Los Angeles, CA

- Led short-term summer curriculum for 5 interns preparing for non-profit organizing work, surrounding issues including homeless, housing justice, immigration, gender rights, sexual identity rights, and combating anti-blackness.

First Presbyterian Church of Berkeley

Youth Coordinator

May 2017 – February 2019

Berkeley, CA

- Director of middle school ministry, responsible for relevant administration, curriculum design, internal and external communication.
 - *Matthew 5-7: A New Way to Be Human, Ecclesiastes: Reality Without Jesus, Various Scriptures: The Good News*
- Launched Plant Groups, a small group ministry for 8 middle school students which meets across the Bay Area to increase and deepen youth engagement. Designed in response to the regional needs of middle school students and families and a commitment to prioritizing relational ministry.
- Founded a Young Adults Community group that grew from 3 people to over 30 over a two-month period.

First Presbyterian Church of Berkeley

Mission Outreach Intern

September 2015 – May 2016

Berkeley, CA

- Assisted in managing over 20 partnerships with FPCB - primarily with organizations specifically aiding low-income women, the involuntarily homeless, undocumented immigrants, refugees, and youth.

EDUCATION

Graduate Theological Union

Ph.D in Comparative Theology and Ethics, in process, 2028.

University of California, Berkeley

Bachelor of Arts, 2020

Vanderbilt Divinity School

Master of Divinity, 2022

Pastoral and Prophetic Congregational Leadership

Black Religion and Culture

Mediterranean and Near Ancient East Studies

Philosophy

Peace and Conflict Studies: Human Rights and Human Security

SKILLS AND INTERESTS

- 5+ years as contract speaker and homilist
- 5+ years of professional tutoring experience
- 2+ years of College Campus Ministry
- Clinical Pastoral Education: 1 unit
- LAUSD Substitute Teacher
- Advanced in Word, PowerPoint
- Proficient in Excel, Photoshop, web-graphic design
- Fluent in Korean, Proficient in Spanish
- Advanced ancient Hebrew research
- Proficient ancient Greek research

FOR INFORMATION

INTRODUCTION AND OVERVIEW OF COMMISSION ON MINISTRY

The *Book of Order* states that each presbytery shall develop mechanisms and processes:

- to serve as pastor and counselor to its ministers, commissioned pastors and certified Christian educators;
- to facilitate the relations between the presbytery and its congregations, pastors and certified Christian educators;
- to settle difficulties on behalf of the presbytery where possible and expedient.”[G-3.0307]

Cascades Presbytery has delegated authority in these areas to five commissions: a Commission on Ministry (**COM**) for each of the four regions and the Commission on Ministry Coordinating Commission (**COM-CC**).

Each of the four **regional COM** is composed of equal numbers of ministers and elders from the region. These commissions have been authorized to:

- receive, dismiss and oversee minister members;
- approve and dissolve calls for pastoral service and invitations for temporary pastoral service;
- provide oversight of congregations without pastors;
- approve the establishment and elimination of pastoral positions;
- establish administrative commissions to ordain or install ministers of Word and Sacrament.

The **COM-CC** consists of the four regional COM chairs and presbytery elected staff. This commission:

- coordinates the work of the regions;
- deals with any presbytery-wide issues related to ministry;
- acts as a clearing board for appeals on decisions of regional COMs.

The Commissions on Ministry have established a subcommittee responsible for the training and oversight of the Presbytery’s Commissioned Ruling Elders, known as the **Commissioned Ruling Elders Coordinating Committee (CRE-CC)**. The CRE-CC is comprised of one representative from each of the regional COMs, as well as one representative of the Commission on Preparation for Ministry (CPM) and is supported by the Advocate for Congregations and Clergy.

The Commissions on Ministry have also established **two non-regional based teams**, each led by a paid team leader hired by the Presbytery. These teams support the work of the Commissions on Ministry in **Conflict Management and Care of Pastors**.

Here are the 2 Commission on Ministry **Support Team Leaders**:

Conflict Management: Rev. Dr. Sarah Sanderson-Doughty, Teaching Elder, St. Andrews PC, Portland

Pastoral Care: Rev. Susan Graham, Teaching Elder, Lake Grove PC, Lake Oswego, OR

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The commissions bring for **Presbytery** action motions related to:

- permitting associate pastors to be eligible to serve as the next installed pastor or co-pastor;
- permitting a Minister of the Word and Sacrament employed in a stated supply pastoral relationship to be eligible to serve as the next installed pastor, co-pastor, or associate pastor;
- examining certified candidates for ministry in order that they might be ordained and installed in an approved call;
- receiving ministers of Word and Sacrament from other denominations for called positions;
- requests for administrative commissions for purposes other than ordination and installation.

