

Pastor of Spiritual Formation

Location: First Presbyterian Church, Portland, OR

Reports to: Senior Pastor / Head of Staff

Status: Part time with flexibility based on candidate

Position Overview

First Presbyterian Church of Portland is seeking a spiritually grounded and relational leader to guide our congregation in discipleship, spiritual formation, and teaching ministry. This flexible role prioritizes nurturing faith across generations, supporting the faith community, and creating space for deep connection with God through listening, presence, and the rhythms of the church.

Core Responsibilities

Intergenerational Spiritual Formation

- Lead a holistic discipleship ministry that enfolds people of all ages and backgrounds into the life of the church.
- Create welcoming, open, and affirming spaces for spiritual listening, reflection, and formation.
- Encourage creative expressions of faith and connection with God through seasonal rhythms and spiritual practices.
- Collaborate with the pastoral team in leading liturgical worship services, bringing thoughtful, biblically grounded messages that speak to all generations.
- Teach in various settings (classes, retreats, small groups) with a focus on spiritual formation, theological depth, and practical discipleship.
- Walk with families through grief and spiritual questions, offering presence and pastoral care, including planning and leading memorial services.

Volunteer & Leadership Development

- Mentor and empower volunteers to lead with authenticity and spiritual maturity.
 - Facilitate creative spiritual renewal opportunities for ministry leaders and volunteers.
 - Collaborate with staff and lay leaders to integrate discipleship into all areas of church life.
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Ideal Candidate Profile

- A heart for discipleship over programming, with a deep love for people of all ages and backgrounds.
 - Strong listening skills and a posture of humility in leadership and teaching.
 - Experience in preaching, teaching, and pastoral care.
 - Passionate about developing leaders.
 - Ability to lead with theological depth, emotional intelligence, creativity, and relational warmth.
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Minimum Education & Basic Qualifications

- Bachelor's degree from an accredited institution in an education, theology, or directly related field
 - Master's Degree in Theology, Ministry, Education, or related field
 - Ordination or working toward ordination in the Presbyterian Church (U.S.A.)
 - Minimum 1 year of experience in teaching and group development
 - Strong teaching, communication, and listening skills
 - Genuine care for people of all ages and backgrounds
 - Positive, flexible, and collaborative attitude
 - A general understanding of the mission of the Presbyterian Church (U.S.A.)
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Posted Salary Low: \$29, 820

Posting Salary High: \$33,727 annual *(Adjusted based on education and experience)*

Work Schedule/Location:

Primary Location: FPC Portland

Regular Scheduled Hours: 20 with flexibility based on candidate

Working Days: TBD based on candidate and needs of the church
