



**2026 COMPENSATION REPORT FOR ALL MINISTERS,
CERTIFIED RULING ELDERS AND CERTIFIED
CHRISTIAN EDUCATORS SERVING CHURCHES IN
THE PRESBYTERY OF THE CASCADES**

Date: _____
Pastor: _____
Church: _____
City: _____
Hours Per Week: _____

Return via email: office@potc.org

% of full time based on
40 hours per week: %

COMPENSATION PACKAGE

Compensation for 2026	Presbytery Required Minimum	
_____	\$59,640	Compensation , including Salary, Housing Allowance/Manse, 403B Contributions (both church & employee), SECA Allowance, Bonus, Utilities/Furnishing allowance, etc.
_____	\$3,500	Professional Expense Reimbursement , including TRAVEL ALLOWANCE
_____	\$1,500	Continuing Education Reimbursement
Check those that apply	BOP	Board of Pensions Medical Retirement
_____	4 Weeks	Vacation Minimum
_____	2 Weeks	Continuing Education Leave Minimum
_____	3 Months	Sabbatical at full pay after each 6 years of service
_____	3 Months	Family Leave New in 2024 by action of the General Assembly
Recommended COLA for 2026	2.1%	Recommended Cost of Living Adjustment (COLA) for all Ministers, Commissioned Ruling Elders and Certified Christian Educators serving congregations.

Submitted by: _____ Title: _____ Approved at Meeting Held : _____ MM/DD/YEAR

Notes: _____