Here are the four Commission on Ministry Regional Commissions and their Chair:

COM CENTRAL

The Rev. Ken Hood

COM-NORTHWEST

The Rev. Jim Wallace

COM-NORTHEAST

Ruling Elder, Dan Vetter

COM-SOUTH

The Rev. Eric Lindsey

In their work and recommendations, the Commission on Ministry is guided by the provisions of the Book of Order and Commission on Ministry policies as approved by the Presbytery of the Cascades as found in the Commission on Ministry Manual.

During all pastoral contracts and calls, the Commission on Ministry guides churches to demonstrate a commitment to our Affirmative Action and Equal Employment Opportunity policies, which can be found in section 2.3d, Appendix 6F and section 7.6 of the COM Manual.

These policies affirm that “The Presbyterian Church (USA) is firmly committed at the General Assembly, synod and presbytery levels to the principle of inclusiveness. The mid-councils of our church believe that the spirit of Jesus Christ and the Gospel calls us and enables us to be inclusive of all who will respond to Christ’s call...” The affirmative action “involves positive action, sincere effort, deliberately including for consideration and inviting all whom Christ has called to serve.”

To guide this effort, the COM Manual outlines the following procedures which shall be maintained in the calling of pastors:

- a. The Commission on Ministry (COM) liaison consults with the session, congregation and the Pastor Nominating Committee (PNC) about their responsibility for AA/EEO, and assists them in developing a plan of implementation. It is recommended that arrangements be made for an affirmative action interpreter to visit, to talk about the issues and their experience, and to answer questions. In order to proceed to pastor search, the session, congregation and the PNC shall each take action and authorize the clerk, moderator of the session, and chairperson of the PNC to sign off on the Ministry Information Form (MIF).
- b. The COM shall assist the PNC in developing non-discriminatory criteria for the selection of the pastor. Discrimination based on racial ethnicity, age, gender, marital condition or disability is illegal.
- c. The COM liaison, while working with the PNC shall, when necessary, challenge the members to stay with their commitment and shall, when appropriate, help them face questions and feelings which arise.

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- d. Before the PNC presents a name to the congregation, the COM liaison shall be clear that they are prepared to certify that the AA/EEO commitment has been followed in good faith.
- e. The COM liaison shall certify to the regional COM, who shall certify to presbytery that the requirements of AA/EEO have been met (see Appendix 6F: Exhibit 1 of the COM Manual).

For pastoral searches for Temporary Pastoral Positions, such as for Interim and Supply Pastors, that do not involve a Pastor Nominating Committee, the Commission on Ministry similarly takes steps “to assure that every search is conducted to fulfill AA/EEO requirements. Thus, every pastor, regardless of race, ethnic origin, sex, age, marital status, or disability will be assured equal consideration by each search committee.”

Our Presbytery’s commitment to Affirmative Action and Equal Employment is strong, and in each search, the Commission on Ministry strives to bolster this commitment by ensuring churches are aware of the policies, that the policies are being followed, and that together, our hiring practices are reflecting our mutual commitment to be inclusive to all who have sensed and responded to Christ’s call.

Typically, reports of COM to Presbytery include:

- COM Items for Presbytery Action;
- Retiree Information;
- New Ministerial Members;
- All COM Actions taken on behalf of Presbytery, including those taken by the CRE-CC.

RETIREMENTS

There have been no retirements since our last meeting on November 1, 2024.

NEW MINISTERIAL MEMBERS

The Presbytery has received the following new Ministerial Members since our last Presbytery meeting on November 1, 2024:

- The Rev. Rob Hagan
- The Rev. Lisa Robeck

A Statement of Faith and Education and Work History follows in this report.

Statement of Faith Rev. Lisa M. Robechek

Last edited in October 2024

I believe in one sovereign, almighty, and trinitarian God. With infinite imagination and wisdom, God created our world and everything in it. God gifts each of us in unique ways, forming us so we can fulfill our individual and collective purposes in the Kingdom of God. We are invited into a rich and deeply abiding covenant relationship with our Creator. Being born into a broken world, however, we often find ourselves inexplicably choosing not to follow God's life-giving ways and instead feed patterns of destruction and sin from which we cannot escape on our own.

In the incarnated life of Jesus Christ, God jumps into our world with both feet. Willing to accept the frailty of being human and face the brokenness in our world, Jesus teaches, guides and saves us. When it seems we have irreparably breached our relationship by crucifying Jesus, we are still not forsaken, but rather reconciled with him and offered new life through his resurrection. This gift of salvation is free to each and every child of God; and is offered fresh at each moment of our existence.

Through the Holy Spirit, we are offered freedom from old ways of viewing and being in the world. By attending to the still small voice of the Spirit we are invited to release our fear, sense of isolation, and the grip of sin and relational brokenness in our world. When through grace we are able to do this, we expand the circle of disciples, as people are naturally drawn to God's beautiful ways.

