



Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Cascades	The Pacific
Email	Preferred Phone	Website Address
marjenem@frontier.com	541-347-7269	
Mailing Address	Alternate Phone/Email	Community Type
592 Edison Ave SW, Bandon, OR 97411-9634		Town
Congregation or Organization Size	Curriculum	Average Worship Attendance
Under 100 members	none at this time	40
Church School Attendance	Statistical Report	
	https://ogagpps.pcusa.org/api/report/7114	
Intercultural Composition		Released Date
White: 100%		8/25/2025

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English
Experience Required	Statement of Faith required?
No Experience/First Ordained Call	Yes
Employment Status	Are you open to a clergy couple?
Full-time	Yes

Ministry Requirements

Church Mission/Vision Statement

"To glorify God and enjoy him forever., is the affirmation of the First Presbyterian Church, as it challenges people of all ages to know Jesus Christ as Lord and savior and to respond to him in faith and service. Our theme is "knowing and sharing the love of God through nurture, stewardship, and mission."

We are committed to:

We are committed to offering our next pastor a fair and just compensation package that reflects both the needs of our congregation and the unique beauty of our coastal community here in Bandon, Oregon.

We are prepared to offer up to \$60,000 in salary, with the use of our manse negotiable as part of the overall package. We are also open to considering part-time employment arrangements.

Most importantly, we are a congregation eager to welcome, support, and love our new pastor as together we serve Christ in this place.

WORSHIP: We believe in salvation through the grace of Jesus Christ and that this is our primary mission. Our worship services are fashioned for the glory and praise of Jesus Christ, and dedicated to being biblically sound by consistently offering instruction to be true disciples of Jesus.

COMMUNITY: We commit ourselves to support the needy of our community. An important part of our mission is to continue outreach to other community churches and to support community activities. As the family of Jesus Christ, and members of this congregation, we will continue to encourage and sustain one another.

MISSION: We share our time, talents and money for the needs of others locally and globally. We pray for and serve in Jesus' name through local community mission projects and disaster relief efforts near by and far away. We strive for excellence in all service to God the Father, and our Lord Jesus Christ, through the power of the Holy Spirit.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The pastor will have the primary responsibility for worship, pastoral care, moderation of session, facilitation of vision, and provide support for the work of the deacons. The pastor will supervise the staff. The pastor will be expected to support the ministries of stewardship, mission, and Christian education. The pastor will also be responsible for encouraging the development of social relationships in our congregation.

Compensation & Housing

Minimum Effective Salary

60000

Housing Type

Open to either

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

First Presbyterian Church envisions a vital congregation that supports one another in prayer, fellowship, and service. Prayer is a strength which is evident in our care for one another, in our corporate prayers in worship and in our personal prayer chain. Further, we seek to provide each other with moral, spiritual, and material support through the daily journey of our lives, its challenges as well as its joys. We also see ourselves as an extension of Christ's ministry in our local community, the South Oregon Coast Region, and the world. Members are involved in child abuse prevention, CASA, Good Neighbors, and support for the homeless. We lead support ecumenical connections. As a church we support mission overseas and provide support for our co-mission workers in Lebanon and Syria as well as South Africa

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Our Mission-Outreach Committee does a simple needs assessment every November by talking with local police, school administrators, food bank volunteers and others. We then decide what our focus will be. It has continued to be Bandon children for the past few years. We then work to assist and aid in any way we can with other community partners to meet the needs.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The pastor will help us reach our vision and mission goals by leading vital worship that nourishes our souls and inspires our mission/service as ambassadors of Christ. In the past our pastors have done a lot of the ministry themselves. In this call we are looking for a minister who encourages us to be partners in service. This will not be easy as many of us are retired and feel we have limited capacity to make a difference. We need a pastor who can discern our skills and help us contribute to making a difference in our community. We are also looking for a pastor who can facilitate our fellowship. We want someone who knows how to bring people together for worship, nurture, fellowship, and service. Our vitality also depends on having a pastor who can meet people who are new to the community, connect them with members who have common interests, and invite them to join us in our worship and service. We want a pastor who is involved in the Bandon community and well known to community leaders and groups.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

First and foremost, we want a pastor who is interested in our personal lives as much as our church life together. We want to share our life journey with a pastor who knows us, loves us, and not just works for us. We want a pastor who has integrity, a sense of humor, patience, compassion, empathy, tolerance, respect, and is a good listener. Our pastor needs strong relationship building skills and loves getting to know new people. We want someone who facilitates social relationships and draws people together for worship and service.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

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Optional Links

Road Trip - Road Trip on Oregon Coast - <https://www.cntraveler.com/story/road-trip-along-oregons-wild-rivers-coast>

Face Rock - Face Rock View Point - https://en.wikipedia.org/wiki/Face_Rock_State_Scenic_Viewpoint

Things to Do in Bandon - 15 Fun things to do in Bandon - <https://www.pinesnvines.com/adventures/things-to-do-bandon-oregon>

Visit Bandon - What to do in Bandon - <https://bandon.com/>

Can't Miss in Bandon - Things to do in Bandon - <https://twooutliers.com/things-to-do-in-bandon-oregon>

References

Reference #1

Rev. Richard Young
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541-297-0190
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Reference #2

Rev. Eric Lindsey
COM Chair, Session Moderator
541-756-4155
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Reference #3

Rev. Clark Scalera
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Self-Referral Contact Information

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