The Church is the community of believers represented by the faithful of every time and place. It is within the embrace of this 'cloud of witnesses' that we come together to have our faith nourished and guided through proclamation of the Word and celebration of the sacraments. The mission of the Church is to demonstrate God's amazing love through acts of presence and service.

Our Holy Bible is the inspired Word of God and bears testimony to God's extraordinary love for us and the entire world. Continually interpreting these stories is critical for they are part of a Living Word, which imparts Truths to all generations.

An intrinsic aspect of worship is celebration of the Sacraments, which are visible signs of God's grace and as such are the outward means through which God imparts radical acts of love and redemption. Sacraments are communal acts of worship, which celebrate the inclusive claim God offers to us and has on us. Receiving the sacraments with other believers reminds us that we are sisters and brothers in Christ and that we are called to work alongside and support each other in our individual and collective faith journeys.

Each of us are called to participate in God's redeeming work in the world today, even as we anticipate the feast to come in the New Creation. As co-creators, we contribute to the manifestation of God's eschatological plan for redemption of God's beloved world. As referenced in the Lord's Prayer: "Thy kingdom come, they will be done, **on earth** ... (pause) ... as it is in heaven."

Rev. Lisa M. Robechek

Work History and Education

Interim Pastor (yoked church ministry), Petaluma and Tomales, CA; 2024
Two Rock Valley Presbyterian and Tomales Presbyterian Church

Event Sales Manager (weddings and retreats), San Anselmo, CA; 2022-2023
San Francisco Theological Seminary

Hospital Chaplain, Greenbrae, CA; 2019-2021
MarinHealth Medical Center

Congregational Care Minister, (Associate Pastor) Louisville, KY; 2017-2018
Second Presbyterian Church

Executive Director, San Anselmo, CA; 2016
Tam House (Ecumenical retirement community)

Pastor, San Francisco, CA; 2011-2016
Lincoln Park Presbyterian Church

Family Services Social Worker, Concord, CA
Families First (Community-based parent and child rehabilitation program)

Life Enrichment Director, San Rafael, CA
Alma Via (Assisted Living Facility)

Housing Manager, Kentfield, CA
Buckelew Programs

Development Director, San Anselmo, CA
San Francisco Theological Seminary

M.Div. Theology, Pastoral Care, and Liturgical Arts, San Anselmo, CA
San Francisco Theological Seminary

B.A. Speech Communications and Family Studies, Oxford, Ohio
Miami University

Rev. Lisa M. Robechek
Work History and Education

Interim Pastor (yoked church ministry), Petaluma and Tomales, CA; 2024
Two Rock Valley Presbyterian and Tomales Presbyterian Church

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Housing Manager, Kentfield, CA
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San Francisco Theological Seminary

M.Div. Theology, Pastoral Care, and Liturgical Arts, San Anselmo, CA
San Francisco Theological Seminary

B.A. Speech Communications and Family Studies, Oxford, Ohio
Miami University

Rob Hagan Statement of Faith

I believe in the Triune God: Father, the Son, and the Holy Spirit, who is the Creator of all things, the Redeemer of humanity, and the Sustainer of all life. I affirm that God is both transcendent and immanent, calling us into a relationship of love and justice. God established a covenant with all people to invite us to participate in perfect communion. God has revealed Godself's full character in the person of Jesus Christ, and God's character, as revealed in Jesus, is one of openness and inclusion.

I believe in Jesus Christ, the Son of God, who was conceived by the Holy Spirit, born of the Virgin Mary, and lived among us. We are God's beloved; this is the truest confession about human beings. Though we are tempted to turn away from who we are and often inclined to turn against each other and the earth we live on, we are still loved by God. Jesus' life, death, and resurrection reveal the depth of God's love and the path to reconciliation. The Incarnation is the fulfillment and full expression of God's self-revelation. Sin has separated us from the covenant. Yet, God calls us, despite our sinful condition, to new life as we accept the love of Christ as our Lord and Savior. Through His teachings and sacrifice, we are offered forgiveness and new life. We celebrate Jesus as the embodiment of God's grace, who calls us to follow His example of compassion, humility, and justice.

I believe in the Holy Spirit, who works in our lives to guide, comfort, and empower us. The Spirit calls us to be agents of change, inspiring us to live out our faith with authenticity and to engage in the work of justice and reconciliation. Through the Spirit, we are equipped to discern God's will and to contribute to the renewal of creation. The Holy Spirit connects us to Christ, and through that connection, we are drawn into an abiding relationship with God.

I believe in the Church as the Body of Christ, called to be a community of faith, hope, and love. I affirm that the Church is a place of worship, teaching, fellowship, and service, where all are invited to participate and find a place of belonging. We are siblings in Christ who share God's love through creation restoration, sharing our faith with others through acts of kindness and servanthood. There are diverse gifts and perspectives within the Church, which is called and committed to creating an environment where everyone can grow in faith and serve others with grace and dignity. This union in Christ is reflected in the institution of the Lord's Supper and baptism. We are reminded in these sacraments of Christ's deep and abiding love for us and our commitment to service and renewal to the Church and to the world. Communion calls us to remember the sacrifice of Christ and is the visible sign of the inward reality of God's grace in our lives. Baptism is another visible sign of this inward reality that we belong wholeheartedly to Christ. Through our understanding of our time, talent, treasure, and testimony, we create a culture of generosity within ourselves and in the lives of others in the Church so that others will be blessed.

I believe in the authority of Scripture, which testifies to God's revelation and guides our faith and practice. We approach the Bible with reverence and curiosity, seeking to understand its message within its historical and cultural context while applying its teachings to our lives today. It is important to recognize that interpreting Scripture requires humility and openness to the leading of the Spirit.

I believe in the call to social justice and service, acknowledging that faith is lived out through action. We are committed to addressing the needs of the marginalized, advocating for the oppressed, and working toward a world where all people experience dignity and justice. Our faith compels us to act with integrity and to be witnesses to God's love in all aspects of our lives.

I believe in the promise of eternal life, trusting in God's grace to sustain us through all circumstances. We look forward to the fulfillment of God's Kingdom, where peace and justice will reign, and where all creation will be reconciled to God.

Educational and Work History

Rev. Dr. Rob Hagan

Educational History

Portland State University- 1974-1975

1975-1978- University of Kansas Degree-BS in Journalism and Business

1980-1983- Fuller Theological Seminar- MDiv

2000-2005- San Francisco Theological Seminar- D. Min

Continuing Ed.

Certification in Leadership -Weyerhaeuser School of Leadership- Whitworth

Certificate Stephen Ministry Leader

Certificate of Religious Fund Raising- Institute of Faith and Giving Lilly Institute

Other Theological and Biblical Studies

Work History

Various Internships at Valley Community Presbyterian Church in Portland OR.
FPC In Fresno CA. Working with Youth

1980-1983- Internship with Glenkirk Presbyterian Church in Glendora, CA -Junior
High Intern.

1983-1990- Associate Pastor at Calvary Presbyterian Church in Fresno, CA

1990-2015- Head of Staff at FPC Kennewick Presbyterian Church, Kennewick WA

2015-2024- Ministry Relations Officer Northwest Region for the Presbyterian
Foundation

Presbytery Involvement

Central WA Presbytery- Chair of Evangelism, Member of COM, Chair of COM.
Moderator

Northwest Coast Presbytery- Nominating Committee- member and co-chair

ACTIONS OF THE COMMISSION ON MINISTRY COORDINATING COMMISSION

January 8, 2025

Portland, Westminster

MSA: Concur with the request from COM-NE to recommend that Westminster PC, Portland, OR, be granted an exception in accordance with G-2.0504c to convert their Supply Pastor, Rev. Lindsey Hubbard Groves to an installed pastoral relationship.

Portland, Westminster

MSA: Having confirmed the preparedness and suitability of fit, recommend that Certified Candidate, Junha Kim, be examined by the Presbytery for ordination as a Minister of the Word and Sacrament in order to serve as the Associate Pastor for Youth, Mission and Community Engagement at Westminster PC, Portland, OR.
If the examination is satisfactory, request that the Presbytery of the Pacific ordain Junha Kim on behalf of the Presbytery of the Cascades. MSA

ACTIONS OF THE COMMISSION ON MINISTRY CENTRAL REGION

December 19, 2024 Commission on Ministry Central Actions

Christ’s Church United, Monmouth, OR

MSA: Concurred in the annual terms of call for Pastor Steven Mitchell serving at Christ’s Church, Monmouth, as a 20 hour per week (50%) Supply Pastor. Compensation was approved at a congregational meeting in December of 2022:

Salary	\$36,000	Housing	N/A
Professional Expense	\$1,800	Vacation	2 Weeks
Continuing Education	-0-	Study Leave	-0-

Prineville PC, Prineville, OR

MSA: Concurred in the renew the three-quarter time (30 hours/week) Supply Pastor Covenant between Prineville PC, Prineville, OR, and the Rev. Dawn Linder for 2025. This action in accordance with action taken by the session on October 20, 2024, with the Rev. Dawn Linder moderating. Annual terms as follows:

Salary	\$16,500	Housing	\$30,000
Professional Expense	\$3,500	Vacation	Four Weeks
Continuing Education	\$0	Study Leave	Two Weeks
Full pension, medical, disability and death coverage under the Board of Pensions. (declined due to lack of need)			
BOP Retirement			

Prineville PC, Prineville, OR

MSA: Approved the mission study for Prineville Presbyterian Church, Prineville, OR (Mike Wilson abstained given his previous relationship with the congregation)

Mill City PC, Mill City, OR

MSA: Received the Triennial Visit Report for the visit conducted by Gretchen Williver on November 8, 2024, with Pastor, Lavonne Alexander, Clerk of Session, Rebecca Hilkey and session members.

ACTIONS OF THE COMMISSION ON MINISTRY NORTHEAST REGION

October 11, 2024 Commission on Ministry Northeast Actions

Columbia PC, Vancouver, WA MSP

Approve the request from the Session at Columbia PC, Vancouver, WA, to elect an Associate Pastor Nominating Committee to search for a FT position that is focused on Church Discipleship across all generations.

November 14, 2024 Commission on Ministry Northeast Actions

Springwater PC, Estacada, OR

Concurred with the appointment of the following Administrative Commission to install The Rev. Debbie Garber at Springwater Presbyterian Church on Sunday, November 10 at 10:30am (during worship):

- Gail Black, Vice Moderator, Northeast Region
- Rev. Jim Moiso, HR
- Rev. Beverly Crow, HR
- Rev. Andrew Wall
- Ruling Elder, Eileen Sheelar, John Knox PC
- Ruling Elder; Gwen Shearer, Springwater PC

Rose City Park PC, Portland, OR

Received the Triennial Report for the visit conducted by the Rev. Bill Russell and RE Joanne Seeger with the session and Pastor Liz Leavitt on October 15, 2024.

December 12, 2024 Commission on Ministry Northeast Actions

The Rev. Rob Hagan

Request the transfer of The Rev. Rob Hagan from the Presbytery of Northwest Coast Presbytery and enroll as a member of the Presbytery of the Cascades upon receipt of transfer. History and Statement of Faith are in the meeting folder.

Kenilworth PC, Portland OR (MSP)

Renew the covenant agreement between Kenilworth PC, Portland, OR, and the Rev. Susan McDougall, as their part time (50%) temporary pastor [EOD #108] beginning December 24, 2024, with annual terms as follows. This action is in accord with action taken by the session on December 8, 2024, with the Rev. Susan McDougall serving as moderator.

Salary	-0-	Housing	\$28,548
Professional Expense	\$1,750	Vacation	Four Weeks
Continuing Education	\$750	Study Leave	Two Weeks
403B Employer Cont.	\$5,425	Family Med. Leave	12 Weeks
Full pension under the Board of Pensions.			

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Kenilworth PC, Portland OR (MSP)

Concur in the action of Kenilworth PC, Portland, OR, taken at a session meeting held December 8, 2024, with the Rev. Susan McDougall serving as moderator, to establish a parish associate relationship with remuneration with the Rev. David B. Jewel. [To be reviewed for renewal annually.] (A copy of the Parish Associate Contract is in the meeting file.)

Westminster PC, Portland, OR (MSP)

Concur with the request by the Session of Westminster Presbyterian Church, Portland, OR to convert the Rev. Lindsey Groves from a Temporary Supply Associate Pastor (EOD 108) to a Called & Installed Associate Pastor (EOD 101). This action will be relayed to the COM-CC and COR to further evaluate request and if recommended, bring before the Presbytery of the Cascades at an upcoming meeting for its consideration.

ACTIONS OF THE COMMISSION ON MINISTRY NORTHWEST REGION

October 24, 2024 Commission on Ministry Northwest Actions

Valley Presbyterian

M/S/P to approve the Administrative Commission formed to install the Rev. Susan Tindall at Valley Community PC, Portland, OR, on October 27, 2024. Members include Rev. Amy Delaney, Vice-Moderator for NW Region, Ruling Elder Sharon Ziel, Ruling Elder, Amy Dee, Ruling Elder, Rev. Carmen Goetschius, Rev. Robin Garvin, Rev. Sarah Sanderson-Doughty.

Tualatin PC, Tualatin, OR

M/S/P Concur in the action of Tualatin PC, Tualatin, OR, pending congregational vote on October 27th, moderated by The Rev. Steve Parker, to call The Rev. Lisa Robeck to serve as their full-time (100 %) pastor [EOD #101] beginning November 1, 2024, with annual terms as follows:

Salary	\$35,000	Housing	\$45,000
Utilities		Social Security Allowance	
Professional Expense	\$3,500	Vacation	Four Weeks
Continuing Education	\$1,500	Study Leave	Two Weeks
Full pension, medical, disability and death coverage under the Board of Pensions, including 6800 pension, 26,400 medical, 300 dental, 375 temporary disability, 1225 dental, 98 eye, 12 weeks paid family leave.			
Three months sabbatical at full pay after each six years of service.			

- A. Request the transfer of The Rev. Lisa Robeck from the Presbytery of Redwoods and enroll as a member of the Presbytery of the Cascades upon receipt of transfer. History and Statement of Faith are in meeting folder.
- B. Grant The Rev. Lisa Robeck permission to moderate the session until her installation.
- C. Affirmative Action/Equal Employment Opportunity requirements have been met.
- D. Sexual Misconduct Policy sign-off has been received.
- E. Express appreciation to The Rev. Ken Henry for his services as Interim Pastor and the Rev. Richard Wiggers for his services as Moderator.

December 5, 2024 Commission on Ministry Northwest Actions

Plymouth PC, St. Helens, OR

M/S/P to renew the part-time (19 hours/week) Supply Pastor Covenant between Plymouth PC, St. Helens, OR, and the Rev. Peter Blank for 2025. This action in accord with action taken by the session on November 4, 2024, with the Rev. Peter Blank moderating. Annual terms as follows:

Salary	\$17,121	Housing	\$10,000
Professional Expense	\$2,500	Vacation	Four Weeks
Continuing Education	\$1,500	Study Leave	Two Weeks
BOP Retirement			
3-month sabbatical after 6 years			

ACTIONS OF THE COMMISSION ON MINISTRY SOUTH REGION

October 30, 2024 Commission on Ministry South Actions

United PC, Reedsport

Receive the Triennial Report for the visit conducted October 11, 2024, by Rev. Isabelle Davis and Rev. Bobbi Neason with Pastor Buck Tohill, Clerk of Session, Eva Clarke, and the full session. **MSP**

Community PC, Lakeside

Bobbi Neason and Eric Lindsey were appointed to populate the requested Administrative Commission (AC) in cooperation with Clark as staff. **MSP**

December 4, 2024 Commission on Ministry South Actions

First PC, Medford

Concurred in the renewal of the CRE Covenant for Mike Hubbard which was adopted by the Medford session on 11/26/2024. The terms are based on a part-time (37.5%--15 hrs./wk.) basis. **MSP**

Salary	\$22,617	Housing	n/a
Professional Expense	\$1,360	Vacation	Four Weeks
Continuing Education	\$563	Study Leave	Two Weeks

Full pension, medical disability & death coverage under the Board of Pensions.

This covenant is for a period of up to 5 months.

APPENDIX E- PRESBYTERY LEADERSHIP COMMISSION (PLC)

The Presbyterian Leadership Commission (PLC) is composed of the following positions and people with vote:

Jennifer Martin, Chair	Chris Murphy, Presbytery Moderator	Linda Jackson-Shaw, NMT
Eric Lindsey, COM-S	Gail Black, Vice Moderator NE	Lisa Snodderly, P&A
Dan Vetter, COM-NE	Steve Hammond, Vice Moderator C	Elizabeth Winslea, CPM
Jim Wallace, COM-NW	Carole Eckerd, Vice Moderator S	Marilyn Howe, BOT
Ken Hood, COM-C	Amy Delaney, Vice Moderator NW	Eileen Sheelar, CATT
Sharon Hasenjaeger, COR		

The following persons are members of the PLC with voice but without vote:

Margaret Mitsuyasu, (Moderator Elect)	Brian Craker (Transitional Executive Presbyter)
Thomas Lundy (Treasurer)	Clark Scalera (Advocate for Congregations & Clergy)
	Paul Belz-Templeman (Stated Clerk)

FOR INFORMATION (Actions taken on behalf of Presbytery on December 12, 2024, and January 7, 2025):

Presbytery Minutes

Approved the [minutes of the November 1-2 2024, Stated Meeting](#) of the Presbytery.

Presbytery Docket

Authorized the Stated Clerk, Moderator and Moderator Elect to prepare and recommend the proposed docket for the January 29, 2025, Stated Meeting.

Special Presbytery Meeting January 25th, 2025 and CART report

Requested the moderator call a special presbytery meeting on January 25th for the purpose of receiving the CART report. (December 12, 2024)

Released the CART report to Presbytery, with presentation and Q&A at the Special Presbytery Meeting on 1/25/2025 , and express the Presbytery Leadership Commission's significant gratitude for the great work of CART on this report.

Accepted the proposal from the Lombard Mennonite Peace Center to provide educational and mediation services related to the recommendations in the CART report. Anticipated expense is \$5,500.

Awarded Grants

Bisbee Grants (recommended by Bisbee Grant Team)

Awarded grants towards efforts to address food insecurity to the following churches and church endorsed ministries:

Albany, United	- Gleaners	\$1,500
Ashland, First	- Little Free Pantry	\$3,000
Corvallis, First	- West M campus ministry	\$3,000
Gresham	- Food for Families	\$1,000
McMinnville, First	- Nourishment	\$3,000
Mill City	- Food Bank	\$1,000
Milwaukie, First	- Backpack Buddies	\$1,200
Milwaukie, Oak Hills	- Backpack Buddies	\$2,500
Portland, Kenilworth	- Groceries for Grout	\$1,500
Tigard, Rise	- Crop Table	\$2,717

Note: many worthy ministries applied and were not funded as the funds from the Katherine Bisbee Fund available for 2024, \$20,417, were used up. The Presbytery is grateful for the gift of Katherine Bisbee for projects dealing with people, preferably in Oregon, but not necessarily limited thereto, and in gratitude for the Christian nurture institutions like the Presbyterian Church (U.S.A.) provided for her.

Communication and Technology Grants (recommended by Communication and Technology Team)

Eagle Creek	Update church technology for outreach	\$2,790
Vancouver, East Woods	Projector & Speaker maintenance and upgrades	\$4,000

1001 New Worshiping Communities (recommended by New Ministries Team)

soma.digital	1001NWC Investment Grant Match	\$30,000
Covenant Community Campus & Sanctuary	1001NWC Growth Grant Match	\$30,000
Roseway NWC	1001 Seed Grant match	\$10,000
Shalom Collective	1001 Investment Grant Match	\$30,000

New Ministries Grants (recommended by New Ministries Team)

Brookings	Cub Scout Pack	\$2,000
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APPENDIX F- COMMISSION ON PREPARATION FOR MINISTRY

FOR INFORMATION

August 18, 2024

The Committee on Preparation for Ministry elected the following persons to serve the Presbyterian Church (U.S.A.) as Ordination Examination Readers for the Fall, 2024, West Region Reading Week.

Ruling Elders:

Kate Belt, Portland, Rose City Park
Michael Lamb, Salem, Salem First
Dennis Smith, North Bend, First (will read in Spanish)

Ministers:

Victoria Bethel, Myrtle Creek, Tricity United
Young Hyun, Corvallis Korean (will read in Korean)
Susan McDougall, Portland, Kenilworth

REPORT OF THE STATED CLERK

FOR ACTION

1. NECROLOGY REPORT [Consent Agenda]

The following are the names, as reported to the Stated Clerk, of deceased presbyters since the meeting of The Presbytery of the Cascades, November 1, 2024. (Clerks of Session are reminded to inform the Stated Clerk as soon as possible after a death occurs. Necrology Report forms can be found on the website.)

MINISTER	DATE
John P. Neal	October 31, 2024

ELDER	CHURCH	CITY	DATE
Charles Douglas Fogg	Lake Grove PC	Lake Oswego	October 27, 2024
Caroline Kirkman	First PC	Ashland, OR	November 12, 2024
Harry Edward Pease	John Knox PC	Keizer, OR	November 18, 2024
Vincent Ritchie Tylman	Lake Grove PC	Lake Oswego, OR	December 22, 2024
Randall Bush	Smith Memorial PC	Fairview, OR	December 25, 2024
Jane Thompson	Aurora PC	Aurora, OR	December 26, 2024
Brad Shelley	Aurora PC	Aurora, OR	January 2, 2025

Action: Thank God for the lives and ministries of these officers and servants of the church.

2.) REPORT OF RESIGNATION FROM SERVICE [Consent Agenda]

Jonathan Andres, member of COM-NE

October 28, 2024

Action: Accept this resignation with appreciation for the service given.

3.) REPORTS OF ADMINISTRATIVE COMMISSIONS [Consent Agenda]

Valley Community PC, Portland, OR / The Rev. Susan Tindall

The Administrative Commission appointed to install the Rev. Susan Tindall on Sunday, October 27, 2024, at Valley Community Presbyterian Church has reported the accomplishment of its work as commissioned. The members of the Administrative Commission are:

Rev. Amy Delaney, Vice-Moderator for Northwest Region
Ruling Elder, Sharon Ziel, Valley Community PC
Ruling Elder, Amy Dee, Valley Community PC
Rev. Carmen Goetschius
Rev. Robin Garvin
Rev. Sarah Sanderson-Dougherty

Springwater PC, Estacada, OR / The Rev. Debra Garber

The Administrative Commission appointed to install the Rev. Debra Garber on Sunday, November 10, 2024, at Springwater Presbyterian Church has reported the accomplishment of its work as commissioned. The members of the Administrative Commission are:

Gail Black, Vice-Moderator Northeast Region
Rev. Jim Moiso, HR
Rev. Beverly Crow, HR
Rev. Andrew Wall

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Ruling Elder, Eileen Sheelar, John Knox PC
Ruling Elder, Gwen Shearer, Springwater PC

Motion: dismiss the Administrative Commissions with gratitude to the commissioners for their service.

FOR INFORMATION

1.) UPCOMING MEETINGS OF THE PRESBYTERY

March 14 – 15, 2025 In-Person only at First Presbyterian Church, Portland
June 25, 2025 Online only
October 24 – 25, 2025 In-Person in the Central Region

2.) 2024 Financial Report for the Ministerial Assistance Fund:

It is presbytery policy that the offering taken at services of ordination and installation be designated for the Ministerial Assistance Fund to help ministers and candidates during times of need. The following details the account activity for 2024:

January 1, 2024 Balance: \$ 8,799.80
Plus 2 Ordination/Installations: \$685.30
Total before Disbursements: \$9,485.10
Less Disbursements: \$ 0
December 31, 2024 Balance: \$9,485.10

3.) SESSION RECORD REVIEWS --

“Each council shall review annually or biennially, based on the body’s meeting frequency, the proceedings and actions of... lower councils within its jurisdiction” G-3.0108. Sessions are under the jurisdiction of the Presbytery and the Presbytery fulfills the review requirement by inviting clerks to exchange and review each other’s minutes under the guidance of the stated clerk. The review is found in **Attachment A**.

4.) PRESBYTERY MINUTES

The minutes of stated and special meetings of the Presbytery from October, 2023, through July, 2024, were submitted to the Synod for review on August 26, 2024. The records were generally found to be correctly recorded, in accordance with the PC(USA) Constitution, prudent, equitable and faithful to the mission of the whole church with one exception: **the presbytery did not complete an annual review of all members in validated ministries and members at large.**

5.) MINISTERS NEEDING TO COMPLETE SMPT, SUBMIT ANNUAL REPORTS

As of January 15, 2025, ministers who are overdue as of 12/31/2024 to complete boundary training

7 Ministers serving congregations^
3 Ministers in validated ministries^
10 Members at large^
60 Retired Ministers*

^The stated clerk will report the names of those who have not completed the boundary training by January 31, 2025, to the Commission on Ministry for follow up.

*The stated clerk intends to bring a new policy through the Commission on Ministry to the Presbytery in March regarding retired ministers and boundary training. Currently all retired ministers are required to take boundary training unless they submit a waiver. The new policy will require retired ministers still active in ministry as pulpit supply, teachers or committee members to take the training.

Session Record Reviews 2024

As of January 15, 2025

Bold Church denotes review in process--final report not yet received.

M denotes Minutes Reviewed

A denotes a Financial Review was completed

Central Region Churches

Albany, United	M	
Aurora PC	M	
Bend, First	M	
Corvallis, First	M	A
Corvallis, Korean		
Cottage Grove, First	M	A
Creswell, First	M	
Dallas, First		
Eugene, Central	M	A
Eugene, Peace	M	
Eugene, Westminster	M	
Florence, PC of the Siuslaw	M	A
Keizer, John Knox	M	A
Lebanon, First	M	
Lincoln City, Chapel by the Sea	M	A
McMinnville, First	M	A
Mill City, Mill City	M	A
Monmouth, Christ's Church	M	A
Newport, First		
Pacific City, Nestucca Valley	M	A
Prineville, Prineville	M	
Redmond, Community	M	A
Salem, Salem First	M	A
Salem, Westminster	M	A
Waldport, Community	M	A
Walterville, McKenzie Valley	M	
Woodburn, First	M	
Yachats, Community	M	

Northeast Region Churches

Camas, St. John's	M	
Eagle Creek, Eagle Creek	M	A
Estacada, Springwater	M	A
Fairview, Smith Memorial	M	
Gresham, Covenant	M	A
Milwaukie, Milwaukie	M	
Milwaukie, Oak Hills	M	
Portland, Calvary	M	
Portland, Grace	M	
Portland, Kenilworth	M	
Portland, Moreland	M	
Portland, Mt. Scott Park	M	
Portland, Mt. Tabor		
Portland, Piedmont	M	
Portland, Rose City Park	M	A
Portland, Savage Memorial	M	
Portland, Westminster	M	A

NE Region Churches Cont.

Trout Lake, First	M	
Vancouver, Cascades		
Vancouver, Columbia	M	
Vancouver, East Woods	M	
Vancouver, First	M	
Vancouver, Korean		
Warm Springs	M	

Northwest Region Churches

Aloha, Reedville	M	
Astoria, First	M	
Beaverton, Southminster	M	A
Clatskanie, Clatskanie	M	
Hillsboro, Hillsboro	M	A
Hillsboro, Orenco	M	A
Hillsboro, Tualatin Plains	M	
Lake Oswego, Lake Grove	M	
Newberg, First	M	A
Portland, Bethany	M	
Portland, First	M	
Portland, Hope Korean		
Portland, Multnomah	M	A
Portland, Oregon Yedam		
Portland, St. Andrew's	M	A
Portland, Valley Community	M	
St. Helens, Plymouth	M	A
Tigard, Rise Church	M	A
Tualatin, Tualatin		
Warrenton, Pioneer		
West Linn, Emmanuel	M	

South Region Churches

Ashland, First	M	A
Bandon, First	M	
Brookings, Brookings	M	A
Central Point, First PC		
Gold Beach, First		
Grants Pass, Bethany	M	
Lakeside, Community		
Malin, Basin Community		
Medford, First	M	A
Myrtle Creek, Tri City	M	
Myrtle Point, First	M	
North Bend, First	M	A
Phoenix, First		
Reedsport, United		
Roseburg, First	M	A